

Presiding:  
Chair  
Jonathan T. Pavloff  
August 12, 2015

<b>1</b>	Call to Order
<b>2</b>	Report of the Chair
<b>3</b>	Report of the President
<b>4</b>	Report of the Student Trustees
<b>5</b>	Approval of Minutes
<b>6</b>	Report of the Finance & Administration Committee
<b>7</b>	Report of the Academic Issues & Student Success Committee
<b>8</b>	Report of the Rules Committee
<b>9</b>	Consent Agenda Vote
<b>10</b>	New Business
<b>11</b>	Next Regular Meeting: October 14, 2015 Student Union, Room 339 Executive Session, 7:30 or 8 a.m.; Board Meeting, 9 a.m.
<b>12</b>	Adjournment

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Meeting Minutes  
Wednesday, June 10, 2015  
Student Union, Room 339

**Board Members Present:**

Richard W. Pogue, Chair  
Jonathan T. Pavloff, Vice Chair  
Jennifer E. Blickle, Vice Chair

Roland H. Bauer  
Alfred V. Ciraldo, M.D.  
Olivia P. Demas

Ralph J. Palmisano  
Warren L. Woolford

**Student Trustees Present:**

Matthew R. Hull

**Advisory Trustees Present:**

Sandra Pianalto

**Staff Officers of the Board Present:**

Ted A. Mallo, Secretary; Vice President and General Counsel  
Paul A. Herold, Assistant Secretary; Special Assistant to the President

**Administrative Officers Present:**

Dr. Scott L. Scarborough, President  
Dr. Mike Sherman, Senior Vice President and Provost/COO  
Candace Campbell Jackson, Vice President for Student Success  
Ted Curtis, Vice President, Capital Planning and Facilities Management  
Lawrence J. Burns, Vice President for Advancement  
Nathan Mortimer, Associate Chief Financial Officer, Interim Vice President for Research,  
Interim Chief Information Officer

**Others Present:** (See Appendix A.)

**REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pogue called the meeting to order at 8:03 a.m., and the Board adjourned into executive session on an 8-0 vote for the stated purposes of— considering employment and compensation of public employees pursuant to 121.22(G)(1), meeting with legal counsel concerning litigation involving the University pursuant to 121.22(G)(3) and reviewing for collective bargaining sessions, pursuant to 121.22(G)(4). The meeting returned to public session at 10:43 a.m. on an 8-0 vote.

**REPORT OF THE CHAIR**

Mr. Pogue said that, with this being his last meeting as Board chair and at least one of his last as a member of this Board, he would forgo the temptation to give a recap of his 11 years on the Board. Instead, he would mention a few relevant highlights from the past 12 months.

Mr. Pogue referred to last year's presidential search process and the selection of Dr. Scarborough as the University's president. He cited Dr. Scarborough's ability to manage complex financial matters as vital and commended his innovative, strategic abilities. Mr. Pogue recalled that,

within a month of Dr. Scarborough taking office, Moody's and Fitch affirmed The University of Akron's current bond rating and described its financial outlook as stable, referring to President Scarborough's background as a plus.

Mr. Pogue said that Dr. Scarborough has delivered on high expectations, noting that the Board would consider his proposed budget with the full knowledge that some tough decisions must be made to create a platform for economic sustainability and growth. Still, this budget allows the University to invest in high-priority, strategic and mission-critical areas of the University in the years ahead by streamlining its resources and aligning expenditures to support student academic success and the University's vision for growth, he said.

Mr. Pogue said that one of the most impressive and important aspects of this budget is that it resulted from a year of effort that involved the deans and faculty of nearly every degree-granting college. They created college strategic plans that helped to form the basis for the budget. In addition, the University Council was involved, and Dr. Scarborough included faculty leaders from the AAUP union, Faculty Senate and the Chairs in his research and analysis with the University's CFO and the Budget Director.

Mr. Pogue said that the budget also reflects the implementation of new and exciting initiatives launched this spring, including:

- the Center for Experiential Learning, Entrepreneurship and Civic Engagement headed by Priceline co-founder Jeff Hoffman;
- the Center for Data Science and I.T. headed by retired Microsoft executive Dr. Mario Garzia; and
- the National Center for Choreography, a joint effort with DanceCleveland funded by a \$5-million Knight Foundation grant.

Mr. Pogue added that there are some ongoing efforts that will come to fruition in the months ahead.

In conclusion, Mr. Pogue praised what Dr. Scarborough and his team have accomplished in his first year and affirmed that he has earned the Board's full support going forward.

Before giving his report, Dr. Scarborough invited Dr. Sherman to introduce two award-winning faculty members: 2015 Outstanding Teacher Dr. Robert Veillette, associate professor, Electrical and Computer Engineering, and 2015 Excellence in Community Engagement Award recipient Janice Troutman, professor, Myers School of Art. Each commented about the meaningfulness of their respective recognition.

### **REPORT OF THE PRESIDENT** (See Appendix C.)

### **REPORT OF THE STUDENT TRUSTEES**

Mr. Hull congratulated and thanked Mr. Pogue for his years of service to the University and the students. He reported that the University's top candidates for the open Student Trustee position had begun interviewing with the governor's office.

Mr. Hull introduced student Tatiana Granger (see Appendix D), who offered remarks to the Board regarding her Akron experience. She received a commemorative clock from Trustees.

Mr. Pogue said that the Board uses a consent agenda for its proceedings and would hear a listing of each agenda item by the various committee chairs and then hold one vote on the items listed on the consent agenda. The Board would vote on any items that were not on the consent agenda right after the matters were presented.

**CONSIDERATION OF MINUTES** (“Board of Trustees” Tab) presented by Chair Pogue

By consensus, the minutes of the April 15, 2015 Board of Trustees meeting were placed on the consent agenda as amended.

**RESOLUTION 6-1-15** (See Appendix B.)

**REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE**

presented by Committee Chair Palmisano

Mr. Palmisano thanked Mr. Pogue for his service on the Board.

- Personnel Actions recommended by Dr. Scarborough as amended (Tab 1)

Mr. Palmisano said this item would be considered separately from the consent agenda.

**RESOLUTION 6-2-15** (See Appendix B.)

**ACTION: Palmisano motion on behalf of Committee, passed 8-0**

- Quarterly Financial Report for July 2014 through March 2015 (Tab 2)

**UNRESTRICTED CURRENT FUND AKRON CAMPUS**

**Tuition and Fees** of \$250 million from both fall and spring semesters resulted in a positive budget variance of \$2.6 million. This positive variance was a result of actual enrollment for fall and spring exceeding a projected 4 percent decline, but it reflects a decrease in real dollars of approximately \$2.3 million, or 1 percent, from the prior year.

**State Appropriations** of \$71.2 million tracked slightly ahead of budget, a trend which was expected to continue through the remainder of the fiscal year.

**Other Sources** of \$14.9 million lagged projections by \$0.8 million, reflecting both positive and negative variations within this revenue category. The principal fluctuations occurred within *Departmental Sales & Services* and *Earnings on Investments*, which varied from budget by approximately -\$1.7 million and \$1.1 million, respectively.

**Distributions from Endowment** of \$187,000 exceeded budget by \$22,000.

**Overall** total revenues exceeded budget projections by nearly \$1.8 million.

**Wages and Benefits** of \$165.8 million reflected a budget overage of \$5.5 million. The budget overage is \$1.7 million less than that reported for this category as of February 28, 2015.

**Non-Personnel** expenditures of \$94.9 million exceeded the annualized budget by nearly \$1 million, reflecting both positive and negative variations within the functions. Significant fluctuations occurred within *Supplies & Services*, \$6.4 million; *Utilities*, -\$1.8 million; and *Indirect Costs and Overhead*, \$2.1 million. The *Reductions to be Determined* remained and were annualized at \$4.4 million.

Utility costs of \$8.2 million trended higher than expected by \$1.8 million through the first nine months of the fiscal year, which included extreme winter weather. The University had negotiated a new electricity contract in late fall, essentially “locking in” much better rates that would be realized over the remainder of the fiscal year.

The *Indirect Costs and Overhead* category reflected an overage of approximately \$2.1 million. The primary source of this “credit” against expenses was overhead assessed to the University’s various auxiliary enterprises and Wayne College for centrally incurred costs.

**Other Financing Sources:** The combination of *Transfers (in)* from prior-year balances and *Transfers (out)* primarily made in support of Intercollegiate Athletics, E.J. Thomas Hall, and debt payments were represented in this category.

The General Fund’s actual revenues exceeded budget by \$1.8 million, while actual expenses exceeded budget by \$6.5 million. Net transfer in/out activity was \$2.5 million less than projected through nine months.

### **UNRESTRICTED CURRENT FUND WAYNE COLLEGE**

**Tuition and Fees** of \$7.7 million reflected both fall and spring collections. This amount was less than budget by \$0.84 million. The Wayne budget was based on a projected enrollment decline of 4 percent, while actual enrollment declined approximately 10 percent. The tuition and fees decline as compared to prior year approximated \$1.2 million.

**State Appropriations** of \$2.9 million tracked with projections, a trend which was expected to continue through the remainder of the fiscal year.

**Wages and Benefits** of \$5.7 million reflected a positive budget variance of \$1.6 million.

**Non-Personnel** expenditures of \$1.6 million were less than budget by nearly \$0.8 million.

Wayne College’s actual revenues were short of budget by \$0.8 million, while actual expenses were also short of budget by \$2.4 million. Net transfer in/out activity was minimal at \$83,000 for various purchase orders initiated in 2014 but scheduled for payment in 2015.

### **AUXILIARY ENTERPRISES**

Areas of concern at the March close continued to be Intercollegiate Athletics, InfoCision Stadium, and Residence Life and Housing. These three auxiliary operations posted a combined budget deficit of \$3.8 million. Accumulated positive balances at the end of March 2015 totaled \$3.6 million, compared to a balance of \$8.1 million on March 31, 2014.

### **RESTRICTED CURRENT FUND ACTIVITY**

All funds received by the University for various restricted purposes (i.e., donors/external agencies), funds transferred from The University of Akron Foundation, and federal financial aid for qualifying students totaled \$70.2 million.

**PLANT FUND ACTIVITY**

The balance of funding sources dedicated to maintaining the University plant (i.e., capital) totaled \$14.1 million, nearly all of which had been committed for an assortment of projects (see Capital Planning and Facilities Management Report for project details).

**RESOLUTION 6-3-15** (See Appendix B.)

- Quarterly Investment Report for July 2014 through March 2015 (Tab 3)

The Operating Funds posted an overall nine-month rate of return (ROR) of 0.88 percent. Investments yielded income (dividends) resulting in \$3.3 million for the nine months ended March 31, 2015.

PFM manages the Short- and Intermediate-Term Fixed Income Investments as well as a Cash and Equivalents portfolio. PFM's ROR, net of fees, aggregated 1.11 percent, or \$1.6 million [\$132.9 million average quarterly balance].

The Long-Term Investments managed by Legacy achieved a ROR of 0.88 percent. Investments yielded income (dividends) resulting in \$1.7 million [\$47.8 million average quarterly balance].

The \$3.5 million in realized income exceeded year-to-date budget of \$2.4 million by \$1.1 million.

The Endowments posted a blended ROR of -6.2 percent, or -\$3 million, for the nine months ended March 31, 2015.

The Pooled Endowments managed by Cambridge achieved an overall ROR of -3.3 percent, or -\$3.1 million [\$59.6 million average quarterly balance], while the blended return of the Separately Invested Endowments posted an overall ROR of -4.5 percent, or \$0.1 million [\$6.9 million average quarterly balance].

Of Cambridge's portfolio, iShares S&P500 ETF achieved the highest nine-month ROR at 7.1 percent [\$3.9 million balance at March 31], while the Van Eck Gold Fund achieved the lowest ROR at -34.4 percent [\$1 million balance at March 31].

The Separately Invested Endowments were invested in accord with donor stipulations. The highest ROR for the nine months ended March 31 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 5 percent on market value of \$2.2 million at March 31. The lowest ROR for the nine months ended March 31 was the ORSP endowment, invested at PNC, at -0.59 percent on market value of \$2.6 million at March 31.

**RESOLUTION 6-4-15** (See Appendix B.)

- Purchase for More Than \$500,000 (Tab 4)

**Royall & Company Recruitment Services** - The Department of Enrollment Management proposed an award to Royall & Company for the continuation of services encompassing the development, deployment, management and analysis of a comprehensive communication campaign to recruit future entering classes.

**RESOLUTION 6-5-15** (See Appendix B.)

- Cumulative Gift and Grant Income Report (Tab 5)

The University of Akron recorded total giving of \$41,848,392 for July 2014-April 2015. That total compares to \$40,795,496 for July 2013-April 2014 (an increase of 3 percent) and a year-to-date average of \$38,317,745 for the previous five years (an increase of 9 percent). During July 2014-April 2015, 19,842 gifts were received, as compared with 19,460 for the same period in the last fiscal year (an increase of 2 percent).

**RESOLUTION 6-6-15** (See Appendix B.)

- Auburn Science and Engineering Center Exterior Façade Restoration and Lower Roofs Replacement (Tab 6)

This state-funded project at the Auburn Science and Engineering Center will consist of restoration of the worst areas of the deteriorating masonry façade and include new structural backup for the brick, tuck pointing, cleaning, and damp proofing. In addition, many of the original windows adjacent to the masonry work will be replaced to help stop water penetration into the building, and the 25- to 30-year-old roofs on the lower portions of the building will be replaced. The following construction contract awards were recommended:

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Trisco Systems, Inc. – Lima, Ohio	General	\$1,049,160.00
A.W. Farrell & Son – Solon, Ohio	Roofing	\$1,197,000.00
<b>TOTAL</b>		<b>\$2,246,160.00</b>

**RESOLUTION 6-7-15** (See Appendix B.)

- Center for the History of Psychology Renovation Phase II (Tab 7)

This locally funded project consists of renovations to the existing first floor and vacant second floor at the Roadway building. Renovations include a significantly increased gallery space for the Center for the History of Psychology, new vertical circulation, archive areas, offices, library and research center, conference room, and support spaces. The following construction contract awards were recommended:

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Sona Construction, LLC – Independence, Ohio	General	\$1,365,000.00
Fire Protection, Inc. – Mantua, Ohio	Fire Protection	\$53,100.00
D & A Plumbing & Heating, Inc. – Uniontown, Ohio	Plumbing	\$78,630.00
Synergy, LLC – Akron, Ohio	HVAC	\$274,300.00
Speelman Electric, Inc. – Tallmadge, Ohio	Electrical	\$342,000.00
<b>TOTAL</b>		<b>\$2,113,030.00</b>

**RESOLUTION 6-8-15** (See Appendix B.)

- Research Lab Renovations – Auburn Animal Research Vivarium (Tab 8)

This state-funded project will renovate finishes and mechanical, electrical and plumbing systems in the Vivarium to improve its compliance with standards of the Association for

Assessment and Accreditation of Laboratory Animal Care. Attainment of this accreditation would enhance research by allowing a wider variety of grants to be secured.

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Feghali Brothers, LLC – Canfield, Ohio	General	\$319,400.00
Cline Mechanical, Inc. – Barberton, Ohio	Plumbing/Fire Protection/HVAC	\$563,700.00
M & M Electrical Contractors, Inc. – Tallmadge, Ohio	Electrical	\$94,175.00
<b>TOTAL</b>		<b>\$977,275.00</b>

**RESOLUTION 6-9-15** (See Appendix B.)

- Purchases of \$25,000 to \$500,000 (Tab 9) INFORMATION ONLY
- Alumni Relations Report (Tab 10) INFORMATION ONLY
- Status Report on Capital Projects (Tab 11) INFORMATION ONLY

**REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

presented by Committee Chair Woolford

Mr. Woolford thanked Mr. Pogue for his inclusionary and fair-minded leadership of the Board. Dr. Sherman gave some brief remarks.

- Move of the Criminal Justice Technology Program to the Buchtel College of Arts and Sciences (Tab 1)

The mission of the Criminal Justice Technology program is better aligned with the Buchtel College of Arts and Sciences than with College of Applied Science and Technology. The faculty of both colleges, the Academic Policies Committee, the Faculty Senate, the provost and the president all support the move of the Criminal Justice Technology program to the Buchtel College of Arts and Sciences.

**RESOLUTION 6-10-15** (See Appendix B.)

- Establishment of the Biomimicry Research and Innovation Center (Tab 2)

The Biomimicry Research and Innovation Center initiative, resulting from the Achieving Distinction Awards in 2012, proposes an internationally recognized center for biomimicry research, design, teaching and training. The Academic Policies Committee, the Faculty Senate, the provost and the president all support the establishment of the Biomimicry Research and Innovation Center.

**RESOLUTION 6-11-15** (See Appendix B.)

- Establishment of the National Center for Choreography (Tab 3)

The University of Akron, Dance Cleveland, and The John S. and James L. Knight Foundation propose to create the National Center for Choreography at The University of Akron. The

Academic Policies Committee, the Faculty Senate, the provost and the president all support the establishment of the center.

**RESOLUTION 6-12-15** (See Appendix B.)

- Proposed Curricular Changes (Tab 4)

**Master of Social Work Program Change:**

**Dissolution of the Joint Master of Social Work Program, College of Health Professions proposal #14-12494:**

Due to new strategic initiatives in the College of Health Professions and especially in its School of Social Work, enrollment in the Master of Social Work program can be enhanced significantly at Wayne, Lakewood and other UA satellite locations if the program is offered independently. The School has the required number of faculty and the resources to sustain and grow its high-quality MSW program.

**Master of Arts Program Title Change:**

**Change the title of the Educational Foundations-Assessment/Evaluation Master of Arts Program to Educational Foundations Emphasizing Assessment, Evaluation, and Data Literacy, College of Education proposal #14-12007**

This title change would better reflect and differentiate The University of Akron's program from others that focus more on research and statistics. The master's degree in Educational Foundations emphasizing Assessment, Evaluation, and Data Literacy prepares K-16 teachers and other educators to be leaders in the area of education-based assessment and evaluation.

**Add Undergraduate Certificate:**

**Certificate in Conflict Transformation and Social Entrepreneurship offered by the Buchtel College of Arts and Sciences, Department of Political Science, proposal #14-12038**

In coordination with the intellectual property and entrepreneurship Achieving Distinction initiative, this new undergraduate certificate consists of 16 credit hours to be offered by the Center for Conflict Management.

Upon approval of this new certificate, the Center for Conflict Management plans to eliminate the existing certificates and minor at the undergraduate level, listed below, to focus resources on student success through one new certificate.

**Delete Undergraduate Certificates:**

**Beginning in fall 2015, suspend admission to, with the intention to eventually eliminate, six undergraduate-level certificates offered by the Buchtel College of Arts and Sciences, proposal #14-11094:**

- Conflict Management for Educators;
- Certificate in Political Conflict;
- Certificate in Racial Conflict;
- Certificate in Gender Conflict;
- Certificate in Cross-Cultural Negotiation—South- and East-Asian Track;

- Certificate in Cross-Cultural Negotiation—Middle-East Track.

All six certificates would be replaced by the new Certificate in Conflict Transformation and Social Entrepreneurship.

**Delete Minor:**

**Beginning in fall 2015, suspend admission to, with the intention to eventually eliminate, the Minor in Conflict Management offered by the Buchtel College of Arts and Sciences, proposal #14-11094.**

**RESOLUTION 6-13-15** (See Appendix B.)

- Research and Sponsored Programs Activity Report for July 1, 2014-March 31, 2015 (Tab 5)

For July 2014-March 2015, funding for externally funded research and other sponsored programs totaled \$27,757,610 for 402 awards as compared with \$21,709,307 for 395 awards for the same period of the previous year. For July 2014-March 2015, 14 new patents were issued, 61 patent applications were filed, and 59 disclosures were submitted—compared to 27, 63 and 66, respectively, for the same period of the previous year.

**RESOLUTION 6-14-15** (See Appendix B.)

- Information Technology Report (Tab 6) INFORMATION ONLY
- Student Success Report (Tab 7) INFORMATION ONLY
- Office of Academic Affairs Report – Office of Inclusion & Equity/CDO 2014-2015 and Institute for Teaching and Learning 2014-2015 (Tab 8) INFORMATION ONLY

**CONSENT AGENDA VOTE**

Mr. Pogue said all of the items on the consent agenda had been discussed thoroughly during Committee meetings on June 1.

**ACTION: Bauer motion, Demas second for approval of Resolutions 6-1-15, 6-3-15 and 6-5-15 through 6-14-15, passed 8-0. Mrs. Blickle abstained on Resolution 6-4-15, which passed 7-0-1.**

**REPORT OF THE NOMINATING COMMITTEE**

presented by Committee Chair Bauer

Mr. Bauer acknowledged Mr. Pogue's service to the Board. He then read the Nominating Committee's proposed slate of Board officers for 2015-2016 and made a motion for its approval on behalf of the committee.

**RESOLUTION 6-15-15** (See Appendix B)

**ACTION: Bauer motion on behalf of committee, passed 8-0**

The newly elected officers—Chairman Pavloff, Vice Chair Blickle, Vice Chair Bauer, Secretary Herold and Assistant Secretary Mallo—were sworn into office by outgoing Chairman Pogue.

**NEW BUSINESS**

- Continuation of Reduced Non-Ohio Resident Surcharge for Online Students (Tab 1)

Dr. Scarborough explained that the Board's approval to continue this policy was necessary because the state of Ohio requires the action be taken to coincide with the state biennium budget.

**RESOLUTION 6-16-15** (See Appendix B.)

**ACTION: Pavloff motion, Bauer second, passed 8-0.**

- 2015-16 University-Wide Budget (Tab 2)

**RESOLUTION 6-17-15** (See Appendix B.)

**ACTION: Palmisano motion, Pavloff second, passed 8-0.**

- 2015-16 Tuition and Fees, Room, Meal Plans, Course and Miscellaneous Fees (Tab 3)

**RESOLUTION 6-18-15** (See Appendix B.)

**ACTION: Palmisano motion, Pavloff second, passed 8-0.**

- Revisions to University Rule 3359-11-15, Reemployment Procedures for Retirees ... (Tab 4)

**RESOLUTION 6-19-15** (See Appendix B.)

**ACTION: Pavloff motion, Bauer second, passed 8-0.**

- Appreciation to Chairman of the Board Richard Welch Pogue (Tab 5)

Chairman-elect Pavloff expressed the Board's formal gratitude to Chairman Pogue, whose 11-year appointment on the Board would expire on July 1. Having served as Chair of the Board from 2012 to 2015, Mr. Pogue's previous roles included Vice Chair of the Board, 2009-12; Committee Chair of Audit & Compliance (2005-12), Nominating (2009-11), Rules (2006-10), and Strategic Issues (2010-12); and representative to the boards of the University's philanthropic and research foundations. The Board also approved that he be awarded the title of Chair Emeritus.

After reading the resolution, Mr. Pavloff commented that the Board might want to consider, at a future meeting, a proposal to retire the title of Chair Emeritus as he is unsure that anyone else would be able to measure up to the standard set by Mr. Pogue.

**RESOLUTION 6-20-15** (See Appendix B.)

**ACTION: Bauer motion, Palmisano second, passed 7-0, with Mr. Pogue abstaining.**

Mr. Pogue thanked the Trustees and said that his time on the Board has been a tremendous experience. He praised the collegial nature of the Board and the senior administration with whom he has worked over the years, and reflected fondly on the number of trips he has made driving between Cleveland and Akron.

Mr. Pogue said that he had one final bit of business to conduct in his capacity as Chairman of the Board, to name Dr. Scott Scarborough and Mr. Larry Burns as The University of Akron's representatives on the board of the National Center for Choreography, the University's new, cooperative venture with DanceCleveland that is being funded by Knight Foundation.

Mr. Pogue asked whether there were any other announcements by Trustees for the good of the order. Mr. Pogue said the next regular meeting of the Board would occur on August 12, 2015 in the Student Union, with an executive session to begin at 7:30 or 8 a.m. Committee meetings would be held on August 3.

**ADJOURNMENT**

**ACTION: Meeting adjourned at 12:04 p.m.**

---

Jonathan T. Pavloff  
Chair, Board of Trustees

---

Paul A. Herold  
Secretary, Board of Trustees

August 12, 2015

**APPENDIX A: OTHERS PRESENT**

Dr. Eric J. Amis, Dean, College of Polymer Science and Polymer Engineering

Rick Armon, Akron Beacon Journal

M. Celeste Cook, Associate Vice President and Deputy General Counsel

Tatiana Granger, Featured Student

Dr. William Joseph Hauser, Interim Assistant Dean, College of Business Administration

Wayne R. Hill, Associate Vice President and Chief Marketing Officer

Shelly M. Keller, SEAC

Eileen Korey, Associate Vice President and Chief Communications Officer

John Kramanak, Assistant Director-Maintenance Technology, Student Union

Willy Kollman, Associate Director, Alumni and Government Relations

John E. Matejkovic, Associate Professor, Finance, College of Business Administration

Dr. Dale H. Mugler, Dean, Honors College

Dr. Karla T. Mugler, Associate Vice President, Integrated Student Success

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Angela M. Paonessa, Police Officer II

Kristi A. Price, Manager, Executive Events

William D. Rich, Faculty Senate

Joseph J. Ryan, Graduate Assistant, Office of the President

Michael A. Spayd, CPAC

Suzanne Testerman, CPAC

Lauri S. Thorpe, Associate Vice President Enrollment Management

Janice S. Troutman, Professor, Art

George H. Van Horne, IV, Senior Associate Athletics Director, Development & Marketing

Dr. Robert J. Veillette, Associate Professor, Electrical and Computer Engineering, College of Engineering

William H. Viau, Associate Vice President, Talent Development and Human Resources

Myra J. Weakland, Assistant Director Graduate Programs, College of Business Administration

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 6-1-15:** Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of April 15, 2015, be approved, as amended.

**RESOLUTION 6-2-15:** Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Scott L. Scarborough, dated June 10, 2015, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 6-3-15:** Acceptance of the Quarterly Financial Report for July 1, 2014 through March 31, 2015

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 10, 2015, accepting the Quarterly Financial Report for July 1, 2014 through March 31, 2015, be approved.

**RESOLUTION 6-4-15:** Acceptance of the Quarterly Investment Report for July 1, 2014 through March 31, 2015

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 10, 2015, accepting the Quarterly Investment Report for July 1, 2014 through March 31, 2015, be approved.

**RESOLUTION 6-5-15:** Acceptance of Purchase for More Than \$500,000

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 10, 2015, be approved

Award to Royall & Company a contract in the amount of \$899,068 to continue executing its student marketing programs on behalf of The University of Akron through May 2016.

**RESOLUTION 6-6-15:** Acceptance of the Gift Income Report for July 1, 2014 through April 30, 2015

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on June 10, 2015, pertaining to acceptance of the Gift Income Report for July 1, 2014 through April 30, 2015, be approved.

**RESOLUTION 6-7-15:** Auburn Science and Engineering Center Exterior Façade Restoration and Lower Roofs Replacement Recommendation for approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 10, 2015, pertaining to the award of Auburn Science and Engineering Center exterior façade restoration and lower roofs replacement construction contracts to the following contractors, be approved.

**APPENDIX B: RESOLUTIONS, Page 2**

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Trisco Systems, Inc. Lima, Ohio	General	\$1,049,160.00
A.W. Farrell & Son Solon, Ohio	Roofing	\$1,197,000.00

**RESOLUTION 6-8-15:** Center for the History of Psychology – Phase II Recommendation for Approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 10, 2015, pertaining to the award of Center for the History of Psychology – Phase II construction contracts to the following contractors, be approved.

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Sona Construction, LLC Independence, Ohio	General	\$1,365,000.00
Fire Protection, Inc. Mantua, Ohio	Fire Protection	\$53,100.00
D & A Plumbing & Heating, Inc. Uniontown, Ohio	Plumbing	\$78,630.00
Synergy, LLC Akron, Ohio	HVAC	\$274,300.00
Speelman Electric, Inc. Tallmadge, Ohio	Electrical	\$342,000.00

**RESOLUTION 6-9-15:** Research Lab Renovations – Auburn Animal Research Vivarium Recommendation for Approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on June 10, 2015, pertaining to the award of research lab renovations – Auburn Animal Research Vivarium construction contracts to the following contractors, be approved.

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Feghali Brothers, LLC Canfield, Ohio	General	\$319,400.00
Cline Mechanical, Inc. Barberton, Ohio	Plumbing/Fire Protection/HVAC	\$563,700.00
M & M Electrical Contractors, Inc. Tallmadge, Ohio	Electrical	\$94,175.00

**RESOLUTION 6-10-15:** Move of the Criminal Justice Technology Program to the Buchtel College of Arts and Sciences

WHEREAS, The mission of the Criminal Justice Technology program aligns well with the mission of the Buchtel College of Arts and Sciences (BCAS) and will permit the development of a strong, consolidated set of criminal justice programs, drawing on the strengths of faculty

**APPENDIX B: RESOLUTIONS, Page 3**

members in the Sociology and Political Science Departments as well as those of the new Criminal Justice unit; and

WHEREAS, The faculty of the College of Applied Science and Technology (CAST) has approved the move of the Criminal Justice Technology program and the associated faculty members from CAST to BCAS for the purpose of creating new interdisciplinary degrees in criminology and criminal justice; and

WHEREAS, The faculty of Buchtel College Council has approved the move of the Criminal Justice Technology program and the associated faculty members, as a unit, to BCAS; and

WHEREAS, The Academic Policies Committee and the Faculty Senate recommended that the Criminal Justice Technology program be moved as a unit to BCAS; and

WHEREAS, The president and the provost concur; and

WHEREAS, The Academic Issues & Student Success Committee recommended that the Board of Trustees approve the move of the Criminal Justice Technology program to BCAS; Now, therefore,

BE IT RESOLVED, That the Criminal Justice Technology program will move as a unit to the Buchtel College of Arts and Sciences effective July 1, 2015.

**RESOLUTION 6-11-15:** Proposed Establishment of Biomimicry Research and Innovation Center

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 10, 2015, to establish a Biomimicry Research and Innovation Center as recommended by Faculty Senate, be approved.

**RESOLUTION 6-12-15:** Proposed Establishment of a National Center for Choreography

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 10, 2015, to establish a National Center for Choreography as recommended by Faculty Senate, be approved.

**RESOLUTION 6-13-15:** Proposed Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on June 10, 2015 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Dissolve the Joint Master of Social Work Program
- Change the title of the Master of Arts; Educational Foundations: Assessment/Evaluations Program offered by the College of Education, to Educational Foundations Emphasizing Assessment, Evaluation, and Data Literacy

**APPENDIX B: RESOLUTIONS, Page 4**

- Establish a new undergraduate certificate in the Buchtel College of Arts and Sciences: Certificate in Conflict Transformation and Social Entrepreneurship offered by the Department of Political Science
- Delete six undergraduate certificates offered by the Buchtel College of Arts and Sciences: Conflict Management for Educators; Certificate in Political Conflict; Certificate in Racial Conflict; Certificate in Gender Conflict; Certificate in Cross-Cultural Negotiation—South- and East-Asian Track; Certificate in Cross-Cultural Negotiation—Middle-East Track
- Delete one minor of study: Conflict Management offered by the Buchtel College of Arts and Sciences

**RESOLUTION 6-14-15:** Acceptance of the Research and Sponsored Programs Activity Report for July 1, 2014-March 31, 2015

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on June 10, 2015, to accept the Research and Sponsored Programs Activity Report for July 1, 2014-March 31, 2015, be approved.

**RESOLUTION 6-15-15:** Pertaining to Election of Officers of the Board of Trustees for 2015-2016

BE IT RESOLVED, that the recommendation presented by the Nominating Committee on June 10, 2015, to elect the following slate of officers for The University of Akron's Board of Trustees for 2015-2016, be approved.

Chair:	Jonathan T. Pavloff
Vice Chair:	Jennifer E. Blickle
Vice Chair:	Roland H. Bauer
Secretary:	Paul A. Herold
Assistant Secretary:	Ted A. Mallo

**RESOLUTION 6-16-15:** Continuation of Reduced Non-Ohio Resident Surcharge for Online Students

WHEREAS, The University of Akron's Board of Trustees at its meeting on June 11, 2014 approved resolution 6-10-14 authorizing and requesting the Chancellor's approval of a waiver that reduced the non-Ohio resident surcharge for students enrolled in online courses to \$1 per credit hour; and

WHEREAS, That tuition waiver was approved by the Chancellor to become effective beginning in the 2014 fall semester and continuing through any summer 2015 term that starts prior to June 30, 2015; and

**APPENDIX B: RESOLUTIONS, Page 5**

WHEREAS, The University desires to continue to charge the reduced non-Ohio resident surcharge of \$1 per credit hour for students enrolled in online courses with the ongoing goal of expanding online offerings and growing online enrollments in a manner that complements traditional enrollments, thereby increasing positive net revenue; and

WHEREAS, The administration anticipates that the ongoing fee reduction will affect approximately 500 students per year in which the waiver is in effect; and

WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127<sup>th</sup> General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Board of Regents; Now, therefore,

BE IT RESOLVED That the administration of The University of Akron is authorized to continue to offer a reduced non-Ohio resident surcharge for students enrolled in online courses of \$1 per credit hour beginning June 30, 2015 and continuing through any summer 2017 term that starts prior to June 30, 2017; and

BE IT FURTHER RESOLVED That the administration will seek prior approval from the Chancellor of the Ohio Board of Regents for the associated fee waiver as required by law.

**RESOLUTION 6-17-15:** Pertaining to the 2015-16 University-Wide Budget

BE IT RESOLVED, that the Board of Trustees approves the University-Wide Budget for the fiscal year 2015-16.

**RESOLUTION 6-18-15:** Pertaining to the 2015-16 Tuition and Fees, Room, Meal Plans, Course and Miscellaneous Fees

BE IT RESOLVED, that the Board of Trustees approves the 2015-16 rate and fee schedule as attached.

**RESOLUTION 6-19-15:** Revisions to University Rule 3359-11-15, Reemployment procedures for retirees other than retirees who elected to retire under a University of Akron early retirement incentive program for all employees other than bargaining unit faculty

BE IT RESOLVED, that the recommendation presented on June 10, 2015, to revise Rule 3359-11-15 to implement various changes in reemployment for retirees policy and procedure as specified in the attached revised rule, marked as Exhibit 1<sup>1</sup>, be approved.

BE IT FURTHER RESOLVED, that the President of the University be and hereby is authorized to take such actions as are necessary to align existing reemployment agreements for retirees with the various changes in reemployment for retirees policy and procedure as specified in the attached revised rule, marked as Exhibit 1.

---

<sup>1</sup> Exhibit 1 of Resolution 6-19-15 is included in these minutes as Appendix E.

**APPENDIX B: RESOLUTIONS, Page 6**

**RESOLUTION 6-20-15:** Expression of Appreciation to Chairman of the Board Richard Welch Pogue

WHEREAS, Richard Welch Pogue was appointed to the Board of Trustees of The University of Akron by former Governor Bob Taft in 2004 for a limited term, then reappointed in 2006 for a nine-year term ending on July 1, 2015; and

WHEREAS, he has served the Board with distinction in a variety of roles, including—Chair of the Board, 2012-15; Vice Chair of the Board, 2009-12; Committee Chair of Audit & Compliance (2005-12), Nominating (2009-11), Rules (2006-10), and Strategic Issues (2010-12); and representative to the boards of the University’s philanthropic and research foundations during his 11-year tenure; and

WHEREAS, Mr. Pogue’s beneficence to the University includes generous philanthropic support to multiple University initiatives, most recently his significant gift for the Luis Proenza Endowed Chair in Higher Education and the Economy, and his broad commitment to higher education is reflected by his service as chair the Ohio Governor’s Commission on Higher Education & the Economy in 2003-04 and being a founding trustee of the Ohio Business Alliance on Higher Education and the Economy; and

WHEREAS, Mr. Pogue, a native of Cambridge, Massachusetts, received a bachelor of arts degree from Cornell University and a law degree from the University of Michigan, and served as a first lieutenant in the U.S. Army’s Patents Division of the Judge Advocate General’s Pentagon office; and

WHEREAS, his remarkable professional career encompasses a half-century of service with the law firm of Jones Day and its predecessors where he rose from positions as Associate through Partner, Managing Partner, Senior Partner and Senior Advisor, as well as a decade of leadership with Dix & Eaton as Senior Advisor and Director; and

WHEREAS, Mr. Pogue’s renown as a visionary leader for Northeast Ohio is singular, as evinced by his involvement on many corporate and civic boards, his service to charitable, arts and educational foundations and funds, and by prestigious accolades and honors granted to him, all far too numerous to equitably enumerate; Now, Therefore,

BE IT RESOLVED That the Board of Trustees of The University of Akron expresses its deep appreciation to Richard Welch Pogue for the leadership and devotion he has shown in fulfilling his duties to the Board and its constituents, and wishes him and his family well for the future; and

BE IT FURTHER RESOLVED That the title of Chair Emeritus be awarded to him in recognition of his invaluable leadership, selfless dedication and service, and exemplary achievements.

## **APPENDIX C: REPORT OF THE PRESIDENT**

I would like to begin by saying that it has been an honor to serve as president under Mr. Richard Pogue's leadership as Chair of the Board. A good friend of mine once said that I would be very lucky to have Mr. Pogue as Chair, and he certainly was correct. I appreciate having had the opportunity to serve with him.

### Recent Recognitions and Events

Adding to the earlier wonderful examples of our faculty, let me mention that, on the research side, Dr. Matthew Becker was recently recognized for the 2015 Young Investigator of the Year Award. It is an international award from the American Chemical Society Journal with a \$3,000 prize to a researcher 40 years of age or younger who has made a major impact on polymer science. One innovation that is attributable to Matt is the polymer tube that acts like scaffolding for the body to re-grow bones. Dr. Becker has presented to the Board in the past. He, again, is just another outstanding example of our faculty and the tripartite mission of the University: teaching, research and service.

Another reason to celebrate is The University of Akron School of Law, which was ranked in the top 50 by the online law publication, Above the Law. Akron was the only Northeast Ohio university, public or private, to make the list. The only other Ohio institution was that little school in Columbus. What makes this ranking interesting and particularly applicable to a lot of what we have talked about recently is that this is the only ranking that incorporates the American Bar Association's employment data to show how a school delivers on a promise of gainful employment, that polytechnic connection to industry. Though it is nice to see the law school recognized, we also have an early indication that law school applications are up, which is also nice. We have new leadership there and a great, great faculty that has rallied behind new leadership, so we are very pleased about what is happening in the law school.

Three faculty members in the Myers School of Art have been recognized. Matthew Kolodziej, Sherry Simms and Dave Szalay each received an Ohio Arts Council Individual Excellence Award with a \$5,000 prize.

The University received a \$736,000 National Science Foundation small business innovation research grant to commercialize adhesive research. Dr. Shing-Chung "Josh" Wong and Barry Rosenbaum of the University of Akron Research Foundation co-founded Akron Ascent Innovations, the company that created a new adhesive that is strong but easy to peel off and does not leave marks. A grant will allow production-scale testing of this new technology.

Biomedical Engineering graduate students Kathleen Stitzlein and Mariam Crow won the \$10,000 Launchtown Entrepreneurship Award for developing a device called the "Cannibuster." They competed against other teams of student entrepreneurs from Kent State and Case Western Reserve. The Cannibuster (named as a play on the scientific word for marijuana, cannabis) will enable police to do quick, accurate roadside tests for marijuana use by drivers. The story has been picked up by national media and late-night TV hosts.

**APPENDIX C: REPORT OF THE PRESIDENT, Page 2**

Since we last met, we conferred 3,000 degrees on candidates from 32 states and 28 countries at spring commencement ceremonies. History was made on Saturday, May 9, when the first graduates of the Corrosion Engineering program received that baccalaureate degree.

Also in May, the 2015 Alumni Day dinner was a wonderful, cozy evening. We honored alumni Mary Taylor, Vernon Sykes and Laura Thompson (from Goodyear) and presented Honorary Alumni Awards to Alberto Ibarguen (of Knight Foundation) and Tim Stover (of Akron General Health System). Outgoing Board Chairman Pogue was also recognized at that event, which of course made it very special. All the honorees were sincerely grateful.

Lastly, as a reminder in terms of announcements and good news, there is certainly a lot of focus on Akron hero LeBron James and his Cleveland Cavaliers teammates in the NBA finals. But I also would like to share a little of that hometown support with some other Akron athletes. Today through Friday, a school-record 11 men and women student athletes are in Eugene, Oregon to compete in the NCAA Outdoor Track and Field Championship. Shawn Barber, our record-breaking pole vaulter, is probably the most well known and will compete this evening at 7 p.m. For those of you who can stay up that late after last night's NBA game, that is west coast time. Shawn truly is a remarkable athlete; we are sending him and his teammates best wishes all the way to Eugene, Oregon.

Work Over the Last Year

So that is the good news. I want to put in context what the last year, leading up to today's action items, has really been like. We are only 20 days away from the end of this fiscal year. The first three months were spent getting to know the region, the University's finances and the higher education landscape of Northeast Ohio. The second three months were dedicated to working with all of our colleges, and we completed new strategic plans for nine of our eleven colleges; the last two will be done this summer. Beginning in earnest in January, we began working on this operating budget that you hold in your hands today. Just a note on the process itself, over the last really six months going back to before the beginning of the year, literally hundreds of people have touched this document by participating in the process that led to its completion. While I cannot recognize everyone, I would be remiss not to recognize a few people who I want to thank especially, beginning with a person who you probably don't see very often. Amy Gilliland is our very quiet and behind-the-scenes budget director. Congratulations, Amy, and thank you. She literally coordinated all of the numbers and all of the processes ongoing.

Nathan Mortimer, our new CFO, has been instrumental in bringing a fresh, and in some cases independent, set of eyes to new issues.

I want to thank the members of the University Council Budget and Finance Committee. They made a lot of progress last year. I think they would say that it was a good process but not a perfect process this year because we spent so much time working on it that it pushed the timeline to the very end of the academic year, which was not ideal. Because we were literally rebuilding the budget from scratch, it took longer than we anticipated. But, in an institution like this that is

**APPENDIX C: REPORT OF THE PRESIDENT, Page 3**

based in a culture of shared governance, their input, their feedback, their thoughts, their comments were critical to getting the kind of support necessary to move forward in a productive and an effective way. That is our official, shared governance process, which is followed by the Committee's recommendation to the University Council.

I also would like to recognize some people who were part of the informal process, and to me, this was probably the part that I touched most directly, because as I was learning the budget from start to finish, I invited three other individuals to join me on that journey. For six months, every week, for typically around three hours a week, not only did I meet with Amy Gilliland to learn the budget, but I also invited Bill Rich, president of Faculty Senate, Steve Weeks, president of the AAUP, and Matt Lee, the department chair representing all other department chairs on the University Budget and Finance Committee, to sit with Amy and me in my office to go through every single budget at the institution. We tried to build the budget and understand the budget in a way that enabled us to link strategic priorities to resource allocation. I'll let those individuals speak for themselves; I'm certainly not going to try to quote them, but I'll express my opinion that this process will lay a foundation that will serve this University well going into the future.

Not only do I understand the budget now, but I think those three leaders understand the budget better than they ever have in the past, and there was no issue that was off base. Whatever data I wanted to see or they wanted to see, we saw. Everyone was asked for thoughts and opinions about how to deal with a very challenging public higher education environment. Many times they would take my ideas or they would improve them with their thoughts. Other times we would ask for their ideas and incorporate them into the budget. I would never say that they are responsible for anything in the budget—that is my responsibility to then recommend to the Board—but, I will say that the experience and the relationship in practicing the spirit of shared governance is probably more important to me personally than the letter of shared governance. So to Bill Rich, Steve Weeks and Matt Lee, I offer my thanks.

To the vice presidents and deans who have gone through the budget hearings and the very difficult conversations on setting priorities, they will be key as we move forward, because it is one thing to plan (but) the real work begins now that the planning document is about to be approved. The real work is in the implementing, the additional due diligence, the taking of parameters and then finding solutions within those parameters, not just thinking through the issue in a theoretical sense but in a personal sense because all these issues touch real human beings. And so it is those vice presidents and deans working with their faculty and staff throughout this fiscal year who will ultimately really make the difference. To all of them, for what they have done and what they will do, I offer my thanks.

2015-16 Budget

There are some important things to say about the budget. It does balance, in that it is cash-flow positive by a single dollar. There is a one-dollar bottom line. It is not the ideal budget; it is a major improvement on the way to something that we hope will be ideal, and I think if we get a little help from friends and legislators, we can get to that ideal, sustainable model. But the one thing that we feel really good about I think is that it is a very positive step forward.

## **APPENDIX C: REPORT OF THE PRESIDENT, Page 4**

The 2015-16 budget includes a \$10.4 million pool for new strategic initiatives. This is the pool of money that we have appropriated in the budget to fund the new college strategic plans and to fund some of the initiatives that we have already announced within our strategy to become Ohio's Polytechnic University. One is the new GenEd Core courses that we are beginning to offer this fall. Also included are the New Center for Data Science and IT and the new Center for Experiential Learning, Entrepreneurship and Civic Engagement.

### Announcement of Major New Program

That strategic initiative pool will also fund a new initiative that we have been working on for a while, and which I am pleased to announce today, a Success Coach for every new student. This new program builds on success-coaching pilot programs at the University going all the way back to 2009 and will expand to every new student, and ultimately to every student, at The University of Akron. The program will provide mentoring and advising to students in very proactive ways. It will target students who are under prepared or who are at risk because of other demographics. It will ensure that there is a success coach for every entering freshman in the fall of 2015. The coaches will work closely with academic advisors and others to stay connected to the students from the moment they enter the University all the way to graduation, so even if a student changes majors and possibly academic advisors, the student's success coach will remain the same throughout. The success coach will help the student with time management, exam preparation, financial planning, early career planning and connection to important University services that have always been available but are sometimes not accessed at the right time, such as tutoring and counseling services,. The success coach will monitor the student based on data analytics and personal contact and connect that student on a timely basis to those services that will help to improve retention.

We are not reinventing the wheel. We are building this program based not only on past pilots here but also on successful programs at other universities. One longstanding example is Central Michigan University's success coach program. We have learned from their experience and looked at their data, which suggest this really does make a difference. We are confident that this is the right investment for some of our strategic initiative budget pool to ultimately help students persist and succeed.

We will have more information available to those who are interested in this major new program. As Mr. Pogue said, there will be "more to come," because again, we spent nine months planning at the college and University levels. We will systematically, as we do the appropriate due diligence, implement these new initiatives at the appropriate time to build this great University for the future.

### No Increase in Undergraduate Tuition

The 2015-16 budget includes no increase in undergraduate tuition, housing and meal costs for our undergraduates. Again, the new budget assumes no increase in the sticker price of undergraduate tuition, no increase in student housing and meal plan rates. It also includes a provision that will extend what is called the plateau, so students will not be charged tuition for taking additional credit hours beyond 13 credit hours per semester all the way up to 18 credit

**APPENDIX C: REPORT OF THE PRESIDENT, Page 5**

hours per semester. So if a student enrolls in from 13 to 18 credit hours, those are free, no additional tuition. In the past, the plateau was up to 16; this expands it from 16 to 18 as another way to lower cost. This is again, a way of lowering cost to encourage degree completion. It is part of, and also consistent with, the new funding formula that rewards outcomes—graduation and course completion.

Ongoing Initiatives

This budget also includes the assumption of the new GenEd courses at \$50 per semester credit hour. Enrollment has begun for the first six of those courses being offered at about one-half the cost of the comparable community college rate. Courses offered for this fall include English Composition I, Earth Science, Introduction to Sociology, Basic Statistics, Principles of Microeconomics, and Exploring Music: Bach to Rock (a very popular course, I am told). Again, at \$50 per semester credit hour, this initiative promotes access and makes those very economically affordable courses available at a time when students are most academically at risk, at the beginning of their college careers. That is the one objective we are trying to accomplish, and this budget does that.

As I stated earlier, this budget funds the college strategic plans and new centers, which were previously announced as the beginning of a substantive rollout of new initiatives within the polytechnic strategy that would build on and increase the University's historical strengths. Today, we formally recommend the following appointments, which will also increase the diversity of our leadership team.

- Dr. Mario R. Garzia, a University of Akron alumnus and Hispanic, as executive director of the Center for Data Sciences and Information
- Mr. Jeff Hoffman, as executive in residence and founding director of the Center for Experiential Learning, Entrepreneurship and Civic Engagement
- Dr. Lakeesha K. Ransom, an African-American female with a great track record and leadership skills, as dean of the Honors College

The Honors College is one of the initiatives that we are continuing to develop, and once the new dean is here and we complete the Honors College strategic plan, we will roll that out as further proof of our moving forward to become a great public university for Northeast Ohio.

Lastly, I would say that, while the undergraduate cost for tuition and meal plan and board are not being raised, the budget does include graduate tuition increases in some programs. In some cases graduate tuition will remain flat, most notably in professional programs, business law and health professions. In other graduate programs, for example in sciences and engineering, the tuition will increase, but these programs have a higher instructional cost associated with them. Despite our best attempts to try to hold the pricing of those, we believe we need to recoup some of those instructional costs to maintain the academic quality in those programs. But, these are the same programs that afford graduates some of the highest job placement rates, so the return on

**APPENDIX C: REPORT OF THE PRESIDENT, Page 6**

investment for students who finish these degree programs is quite high. We believe that by continuing to offer these programs at the rate that we need to maintain quality, students will realize a positive return on their investment with the great job offers that come through these programs. And most of these programs have internships and co-op experiences that help to secure a very high job placement rate.

So those are the highlights, the initiatives that will be funded by the \$10.4 million strategic initiative pool. The principle that we have employed in putting together this budget is that we are fully funding our high-strategic priorities and our mission-critical areas, and then we are funding other areas up to available funds.

Conclusion

There is much more work to do. We will continue working during Fiscal Year 2016 as we implement the budget to roll it out. I would conclude in saying it was a late night for many of us last night, but what was so wonderful about that is it was just a reminder of what extraordinary people with an extraordinary vision can do with extraordinary work ethic and what a team can ultimately accomplish. I think we are all thankful to the Cavs no matter what happens just for reminding us of what is important if you can employ those principles in whatever you do. I think that is what we strive to do at The University of Akron.

**APPENDIX D: INTRODUCTIONS - FEATURED STUDENT**

**TATIANA GRANGER**

A recent MBA graduate of The University of Akron, Tatiana Granger is a native of Kursk, Russia. She first came to the United States in 2007 on a one-year scholarship to the University of Mount Union, where she met her future husband, Doug.

After a year at Mount Union, Tatiana returned to Russia to complete her B.A. degree in Linguistics and Foreign Languages. She graduated Summa Cum Laude and promptly was hired as a teacher of English and French.

Tatiana's time in Russia was brief, however. Having won a Fulbright Scholarship to teach at the University of Evansville, Tatiana returned to America once again, but this time as an educator herself. It was during her year as a Fulbright at UE that Tatiana took her first business class, Fundamentals of Entrepreneurship, which led her to pursue an MBA.

Coming from a family of teachers, Tatiana always had been a good student. However, having come from a humanities background, Tatiana found the math-intensive GMAT business entrance exam radically different than anything she had faced before. Therefore, she was accepted to our College of Business Administration as a "provisional student." When she called the Graduate School to ask what "provisional" meant, an advisor said a provisional student was ineligible for graduate assistantships and had to maintain a 3.0 grade point average for two semesters before becoming a fully-admitted student.

Tatiana says that, at that moment, she realized she would have to work to her fullest potential to prove that her new career in business was the right choice.

**APPENDIX E: EXHIBIT 1 OF RESOLUTION 6-19-15**

Exhibit 1

**3359-11-15 Reemployment procedures for retirees other than retirees who elected to retire under a university of Akron early retirement incentive program for all employees other than bargaining unit faculty.**

This rule shall apply to all employees other than members of a bargaining unit in which an agreement governs the reemployment of retirees.

- (A) Am. Sub. Senate Bill 144, effective September 14, 2000, and other relevant sections of the Revised Code facilitate the reemployment of qualified STRS Ohio benefit recipients by removing past restrictions on this process. These changes to Ohio law permit qualified retirees from the university of Akron the opportunity to retire and begin receiving their personal annuity benefits and be reemployed full-time with the university of Akron at no additional cost to the university of Akron.
- (B) Full-time university of Akron employees other than members of a bargaining unit who are eligible to retire from an Ohio pension system affected by the enactment of Am. Sub. Senate Bill 144 may seek an agreement with the university of Akron, in advance of retirement, to be reemployed full- or part-time with the university of Akron as permitted by law in the same or similar position following retirement, without the necessity of a formal search process under the university's affirmative action plan. All such agreements shall be reduced to writing and shall be subject to prior approval by the board of trustees. This rule shall not be deemed to obligate the board to approve any such agreement or to create any right to such reemployment or expectancy of reemployment or expectancy of any right to reemployment for any employee or retiree of the university of Akron.
- (C) Such reemployment agreements, in the case of tenured or tenure-track faculty, shall expressly provide that tenure and any right or expectancy to obtain tenure shall terminate upon the employee's retirement; and any such reemployment with the university of Akron thereafter shall not include any grant of tenure or any expectancy or other entitlement whatsoever to obtain tenure as a result of reemployment or otherwise. Any period of reemployment shall not count or in any way be used to count toward the obtainment of tenure at the university of Akron. The reemployed retiree shall be entitled to retain the appropriate academic rank achieved upon retirement.
- (D) Unless otherwise approved by the board of trustees, such reemployment agreements shall include the following in addition to any other specific provisions that may be included in any agreement:
  - (1) ~~The term of any reemployment agreement.~~ A non-renewable term of one year, except that the board of trustees, on the recommendation of the president and

**APPENDIX E: EXHIBIT 1 OF RESOLUTION 6-19-15, Page 2**

3359-11-15

2

provost, may renew for successive one year terms reemployment agreements for faculty whose peer-reviewed research and scholarship is recognized nationally and internally to be preeminent, has a history of service to the university, and from whose presence on the faculty the university derives an immeasurable benefit.

- (2) The employee shall be eligible to enroll in the university's group health insurance and other benefits programs in the same manner as all other similarly situated university of Akron employees.
- (3) ~~Reemployment agreements entered into after January 1, 2012, shall provide that eighty percent (80%) of the greater of (a) the retiree's annual base salary at retirement or (b) the retiree's annual base salary at June 30, 2015 shall be the maximum amount of retiree's base salary upon reemployment, prorated for any reemployment period. If the retiree is reemployed on a part-time basis, the retiree's maximum salary will be eighty percent (80%) of the greater of (a) the retiree's prorated annual base salary at retirement or (b) the retiree's prorated annual base salary at June 30, 2015. Retirees who have been reemployed prior to January 1, 2012, shall not be eligible for any increase in annual base salary after January 1, 2012.~~
- (4) Nothing in this rule shall preclude the president of the university from recommending a reemployed retiree receive:
- (a) A stipend for additional duties or responsibilities;
  - (b) A bonus, or other such award for merit; or
  - (c) Any other amount based on employee performance.

However, such additional amounts, if approved by the board of trustees, shall not be considered or made a part of the reemployed retiree's base salary.

- (E) These procedures shall not be available to employees or former employees of the university of Akron who elected to retire from the university of Akron through participation in an early retirement incentive program (ERIP).
- (1) Definitions.
- (a) "Superannuate" means a former teacher receiving a service retirement allowance under section 3307.58 or 3307.59 of the Revised Code from the state teachers retirement system (STRS) or a combined service retirement benefit paid in accordance with section 3307.57 of the Revised Code, regardless of which retirement system is paying the benefit.

**APPENDIX E: EXHIBIT 1 OF RESOLUTION 6-19-15, Page 3**

3359-11-15

3

(b) "Other system retirant" means a member or former member of the public employees retirement system (PERS), police and firemen's disability and pension fund, school employees retirement system (SERS), state highway patrol system, or Cincinnati retirement system who is receiving age and service or commuted age and service retirement, or a disability benefit from a system of which he is a member or former member.

(2) State teachers retirement system (STRS).

(a) The university of Akron may employ a superannuate or other system retirant as a teacher. (R.C. 3307.35(B)).

(b) Any superannuate or other system retirant employed as a teacher at the university of Akron shall contribute to the state teachers retirement system. (R.C. 3307.35(C)).

Any superannuate or other system retirant who has received retirant benefits for less than two months shall forfeit the allowance or benefit for any month the superannuate or retirant is employed prior to the expiration of such period. (R.C. 3307.35(F)).

(3) School employees retirement system (SERS).

(a) A public employer may employ a SERS retirant or other system retirant and, if so employed, the retirant must contribute to SERS. (R.C. 3309.341(B)(1)).

(b) A SERS retirant or other system retirant who has received his or her retirement allowance or disability benefit for less than two months when reemployment begins will forfeit his or her retirement allowance or disability benefit for the period that begins on the date the employment commences and ends on the date that is two months after the date on which the retirement allowance or disability commenced. (R.C. 3309.341(C)).

(4) Public employees retirement system (PERS).

(a) A PERS retirant who has received a retirement allowance for less than two months when employment begins will forfeit the allowance for the period that begins on the date the employment begins and ends on the date that is two months after that date on which the retirement allowance began. (R.C. 145.38(B)(4)).

(b) A PERS retirant who enters into a contract to provide services as an independent contractor to the employer by which the retirant was employed at the time of retirement or, less than two months after the

**APPENDIX E: EXHIBIT 1 OF RESOLUTION 6-19-15, Page 4**

3359-11-15

4

retirement allowance commences, begins providing services as an independent contractor pursuant to a contract with another public employer, will forfeit the pension portion of the retirement benefit for the period beginning the first day of the month following the month in which the service begin and ending on the first day of the month following the month in which the services end R.C. 145.38(B)(6).

**APPENDIX E: EXHIBIT 1 OF RESOLUTION 6-19-15, Page 5**

3359-11-15

5

Replaces: 3359-11-15

| Effective: 02/01/2015~~06/~~/2015

Certification: \_\_\_\_\_  
Ted A. Mallo  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359

Prior Effective Dates: 05/25/02, 11/17/02, 06/25/07, 05/23/10,  
| 03/29/12, 05/18/12, 12/27/12, 02/01/2015

AK3:1197021\_v2

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Special Meeting Minutes  
June 18, 2015  
Hilton Akron/Fairlawn

**Board Members Present:**

Jonathan T. Pavloff, Vice Chair	Alfred V. Ciraldo, M.D.
Jennifer E. Blickle Vice Chair	Ralph J. Palmisano
Roland H. Bauer	

**Student Trustees Present:**

Matthew R. Hull

**Advisory Trustees Present:**

Sandra Pianalto	Anthony J. Alexander
-----------------	----------------------

**Staff Officers of the Board Present:**

Ted A. Mallo, Secretary; Vice President and General Counsel  
Paul A. Herold, Assistant Secretary; Special Assistant to the President

**Administrative Officers Present:**

Dr. Scott L. Scarborough, President

**SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pavloff called the meeting and information session to order at 6:20 p.m. The Board then adjourned into executive session on a 6-0 vote for the stated purposes of considering—personnel matters pursuant to O.R.C. 121.22(G)(1); real estate matters pursuant to O.R.C. 121.22(G)(2); pending legal matters pursuant to O.R.C. 121.22(G)(3); and collective bargaining pursuant to O.R.C. 121.22(G)(4). On a 6-0 vote, the meeting returned to public session at 9:45 p.m.

**ACTION: Meeting adjourned by consensus at 9:45 p.m.**

---

Jonathan T. Pavloff  
Chair, Board of Trustees

---

Paul A. Herold  
Secretary, Board of Trustees

August 12, 2015

**THE UNIVERSITY OF AKRON**  
**BOARD OF TRUSTEES**  
Special Meeting Minutes  
July 8, 2015  
Hilton Akron/Fairlawn

**Board Members Present:**

Jonathan T. Pavloff, Chair  
Jennifer E. Blickle Vice Chair  
Roland H. Bauer, Vice Chair

Alfred V. Ciraldo, M.D.  
Ralph J. Palmisano  
Richard W. Pogue

Warren L. Woolford

**Student Trustees Present:**

None

**Advisory Trustees Present:**

Sandra Pianalto

**Staff Officers of the Board Present:**

Paul A. Herold, Secretary; Special Assistant to the President

**Administrative Officers Present:**

Dr. Scott L. Scarborough, President  
Dr. Lawrence J. Burns, Vice President, Advancement

**SPECIAL BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Pavloff called the meeting and information session to order at 6 p.m. At 6:08 p.m. the Board adjourned into executive session on a 7-0 vote for the stated purposes of considering—pending legal matters pursuant to O.R.C. 121.22(G)(3) and collective bargaining pursuant to O.R.C. 121.22(G)(4). On a 7-0 vote, the meeting returned to public session at 8:16 p.m.

**ACTION: Meeting adjourned by consensus at 8:16 p.m.**

---

Jonathan T. Pavloff  
Chair, Board of Trustees

---

Paul A. Herold  
Secretary, Board of Trustees

August 12, 2015

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of June 10, 2015 and Special Board Meetings of June 18 and July 8, 2015, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

August 12, 2015

August 12, 2015  
Board Meeting  
  
Presiding:  
Ralph J. Palmisano

1	Personnel Actions
2	*Quarterly Investment Report for July 2014 through June 2015
3	*Cumulative Gift and Grant Income Report for July 2014 through June 2015
4	*Akron Engineering Research Center Laboratory and Office Build Out
	Information Only:
5	Financial Update
6	Purchases \$25,000 to \$500,000
7	Advancement Report
8	Status Report on Capital Projects
*	CONSENT AGENDA: ITEMS 2, 3, 4

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 1**

### **PERSONNEL**

FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
FULL-TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM *New*  
PART-TIME FACULTY TEACHING CREDIT COURSES  
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
GRADUATE ASSISTANTS  
UNCLASSIFIED CLASSIFICATION CHANGES  
CLASSIFIED CLASSIFICATION CHANGES

**In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

August 12, 2015

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
-------------	--------------------------------	-----------------------	--------------------	-----------------

**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**Office of the President**

**Appointment/Reappointment**

Amato, Charles	Assistant Football Coach/Defensive Coordinator/ Office of Athletics/Contract Professional	05/07/15	\$1,700.00 one time payment	Payment for APR bonus per employment contract
Bowden, George	Assistant Football Coach/Office of Athletics/ Contract Professional	05/07/15	\$1,700.00 one time payment	Payment for APR bonus per employment contract
Bowden, Terry	Head Football Coach/Office of Athletics/Contract Professional	07/01/15 06/30/16	\$25,000.00 12 mo	Payment for development work per employment contract
Boykin, Trenton	Assistant Football Coach/Office of Athletics/ Contract Professional	05/07/15	\$1,700.00 one time payment	Payment for APR bonus per employment contract
Chappel, Leonard	Assistant Men's Soccer Coach/Office of Athletics/ Contract Professional	07/01/15	\$7,500.00 one time payment	Payment for working weekly soccer camps
Coppinger, Gerard	Assistant Men's Soccer Coach/Office of Athletics/ Contract Professional	02/27/15	\$50,000.00 12 mo	Appointment vice O. Slawson
		05/01/15	\$2,500.00 one time payment	Payment for men's soccer camps
Forrester, Brian	Assistant Track Coach/Office of Athletics/Contract Professional	06/16/15	\$3,000.00 one time payment	Payment for 2 NCAA individual or relay top 8 finish per employment contract
Funk, Darrell	Assistant Football Coach; Run Game Coordinator; Offensive Line Coach/Office of Athletics/Contract Professional	05/07/15	\$1,700.00 one time payment	Payment for APR bonus per employment contract
Gildersleeve, Matthew	Strength & Conditioning Coach Football/Office of Athletics/Contract Professional	05/07/15	\$1,500.00 one time payment	Payment for APR bonus per employment contract
Hickson, Eric	Assistant Football Coach/Office of Athletics/ Contract Professional	05/07/15	\$1,700.00 one time payment	Payment for APR bonus per employment contract
Labadie, Lee	Assistant Track Coach; Head Men's Cross Country Coach/Office of Athletics/Contract Professional	06/16/15	\$1,500.00 one time payment	Payment for NCAA individual top 8 finish per employment contract
Milwee, Alan	Assistant Football Coach/Offensive Coordinator/ Office of Athletics/Contract Professional	05/07/15	\$1,700.00 one time payment	Payment for APR bonus per employment contract

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Mitchell, Dennis	Head Men & Women's Track Coach/Office of Athletics/Contract Professional	06/16/15	\$6,753.00 one time payment	Payment for MAC team championship and MAC coach of the year per employment contract
Mounds, Otis	Assistant Football Coach; Defensive Backs Coach/Office of Athletics/Contract Professional	05/07/15	\$1,700.00 one time payment	Payment for APR bonus per employment contract
Owens, Deborah	Associate Professor, Marketing & International Business/Office of Athletics/Faculty	08/01/15 07/31/16	\$8,500.00 12 mo (stipend)	Extension of temporary administrative stipend for Faculty Athletics Representative duties; stipend change from \$4,800.00/12 mo; base salary is \$107,987.00/9 mo
Sarver, Keri	Assistant Women's Soccer Coach/Office of Athletics/Contract Professional	02/05/15	\$1,600.00 one time payment	Payment for women's soccer camp
Smialek, Tomasz	Assistant Track Coach/Office of Athletics/Contract Professional	06/16/15	\$1,500.00 one time payment	Payment for NCAA individual top 8 finish per employment contract
Stroud, R. Todd	Assistant Football Coach; Defensive Line Coach; Director, Strength & Conditioning Football/Office of Athletics/Contract Professional	05/17/15	\$1,250.93 one time payment	Payment for APR bonus per employment contract
Wistrcill, Thomas	Director, Athletics/Office of Athletics/Contract Professional	06/02/15	\$6,750.00 one time payment	Bonus payments per employment contract; women's track and field team championship - \$1,750.00; APR above 940 - \$3,500.00; and GSR (78%) - \$1,500.00
Woodford, Michael	Assistant Football Coach/Office of Athletics/ Contract Professional	05/07/15	\$1,700.00 one time payment	Payment for APR bonus per employment contract
<b><u>Change</u></b>				
Gramlich, David	Assistant Track Coach/Office of Athletics/Contract Professional	08/31/15	\$35,700.00 12 mo	Salary change from \$30,000.00/12 mo; Appointment basis change from temporary
Jackson, Melissa	Associate Head Women's Basketball Coach/Office of Athletics/Contract Professional	06/25/12	\$81,541.00 12 mo	To correct title from Assistant Women's Basketball Coach retroactively
Van Horne IV, George	Senior Associate Athletic Director, Development & Marketing/Office of Athletics/Contract Professional	05/01/15	\$110,300.00 12 mo	Salary change from \$100,300.00/12 mo for additional duties

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Wistrick, Thomas	Special Assistant to Interim Athletics Director/Office of Athletics/Contract Professional	06/19/15	\$248,347.00	Title change from Director, Athletics
		07/31/15	12 mo	
		07/01/15	\$625.00	Change in end date from 06/30/16 for payment of club membership per employment contract
		07/31/15	for the period	

**Office of Academic Affairs**

**Appointment/Reappointment**

Barton, Lizette	Archives Associate Senior/Psychology Archives/ Contract Professional	07/01/15	\$36,976.00	Temporary reappointment
		06/30/16	12 mo	
Black, David	Assistant Director, International Programs Education Abroad/International Programs/Contract Professional	07/01/15	\$40,000.00	Temporary reappointment
		01/31/16	12 mo	
Kearns, Jodi	Digitization Project Manager/Psychology Archives/Staff	08/01/15	\$1,942.40	Temporary reappointment
		07/31/16	biweekly	

**Leave**

Slatter, Carol	Coordinator, Print Manufacturing & Digital Production/University Press/Staff	06/02/15	\$1,497.79	Voluntary reduction in work schedule from 40 hours weekly to 32 hours weekly
		06/01/16	biweekly	

**University Internal Audit**

**Appointment/Reappointment**

Clutter, Denny	Interim Director, Internal Audit/Office of University Internal Audit/Contract Professional	07/01/15	\$15,000.00	Extension of title and temporary administrative stipend for Interim Director assignment; base salary is \$81,947.00/12 mo
		09/30/15	12 mo (stipend)	

**Division of Student Success**

**Appointment/Reappointment**

Alexander, Ranier	Academic Adviser Academic Achievement Programs/Academic Achievement Programs/ Contract Professional	06/01/15	\$32,988.00	Temporary reappointment
		05/31/16	12 mo	
Carswell, Amira	Academic Adviser Academic Achievement Programs/Academic Achievement Programs/ Contract Professional	06/01/15	\$33,648.00	Temporary reappointment
		05/31/16	12 mo	

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Harris, Terrance	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	06/17/15	\$36,000.00 12 mo	Appointment vice E. Wheeler
Kolaczewski-Ferris, Christine	Director, Student Academic Success/Office of Student Academic Success/Contract Professional	07/01/15 06/30/16	\$6,000.00 12 mo (stipend)	Extension of temporary administrative stipend for additional duties; base salary is \$73,836.00/12 mo
Lemon, Deborah	Secretary Grant Funded, Academic Achievement/ Academic Achievement Programs/Staff	07/01/15 06/30/16	\$10.64 hourly	Temporary reappointment
Pryor, Marlene	Secretary Grant Funded, Academic Achievement/ Academic Achievement Programs/Staff	06/01/15 05/31/16	\$12.18 hourly	Temporary reappointment
Turner, Kelley	Administrative Assistant Grant Funded - Academic Achievement/Academic Achievement Programs/Staff	06/01/15 06/30/15	\$12.23 hourly	Temporary appointment vice N. Kusnyer; successful internal candidate; salary change from \$16.00/H; title change from Grant Project Coordinator
		07/01/15 06/30/16	\$12.23 hourly	Temporary reappointment

**Change**

Bird, David	Associate University Registrar/Office of the Registrar/Contract Professional	06/01/15	\$54,000.00 12 mo	Title change from Senior Business Systems Analyst-Registrar
Coontz, Joseph	Maintenance Repair Worker Apprentice/Residence Life & Housing Office/Staff	05/31/15	\$18.54 hourly	Salary adjustment per bargaining agreement for completion of two year job enrichment program; salary change from \$17.44/H
Koontz, James	Master Maintenance Repair Worker/Residence Life & Housing Office/Staff	05/31/15	\$19.89 hourly	Salary adjustment per bargaining agreement for completion of third year of job enrichment program; salary change from \$18.54/H; title change from Maintenance Repair Worker Apprentice
Lanshe, John	Associate Director Emeritus, Academic Advisement Center/Center for Academic Advising & Student Success/Contract Professional	08/31/15		Title change; award of emeritus status
Wheeler, Eloise	Academic Adviser II Emeritus/Center for Academic Advising & Student Success/Contract Professional	05/31/15		Title change; award of emeritus status

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Leave</u></b>				
Rose, Christine	Retention Coordinator/Center for Academic Advising & Student Success/Contract Professional	06/08/15 08/07/15	\$38,760.00 12 mo	Voluntary reduction in work schedule from 40 hours weekly to 30 hours weekly
<b>Vice President, Finance &amp; Administration/CFO</b>				
<b><u>Appointment/Reappointment</u></b>				
Massie, Jean	Payroll Accountant/Office of the Associate Vice President & Controller/Contract Professional	06/08/15	\$44,000.00 12 mo	Appointment vice D. Conrad
Moore, Theresa	Office Assistant/Associate Vice President & Controller/Staff	07/01/15 08/31/15	\$13.31 hourly	Temporary reappointment
<b><u>Change</u></b>				
Lake, Barbara	Lead Team Coordinator, Dining Services/University Dining Services/Staff	04/01/15 08/31/15	\$13.56 hourly	Extension of temporary job reclassification; salary change from \$12.56/H; title change from Team Coordinator, Dining Services-Part Time; grade change from 112 to 114
Mortimer, Nathan	Associate Chief Financial Officer; Interim Vice President, Research; Interim Chief Information Officer; Interim Director, Athletics/Vice President, Finance & Administration/CFO/Contract Professional	06/19/15	\$200,000.00 12 mo	Temporary additional title of Interim Director, Athletics
<b><u>Leave</u></b>				
Robertson, Susan	Manager, Food Services/University Dining Services/Staff	05/18/15 08/16/15	\$1,576.00 biweekly	Voluntary reduction in work schedule from 40 hours weekly to 25 hours weekly
<b>Office of Advancement</b>				
<b><u>Change</u></b>				
Doutt, Alexa	Director, Z-Fund/ Advancement/Contract Professional	07/01/15 06/30/16	\$40,800.00 12 mo	Transfer; department change from Office of Athletics
Henderson, Anthony	Director, Athletics Development/Advancement/ Contract Professional	07/01/15 06/30/16	\$59,884.00 12 mo	Transfer; department change from Office of Athletics

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Office of Capital Planning &amp; Facilities Management</b>				
<b><u>Change</u></b>				
Casey, Jeffrey	Master Carpenter Certified/Physical Facilities Operation Center/Staff	05/18/15	\$21.31 hourly	Salary adjustment per bargaining agreement for completion of apprenticeship training program; salary change from \$19.89/H title change from Master Carpenter Apprentice
Haas, Bradley	Director, Physical Facilities Business Administration/Physical Facilities Operation Center/Contract Professional	07/01/15	\$61,378.00 12 mo	Job reclassification via reorganization; salary change from \$1,899.17/BW; title change from Manager, Physical Facilities Operation Center Information System; appointment basis change from staff; grade change from 120 to 123
Keller, Shelly	Physical Facilities Operations Center Budget/Fiscal Administrator/Physical Facilities Operation Center/Contract Professional	06/15/15	\$43,987.00 12 mo	Job reclassification via reorganization; salary change from \$16.34/H; title change from Administrative Assistant Senior; appointment basis change from staff; grade change from 118 to 120
Mahusky, John	Master Maintenance Repair Worker Certified /Physical Facilities Operation Center/Staff	04/20/15	\$21.31 hourly	Salary adjustment per bargaining agreement for completion of apprenticeship training program; salary change from \$19.89/H title change from Master Maintenance Repair Worker Apprentice

**Office of Talent Development & Human Resources**

**Change**

Selzer, Katherine	Human Resources Information Services Administrator/Talent Development & Human Resources/Staff	06/15/15	\$15.86 hourly	Promotion vice L. Malachin; salary change from \$14.85/H; title change from Senior Human Resources Information Services Specialist; grade change from 118 to 119
-------------------	--	----------	-------------------	--

**Leave**

Prusky, Bethany	Labor Relations Specialist Senior; Deputy Appointing Authority; Deputy Title IX Coordinator/Talent Development & Human Resources/Contract Professional	06/01/15	\$61,200.00 12 mo	End temporary reduction in work hours from 32 hours per week
-----------------	---	----------	----------------------	--

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Roper, Deborah	Director, Special Events & Projects/Talent Development & Human Resources/Contract Professional	06/01/15 11/30/15	\$77,811.00 12 mo	Voluntary reduction in work schedule from 173.33 hours monthly to 151.33 hours monthly
Warstler, Jessica	Classification & Benefits Analyst/Talent Development & Human Resources/Contract Professional	07/01/15 12/31/15	\$37,482.00 12 mo	Voluntary reduction in work schedule from 40 hours weekly to 35 hours weekly

### **Buchtel College of Arts & Sciences**

#### **Appointment/Reappointment**

Baughman, Jessi	Postdoctoral Research Associate/Department of Chemistry/Staff	06/19/15 11/15/15	\$910.00 biweekly	Temporary appointment
Behrman, Carolyn	Associate Professor, Anthropology; Coordinator, Anthropology & Classical Studies/Department of Anthropology & Classical Studies/Faculty (BUF)	08/31/15 05/21/16	\$2,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Coordinator assignment; base salary is \$74,255.00/ 9 mo
Collier, Jennifer	Visiting College Lecturer, Art/School of Art/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment
Contreras Barberena, Juan Eduardo	College Lecturer, Communication/School of Communication/Faculty (BUF)	08/31/15	\$40,000.00 9 mo	Appointment; successful internal applicant; salary change from \$32,000.00/9 mo; title change from Visiting College Lecturer, Communication; appointment basis change from temporary
Cossey, James	Associate Professor, Mathematics; Coordinator, Undergraduate Programs/Department of Mathematics/Faculty (BUF)	08/31/15 05/21/16	\$1,500.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Coordinator assignment; base salary is \$75,131.00/9 mo
D'Alba, Liliana	Visiting Assistant Professor, Biology/Department of Biology/Faculty	08/31/15 01/31/16	\$33,000.00 9 mo	Temporary reappointment
Dejbord-Sawan, Parizad	Associate Professor, Modern Languages; Coordinator, Spanish/Department of Modern Languages/Faculty (BUF)	08/31/15 05/21/16	\$3,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Coordinator assignment; base salary is \$70,355.00/9 mo
Eichler, Rosemarie	Senior Instructor, History; Academic Coordinator/ Department of History/Faculty (BUF)	08/31/15 05/21/16	\$1,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Academic Coordinator assignment; base salary is \$47,979.00/9 mo
Endres, Kathleen	Distinguished Professor, Communication/School of Communication/Faculty (BUF)	05/17/15	\$5,165.54 one time payment	Payment for teaching last one third of class due to the death of a faculty member

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Flynn, David	Visiting College Lecturer, Art/School of Art/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment
Fridline, Mark	Senior Instructor, Statistics; Coordinator, Basic Statistics/Department of Statistics/Faculty (BUF)	08/31/15 05/21/16	\$1,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Coordinator assignment; base salary is \$61,148.00/9 mo
Gorogianni, Eugenia	Visiting College Lecturer, Anthropology & Classical Studies/Department of Anthropology & Classical Studies/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment
Han, Kyung Jung	College Lecturer, Communication/School of Communication/Faculty (BUF)	08/31/15	\$40,000.00 9 mo	Appointment
Holda, James	Associate Professor, Biology; Coordinator, Biology/Department of Biology/Faculty (BUF)	08/31/15 05/21/16	\$1,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Coordinator assignment; base salary is \$72,247.00/9 mo
Hughson, Sarah	Visiting College Lecturer, Modern Languages/ Department of Modern Languages/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment
Klein, Janet	Associate Professor, History; Director, World Civilization/Department of History/Faculty (BUF)	08/31/15 05/21/16	\$3,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Director assignment; base salary is \$71,555.00/9 mo
Kwong, Eva	Visiting College Lecturer, Art/School of Art/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment
Luettmmer-Strathmann, Jutta	Associate Professor, Physics; Associate Professor, Chemistry; Coordinator, Physics/Department of Physics/Faculty (BUF)	08/31/15 05/21/16	\$2,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Coordinator assignment; base salary is \$77,715.00/9 mo
O'Neil, Timothy	Professor, Computer Science; Coordinator, Computer Science/Department of Computer Science/Faculty (BUF)	08/31/15 05/21/16	\$2,000.00 9 mo (stipend)	Temporary title and administrative stipend for Coordinator assignment; base salary is \$110,766.00/ 9 mo
Ruvolo, Douglas	Associate Instructor, Statistics; Coordinator, Statistics for Everyday Life/Department of Statistics/Faculty (BUF)	08/31/15 05/21/16	\$2,500.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Coordinator assignment; base salary is \$46,601.00/9 mo
Santos, Martha	Associate Professor, History; Director, Graduate Studies/Department of History/Faculty (BUF)	08/31/15 05/21/16	\$2,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Director assignment; base salary is \$67,823.00/9 mo
Schonberger, Ben	Visiting College Lecturer, Art/School of Art/ Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Shteynberg, Yuliya	Projects Coordinator/Department of Psychology/Staff	07/01/15 08/10/15	\$1,230.77 biweekly	Temporary appointment
Slowiak, James	Professor, Theatre Arts; Fellow, Institute for Life-Span Development & Gerontology; Coordinator, Theatre/Department of Dance, Theatre & Arts Administration/Faculty (BUF)	08/31/15 05/21/16	\$1,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Coordinator assignment; base salary is \$93,182.00/9 mo
Sterns, Harvey	Professor, Psychology; Senior Fellow, Institute for Life-Span Development & Gerontology; Director, Institute for Life-Span Development & Gerontology/Department of Psychology/Faculty (BUF)	08/31/15 05/21/16	\$1,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Director assignment; base salary is \$123,910.00/9 mo
Wilber, J. Patrick	Associate Professor, Mathematics; Associate Professor, Civil Engineering; Coordinator, Graduate Programs/Department of Mathematics/Faculty (BUF)	08/31/15 05/21/16	\$1,500.00 9 mo (stipend)	Extension of temporary title and administrative stipend for Coordinator assignment; base salary is \$78,494.00/9 mo

**Change**

Boal, John	Associate Professor, Criminal Justice Technology/ Criminal Justice Studies/Faculty (BUF)	07/01/15	\$65,938.00 9 mo	Transfer via reorganization; department change from Public Service Technology
Golovaty, Dmitry	Associate Professor, Mathematics; Associate Professor, Civil Engineering/Department of Mathematics/Faculty (BUF)	06/01/15 08/30/15	\$80,442.00 9 mo	Joint appointment with Mathematics (primary) and Civil Engineering (secondary)
Green, John	Vice Dean, Liberal Arts; Director, RC Bliss Institute of Applied Politics; Interim Department Chair, Public Administration & Urban Studies; Distinguished Professor, Political Science; Interim Department Chair, Anthropology & Classical Studies/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/15 06/30/16	\$154,232.00 12 mo	Temporary additional title of Interim Department Chair, Anthropology & Classical Studies
Huff, Robert	Professor Emeritus, Art/School of Art/Faculty	06/30/15		Title change; award of emeritus status
Jones, Dwayne	Associate Professor, Criminal Justice Technology/Criminal Justice Studies/Faculty (BUF)	07/01/15	\$57,389.00 9 mo	Transfer via reorganization; department change from Public Service Technology

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Kreider, Kevin	Professor, Mathematics; Professor, Civil Engineering/Department of Mathematics/Faculty (BUF)	06/01/15 05/31/18	\$102,430.00 9 mo	Extension of joint appointment with Mathematics (primary) and Civil Engineering (secondary)
Lee, Matthew	Professor, Sociology; Department Chair, Sociology/Department of Sociology/Faculty	07/01/15	\$110,308.00 12 mo	Relinquishing Interim Department Chair, Anthropology & Classical Studies title
Licate, David	Professor, Criminal Justice Technology & Emergency Management/Criminal Justice Studies/Faculty (BUF)	07/01/15	\$77,387.00 9 mo	Transfer via reorganization; department change from Public Service Technology
Lueck, Therese	Professor Emeritus, Communication/School of Communication/Faculty	06/30/15		Title change; award of emeritus status
Mallik, Robert	Professor, Physics; Professor, Chemistry/ Department of Physics/Faculty (BUF)	08/31/15 05/31/17	\$111,187.00 9 mo	Joint appointment with Physics (primary) and Chemistry (secondary)
Michalec, Ronald	Visiting Assistant Professor, Public Service Technology/Criminal Justice Studies/Faculty	07/01/15	\$45,000.00 9 mo	Transfer via reorganization; department change from Public Service Technology
Millhoff, Patricia	Associate Professor, Criminal Justice Technology/Criminal Justice Studies/Faculty (BUF)	07/01/15	\$69,768.00 9 mo	Transfer via reorganization; department change from Public Service Technology
Myers, Mary	Professor, Criminal Justice Technology/Criminal Justice Studies/Faculty (BUF)	07/01/15	\$77,796.00 9 mo	Transfer via reorganization; department change from Public Service Technology
Norfolk, Timothy	Professor, Mathematics; Department Chair, Mathematics/Department of Mathematics/Faculty	07/01/15 06/30/16	\$147,398.00 12 mo	Relinquishing Interim Department Chair, Computer Science title and administrative stipend of \$2,500.00/12 mo
Rakoff, Penny	Professor Emeritus, Art/School of Art/Faculty	05/31/15		Title change; award of emeritus status
Soppeland, Mark	Distinguished Professor Emeritus, Art/School of Art/Faculty	07/31/15		Title change; award of emeritus status
Steer, David	Associate Dean, Buchtel College of Arts & Sciences; Professor, Geosciences; Interim Department Chair, Computer Science; Interim Department Chair, Physics/Buchtel College of Arts & Sciences, Office of the Dean/Faculty	07/01/15 06/30/16	\$111,000.00 12 mo	Temporary additional title of Interim Department Chair, Computer Science
Theelin, William	Professor, English/Department of English/Faculty (BUF)	07/01/15	\$92,300.00 9 mo	Relinquishing Department Chair, English title; salary change from \$112,812.00/12 mo

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Turner, Monte	Professor Emeritus, Biology/Department of Biology/Faculty	06/30/15		Title change; award of emeritus status
Vukadinovic, Vlada	Associate Professor Emeritus, Art/School of Art/Faculty	05/31/15		Title change; award of emeritus status
Wagler, Todd	Supervisor, Chemical Laboratories/Department of Chemistry/Staff	07/01/16 06/30/16	\$2,091.09 biweekly	Extension of temporary salary adjustment for additional duties; salary change from \$1,938.09/BW
Webb, Donna	Professor Emeritus, Art/School of Art/Faculty	05/31/15		Title change; award of emeritus status
White, Sylvia	Associate Professor Emeritus, Communication/School of Communication/Faculty	05/31/15		Title change; award of emeritus status
Wilber, J. Patrick	Associate Professor, Mathematics; Associate Professor, Civil Engineering/Department of Mathematics/Faculty (BUF)	06/01/15 05/31/18	\$78,494.00 9 mo	Joint appointment with Mathematics (primary) and Civil Engineering (secondary)

**Leave**

Liu, Bin	Postdoctoral Research Associate/Department of Chemistry/Staff	03/02/15 03/22/15	\$1,153.85 biweekly	100% leave without compensation
----------	---	----------------------	------------------------	---------------------------------

**College of Business Administration**

**Appointment/Reappointment**

Baker, David	Visiting College Lecturer, Marketing/Department of Marketing/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary appointment
Baker, William	Professor, Marketing; Department Chair, Marketing/ Department of Marketing/Faculty	08/12/15	\$5,000.00 one time payment	Payment for delivery of YEC Strategic Marketing class
Daugherty, Terry	Associate Professor, Marketing; Interim Department Chair, Marketing/Department of Marketing/Faculty	08/31/15 06/30/16	\$135,398.00 12 mo (base)  \$13,710.00 12 mo (stipend)	Temporary title and administrative stipend for Interim Department Chair assignment; salary change from \$110,780.00/9 mo
Dumont, Gregory	Visiting Assistant Professor, Marketing/Department of Marketing/Faculty	05/17/15	\$6,000.00 one time payment	Payment for acting as replacement teacher for Dr. Naveen Jain
McKelvey, James	Visiting College Lecturer, Marketing/Department of Marketing/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary appointment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Smith, Kevin	Director, Student Leadership Initiatives/College of Business Administration, Office of the Dean/ Contract Professional	07/01/15 06/30/16	\$65,000.00 12 mo	Temporary reappointment
Welfley, Mark	Visiting College Lecturer, Accounting/George W. Daverio School of Accountancy/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary appointment

**Change**

Baker, William	Professor, Marketing/Department of Marketing/ Faculty (BUF)	8/31/2015	\$136,631.00 9 mo	Relinquishing Department Chair assignment; salary change from \$166,993.00/12 mo
Buynak, Julianne	Visiting Assistant Professor, Accounting/George W. Daverio School of Accountancy/Faculty	08/31/15 05/21/16	\$75,000.00 9 mo	Salary change from \$60,000.00/9 mo; title change from Visiting College Lecturer, Accounting
Frank, Gary	Professor Emeritus, Accounting/George W. Daverio School of Accountancy/Faculty	05/31/15		Title change; award of emeritus status
Hauser, William	Assistant Dean & Director, Graduate Programs; Associate Professor, Marketing/College of Business Administration, Office of the Dean/Faculty	07/01/15	\$141,355.00 12 mo	Title change from Interim Assistant Dean & Director, Graduate Programs
Prince, Lillian	Visiting College Lecturer, Management/Department of Management/Faculty	05/23/15	\$50,000.00 9 mo	Cancellation of temporary reappointment for academic year 2015-16
Schulte, Sheri	Visiting Assistant Professor, Management; Assessment Strategist/Department of Management/Faculty	08/31/15 05/21/16	\$65,000.00 9 mo	Salary change from \$50,000.00/9 mo; title change from Visiting College Lecturer, Management

**College of Education**

**Appointment/Reappointment**

Hergenrather, Diane	Coordinator, Projects/Department of Curricular & Instructional Studies/Contract Professional	07/01/15 08/31/16	\$38,956.00 12 mo	Temporary reappointment
---------------------	--	----------------------	----------------------	-------------------------

**Change**

Bozeka, Jennifer	Visiting Assistant Professor, Curricular & Instructional Studies/Department of Curricular & Instructional Studies/Faculty	06/01/15 05/21/16	\$45,000.00 9 mo	Title change from Visiting Assistant Professor, Education
------------------	---	----------------------	---------------------	---

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Clark, Jonelle	Visiting Instructor, Curricular & Instructional Studies/Department of Curricular & Instructional Studies/Faculty	06/01/15 05/21/16	\$45,000.00 9 mo	Title change from Visiting Instructor, Education
Murdoch, Margaret	Visiting Assistant Professor, Curricular & Instructional Studies/Department of Curricular & Instructional Studies/Faculty	06/01/15 05/21/16	\$42,000.00 9 mo	Title change from Visiting Assistant Professor, Education
Savery, John	Professor, Education/Department of Educational Foundations & Leadership/Faculty (BUF)	08/31/15	\$98,647.00 9 mo	Salary change from \$120,569.00/12 mo; title change from Director, Instructional Services; department change from Instructional Services

**College of Engineering**

**Appointment/Reappointment**

Adams, Jay	Visiting College Lecturer, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty	08/31/15 05/21/16	\$60,000.00 9 mo	Temporary reappointment
Biswas, Dipankar	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	07/03/15 06/30/16	\$910.00 biweekly	Temporary reappointment
Evans, Edward	Associate Professor, Chemical & Biomolecular Engineering; ABET Coordinator; Associate Chair, Education/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/31/15 05/13/16	\$3,000.00 9 mo (stipend)	Extension of temporary title and administrative stipend for ABET Coordinator assignment; base salary is \$97,308.00/9 mo
French, Michael	Visiting College Lecturer, Electrical & Computer Engineering/Department of Electrical & Computer Engineering/Faculty	08/31/15 05/21/16	\$60,000.00 9 mo	Temporary reappointment
Golbabaee-Asl, Mona	Postdoctoral Research Associate/Department of Mechanical Engineering/Staff	07/01/15 09/30/15	\$1,730.77 biweekly	Temporary reappointment
Keszenheimer, James	Visiting Senior Design Instructor/Department of Biomedical Engineering/Faculty	08/31/15 05/21/16	\$90,000.00 9 mo	Temporary reappointment; correcting error on original reappointment; salary change from \$90,000.00/12 mo
Martin, Bryn	Research Assistant Professor, Mechanical Engineering; Director, Conquer Chair Research Center/Department of Mechanical Engineering/Faculty	06/01/15 05/31/16	\$76,500.00 12 mo	Temporary reappointment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Roberts, Owen	Instrument Technician/Department of Chemical & Biomolecular Engineering/Staff	10/01/15 06/30/16	\$1,730.77 biweekly	Temporary reappointment
Sen, Sanghamitra	Postdoctoral Fellow/Department of Chemical & Biomolecular Engineering/Staff	09/01/15 10/15/15	\$1,346.15 biweekly	Temporary reappointment
		10/16/15 08/31/16	\$1,346.15 biweekly	Temporary reappointment
Shiller, Paul	Research Scientist/College of Engineering, Office of the Dean/Staff	05/11/15 12/31/15	\$3,949.04 biweekly	Temporary reappointment

**Change**

Monty, Chelsea	Assistant Professor, Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/31/15	\$79,841.00 9 mo	One year extension of tenure probationary period
Zhao, Julie Yuhua	Director, IDEAs Program; Assistant to the Dean for Diversity/College of Engineering, Office of the Dean/Contract Professional	07/01/15	\$83,107.00 12 mo	Salary change from \$69,256.00/10 mo; basis change from 10 mo

**College of Health Professions**

**Appointment/Reappointment**

Ellis, John	Senior Instructor, Social Work/School of Social Work/Faculty (BUF)	08/31/15	\$68,000.00 9 mo	Appointment vice P. Li
English, Kristina	Professor, Speech-Language Pathology & Audiology; Interim Director, School of Speech-Language Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty (BUF)	07/01/15 06/30/16	\$11,000.00 12 mo (stipend)	Extension of temporary title and administrative stipend for Interim Director assignment; base salary is \$111,000.00/12 mo
Glutzer, Richard	Professor, Social Work; Interim Director, School of Nutrition & Dietetics; Fellow, Institute for Life-Span Development & Gerontology/School of Social Work/Faculty	07/01/15 06/30/16	\$109,993.00 12 mo (base) \$11,000.00 12 mo (stipend)	Temporary title and administrative stipend for Interim Director assignment; salary change from \$89,994.00/9 mo

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Pinheiro, Victor	Professor, Sport Science & Wellness Education; Director, Sport Science & Wellness Education; Interim Director, Allied Health/Department of Sport Science & Wellness Education/Faculty	07/01/15 06/30/16	\$10,000.00 12 mo (stipend)	Temporary title and administrative stipend for Interim Director assignment; base salary is \$120,823.00/12 mo
Temsey, Lisa M.	Coordinator, Online Learning/College of Health Professions, Office of the Dean/Contract Professional	06/29/15	\$55,000.00 12 mo	Appointment vice J. Jevack
<b><u>Change</u></b>				
Gibson-Lee, Rebecca	Professor Emeritus, Medical Assisting Technology/ Division of Allied Health Technology/Faculty	06/30/15		Title change; award of emeritus status
Hudak, Sandra	Associate Professor Emeritus, Nutrition & Dietetics/School of Nutrition & Dietetics/Faculty	06/30/15		Title change; award of emeritus status
<b><u>Leave</u></b>				
Fertis, Evaggelia	Simulation Support Specialist/School of Nursing/ Contract Professional	08/12/15 09/23/15	\$48,960.00 12 mo	100% leave without compensation
<b>School of Law</b>				
<b><u>Appointment/Reappointment</u></b>				
Vyas, Annal	Visiting Professor, Law/Law - Instruction/Faculty	08/31/15 05/21/16	\$65,000.00 9 mo	Temporary reappointment; salary change from \$60,000.00/9 mo
Wascak, Elizabeth	Manager, Technology & Compliance - Law/School of Law, Office of the Dean/Staff	07/01/15 06/30/16	\$2,136.00 biweekly	Temporary reappointment
<b><u>Change</u></b>				
Sahl, John	Joseph G. Miller Professor, Law; Director, Miller/Becker Center; Research Fellow, Constitutional Law Center; Intellectual Property Center Fellow; /Law - Instruction/Faculty	08/31/15 05/16/16	\$30,000.00 9 mo	Temporary administrative stipend change from \$25,000.00/9 mo
Thomas, Tracy	Professor, Law; Associate Dean, Institutional Excellence; Aileen McMurray Trusler Professor; Intellectual Property Center Fellow/Law - Instruction/Faculty	08/31/15 05/31/16	\$140,524.00 9 mo	Temporary additional title of Associate Dean assignment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Leave</u></b>				
Glessner, Patricia	Coordinator, Library Acquisitions/Law Library/ Contract Professional	05/11/15 05/14/15	\$38,707.00 12 mo	100% leave without compensation
		06/08/15	\$38,707.00 12 mo	100% leave without compensation
<b>College of Polymer Science &amp; Polymer Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Chakraborty, Sourav	Postdoctoral Research Associate/Department of Polymer Science/Staff	07/06/15 06/30/17	\$1,346.15 biweekly	Temporary appointment
Gu, Yuanqing	Postdoctoral Fellow/Institute of Polymer Engineering/Staff	06/01/15 12/31/15	\$1,615.38 biweekly	Temporary reappointment
Hong, Youlee	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	08/03/15 12/31/15	\$1,100.00 biweekly	Temporary appointment
Hsu, Chih-Hao	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	09/01/15 12/31/15	\$1,346.15 biweekly	Temporary reappointment
Jacquet, Robin	Laboratory Manager/Institute of Polymer Science/Staff	07/01/15 08/30/15	\$2,550.25 biweekly	Temporary reappointment; change to 40% leave without compensation
Miller, Jason	Graphic Design Specialist - College of Polymer Science & Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	07/01/15 06/30/16	\$1,656.50 biweekly	Temporary reappointment
Pellegrine, Brittany	Research Assistant/Department of Polymer Engineering/Staff	06/02/15 08/31/15	\$12.50 hourly	Temporary appointment
Peterson, Gregory	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	07/06/15 07/05/17	\$1,923.08 biweekly	Temporary appointment
Ren, Xiaofeng	Visiting Scientist/Department of Polymer Engineering/Staff	07/01/15 08/31/15	\$1,509.61 biweekly	Temporary reappointment
Sawyer, Terry	Fiscal Administrator/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	07/01/15 08/31/15	\$49,669.00 12 mo	Temporary reappointment
Shams Es-haghi, Siamak	Postdoctoral Research Fellow/Department of Polymer Engineering/Staff	06/23/15 06/01/16	\$1,730.77 biweekly	Temporary appointment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Wilhite, Guy	Laboratory Assistant/Department of Polymer Engineering/Staff	06/01/15 08/31/15	\$15.00 hourly	Temporary appointment

**Change**

Chuang, Steven	Professor, Polymer Science; Professor, Chemical & Biomolecular Engineering/Department of Polymer Science/Faculty (BUF)	08/31/15 05/31/17	\$186,128.00 9 mo	Joint appointment with Polymer Science (primary) and Chemical & Biomolecular Engineering (secondary)
Clark, Jacqueline	Coordinator, Doctoral Students-College of Polymer Science & Polymer Engineering/Department of Polymer Science/Contract Professional	05/18/15	\$37,538.00 12 mo	Job reclassification via reorganization; salary change from \$16.71/H; title change from Administrative Assistant; grade change from 116 to 118
Gillespie, Jack	Laboratory Glassblower/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	07/01/15	\$2,419.79 biweekly	Transfer via reorganization; department change from Institute, Polymer Science
Gurkan, Burcu	Postdoctoral Fellow/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	05/04/15 09/04/15	\$1,423.07 biweekly	Transfer via reorganization; department change from Polymer Engineering
Hoover, Linda	Business Office Specialist - College of Polymer Science & Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	05/18/15	\$24.06 hourly	Job reclassification via reorganization; salary change from \$22.28/H; title change from Administrative Secretary; department change from Institute, Polymer Science; grade change from 115 to 117
Jackson, Karen	Engineering Technician Senior/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	07/01/15	\$2,284.78 biweekly	Transfer via reorganization; department change from Institute, Polymer Engineering
Jackson, Marcinda	Administrative Secretary/Department of Polymer Engineering/Staff	07/01/15	\$20.68 hourly	Transfer via reorganization; department change from Institute, Polymer Engineering
Laughlin, Edward	Engineering Technician Senior/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	07/01/15	\$2,006.76 biweekly	Transfer via reorganization; department change from Institute, Polymer Science

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Lohrey, Laurel	Coordinator, Training & Testing - College of Polymer Science & Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	05/18/15	\$1,268.00 biweekly	Job reclassification via reorganization; salary change from \$15.24/H; title change from Coordinator, Outreach Programs - College of Polymer Science & Polymer Engineering; basis change from hourly
Miller, Jason	Graphic Design Specialist - College of Polymer Science & Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	05/18/15 06/30/15	\$1,656.50 biweekly	Job reclassification via reorganization; salary change from \$1,533.76/BW
Nikolov, Zhorro	Instrumentation Scientist/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	07/01/15	\$77,520.00 12 mo	Transfer via reorganization; department change from Institute, Polymer Science
Pang, Yaohong	Polymer Characterization Specialist/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	07/01/15	\$1,876.44 biweekly	Transfer via reorganization; department change from Institute, Polymer Science
Parrish, Marjorie	Business Office Specialist - College of Polymer Science & Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	05/18/15	\$24.11 hourly	Transfer via reorganization; department change from Institute, Polymer Science
Sancaktar, Erol	Professor, Polymer Engineering; Professor, Mechanical Engineering/Department of Polymer Engineering/Faculty (BUF)	11/15/15 11/15/18	\$131,005.00 9 mo	Joint appointment with Polymer Engineering (primary) and Mechanical Engineering (secondary)
Slusarczyk, Cheryl	Coordinator, Doctoral Students-College of Polymer Science & Polymer Engineering/Department of Polymer Engineering/Contract Professional	05/18/15	\$41,828.00 12 mo	Job reclassification via reorganization; salary change from \$18.62/H; title change from Administrative Assistant; grade change from 116 to 118
Su, Nathaniel	Global Media Specialist - College of Polymer Science & Polymer Engineering/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	05/18/15 06/30/15	\$1,653.85 biweekly	Job reclassification via reorganization; salary change from \$1,358.48/BW; title change from Graphic Design Specialist
Wang, Bojie	Manager, Microscopy Laboratory/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	07/01/15	\$63,517.00 12 mo	Transfer via reorganization; department change from Institute, Polymer Science

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Wilhite, Deborah	Administrative Assistant/College of Polymer Science & Polymer Engineering, Office of the Dean/Staff	05/18/15	\$12.70 hourly	Transfer via reorganization; department change from Institute, Polymer Science
Yahner, Lori	Administrative Secretary/Department of Polymer Science/Staff	07/01/15	\$20.29 hourly	Transfer via reorganization; department change from Institute, Polymer Science

### College of Applied Science & Technology

#### Appointment/Reappointment

Dilling, Scott	Instructor, Mechanical Engineering Technology/ Division of Engineering & Science Technology/ Faculty (BUF)	08/31/15	\$55,000.00 9 mo	Appointment
Harstine, Gregory	Associate Instructor, Electronic Engineering Technology/Division of Engineering & Science Technology/Faculty (BUF)	08/31/15	\$64,000.00 9 mo	Appointment
Rossmeyssl, Lynn	Visiting Instructor, Manufacturing Engineering Technology/Division of Engineering & Science Technology/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary reappointment

#### Change

Adams-Marcum, Nicole	Coordinator, Advising Services & Extended Campus Outreach/College of Applied Science & Technology Dean's Office/Contract Professional	06/01/15	\$48,217.00 12 mo	Job reclassification; title change from Assistant Director, Academic Advisement Center; grade change from 121 to 120
Austin, Jennifer	Grant Coordinator Early College Program/College of Applied Science & Technology Dean's Office/ Contract Professional	07/01/15 06/30/16	\$45,011.00 12 mo	Temporary reappointment and job reclassification; title change from Academic Adviser I; salary change from \$14.80/H
Besch, Thomas	Professor Emeritus, Surveying & Mapping Technology/Division of Engineering & Science Technology/Faculty	05/31/15		Title change; award of emeritus status
Malachin, Linda	Senior Executive Administrative Assistant/College of Applied Science & Technology Dean's Office/ Staff	06/15/15	\$22.00 hourly	Successful internal applicant; salary change from \$19.47/H; title change from Human Resources Information Services Administrator; department change from Talent Development & Human Resources

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Terrago, Ashley	Administrative Assistant/Department of Applied General & Technical Studies/Staff	06/29/15	\$12.23 hourly	Appointment vice S. Baker; successful internal applicant; salary change from \$10.64/H; title change from Secretary; department change from Buchtel College of Arts & Sciences, Office of the Dean; grade change from 114 to 116
<b>University Libraries</b>				
<b><u>Change</u></b>				
Beckham, John	Library Specialist; Coordinator, User Support Services/University Libraries, Research & Learning Services/Staff	07/01/15 06/30/16	\$19.25 hourly	Extension of temporary salary increase from \$16.17/H
<b><u>Leave</u></b>				
Ashby, Susan	Associate Professor, Bibliography; Systems Coordinator/University Libraries, Electronic Services/Faculty (BUF)	06/13/15 08/08/15	\$76,154.00 12 mo	100% leave without compensation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
-------------	--------------------------------	-----------------------	--------------------	-----------------

**FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
ADDENDUM**

**Office of Academic Affairs**

**Appointment/Reappointment**

Harvey, Bradley	Commandant Corps of Cadets and Director Leadership Academy; Adjunct Professor/Office of Academic Affairs/Contract Professional	07/13/15	\$100,000.00 12 mo	Appointment
-----------------	--	----------	-----------------------	-------------

**Division of Student Success**

**Separation**

Neal, Julia	Manager, Special Events/Student Recreation & Wellness Services/Contract Professional	8/7/2015	\$36,976.00 12 mo	Resignation
-------------	--	----------	----------------------	-------------

**Vice President, Finance & Administration/CFO**

**Separation**

Laughner, Jennifer	Assistant Director, Financial Research Administration/Office of the Associate Vice President & Controller/Contract Professional	07/29/15	\$65,280.00 12 mo	Resignation
Pete, Becky	General Manager, Retail/University Dining Services/Staff	07/31/15	\$1,601.44 biweekly	Retirement

**Office of Advancement**

**Appointment/Reappointment**

Creamer, Katherine	Coordinator, Cooperative Education/Career Center/Contract Professional	08/03/15 06/30/16	\$40,000.00 12 mo	Temporary appointment
--------------------	--	----------------------	----------------------	-----------------------

**Office of Capital Planning & Facilities Management**

**Separation**

Burnette, Aaron	Police Officer II/University Police Department/Staff	07/31/15	\$30.00 hourly	Disability Retirement
DeWitt, Katelyn	Police E-911 Telecommunicator/University Police Department/Staff	07/23/15	\$15.20 hourly	Resignation

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>Office of Information Technology Services</b>				
<b><u>Separation</u></b>				
Dickerhoof, Ronald	Customer Support Specialist/Hardware, Operations & Operating Systems Services/Staff	08/01/15	\$15.36 hourly	Resignation
<b>Office of Talent Development &amp; Human Resources</b>				
<b><u>Leave</u></b>				
Brooks, Yvonne	Talent Development & Human Resources Associate/Talent Development & Human Resources/Staff	08/15/15 08/31/15	\$23.04 hourly	100 % leave without compensation
<b><u>Separation</u></b>				
Brooks, Yvonne	Talent Development & Human Resources Associate/Talent Development & Human Resources/Staff	08/31/15	\$23.04 hourly	Retirement
<b>Buchtel College of Arts &amp; Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Conway, Lauren	Visiting College Lecturer, Statistics/Department of Statistics/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment
Hafner, Jonathan	Visiting College Lecturer, Mathematics/Department of Mathematics/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment
Kukeli, Agim	Visiting Assistant Professor, Economics/Department of Economics/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary appointment
Lowder, Andrew	3 D Technician Sculpture/School of Art/Staff	08/03/15	\$17.35 hourly	Appointment vice D. Falcione
Macavei, Diana	Visiting College Lecturer, Mathematics/Department of Mathematics/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment
Marron, James	Visiting College Lecturer, Music/School of Music/ Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment
Salkauski, Jaclyn	Visiting College Lecturer, Modern Languages/ Department of Modern Languages/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment
Showers, Patrick	Visiting College Lecturer, Mathematics/Department of Mathematics/Faculty	08/31/15 05/21/16	\$32,000.00 9 mo	Temporary appointment

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Separation</u></b>				
Abutal, Jose	Chemical Storekeeper/Department of Chemistry/ Staff	07/31/15	\$13.49 hourly	Resignation
Ledendecker, Thea	Department Administrative Assistant/Department of English/Staff	07/31/15	\$13.49 hourly	Resignation
Njus, Kelsey	Research Technician/Department of Biology/Staff	06/28/15	\$15.38 hourly	Resignation
Thurman, Kira	Assistant Professor, History/Department of History/Faculty (BUF)	07/24/15	\$55,000.00 9 mo	Resignation

#### **College of Business Administration**

##### **Appointment/Reappointment**

Bible, Scott	Visiting College Lecturer, Management/Department of Management/Faculty	08/31/15 05/21/16	\$65,000.00 9 mo	Temporary appointment
Kennedy, Kathleen	Visiting College Lecturer, Marketing/Department of Marketing/Faculty	08/31/15 05/21/16	\$61,000.00 9 mo	Temporary appointment

#### **College of Education**

##### **Separation**

Johnson, Karen	Assistant Professor, Education/Department of Educational Foundations & Leadership/Faculty (BUF)	08/23/15	\$61,681.00 9 mo	Resignation
Wilbanks, Jacqueline	Coordinator, Licensure/College of Education, Office of the Dean/Contract Professional	08/31/15	\$44,897.00 12 mo	Resignation

#### **College of Engineering**

##### **Separation**

Martin, Bryn	Research Assistant Professor, Mechanical Engineering; Director, Conquer Chair Research Center/Department of Mechanical Engineering/ Faculty	07/31/15	\$76,500.00 12 mo	Resignation
--------------	---	----------	-------------------	-------------

<u>Name</u>	<u>Job/Department/Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>College of Polymer Science &amp; Polymer Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Weiss, Robert	Acting Associate Dean, Research; Hezzleton E. Simmons Chair in Polymer Engineering; Professor, Polymer Engineering/Department of Polymer Engineering/Faculty	09/01/15 12/31/15	\$248,507.00 9 mo	Extension of temporary Acting Associate Dean assignment subject to and in accordance with OAC 3359-9-01(B).
Wilson, James	Postdoctoral Research Fellow/Institute of Polymer Science/Staff	07/20/15 07/05/17	\$1,923.08 biweekly	Temporary appointment
<b>College of Applied Science &amp; Technology</b>				
<b><u>Appointment/Reappointment</u></b>				
Besch, Ann	Visiting Instructor, Surveying & Mapping/Division of Engineering & Science Technology/Faculty	08/31/15 05/21/16	\$50,000.00 9 mo	Temporary appointment
<b>University Libraries</b>				
<b><u>Separation</u></b>				
Williams, Joseph	Assistant to the Dean, University Libraries/ University Libraries, Office of the Dean/Contract Professional	12/31/15	\$48,696.00 12 mo	Retirement

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
-------------	----------------------------------	---------------------------	--------------------	----------------------

**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED  
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE  
PERSONNEL ACTIONS, AS AMENDED**

**OFFICE OF ACADEMIC AFFAIRS**

**Change**

Smith, Adam	Assistant Vice President, Office of Academic Affairs/Office of Academic Affairs/Contract Professional	08/07/15	\$102,000.00 12 mo	Transfer via reorganization; department change from Center for Academic Advising and Student Success; title change from Assistant Vice President, Student Success
Vang, Martha	Retention Coordinator/Office of Academic Affairs/Contract Professional	08/12/15	\$38,189.00 12 mo	Transfer via reorganization; department change from Center for Academic Advising and Student Success

**DIVISION OF STUDENT SUCCESS**

**Change**

Booker, Jeanine	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	08/12/15		Supervisor change from Adam Smith to Bill Torgler
Brown, Avis	Assistant Director, Multicultural Development Programs/ Multicultural Development/ Contract Professional	08/06/15	\$46,920.00 12 mo	Transfer via reorganization; department change from Center for Academic Advising and Student Success; title change from Assistant Director, Academic Advisement Center
Kiba, Stephanie	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	08/12/15		Supervisor change from Adam Smith to Bill Torgler
Levinstein, Michael	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	08/12/15		Supervisor change from Adam Smith to Bill Torgler
Marsteller, David	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	08/12/15		Supervisor change from Adam Smith to Bill Torgler
McCarthy, Paula	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	08/12/15		Supervisor change from Adam Smith to Bill Torgler
Oliver, Julia	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	08/12/15		Supervisor change from Adam Smith to Bill Torgler
Wilson, Tyrone	Academic Adviser II/Center for Academic Advising & Student Success/Contract Professional	08/12/15		Supervisor change from Adam Smith to Bill Torgler

<u>NAME</u>	<u>JOB/DEPT JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>ACTION/REASON</u>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>				
<b><u>Appointment/Reappointment</u></b>				
Miller, Jon	Professor, English/English/ Faculty (BUF)	08/31/15 05/15/16	\$1,500.00 9-mo (stipend)	Temporary administrative stipend for additional title of Transitional Director, UA Press

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Pertaining to Personnel Actions

**BE IT RESOLVED**, that the Personnel Actions recommended by President Scott L. Scarborough, dated August 12, 2015, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

---

Paul A. Herold  
Secretary, Board of Trustees

August 12, 2015

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 1**

### **PERSONNEL**

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>DIVISION OF STUDENT SUCCESS</b>						
Ciszewski,Kathleen M	Senior College Lect - Summer	Developmental Programs	2290.00	1145.00	DTA	Summer
Ehret,Sara R	Assistant Lecturer	Student Academic Success	1855.00	700.00	REH	Summer
Ehret,Sara R	Assistant Lecturer	Student Academic Success	1855.00	700.00	REH	Summer
Lee,Gillian C	Assistant Lecturer	Student Academic Success	721.00	721.00	REH	Summer
Miller,Michelle A	Senior College Lect - Summer	Developmental Programs	4580.00	1145.00	DTA	Summer
Thoenen,Heidi L	Assistant Lecturer	Student Academic Success	1260.00	700.00	REH	Summer
Thoenen,Heidi L	Assistant Lecturer	Student Academic Success	1260.00	700.00	REH	Summer
Thompson,Janet Elizabeth	Senior College Lect - Summer	Developmental Programs	2290.00	1145.00	HIR	Summer
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>						
Adamowicz-Hariasz,Maria	Assoc Prof - Summer	Modern Languages	1286.25	1715.00	REH	Summer
Adamowicz-Hariasz,Maria	Assoc Prof - Summer	Modern Languages	3430.00	1715.00	REH	Summer
Albrecht,James	Asst Prof - Summer	Music	5960.00	1490.00	REH	Summer
Albrecht,James	Asst Prof - Summer	Music	1341.00	1490.00	DTA	Summer
Albrecht,James	Asst Prof - Summer	Music	5960.00	1490.00	REH	Summer
Allen,Philip A	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Antonucci,Sally M	Visit College Lect - Summer	Family & Cons Sciences	3148.75	1145.00	REH	Summer
Bagatto,Brian P	Professor-Summer	Biology	2400.00	2400.00	REH	Summer
Baker,David B	Professor-Summer	Psychology	600.00	2400.00	HIR	Summer
Banerjee,Haimanti	College Lecturer - Summer	Economics	3435.00	1145.00	REH	Summer
Barrett,Linda Ruth	Assoc Prof - Summer	Geosciences	10290.00	1715.00	REH	Summer
Beckett,Julia	Assoc Prof - Summer	Public Admin & Urban Studies	2503.90	1715.00	REH	Summer
Beneke,Charles C	Professor-Summer	Art	9600.00	2400.00	REH	Summer
Bernhardt,Abigail L	Assistant Lecturer	History	1600.00	800.00	REH	Summer
Bilia,Angela	Senior College Lect - Summer	English	3435.00	1145.00	REH	Summer
Bisconti,Toni L	Assoc Prof - Summer	Psychology	5145.00	1715.00	REH	Summer
Blackledge,Todd Alan	Professor-Summer	Biology	1512.00	2400.00	REH	Summer
Booher,Amanda K.	Asst Prof - Summer	English	8940.00	1490.00	HIR	Summer
Brown,Katie L	Assistant Lecturer	History	3400.00	850.00	HIR	Summer
Buckland,Sandra K	Professor-Summer	Family & Cons Sciences	6384.00	2400.00	REH	Summer
Bucoy-Calavan,Marie L	Asst Prof - Summer	Music	4470.00	1490.00	HIR	Summer
Bucoy-Calavan,Marie L	Asst Prof - Summer	Music	1162.20	1490.00	HIR	Summer
Buford,Christopher T	Assoc College Lecturer -Summer	Philosophy	3435.00	1145.00	REH	Summer
Buldum,Alper	Assoc Prof - Summer	Chemistry	5145.00	1715.00	REH	Summer
Bullock,Deidre Ann	Senior Lecturer	History	1943.56	971.78	REH	Summer
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Summer
Byron,Gary L	Senior Lecturer	Family & Cons Sciences	1066.36	1066.36	REH	Summer
Cajigas,Julie A	College Lecturer	Communication	3000.00	3000.00	OVL	
Campbell,Jennifer R	Visit College Lect - Summer	Mathematics	4580.00	1145.00	HIR	Summer
Carlson,Sara G	Assoc Instr - Summer	Biology	687.00	1145.00	REH	Summer
Carlson,Sara G	Assoc Instr - Summer	Biology	5725.00	1145.00	REH	Summer
Carlson,Sara G	Assoc Instr - Summer	Biology	1499.95	1145.00	REH	Summer
Case,Jennifer Ann	Senior Lecturer	English Language Institute	4944.00	824.00	REH	Summer
Ceccio,Joseph F	Professor-Summer	English	6000.00	2400.00	REH	Summer
Ceccio,Joseph F	Professor-Summer	English	1512.00	2400.00	REH	Summer
Chan,Chien-Chung	Professor-Summer	Computer Science	7200.00	2400.00	REH	Summer
Chapman,Elizabeth L	Senior Lecturer	History	2129.60	1064.80	REH	Summer
Chatterjee,Meera	Senior College Lect - Summer	Geosciences	5725.00	1145.00	REH	Summer
Chura,Patrick J	Professor-Summer	English	1512.00	2400.00	REH	Summer
Chura,Patrick J	Professor-Summer	English	7200.00	2400.00	REH	Summer
Cioffari,Cynthia A	Instructor - Summer	Music	687.00	1145.00	REH	Summer
Clark,Kathleen Diana	Assoc Prof - Summer	Communication	10290.00	1715.00	REH	Summer
Clemons,Curtis B	Professor-Summer	Mathematics	7200.00	2400.00	REH	Summer
Clemons,Curtis B	Professor-Summer	Mathematics	7200.00	2400.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Coffey,Daniel J	Assoc Prof - Summer	Political Science	5145.00	1715.00	REH	Summer
Coleman,Claudia Jeanne	Visit College Lect - Summer	Public Admin & Urban Studies	3435.00	1145.00	REH	Summer
Collard,Michael L.	Asst Prof - Summer	Computer Science	223.50	1490.00	REH	Summer
Contreras Barberena,Juan Eduardo	Visit College Lect - Summer	Communication	3435.00	1145.00	REH	Summer
Cossey,James P	Assoc Prof - Summer	Mathematics	1509.20	1715.00	REH	Summer
Cossey,James P	Assoc Prof - Summer	Mathematics	13720.00	1715.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	7200.00	2400.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	8112.00	2400.00	REH	Summer
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	2520.00	2400.00	REH	Summer
Crissey Jr,Willis S	Visit College Lect - Summer	Computer Science	4580.00	1145.00	HIR	Summer
Datta,Sujay	Assoc Prof - Summer	Statistics	6860.00	1715.00	REH	Summer
Davis,Lee H	Assistant Lecturer	Political Science	1800.00	600.00	REH	Summer
Davis,Lee H	Assistant Lecturer	Political Science	2400.00	600.00	REH	Summer
Dejbord-Sawan,Parizad T	Assoc Prof - Summer	Modern Languages	1509.20	1715.00	HIR	Summer
Dinkins,Cleotha A	Senior Lecturer	Mathematics	3835.00	958.75	REH	Summer
Donnelly,Shanon	Asst Prof - Summer	Geosciences	4470.00	1490.00	REH	Summer
Donovan,William J	Assoc Prof - Summer	Chemistry	1509.20	1715.00	REH	Summer
Donovan,William J	Assoc Prof - Summer	Chemistry	10290.00	1715.00	REH	Summer
Donovan,William J	Assoc Prof - Summer	Chemistry	8575.00	1715.00	REH	Summer
Doverspike,Dennis	Professor-Summer	Psychology	7200.00	2400.00	REH	Summer
Drew,Julie A	Professor-Summer	English	7200.00	2400.00	HIR	Summer
Duan,Zhong-Hui	Professor-Summer	Computer Science	360.00	2400.00	REH	Summer
Duan,Zhong-Hui	Professor-Summer	Computer Science	7200.00	2400.00	REH	Summer
Dudack,Matthew John	Senior Lecturer	Music	1697.44	848.72	REH	Summer
Dudack,Matthew John	Senior Lecturer	Music	254.61	848.72	REH	Summer
Durbin,James M	Visit College Lect - Summer	Communication	3435.00	1145.00	HIR	Summer
Eichler,Rosemarie T	Senior Instructor - Summer	History	1499.95	1145.00	REH	Summer
Einsporn,Richard L	Assoc Prof - Summer	Statistics	5145.00	1715.00	REH	Summer
Einsporn,Richard L	Assoc Prof - Summer	Statistics	3430.00	1715.00	REH	Summer
Elicker,Joelle D	Assoc Prof - Summer	Psychology	2006.55	1715.00	REH	Summer
Endres,Kathleen L	Distinguished Prof - Summer	Communication	7200.00	2400.00	REH	Summer
Erickson,Rebecca J	Professor-Summer	Sociology	7200.00	2400.00	REH	Summer
Espanol,Malena I	Asst Prof - Summer	Mathematics	4917.00	1490.00	REH	Summer
Faye,Cathy	Special Lecturer	Psychology	3999.00	1333.00	REH	Summer
Feltey,Kathryn	Assoc Prof - Summer	Sociology	1509.20	1715.00	REH	Summer
Ferraro,Andrea Marie	Visit College Lect - Summer	Communication	3091.50	1145.00	DTA	Summer
Feyes,Andrew D	Instructor - Summer	Music	1145.00	1145.00	HIR	Summer
Feyes,Andrew D	Instructor - Summer	Music	3435.00	1145.00	REH	Summer
Foncellino,Laura Ann	Special Lecturer	English Language Institute	3800.70	633.45	REH	Summer
Foran,Anna N	Assistant Lecturer	English Language Institute	3900.00	650.00	REH	Summer
Frankovits,Nicholas D	Senior Lecturer	Geosciences	3116.52	1038.84	REH	Summer
Fridline,Mark M	Senior Instructor - Summer	Statistics	3435.00	1145.00	REH	Summer
Fuzer,Donald E	Associate Lecturer	Family & Cons Sciences	2899.65	966.55	REH	Summer
Gargarella,Elisa B	Assoc Prof - Summer	Art	5145.00	1715.00	REH	Summer
Ghosh,Sucharita	Assoc Prof - Summer	Economics	291.55	1715.00	REH	Summer
Giffels,David Patrick	Asst Prof - Summer	English	1504.90	1490.00	REH	Summer
Golovaty,Dmitry	Assoc Prof - Summer	Mathematics	514.50	1715.00	REH	Summer
Gotthardt,Linda S	Senior Lecturer	English Language Institute	2705.31	901.77	REH	Summer
Graham,Elizabeth E	Professor-Summer	Communication	7200.00	2400.00	REH	Summer
Habtzghi,Desale	Asst Prof - Summer	Statistics	6860.00	1490.00	REH	Summer
Hafner,Jonathan H	Associate Lecturer	Mathematics	3200.00	800.00	REH	Summer
Hebert,Jennifer G	Senior College Lect - Summer	English	2862.50	1145.00	REH	Summer
Hilles,Stefanie A	Assistant Lecturer	Art	2678.00	669.50	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Holda,James H	Assoc Prof - Summer	Biology	3430.00	1715.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	5145.00	1715.00	REH	Summer
Holda,James H	Assoc Prof - Summer	Biology	3018.40	1715.00	REH	Summer
Hreno,Travis M. R.	Assoc Prof - Summer	Philosophy	5145.00	1715.00	DTA	Summer
Hreno,Travis M. R.	Assoc Prof - Summer	Philosophy	5145.00	1715.00	REH	Summer
Hu,Yu-Kuang	Professor-Summer	Physics	9600.00	2400.00	REH	Summer
Jenkins,Rebecca L	Special Lecturer	English Language Institute	4239.72	706.62	REH	Summer
Johnson,Dawn M	Assoc Prof - Summer	Psychology	291.55	1715.00	REH	Summer
Jones,Kristina B	Professor-Summer	Music	2160.00	2400.00	REH	Summer
Justice,Brad L	Senior College Lect - Summer	Mathematics	9160.00	1145.00	REH	Summer
Kanakri,Aseel M	Associate Lecturer	English Language Institute	4500.00	750.00	REH	Summer
Kaut,Kevin Patrick	Assoc Prof - Summer	Psychology	2006.55	1715.00	REH	Summer
Kaut,Kevin Patrick	Assoc Prof - Summer	Psychology	5145.00	1715.00	REH	Summer
Kaut,Kevin Patrick	Assoc Prof - Summer	Psychology	6860.00	1715.00	REH	Summer
Kazmier,Richard E	Assistant Lecturer	English Language Institute	3810.00	635.00	REH	Summer
Keiper,Bonnie J	Senior Instructor - Summer	Communication	1499.95	1145.00	REH	Summer
Keiper,Bonnie J	Senior Instructor - Summer	Communication	3435.00	1145.00	REH	Summer
Kenngott,Catherine L	Senior Lecturer	History	2133.94	1066.97	REH	Summer
Kern,Kevin F	Assoc Prof - Summer	History	5145.00	1715.00	REH	Summer
Khanal,Kiran	Senior Lecturer	Physics	4000.00	1000.00	HIR	Summer
Kilker,Nathan P	Visit College Lect - Summer	Mathematics	6870.00	1145.00	HIR	Summer
Klein,Janet	Assoc Prof - Summer	History	1509.20	1715.00	REH	Summer
Klein,Janet	Assoc Prof - Summer	History	8575.00	1715.00	REH	Summer
Kovach,Angela J	Assistant Lecturer	Family & Cons Sciences	1575.90	787.95	REH	Summer
Kroll,Suzanne L	Assistant Lecturer	Family & Cons Sciences	1950.00	650.00	REH	Summer
LaNasa,Patricia J	Senior Lecturer	Music	2700.00	900.00	REH	Summer
Lashbrook,Laurie E	Assoc Prof - Summer	Music	2058.00	1715.00	REH	Summer
Leeper,Thomas C	Asst Prof - Summer	Chemistry	4470.00	1490.00	REH	Summer
Levin,Michael J	Assoc Prof - Summer	History	1509.20	1715.00	REH	Summer
Levin,Michael J	Assoc Prof - Summer	History	5145.00	1715.00	REH	Summer
Levin,Michael J	Assoc Prof - Summer	History	5145.00	1715.00	REH	Summer
Liszka,Kathy J	Professor-Summer	Computer Science	720.00	2400.00	REH	Summer
Liszka,Kathy J	Professor-Summer	Computer Science	7560.00	2400.00	REH	Summer
Lorkowski,Chris M	Visit College Lect - Summer	Philosophy	3435.00	1145.00	REH	Summer
Lueck,Therese L	Professor-Summer	Communication	4800.00	2400.00	REH	Summer
Macavei,Diana	Senior Lecturer	Mathematics	3500.00	875.00	HIR	Summer
Madonia,Gregory J	Assistant Lecturer	Economics	2272.50	757.50	REH	Summer
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	3444.39	1148.13	REH	Summer
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	3444.39	1148.13	REH	Summer
Marion,Nancy E	Professor-Summer	Political Science	19080.00	2400.00	REH	Summer
Marion,Nancy E	Professor-Summer	Political Science	1512.00	2400.00	REH	Summer
Marron,James E	Senior Lecturer	Music	1840.69	876.52	DTA	Summer
Maurer,Kendall N	College Lecturer - Summer	Mathematics	4580.00	1145.00	REH	Summer
McCarthy,Daniel W	Professor-Summer	Music	720.00	2400.00	REH	Summer
Merz,Jill Marie	Senior Lecturer	Family & Cons Sciences	5400.00	900.00	REH	Summer
Mikita,Katherine D	Associate Lecturer	English Language Institute	4500.00	750.00	REH	Summer
Milford,Gene F	Senior Lecturer	Music	1026.45	1026.45	REH	Summer
Milford,Gene F	Senior Lecturer	Music	3079.35	1026.45	REH	Summer
Milford,Gene F	Senior Lecturer	Music	4003.15	1026.45	REH	Summer
Mimoto,Nao	Asst Prof - Summer	Statistics	5960.00	1490.00	REH	Summer
Modarelli,David A	Professor-Summer	Chemistry	14400.00	2400.00	REH	Summer
Moore,Francisco B	Professor-Summer	Biology	192.00	2400.00	REH	Summer
Motz,Frank J	Senior Lecturer	Family & Cons Sciences	3635.92	908.98	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Mutter III,Jay L	Senior College Lect - Summer	Economics	3435.00	1145.00	REH	Summer
Nelson,Lance D	Senior College Lect - Summer	Mathematics	9160.00	1145.00	REH	Summer
Nelson,Michael A	Professor-Summer	Economics	7200.00	2400.00	REH	Summer
Nguyen,Hung Ngoc	Asst Prof - Summer	Mathematics	5960.00	1490.00	REH	Summer
Nofziger,Stacey	Assoc Prof - Summer	Sociology	2263.80	1715.00	REH	Summer
Novak,Julia P	Assistant Lecturer	English Language Institute	4170.00	695.00	REH	Summer
O'Neil,Timothy W	Professor-Summer	Computer Science	1008.00	2400.00	REH	Summer
O'Sullivan,Terrence M	Assoc Prof - Summer	Political Science	5145.00	1715.00	REH	Summer
Oh,Namkyung	Asst Prof - Summer	Public Admin & Urban Studies	4470.00	1490.00	REH	Summer
Ortega-Liston,Ramona	Assoc Prof - Summer	Public Admin & Urban Studies	5145.00	1715.00	REH	Summer
Ott,Donald W	Professor-Summer	Biology	9600.00	2400.00	REH	Summer
Ott,Donald W	Professor-Summer	Biology	2400.00	2400.00	REH	Summer
*Palacas,Arthur L	Senior Lecturer	English	3000.00	1000.00	REH	Summer
Panzner,Matthew John	College Lecturer - Summer	Chemistry	5347.15	1145.00	REH	Summer
Panzner,Matthew John	College Lecturer - Summer	Chemistry	6870.00	1145.00	REH	Summer
Peck,John A	Professor-Summer	Geosciences	2016.00	2400.00	HIR	Summer
Peirce,Edward	Senior Lecturer	Family & Cons Sciences	995.55	995.55	REH	Spring
Peralta,Robert L	Assoc Prof - Summer	Sociology	4064.55	1715.00	REH	Summer
Pittinger,Michelle L	Visiting Instructor - Summer	English Language Institute	6870.00	1145.00	REH	Summer
Polen de Campi,Kirstin E	College Lecturer - Summer	Modern Languages	3435.00	1145.00	REH	Summer
Polen de Campi,Kirstin E	College Lecturer - Summer	Modern Languages	3435.00	1145.00	REH	Summer
Pollock,Robert N	Assistant Lecturer	English Language Institute	3810.00	635.00	REH	Summer
Pope Jr,Robert F	Professor-Summer	English	7200.00	2400.00	REH	Summer
Ramirez,Rolando Juan Jose	Assoc Prof - Summer	Biology	1029.00	1715.00	REH	Summer
Ramirez,Rolando Juan Jose	Assoc Prof - Summer	Biology	5145.00	1715.00	REH	Summer
Ramsey-Chin,Kimberly C	Assoc College Lecturer -Summer	Mathematics	8015.00	1145.00	REH	Summer
Resanovic,Nikola	Professor-Summer	Music	4800.00	2400.00	REH	Summer
Resanovic,Nikola	Professor-Summer	Music	720.00	2400.00	REH	Summer
Ritchey,David	Professor-Summer	Communication	7200.00	2400.00	REH	Summer
Ritchey,David	Professor-Summer	Communication	1512.00	2400.00	REH	Summer
Ritchie,Amanda L	College Lecturer - Summer	Modern Languages	2290.00	1145.00	REH	Summer
Rura,Amanda K	College Lecturer - Summer	Family & Cons Sciences	1717.50	1145.00	HIR	Summer
Russ,Jana R	Senior Lecturer	History	1971.62	985.81	REH	Summer
Ruvolo,Douglas A	Instructor - Summer	Statistics	4580.00	1145.00	REH	Summer
Ruvolo,Douglas A	Assoc Instr - Summer	Statistics	1007.60	1145.00	HIR	Summer
Sakezles,Priscilla K	Professor-Summer	Philosophy	7200.00	2400.00	REH	Summer
Santos,Martha S	Assoc Prof - Summer	History	1509.20	1715.00	REH	Summer
Santos,Martha S	Assoc Prof - Summer	History	5145.00	1715.00	HIR	Summer
Sasowsky,Ira D	Professor-Summer	Geosciences	1008.00	2400.00	REH	Summer
Schantz,John A	Professor-Summer	Music	2160.00	2400.00	REH	Summer
Schuldiner,Michael	Professor-Summer	English	7200.00	2400.00	REH	Summer
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	6720.00	2400.00	DTA	Summer
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	14400.00	2400.00	REH	Summer
Sheng,Michael M	Professor-Summer	History	4800.00	2400.00	REH	Summer
Showers,Patrick J	Assistant Lecturer	Mathematics	2250.00	750.00	REH	Summer
Showers,Patrick J	Assistant Lecturer	Mathematics	2250.00	750.00	HIR	Summer
Shriver,Leah	Asst Prof - Summer	Chemistry	4470.00	1490.00	REH	Summer
Shriver,Leah	Asst Prof - Summer	Chemistry	5960.00	1490.00	REH	Summer
Singelyn,Benjamin Owen	Special Lecturer	English Language Institute	3750.00	625.00	REH	Summer
Sinning,Nancy M	Instructor - Summer	Communication	3435.00	1145.00	REH	Summer
Sinning,Nancy M	Instructor - Summer	Communication	6870.00	1145.00	REH	Summer
Skrant,James D	Assistant Lecturer	History	1591.36	795.68	REH	Summer
Snider,Larry D	Professor-Summer	Music	5040.00	2400.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Snyder,Shana Lynn	Associate Lecturer	Modern Languages	2250.00	750.00	REH	Summer
Sotnak,Eric	Assoc Prof - Summer	Philosophy	5145.00	1715.00	REH	Summer
Speight,Suzette L	Assoc Prof - Summer	Psychology	2006.55	1715.00	REH	Summer
Spencer,Jeffrey H	Senior Lecturer	Biology	2850.00	950.00	REH	Summer
Spencer,Jeremy M	College Lecturer - Summer	Geosciences	1145.00	1145.00	REH	Summer
Sterns,Anthony A	Senior Lecturer	Family & Cons Sciences	3600.00	1200.00	HIR	Fall
Sterns,Harvey L	Professor-Summer	Psychology	4008.00	2400.00	REH	Summer
Sterns,Harvey L	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Stoyhoff,Catherine A	Assoc Instr - Summer	English	2003.75	1145.00	REH	Summer
Thomka,James	Visit College Lect - Summer	Geosciences	3435.00	1145.00	REH	Summer
*Tillett,John M	Senior Lecturer	History	2097.14	1048.57	REH	Summer
Tokar,David M	Professor-Summer	Psychology	9600.00	2400.00	REH	Summer
Troutman,Janice S	Professor-Summer	Art	4800.00	2400.00	REH	Summer
Troutman,Janice S	Professor-Summer	Art	9600.00	2400.00	REH	Summer
Troutman,Janice S	Professor-Summer	Art	2400.00	2400.00	REH	Summer
Tung,Margaret	Asst Prof - Summer	Music	1341.00	1490.00	HIR	Summer
Turner,Dudley B	Assoc Prof - Summer	Communication	5145.00	1715.00	DTA	Summer
Waehler,Charles A	Assoc Prof - Summer	Psychology	3430.00	1715.00	REH	Summer
Waehler,Charles A	Assoc Prof - Summer	Psychology	5710.95	1715.00	REH	Summer
Wain-Weiss,Esther R	Associate Lecturer	Mathematics	3300.00	825.00	REH	Summer
Walter,Heather L	Assoc Prof - Summer	Communication	5145.00	1715.00	REH	Summer
Ward,Frank	Asst Prof - Summer	Music	447.00	1490.00	HIR	Summer
Wasserman,Eric	Assoc Prof - Summer	English	5145.00	1715.00	REH	Summer
Weeks,Stephen C	Professor-Summer	Biology	7200.00	2400.00	REH	Summer
Weeks,Stephen C	Professor-Summer	Biology	4800.00	2400.00	REH	Summer
Weinstein,Amanda	Asst Prof - Summer	Economics	253.30	1490.00	HIR	Summer
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	3792.00	2400.00	REH	Summer
Weyant,Thomas B	Associate Lecturer	History	1823.18	911.59	REH	Summer
Wheland,Ethel R	Assoc Prof - Summer	Mathematics	13720.00	1715.00	REH	Summer
Whitmore,Julie	Assoc Prof - Summer	Family & Cons Sciences	2572.50	1715.00	REH	Summer
Whitmore,Julie	Assoc Prof - Summer	Family & Cons Sciences	3944.50	1715.00	DTA	Summer
Wilber,J. Patrick	Assoc Prof - Summer	Mathematics	1509.20	1715.00	REH	Summer
Wiley,Anne E	Asst Prof - Summer	Biology	894.00	1490.00	REH	Summer
*Witt,David D	Senior Lecturer	Family & Cons Sciences	3900.00	1300.00	REH	Summer
*Witt,David D	Senior Lecturer	Family & Cons Sciences	7800.00	1300.00	REH	Summer
Woll,Andrea B	Associate Lecturer	English Language Institute	2218.62	739.54	REH	Summer
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	257.25	1715.00	REH	Summer
Xiao,Yingcai	Assoc Prof - Summer	Computer Science	171.50	1715.00	REH	Summer
Young,Jennifer J	Assoc Instr - Summer	English	3435.00	1145.00	REH	Summer
Young,Jennifer J	Assoc Instr - Summer	English	2507.55	1145.00	HIR	Summer
Youngs,Wiley J	Distinguished Prof - Summer	Chemistry	14400.00	2400.00	REH	Summer
Yu,Jin	Senior Lecturer	Music	810.00	900.00	REH	Summer
Zanetta,Maria A	Professor-Summer	Modern Languages	7200.00	2400.00	REH	Summer
Zentall,Shannon	Asst Prof - Summer	Family & Cons Sciences	4172.00	1490.00	DTA	Summer
Zhang,Wei	Asst Prof - Summer	English	4470.00	1490.00	REH	Summer
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>						
Baker,David L	Senior Lecturer	Marketing	6000.00	1000.00	REH	Summer
Bernat,Andrew William	Senior Lecturer	Accountancy	3090.00	1030.00	REH	Summer
Bible,Scott C	Assistant Lecturer	Management	2546.16	848.72	REH	Summer
Buynak,Julianne B	Visit College Lect - Summer	Accountancy	3435.00	1145.00	REH	Summer
Chalfant,Robert E	Visit College Lect - Summer	Management	2003.75	1145.00	REH	Summer
Chalfant,Robert E	Visit College Lect - Summer	Management	3435.00	1145.00	REH	Summer
Chandra,Akhilesh	Professor-Summer	Accountancy	2016.00	2400.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF BUSINESS ADMINISTRATION (Cont.)</b>						
Chandra,Akhilesh	Professor-Summer	Accountancy	7200.00	2400.00	REH	Summer
Choi,Jeong Hoon	Asst Prof - Summer	Management	4470.00	1490.00	REH	Summer
Conrad,Edward J	Assoc Prof - Summer	Accountancy	5145.00	1715.00	REH	Summer
DeGregorio,Federico	Assoc Prof - Summer	Marketing	4287.50	1715.00	REH	Summer
DeGregorio,Federico	Assoc Prof - Summer	Marketing	5145.00	1715.00	HIR	Summer
Dey,Asoke K	Assoc Prof - Summer	Management	10290.00	1715.00	REH	Summer
Djuric, Vanja	Visit College Lect - Summer	Marketing	4007.50	1145.00	REH	Summer
Djuric, Vanja	Visit College Lect - Summer	Marketing	3435.00	1145.00	REH	Summer
Figler,Robert A	Assoc Prof - Summer	Management	5145.00	1715.00	REH	Summer
Gehani,R. Ray	Assoc Prof - Summer	Management	10290.00	1715.00	REH	Summer
Gradisher,Suzanne M	Asst Prof - Summer	Finance	2011.50	1490.00	REH	Summer
Hallam,Stephen Francis	Professor-Summer	Management	14400.00	2400.00	REH	Summer
Hausknecht,Douglas R	Assoc Prof - Summer	Marketing	2006.55	1715.00	REH	Summer
Hausknecht,Douglas R	Assoc Prof - Summer	Marketing	10290.00	1715.00	REH	Summer
*Kausch,Darlene R	Senior Lecturer	Accountancy	3000.00	1000.00	REH	Summer
Kim,Il-Woon	Professor-Summer	Accountancy	1512.00	2400.00	REH	Summer
Kim,Il-Woon	Professor-Summer	Accountancy	14400.00	2400.00	REH	Summer
Larris,Alan J	Assistant Lecturer	Accountancy	2550.00	850.00	REH	Summer
Liu,Liping	Professor-Summer	Management	6600.00	2400.00	REH	Summer
Makarius,Erin	Asst Prof - Summer	Management	4470.00	1490.00	REH	Summer
Mastrandrea,Mario	Special Lecturer	Finance	3000.00	1000.00	REH	Summer
Matejkovic,John E	Assoc Prof - Summer	Finance	9861.25	1715.00	REH	Summer
McCoskey,Melanie G	Assoc Prof - Summer	Accountancy	5145.00	1715.00	REH	Summer
Mukherjee,Debmalya	Assoc Prof - Summer	Management	5145.00	1715.00	REH	Summer
Mukherjee,Debmalya	Assoc Prof - Summer	Management	5145.00	1715.00	REH	Summer
Narotzki,Doron	Asst Prof - Summer	Accountancy	4470.00	1490.00	REH	Summer
Nolan,William G	Senior Lecturer	Accountancy	1622.25	1081.50	REH	Spring
Onita,Colin G	Asst Prof - Summer	Accountancy	4470.00	1490.00	REH	Summer
Owens,Deborah L	Assoc Prof - Summer	Marketing	5145.00	1715.00	REH	Summer
Pawlik,James D	Senior Lecturer	Finance	2550.00	850.00	REH	Summer
Payne,David	Visit College Lect - Summer	Marketing	4007.50	1145.00	HIR	Summer
Payne,David	Visit College Lect - Summer	Marketing	3435.00	1145.00	HIR	Summer
Plouffe,Christopher R	Assoc Prof - Summer	Marketing	6002.50	1715.00	REH	Summer
Rainone,Scott M	Special Lecturer	Marketing	850.00	850.00	HIR	Spring
Schulte,Sheri B	Visit College Lect - Summer	Management	2290.00	1145.00	REH	Summer
Schulte,Sheri B	Visit College Lect - Summer	Management	4499.85	1145.00	HIR	Summer
Smith,Samuel D	Assistant Lecturer	Accountancy	2550.00	850.00	HIR	Summer
Song,Hak Joon	Asst Prof - Summer	Accountancy	4470.00	1490.00	REH	Summer
Srinivasan,Mahesh	Assoc Prof - Summer	Management	5145.00	1715.00	REH	Summer
Srinivasan,Mahesh	Assoc Prof - Summer	Management	5145.00	1715.00	REH	Summer
Vijayaraman,Bindiganavale S	Professor-Summer	Management	2016.00	2400.00	REH	Summer
Vijayaraman,Bindiganavale S	Professor-Summer	Management	7200.00	2400.00	REH	Summer
Vijayaraman,Bindiganavale S	Professor-Summer	Management	7200.00	2400.00	REH	Summer
Yoder,Ray A	Assistant Lecturer	Marketing	1000.00	1000.00	REH	Summer
<b>COLLEGE OF EDUCATION</b>						
Boit,Rachel J	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Boit,Rachel J	Asst Prof - Summer	Curr & Instr Studies	5960.00	1490.00	REH	Summer
Bozeka,Jennifer L.	Visiting Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	HIR	Summer
Broadway,Francis S	Professor-Summer	Curr & Instr Studies	14400.00	2400.00	REH	Summer
Brueck,Jeremy Scott	Visiting Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Daviso III,Alfred W	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Daviso III,Alfred W	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Evans,Edward A	Assoc Prof - Summer	Curr & Instr Studies	2315.25	1715.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF EDUCATION (Cont.)</b>						
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Ford,Bridgie A	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Hassenpflug,Ann	Professor-Summer	Educ Found & Leadership	7200.00	2400.00	REH	Summer
Houser,Shelley A	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	REH	Summer
Johnson,Karen	Asst Prof - Summer	Educ Found & Leadership	4172.00	1490.00	REH	Summer
Kline,Lynn S	Assoc Prof - Summer	Curr & Instr Studies	5145.00	1715.00	REH	Summer
Kline,Lynn S	Assoc Prof - Summer	Curr & Instr Studies	5145.00	1715.00	REH	Summer
Kline,Lynn S	Assoc Prof - Summer	Curr & Instr Studies	5145.00	1715.00	REH	Summer
Koskey,Kristin L	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Kushner Benson,Susan Nan	Assoc Prof - Summer	Educ Found & Leadership	10290.00	1715.00	REH	Summer
Lenhart,Lisa A	Professor-Summer	Curr & Instr Studies	14400.00	2400.00	REH	Summer
Li,Huey-Li	Professor-Summer	Educ Found & Leadership	14400.00	2400.00	REH	Summer
Lillie,Timothy H	Assoc Prof - Summer	Curr & Instr Studies	9261.00	1715.00	REH	Summer
Maguth,Brad M	Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	REH	Summer
Maguth,Brad M	Asst Prof - Summer	Education Dean's Office	4470.00	1490.00	REH	Summer
Makki,Nidaa	Assoc Prof - Summer	Curr & Instr Studies	3104.15	1715.00	REH	Summer
Miller,Kimberly A	Senior Lecturer	Supervising Teachers	528.00	800.00	HIR	Spring
Moore Gardner,Megan	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Moore Gardner,Megan	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Mudrey-Camino,Renee	Assoc Prof - Summer	Educ Found & Leadership	10290.00	1715.00	REH	Summer
Noll,Brandi L	Visiting Asst Prof - Summer	Curr & Instr Studies	4470.00	1490.00	HIR	Summer
Olson,Susan J	Professor-Summer	Educ Found & Leadership	2400.00	2400.00	DTA	Summer
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	2136.00	2400.00	REH	Summer
Plaster,Karen B	Clinical Instructor - Summer	Curr & Instr Studies	1717.50	1145.00	REH	Summer
Roman,Samuel	Assistant Lecturer	Curr & Instr Studies	1800.00	600.00	HIR	Summer
Ronccone II,John E	Asst Prof - Summer	Sport Science & Wellness Educ	4470.00	1490.00	REH	Summer
Smolen,Lynn A	Professor-Summer	Curr & Instr Studies	7200.00	2400.00	REH	Summer
Tsai,I-Chun	Asst Prof - Summer	Educ Found & Leadership	4470.00	1490.00	REH	Summer
Ward,Cheryl L	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Ward,Cheryl L	Assoc Prof - Summer	Educ Found & Leadership	5145.00	1715.00	REH	Summer
Welton,Evonn N	Professor-Summer	Curr & Instr Studies	14400.00	2400.00	REH	Summer
<b>COLLEGE OF ENGINEERING</b>						
Acosta,Roberto J	Senior Lecturer	Mechanical Engineering	4500.00	1500.00	REH	Summer
Biswas,Dipankar	Senior Lecturer	Mechanical Engineering	4350.00	1450.00	HIR	Summer
Bunnell,Robert L	Senior Lecturer	Civil Engineering	7144.08	1190.68	REH	Summer
Dilling,Scott A	Visiting Instructor - Summer	Mechanical Engineering	3435.00	1145.00	REH	Summer
Kelly III,S. Graham	Assoc Prof - Summer	Mechanical Engineering	15435.00	1715.00	REH	Summer
Mackey,Jonathan A	Senior Lecturer	Mechanical Engineering	4350.00	1450.00	HIR	Summer
Manigandan Kannan,Manigandan K	Senior Lecturer	Mechanical Engineering	4350.00	1450.00	HIR	Summer
Quinn,Donald D	Professor-Summer	Mechanical Engineering	7200.00	2400.00	REH	Summer
Sawyer,Scott D	Assoc Prof - Summer	Mechanical Engineering	13720.00	1715.00	REH	Summer
Srivatsan,Tirumalai S	Professor-Summer	Mechanical Engineering	9600.00	2400.00	REH	Summer
Verstraete,Mary C	Assoc Prof - Summer	Biomedical Engineering	6002.50	1715.00	REH	Summer
Verstraete,Mary C	Assoc Prof - Summer	Biomedical Engineering	1251.95	1715.00	REH	Summer
Wang,Guo-Xiang	Assoc Prof - Summer	Mechanical Engineering	6860.00	1715.00	REH	Summer
<b>COLLEGE OF HEALTH PROFESSIONS</b>						
Abbott,Hope M	Associate Lecturer	Nursing	2677.50	1190.00	REH	Summer
Abbott,Hope M	Associate Lecturer	Nursing	892.50	1190.00	HIR	Summer
Ackerman,Jenna Renee Kirby	Assistant Lecturer	Nursing	4200.00	1050.00	HIR	Fall
Adamic,Brandi L	Assistant Lecturer	Speech-Lang Path & Audiology	712.50	950.00	REH	Summer
Allen,Erica M	Assistant Lecturer	Counseling	3000.00	600.00	REH	Summer
Angell,Robin L	Instructor - Summer	Speech-Lang Path & Audiology	2290.00	1145.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Angell,Robin L	Instructor - Summer	Speech-Lang Path & Audiology	3893.00	1145.00	REH	Summer
Angell,Robin L	Instructor - Summer	Speech-Lang Path & Audiology	5003.65	1145.00	HIR	Summer
Anthony,Krista L	Assistant Lecturer	Nursing	6000.00	1000.00	HIR	Summer
Bartley,Alise G	Senior Lecturer	Counseling	2980.14	993.38	REH	Summer
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	2015.72	1007.86	REH	Summer
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	900.00	900.00	REH	Summer
*Beeson,Rose A	Visiting Asst Prof - Summer	Nursing	5960.00	1490.00	REH	Summer
*Beeson,Rose A	Visiting Asst Prof - Summer	Nursing	4470.00	1490.00	REH	Summer
*Beeson,Rose A	Visiting Asst Prof - Summer	Nursing	4470.00	1490.00	REH	Summer
Begue,Laura Marie	Assistant Lecturer	Nursing	5356.48	1190.33	REH	Summer
Biddle,Stacia Elizabeth	Assoc Prof - Summer	Allied Health Technology	10290.00	1715.00	REH	Summer
Biddle,Stacia Elizabeth	Assoc Prof - Summer	Allied Health Technology	1715.00	1715.00	REH	Summer
Biddle,Stacia Elizabeth	Assoc Prof - Summer	Allied Health Technology	5145.00	1715.00	REH	Summer
Bidinotto,Rebecca A	Assoc Instr - Summer	Nursing	10305.00	1145.00	REH	Summer
Black,Wendy S	Special Lecturer	Allied Health Technology	2160.00	864.00	REH	Summer
Blankenship,David M	Assistant Lecturer	Counseling	1800.00	600.00	HIR	Summer
Bohnert,Laura D	Assistant Lecturer	Nursing	2922.75	1299.00	REH	Summer
Boltz,Michelle Marie	Clinical Instructor - Summer	Nutrition & Dietetics	1889.25	1145.00	REH	Summer
Boltz,Michelle Marie	Clinical Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Buchanan,Cheryl L	Asst Prof - Summer	Nursing	2980.00	1490.00	REH	Summer
Buchanan,Cheryl L	Asst Prof - Summer	Nursing	2980.00	1490.00	REH	Summer
Buser,Stacey L	Senior Instructor - Summer	Sport Science & Wellness Educ	6870.00	1145.00	REH	Summer
Cai,Sean X	Professor-Summer	Sport Science & Wellness Educ	14400.00	2400.00	REH	Summer
Cai,Sean X	Professor-Summer	Sport Science & Wellness Educ	14400.00	2400.00	REH	Summer
Candage,Robert M	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Carlin,Charles H	Asst Prof - Summer	Speech-Lang Path & Audiology	1490.00	1490.00	REH	Summer
Carlin,Charles H	Asst Prof - Summer	Speech-Lang Path & Audiology	2980.00	1490.00	REH	Summer
Carlin,Charles H	Asst Prof - Summer	Speech-Lang Path & Audiology	7450.00	1490.00	REH	Summer
Chiu,Sheau-Huey	Asst Prof - Summer	Nursing	2235.00	1490.00	REH	Summer
Chiu,Sheau-Huey	Asst Prof - Summer	Nursing	4470.00	1490.00	REH	Summer
Christensen,Diane C	Instructor - Summer	Nursing	7442.50	1145.00	REH	Summer
Chronister,Connie S	Senior Instructor - Summer	Nursing	7442.50	1145.00	REH	Summer
Chronister,Kelli A	Assoc Prof - Summer	Allied Health Technology	8060.50	1715.00	REH	Summer
Crowley,Mary Lynn	Senior Lecturer	Nutrition & Dietetics	3000.00	1000.00	REH	Summer
Csaky,Wanda L	Assoc Instr - Summer	Nursing	4580.00	1145.00	DTA	Summer
Csaky,Wanda L	Assoc Instr - Summer	Nursing	4007.50	1145.00	REH	Summer
Cuomo,Carrie A	Assistant Lecturer	Nursing	5092.00	1273.00	REH	Summer
Curfman,Laurie A	Assistant Lecturer	Social Work	3296.00	824.00	REH	Summer
Dent,Jonathan	Assistant Lecturer	Sport Science & Wellness Educ	600.00	600.00	HIR	Fall
Dickie,Jill L	Professor-Summer	Social Work	7200.00	2400.00	REH	Summer
Dickie,Jill L	Professor-Summer	Social Work	7200.00	2400.00	HIR	Summer
Donnelly,Caleb M	Special Lecturer	Allied Health Technology	4317.30	810.00	REH	Summer
Dougall,Jennifer L	Senior Lecturer	Counseling	4080.00	816.00	REH	Summer
Dumpe,Michelle L	Visiting Assoc Prof - Summer	Nursing	9432.50	1715.00	REH	Summer
Duve,Michael A	Visiting Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Duve,Michael A	Visiting Instructor - Summer	Sport Science & Wellness Educ	6870.00	1145.00	REH	Summer
Egli,Rachel L	Special Lecturer	Nursing	4050.00	900.00	REH	Summer
Enlow,Michele Z	Instructor - Summer	Nursing	4580.00	1145.00	REH	Summer
Enlow,Michele Z	Instructor - Summer	Nursing	572.50	1145.00	REH	Summer
Fiala,William C	Visiting Asst Prof - Summer	Allied Health Technology	12665.00	1490.00	REH	Summer
Fiala,William C	Visiting Asst Prof - Summer	Allied Health Technology	1490.00	1490.00	REH	Summer
Finefrock,Joan E	Senior Lecturer	Speech-Lang Path & Audiology	3019.11	1006.37	REH	Summer
Fister,Carrie L	Assoc Instr - Summer	Sport Science & Wellness Educ	5152.50	1145.00	DTA	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Fister,Carrie L	Assoc Instr - Summer	Sport Science & Wellness Educ	5152.50	1145.00	DTA	Summer
Fitzgerald,Karen M	Assoc Instr - Summer	Nursing	2862.50	1145.00	DTA	Summer
Fitzgerald,Karen M	Assoc Instr - Summer	Nursing	3435.00	1145.00	REH	Summer
Fitzgerald,Karen M	Assoc Instr - Summer	Nursing	3435.00	1145.00	REH	Summer
Fleming,Mandy M	Assistant Lecturer	Speech-Lang Path & Audiology	730.43	811.59	REH	Summer
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	2997.30	999.10	REH	Summer
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	1715.00	1715.00	REH	Summer
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	8575.00	1715.00	REH	Summer
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	5145.00	1715.00	REH	Summer
Garrett,Michelle D	Assistant Lecturer	Nursing	1900.00	950.00	HIR	Summer
Glotzer,Richard S	Professor-Summer	Social Work	14400.00	2400.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	1370.80	1490.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	1490.00	1490.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	5960.00	1490.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	1490.00	1490.00	REH	Summer
Halischak,James M	Instructor - Summer	Speech-Lang Path & Audiology	3435.00	1145.00	REH	Summer
Hall,Jennifer	Special Lecturer	Speech-Lang Path & Audiology	3084.03	1028.01	REH	Summer
Hallett,Terry L	Assoc Prof - Summer	Speech-Lang Path & Audiology	5145.00	1715.00	REH	Summer
Hallett,Terry L	Assoc Prof - Summer	Speech-Lang Path & Audiology	5145.00	1715.00	REH	Summer
Hallett,Terry L	Assoc Prof - Summer	Speech-Lang Path & Audiology	6860.00	1715.00	REH	Summer
Hart,Joya	Senior Lecturer	Nutrition & Dietetics	4025.48	1006.37	REH	Summer
Hart,Lisa A	Assoc Instr - Summer	Nursing	4580.00	1145.00	DTA	Summer
Hartman,Sheri A	Assoc Instr - Summer	Nursing	8015.00	1145.00	REH	Summer
Headley,Jessica A	Assistant Lecturer	Counseling	1800.00	600.00	REH	Summer
Hebebrand,Kathleen Ann	Assistant Lecturer	Nursing	3895.62	1298.54	REH	Summer
Hines,Magdalene Hileman	Assistant Lecturer	Nursing	4500.00	1500.00	REH	Summer
Holbert,Joanne M	Senior Lecturer	Counseling	2472.00	824.00	REH	Summer
Holbert,Joanne M	Senior Lecturer	Counseling	2472.00	824.00	REH	Summer
Hollon,Ellen C	Assistant Lecturer	Speech-Lang Path & Audiology	3876.00	950.00	REH	Summer
Hoskins,Claudia A.	Visiting Instructor - Summer	Nursing	4580.00	1145.00	HIR	Summer
Houston,K. Todd	Professor-Summer	Speech-Lang Path & Audiology	2760.00	2400.00	REH	Summer
Houston,K. Todd	Professor-Summer	Speech-Lang Path & Audiology	4800.00	2400.00	REH	Summer
Houston,K. Todd	Professor-Summer	Speech-Lang Path & Audiology	9600.00	2400.00	REH	Summer
Houston,K. Todd	Professor-Summer	Speech-Lang Path & Audiology	12168.00	2400.00	REH	Summer
Howard,Leon Carver	Senior Lecturer	Counseling	4501.55	900.31	REH	Summer
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	8940.00	1490.00	REH	Summer
Juvancic-Heltzel,Judith A	Asst Prof - Summer	Sport Science & Wellness Educ	4470.00	1490.00	REH	Summer
Juvancic-Heltzel,Judith A	Asst Prof - Summer	Sport Science & Wellness Educ	8940.00	1490.00	REH	Summer
Kalbus,Sarah R	Assistant Lecturer	Nursing	3000.00	1000.00	HIR	Summer
Kappler,Rachele M	Senior Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Kappler,Rachele M	Senior Instructor - Summer	Sport Science & Wellness Educ	6870.00	1145.00	REH	Summer
Katafiasz,Heather	Visiting Asst Prof - Summer	Counseling	11920.00	1490.00	REH	Summer
Katafiasz,Heather	Visiting Asst Prof - Summer	Counseling	1490.00	1490.00	REH	Summer
Katafiasz,Heather	Visiting Asst Prof - Summer	Counseling	4470.00	1490.00	REH	Summer
Kendra,Mary Agnes	Assoc Prof - Summer	Nursing	8575.00	1715.00	REH	Summer
Kerr,Linda J	Associate Lecturer	Nursing	4017.00	1339.00	REH	Summer
Kidd,Lori I	Asst Prof - Summer	Nursing	6705.00	1490.00	REH	Summer
*Klingler,Mona L	Senior Lecturer	Speech-Lang Path & Audiology	1250.00	1250.00	HIR	Summer
Koncsol,Lori L	Assistant Lecturer	Nursing	1050.00	1050.00	HIR	Summer
Kornspan,Alan S	Assoc Prof - Summer	Sport Science & Wellness Educ	5145.00	1715.00	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	4470.00	1490.00	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	4470.00	1490.00	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	1715.00	1715.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	1490.00	1490.00	REH	Summer
Laipply,Richelle S	Professor-Summer	Allied Health Technology	7200.00	2400.00	REH	Summer
Laipply,Richelle S	Professor-Summer	Allied Health Technology	7200.00	2400.00	REH	Summer
Lee,Seungbum	Assoc Prof - Summer	Sport Science & Wellness Educ	8575.00	1715.00	REH	Summer
Lewis,Rebecca A	Special Lecturer	Nursing	4050.00	900.00	REH	Summer
Liu,Pei-Yang	Asst Prof - Summer	Nutrition & Dietetics	4470.00	1490.00	REH	Summer
Lorenzen,Diane S	Instructor - Summer	Nursing	4580.00	1145.00	REH	Summer
Lorenzen,Diane S	Instructor - Summer	Nursing	5725.00	1145.00	REH	Summer
Lorenzen,Diane S	Instructor - Summer	Nursing	3435.00	1145.00	REH	Summer
Lorman,Janis C	Visiting Instructor - Summer	Speech-Lang Path & Audiology	3435.00	1145.00	REH	Summer
Lorman,Janis C	Visiting Instructor - Summer	Speech-Lang Path & Audiology	3435.00	1145.00	REH	Summer
Lutz,Monica	Assistant Lecturer	Nursing	5043.00	1681.00	REH	Summer
MacCracken,Mary Jo	Professor-Summer	Sport Science & Wellness Educ	6000.00	2400.00	REH	Summer
Marshall,Diana M	Assistant Lecturer	Nursing	8050.00	1150.00	HIR	Fall
McMullen,Suzanne R	Special Lecturer	Speech-Lang Path & Audiology	3197.67	1065.89	REH	Summer
Meniru,Maryann O	Visiting Asst Prof - Summer	Counseling	4470.00	1490.00	HIR	Summer
Meniru,Maryann O	Visiting Asst Prof - Summer	Counseling	4470.00	1490.00	HIR	Summer
Meniru,Maryann O	Visiting Asst Prof - Summer	Counseling	4470.00	1490.00	REH	Summer
Miller,Yvonne M	Special Lecturer	Nutrition & Dietetics	2400.00	800.00	HIR	Fall
Morgan,Karyn I	Senior Instructor - Summer	Nursing	3435.00	1145.00	REH	Summer
Murray,Amber R	Senior Instructor - Summer	Nursing	5725.00	1145.00	REH	Summer
Olesen,Thomas W	Special Lecturer	Allied Health Technology	2160.00	864.00	REH	Summer
Otterstetter,Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	5145.00	1715.00	REH	Summer
Otterstetter,Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	10290.00	1715.00	REH	Summer
Otterstetter,Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	5145.00	1715.00	REH	Summer
Owen,Cheryl L	Assoc Instr - Summer	Nursing	5152.50	1145.00	REH	Summer
Palasik,Scott T	Asst Prof - Summer	Speech-Lang Path & Audiology	2980.00	1490.00	REH	Summer
Palasik,Scott T	Asst Prof - Summer	Speech-Lang Path & Audiology	5960.00	1490.00	REH	Summer
Palmer,Lori J	Assoc Instr - Summer	Speech-Lang Path & Audiology	1145.00	1145.00	REH	Summer
Palmer,Lori J	Assoc Instr - Summer	Speech-Lang Path & Audiology	6297.50	1145.00	DTA	Summer
Patton,Rikki A	Asst Prof - Summer	Counseling	3129.00	1490.00	REH	Summer
Patton,Rikki A	Asst Prof - Summer	Counseling	6705.00	1490.00	REH	Summer
Patton,Rikki A	Asst Prof - Summer	Counseling	4470.00	1490.00	REH	Summer
Perkowski,Marilyn	Instructor - Summer	Nursing	572.50	1145.00	DTA	Summer
Perkowski,Marilyn	Instructor - Summer	Nursing	3435.00	1145.00	REH	Summer
Perriello-Mayer,Anna	Assistant Lecturer	Social Work	2387.04	795.68	REH	Summer
Peterson,Julia E	Assistant Lecturer	Nursing	1500.00	1000.00	DTA	Summer
Petit,Jennifer Gayla	Senior Lecturer	Sport Science & Wellness Educ	2625.72	954.81	REH	Summer
Pond,Kelly M	Senior Instructor - Summer	Nursing	9160.00	1145.00	DTA	Summer
Queener,John E	Professor-Summer	Counseling	9600.00	2400.00	REH	Summer
Queener,John E	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	4800.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	9600.00	2400.00	REH	Summer
Reynolds,Cynthia A	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Ricciardi,Louis R	Instructor - Summer	Speech-Lang Path & Audiology	3435.00	1145.00	HIR	Summer
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	2056.02	1028.01	REH	Summer
Richardson,Laura	Visiting Instructor - Summer	Sport Science & Wellness Educ	3435.00	1145.00	REH	Summer
Richardson,Laura	Visiting Instructor - Summer	Sport Science & Wellness Educ	6870.00	1145.00	REH	Summer
Riley,Tracy A	Assoc Prof - Summer	Nursing	5145.00	1715.00	REH	Summer
Robinson,Christine M	Assistant Lecturer	Social Work	2400.00	800.00	REH	Summer
Robinson,Meredith M	Special Lecturer	Nursing	4050.00	900.00	REH	Summer
Rogers,Teresa M	Senior Lecturer	Counseling	2400.00	800.00	HIR	Summer
Rosso,Anthony J	Special Lecturer	Sport Science & Wellness Educ	1514.96	757.48	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Rueckert,Terry B	Assistant Lecturer	Nursing	974.25	1299.00	REH	Summer
Rueckert,Terry B	Assistant Lecturer	Nursing	2922.75	1299.00	REH	Summer
Ruhlin,Susan	Associate Lecturer	Speech-Lang Path & Audiology	5031.85	1006.37	REH	Summer
Sabistina,Shelley J	Assistant Lecturer	Nursing	4500.00	1000.00	REH	Summer
Sang,Jina	Asst Prof - Summer	Social Work	4470.00	1490.00	REH	Summer
Schaeffer,Leann	Asst Prof - Summer	Nutrition & Dietetics	1966.80	1490.00	REH	Summer
Schaeffer,Leann	Asst Prof - Summer	Nutrition & Dietetics	1490.00	1490.00	REH	Summer
Schrull,Patricia	Associate Lecturer	Nursing	3679.20	919.80	REH	Summer
Schwartz,Robert C	Professor-Summer	Counseling	7200.00	2400.00	REH	Summer
Schwartz,Robert C	Professor-Summer	Counseling	12000.00	2400.00	REH	Summer
Scott,Dawn Z	Visiting Asst Prof - Summer	Nutrition & Dietetics	1966.80	1490.00	REH	Summer
Scotto,Carol J	Assoc Prof - Summer	Nursing	5145.00	1715.00	REH	Summer
Scotto,Carol J	Assoc Prof - Summer	Nursing	5145.00	1715.00	HIR	Summer
Sette,Jennie E	Assistant Lecturer	Social Work	800.00	800.00	REH	Summer
Shanks,Linda C	Assoc Prof - Summer	Nursing	8575.00	1715.00	REH	Summer
Smith,Melissa G	Visiting Instructor - Summer	Sport Science & Wellness Educ	2404.50	1145.00	REH	Summer
Smith,Melissa G	Visiting Instructor - Summer	Sport Science & Wellness Educ	5725.00	1145.00	REH	Summer
Steiger,James	Professor-Summer	Speech-Lang Path & Audiology	2400.00	2400.00	REH	Summer
Steiger,James	Professor-Summer	Speech-Lang Path & Audiology	7200.00	2400.00	REH	Summer
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	803.59	803.59	REH	Summer
Stutler,Kevin	Assistant Lecturer	Sport Science & Wellness Educ	803.59	803.59	REH	Summer
Sutter,Carolyn J	Assoc Instr - Summer	Nursing	4580.00	1145.00	REH	Summer
Sutter,Carolyn J	Assoc Instr - Summer	Nursing	3435.00	1145.00	REH	Summer
Tefteller,David H	Visiting Asst Prof - Summer	Counseling	4470.00	1490.00	HIR	Summer
Thomas,Becky L	Assistant Lecturer	Social Work	1920.00	800.00	REH	Summer
Tusaie,Kathleen	Professor-Summer	Nursing	6480.00	2400.00	REH	Summer
Waite,Katherine A	Assistant Lecturer	Nursing	3090.00	1030.00	REH	Summer
Weigold,Ingrid K	Assoc Prof - Summer	Counseling	6860.00	1715.00	REH	Summer
Wissmar,Carrie	Instructor - Summer	Nursing	8015.00	1145.00	REH	Summer
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	2400.00	1200.00	REH	Summer
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	3600.00	1200.00	REH	Summer
Yajnik,Jill E	Special Lecturer	Speech-Lang Path & Audiology	3182.70	1060.90	REH	Summer
<b>HONORS COLLEGE</b>						
Dunbar,Michael D	Associate Lecturer	Honors College Dean's Office	1442.00	721.00	REH	Summer
Kaut,Kevin Patrick	Assoc Prof - Summer	Honors College Dean's Office	3430.00	1715.00	REH	Summer
Smilek,Stacia Marie	Associate Lecturer	Honors College Dean's Office	1400.00	700.00	REH	Summer
<b>SCHOOL OF LAW</b>						
Gaughan,Patrick H	Assoc Prof	Law - Instruction	10500.00	3500.00	REH	Summer
Gibson,Willa E	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Johnson-Phillips,Molly Johnson	Senior Lecturer	Law - Instruction	1740.00	870.00	HIR	Summer
Lavoie,Richard L	Professor-Summer	Law - Instruction	24000.00	4000.00	REH	Summer
Newman,Alan	Professor-Summer	Law - Instruction	12000.00	4000.00	REH	Summer
Stransky,Steven G	Senior Lecturer	Law - Instruction	870.00	870.00	HIR	Summer
Vyas,Annal D	Senior Lecturer	Law - Instruction	4480.50	896.10	HIR	Summer
Wilson,Bruce Howard	Senior Lecturer	Law - Instruction	1954.12	977.06	REH	Summer
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>						
Artino,Kristina A	Assistant Lecturer	Business & Info Technology	2317.50	772.50	REH	Summer
Belcher,Marcia C	Professor-Summer	Engineering & Science Tech	7800.00	2400.00	HIR	Summer
Belcher,Marcia C	Professor	Engineering & Science Tech	842.21	842.21	OVL	
Bennett,Richard L	Assoc Prof - Summer	Public Service Technology	2229.50	1715.00	REH	Summer
Besch,Thomas M	Professor-Summer	Engineering & Science Tech	3000.00	2400.00	REH	Summer
Boal,John M	Assoc Prof - Summer	Public Service Technology	9432.50	1715.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>						
Byrne,Michelle W	Assoc Prof - Summer	Applied General & Tech Studies	3430.00	1715.00	REH	Summer
Byrne,Michelle W	Assoc Prof - Summer	Applied General & Tech Studies	6860.00	1715.00	REH	Summer
Carpenter,Wesley	Visiting Instructor	Engineering & Science Tech	375.00	375.00	OVL	
Cerrone,Kathryn L	Assoc Prof - Summer	Applied General & Tech Studies	3430.00	1715.00	REH	Summer
Dreussi,Amy Shriver	Assoc Prof - Summer	Applied General & Tech Studies	3430.00	1715.00	REH	Summer
Dreussi,Amy Shriver	Assoc Prof - Summer	Applied General & Tech Studies	5145.00	1715.00	REH	Summer
Du,Shirong	Asst Prof - Summer	Business & Info Technology	5960.00	1490.00	REH	Summer
Farooqi,Zarreen	Professor-Summer	Business & Info Technology	13800.00	2400.00	REH	Summer
Feerasta,Jamal	Professor-Summer	Business & Info Technology	7200.00	2400.00	REH	Summer
Feerasta,Jamal	Professor-Summer	Business & Info Technology	14400.00	2400.00	REH	Summer
Feldt,Kevin M	Assoc Prof - Summer	Business & Info Technology	5145.00	1715.00	REH	Summer
Gerhardt,Sabine	Assoc Prof - Summer	Public Service Technology	7717.50	1715.00	REH	Summer
Gerhardt,Sabine	Assoc Prof - Summer	Public Service Technology	1852.20	1715.00	DTA	Summer
Gilpatric,Lawrence	Professor-Summer	Business & Info Technology	7200.00	2400.00	REH	Summer
Haines,Michael W	Visiting Asst Prof - Summer	Business & Info Technology	1490.00	1490.00	REH	Summer
Haines,Michael W	Visiting Asst Prof - Summer	Business & Info Technology	2980.00	1490.00	HIR	Summer
Harper,Augustus L	Assoc Prof - Summer	Business & Info Technology	10290.00	1715.00	REH	Summer
Harris,Jo Ann	Senior Lecturer	Applied General & Tech Studies	1947.82	973.91	REH	Summer
Hunka,Nicole J	Visiting Asst Prof - Summer	Applied General & Tech Studies	2488.30	1490.00	REH	Summer
Hunka,Nicole J	Visiting Asst Prof - Summer	Applied General & Tech Studies	4470.00	1490.00	REH	Summer
Johanyak,Michael F	Professor-Summer	Applied General & Tech Studies	4200.00	2400.00	REH	Summer
Jones,Dwayne Keith	Assoc Prof - Summer	Public Service Technology	3430.00	1715.00	REH	Summer
Jones,Gwendolyn	Professor-Summer	Business & Info Technology	7200.00	2400.00	REH	Summer
Kemp,Sukanya	Assoc Prof - Summer	Applied General & Tech Studies	5145.00	1715.00	REH	Summer
Kropff,Janet S	Professor-Summer	Business & Info Technology	12600.00	2400.00	REH	Summer
Milks,Andrew	Associate Professor	Engineering & Science Tech	10370.90	10370.90	OVL	
Millhoff,Patricia A	Assoc Prof - Summer	Public Service Technology	5145.00	1715.00	DTA	Summer
Myers,Mary E	Assoc Prof - Summer	Public Service Technology	428.75	1715.00	REH	Summer
Nicholas,John B	Assoc Prof - Summer	Business & Info Technology	3430.00	1715.00	DTA	Summer
Nicholas,John B	Assoc Prof - Summer	Business & Info Technology	4716.25	1715.00	REH	Summer
Nicholas,John B	Assoc Prof - Summer	Business & Info Technology	5145.00	1715.00	HIR	Summer
Nwa,Willia L. L	Senior Lecturer	Applied General & Tech Studies	1803.54	901.77	REH	Summer
Ragins,Dennis J	Visiting Asst Prof - Summer	Public Service Technology	3978.30	1490.00	REH	Summer
Randby,Scott P	Assoc Prof - Summer	Applied General & Tech Studies	4579.05	1715.00	REH	Summer
Rawlings,Paul	Visiting Instructor	Engineering & Science Tech	1041.67	1041.67	OVL	
Rossmeißl,Lynn M	Visiting Instructor - Summer	Engineering & Science Tech	3148.75	1145.00	HIR	Summer
Salmon,Carrie R	Visiting Instructor - Summer	Engineering & Science Tech	4007.50	1145.00	HIR	Summer
Schantz,Jeffry D	Professor-Summer	Applied General & Tech Studies	7200.00	2400.00	REH	Summer
Schuller,Gary A	Professor-Summer	Engineering & Science Tech	7704.00	2400.00	REH	Summer
Schwartz,Robert M	Assoc Prof - Summer	Public Service Technology	9003.75	1715.00	REH	Summer
Seagren,Eric C	Assistant Lecturer	Business & Info Technology	2325.00	775.00	REH	Summer
Shane,Jeffrey S	Senior Lecturer	Engineering & Science Tech	4285.21	952.27	REH	Summer
Smith,Bradley L	Visiting Asst Prof - Summer	Business & Info Technology	4470.00	1490.00	REH	Summer
Smith,Stanley H	Visiting Asst Prof - Summer	Public Service Technology	11830.60	1490.00	REH	Summer
Willett,Stacy Lynn	Professor-Summer	Public Service Technology	5400.00	2400.00	REH	Summer
Willett,Stacy Lynn	Professor-Summer	Public Service Technology	9600.00	2400.00	REH	Summer
Williams,Mary B	Professor-Summer	Business & Info Technology	7200.00	2400.00	REH	Summer
Wise,Craig	Assoc Prof - Summer	Engineering & Science Tech	428.75	1715.00	REH	Summer
Wise,Craig	Associate Professor	Engineering & Science Tech	2504.17	2504.17	OVL	

**PART-TIME TEACHING CREDIT COURSES FOR SPRING/SUMMER/FALL 2015**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>WAYNE COLLEGE</b>						
Baird, Ellen M	Senior Lecturer	Associate Studies-Wayne	1786.98	893.49	REH	Summer
Chatterjee, Meera	Senior College Lect - Summer	Geosciences-Wayne	1717.50	1145.00	HIR	Summer
Deckler, Daniel Carl	Professor-Summer	Engineering Tech-Wayne	2400.00	2400.00	REH	Summer
Deckler, Daniel Carl	Professor-Summer	Wayne College Dean's Office	14400.00	2400.00	REH	Summer
Duff, Robert Joel	Professor-Summer	Biology-Wayne	7200.00	2400.00	HIR	Summer
Elicker, Joelle D	Assoc Prof - Summer	Psychology-Wayne	2572.50	1715.00	HIR	Summer
Ferris, Amber L	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	2980.00	1490.00	REH	Summer
Garcia-DuPlain, Lauren L	Visit College Lect - Summer	English-Wayne	3435.00	1145.00	HIR	Summer
Gatzia, Dimitria E	Asst Prof - Summer	Philosophy-Wayne	2235.00	1490.00	REH	Summer
Gatzia, Dimitria E	Asst Prof - Summer	Philosophy-Wayne	2235.00	1490.00	REH	Summer
Hartman, Scott T	Senior Lecturer	Political Science-Wayne	1200.00	800.00	REH	Summer
Henderson-Ross, Jodi A	College Lecturer - Summer	Sociology-Wayne	3435.00	1145.00	HIR	Summer
Howley, Heather A	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	7077.50	1490.00	REH	Summer
Johanyak, Debra L	Professor-Summer	English-Wayne	7200.00	2400.00	REH	Summer
Maringer, Richard M	Assoc Prof - Summer	Economics-Wayne	5145.00	1715.00	REH	Summer
Maringer, Richard M	Assoc Prof - Summer	Economics-Wayne	5145.00	1715.00	REH	Summer
McHugh, James T	Professor-Summer	Political Science-Wayne	3600.00	2400.00	HIR	Summer
Meehan, Susanne M	Professor-Summer	Psychology-Wayne	3600.00	2400.00	REH	Summer
Myers, Steven C	Assoc Prof - Summer	Economics-Wayne	5145.00	1715.00	HIR	Summer
Nelson, Lance D	Senior College Lect - Summer	Mathematics-Wayne	1717.50	1145.00	HIR	Summer
Obiekwe, Jerry C	Professor-Summer	Mathematics-Wayne	9600.00	2400.00	REH	Summer
Obiekwe, Jerry C	Professor-Summer	Mathematics-Wayne	3600.00	2400.00	REH	Summer
Roncione II, John E	Asst Prof - Summer	Sport Sci & Well Educ Wayne	1862.50	1490.00	REH	Summer
Roncione II, John E	Asst Prof - Summer	Sport Sci & Well Educ Wayne	372.50	1490.00	REH	Summer
Snow, Alan J	Asst Prof - Summer	Biology-Wayne	5960.00	1490.00	REH	Summer
Snow, Alan J	Asst Prof - Summer	Biology-Wayne	2980.00	1490.00	REH	Summer
Sotnak, Eric	Assoc Prof - Summer	Philosophy-Wayne	2572.50	1715.00	HIR	Summer
Teague, Colleen M	Assoc Prof - Summer	Business & Office Tech-Wayne	3001.25	1715.00	REH	Summer
Toliver, Brooks A	Professor-Summer	Music-Wayne	3600.00	2400.00	HIR	Summer
Vierheller, Timothy R	Professor-Summer	Chemistry-Wayne	9600.00	2400.00	REH	Summer
Wadia, Adil M	Assoc Prof - Summer	Geosciences-Wayne	3430.00	1715.00	REH	Summer
Wadia, Adil M	Assoc Prof - Summer	Geosciences-Wayne	5145.00	1715.00	REH	Summer
Weinstein, Paul B	Professor-Summer	History-Wayne	12000.00	2400.00	REH	Summer
Weinstein, Paul B	Professor-Summer	Music-Wayne	3600.00	2400.00	HIR	Summer
Williams, Eric Scott	Senior Lecturer	History-Wayne	2060.06	1030.03	REH	Summer
Woods, Douglas B	Assoc Prof - Summer	Business & Office Tech-Wayne	7717.50	1715.00	REH	Summer

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>OFFICE OF THE PRESIDENT</b>								
Bongiovi,Cathy	Asst Athl Dir Athl Comm	Office of Athletics	CP	4/12/2015	4/12/2015	100.00	HIR	1XP
Buie,Eric D	Athletics Events Asst	Office of Athletics	STA	5/23/2015	5/23/2015	150.00	REH	1XP
Burns,Matthew	Volunteer Asst Coach	Office of Athletics	CP	8/24/2015	8/23/2016	0.00	REA	TMP
Gribbin,Kory	Athletics Events Asst	Office of Athletics	STA		5/14/2015	8.10	TER	TMP
Harris,Andrew N	Game Assistant	Office of Athletics	STA	4/11/2015	4/11/2015	30.00	REH	1XP
Harris,Andrew N	Game Assistant	Office of Athletics	STA	5/17/2015	5/17/2015	80.00	REH	1XP
Hesley,Lauren	Spirit Team Asst Coach	Office of Athletics	CP	7/1/2015	6/30/2016	6000.00	REA	TMP
Hoon,Allan M	Mgr Athletics Field House	Office of Athletics	CP	5/2/2015	5/2/2015	200.00	REH	1XP
Hoon,Allan M	Mgr Athletics Field House	Office of Athletics	CP	5/31/2015	5/31/2015	600.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Office of Athletics	CP	5/2/2015	5/2/2015	350.00	REH	1XP
Huettmann,Bryan T	Dir Infocision Stadium	Office of Athletics	CP	5/2/2015	5/2/2015	40.00	REH	1XP
Hughes,John	Athletics Events Asst	Office of Athletics	STA		6/4/2015	8.10	TER	TMP
McBride,Michael	Camp Worker	Office of Athletics	STA	1/23/2015	1/23/2015	400.00	HIR	1XP
McLellan,Eric M	Athletics Events Asst	Office of Athletics	STA	5/27/2015	5/27/2015	40.00	REH	1XP
Miller,Tyler S	Athletics Events Asst	Office of Athletics	STA	5/11/2015	6/14/2016	8.10	HIR	TMP
Murphy,Benjamin R	Dir Football Operations	Office of Athletics	CP	5/7/2015	5/7/2015	1700.00	HIR	1XP
Nemec,John F	Player Personnel Coord	Office of Athletics	CP	7/1/2015	6/30/2016	25000.00	REA	TMP
O'Connell,Adam D	Dir Ticket Operations	Office of Athletics	CP	5/30/2015	5/30/2015	120.00	REH	1XP
Ouimet,Mark	Asst Dir Football Operations	Office of Athletics	CP	5/7/2015	5/7/2015	1500.00	REH	1XP
Perusek,Catherine	Athletics Events Asst	Office of Athletics	STA		3/1/2015	8.50	TER	RES
Perusek,James	Athletics Events Asst	Office of Athletics	STA		3/1/2015	8.50	TER	RES
Rose,Jared K	Camp Worker	Office of Athletics	STA	3/25/2015	3/25/2015	1600.00	REH	1XP
Saniga,Chris A	Athletics Events Asst	Office of Athletics	STA	5/23/2015	5/23/2015	150.00	REH	1XP
Saniga,Chris A	Athletics Events Asst	Office of Athletics	STA	5/27/2015	5/27/2015	160.00	REH	1XP
Scaff,Scott T	Volunteer Asst Coach	Office of Athletics	CP	8/1/2015	7/31/2016	0.00	REA	TMP
Tweedy,John D	Dir Athletics Ops & Events	Office of Athletics	CP	6/13/2015	6/13/2015	810.00	REH	1XP
Ung,Victoria	Spirit Team Head Coach	Office of Athletics	CP	8/20/2015	8/20/2016	12000.00	REA	TMP
Yeager,S. Kelci	Coord Athl Field House Oper	Office of Athletics	CP	5/30/2015	5/30/2015	600.00	REH	1XP
Yoder,Max Rioux	Athletics Events Asst	Office of Athletics	STA	5/21/2015	6/30/2015	8.10	HIR	TMP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Bolton,Philathia	Asst Prof	Incl&Equity/Chief Divrst	FAC	7/1/2015	7/1/2015	2000.00	HIR	1XP
Booth,Stephane E	Spec Asst to OAA	Office of Acad Affairs	CP	5/26/2015	5/28/2015	40000.00	LOA	OTH
Dreussi,Amy Shriver	Assoc Prof	Incl&Equity/Chief Divrst	FAC	7/1/2015	7/1/2015	2000.00	HIR	1XP
Nofziger,Stacey	Assoc Prof	Incl&Equity/Chief Divrst	FAC	7/1/2015	7/1/2015	2000.00	HIR	1XP
Snow,Susan M	Lecturer	UA Solutions	FAC	4/26/2015	6/6/2015	680.00	REH	TMP
Steiner,Richard P	Professor	Incl&Equity/Chief Divrst	FAC	7/1/2015	7/1/2015	2000.00	HIR	1XP
Younessi,Theodore A	Lecturer	UA Solutions	FAC	6/15/2015	6/20/2015	292.50	REH	TMP
<b>DIVISION OF STUDENT SUCCESS</b>								
Barnes,Theo C	Tutor Counselor Sr AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	780.00	HIR	TMP
Bell,Corey A	Residence Life Assistant	Res Life & Housing Off	STA	5/11/2015	8/31/2015	8.50	HIR	TMP
Benes,Joseph D	Residence Life Assistant	Res Life & Housing Off	STA	5/11/2015	8/31/2015	8.10	HIR	TMP
Britton,Jazzmon B	Events Assistant	Multicultural Developmnt	STA	6/4/2015	7/31/2015	12.00	HIR	SWV
Bundy,Josh A	Tutor Counselor Sr AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	840.00	REH	TMP
Burge,Brian A	Residence Life Assistant	Res Life & Housing Off	STA	5/11/2015	8/31/2015	9.45	HIR	TMP
Burnette Jr,John Jay	Tutor Counselor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	9.00	HIR	TMP
Carter,Corsha Camille	Tutor Counselor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	9.00	HIR	TMP
Childs,Ja'Onteria Renae	Tutor Counselor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	9.00	HIR	TMP
Dean Jr,Randy K	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	20.00	REH	TMP
DuHart,Regina L	Instructor Sr-AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	1000.00	REH	TMP
Edwards,Megan E	Residence Life Assistant	Res Life & Housing Off	STA	5/11/2015	8/31/2015	10.00	HIR	TMP
Elton IV,Thomas	Tutor Counselor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	9.00	REH	TMP
Ferrell,Karissa L	Instructor AAP	Acad Achieve Programs	STA	6/10/2015	7/23/2015	20.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>DIVISION OF STUDENT SUCCESS (Cont.)</b>								
Filer-Tubaugh,Bonnie L	Senior Coll Lect - Summer	Developmental Progs	FAC	5/4/2015	5/9/2015	125.00	REH	TMP
Fry,Starla P	Tutor Counselor Sr AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	733.00	HIR	TMP
Galbincea,Nicholas David	TutorCouns Choose OH	Acad Advising & Stu Succ	STA	6/1/2015	8/14/2015	10.00	HIR	TMP
Golson,Edith Oretta	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	20.00	REH	TMP
Grigsby,Douglas Neil	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	22.00	HIR	TMP
Harris,Lee H	Instructor Sr-AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	910.00	REH	TMP
Hemminger,Adam Michael	Residence Life Assistant	Res Life & Housing Off	STA	5/11/2015	8/31/2015	10.00	HIR	TMP
Hill III,George	Tutor Counselor Sr AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	780.00	HIR	TMP
Horton,Lori A	Testing Specialist	Counseling & Testing Ctr	STA	5/8/2015	5/8/2015	148.00	REH	IXP
Hottensmith,Karen Lynn	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	20.00	REH	TMP
Hubert,Douglas G.	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	22.00	HIR	TMP
Ingol,Shaniqua M	Tutor Counselor Sr AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	780.00	HIR	TMP
Jenkins II,Lynn E	Coord Projects - TCFHM	Registrar	STA	5/26/2015	7/31/2015	13.50	HIR	TMP
Johnson,Chantise Lakhiah	Tutor Counselor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	9.00	HIR	TMP
Johnson,Joseph D	TutorCouns Choose OH	Acad Advising & Stu Succ	STA	6/1/2015	8/14/2015	10.00	HIR	TMP
Jones,Aneadra W	Instructor Sr-AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	910.00	REH	TMP
Kamvouris,Kalliope G	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	20.00	REH	TMP
Kohler,Molly	Residence Life Assistant	Res Life & Housing Off	STA	5/11/2015	8/31/2015	8.10	HIR	TMP
Ljevaja,Igor	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	22.00	HIR	TMP
Luna,Dannysa	Tutor Counselor Sr AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	780.00	REH	TMP
Mako-Robinson,Cynthia	Interim Asst to Dean	Office of Student Success	CP	7/1/2015	9/30/2015	40248.00	REA	TMP
Mc Donald,Rebecca A	Senior Coll Lect - Summer	Developmental Progs	FAC	5/4/2015	5/9/2015	175.00	REH	TMP
McCants,Meghan Ashlee	Tutor Counselor Sr AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	733.00	REH	TMP
McKnight,Lynn B	Assoc College Lect -Summer	Developmental Progs	FAC	5/4/2015	5/9/2015	550.00	REH	TMP
Moore,Jordan D	Tutor Counselor Sr AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	780.00	HIR	TMP
Mullet,Matthew D	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	22.00	REH	TMP
Norwood,Ciera Marie	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	20.00	REH	TMP
Oden,Naia Y	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	20.00	REH	TMP
Pesantes - Ortega,Mindy	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	22.00	REH	TMP
Reynolds,Taylin D	Tutor Counselor Sr AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	780.00	HIR	TMP
Roebuck,Sandra	Instructor Sr-AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	1000.00	REH	TMP
Sanders,Kimberly	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	20.00	REH	TMP
Scales,Malik T	Tutor Counselor Sr AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	733.00	REH	TMP
Seckinger,Courtney Marie	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	22.00	HIR	TMP
Smith,Joyce M	Instructor Sr-AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	1000.00	REH	TMP
Smith,Shayla S.	Tutor Counselor Sr AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	840.00	REH	TMP
Stiggers,Nonita Alice	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	22.00	REH	TMP
Stokes,Callie A	Tutor Counselor Sr AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	910.00	REH	TMP
Stone,Vickie L	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	22.00	HIR	TMP
Stone,William Edward	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	22.00	HIR	TMP
Strange,Carmen C	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	20.00	HIR	TMP
Stults,Timothy	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	20.00	HIR	TMP
Swope,Zachariah James	Residence Life Assistant	Res Life & Housing Off	STA	5/11/2015	8/31/2015	8.50	HIR	TMP
Thompson,Kylie	Residence Life Assistant	Res Life & Housing Off	STA	5/11/2015	8/31/2015	9.70	HIR	TMP
Thorpe,Alyssa Tyler	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	20.00	HIR	TMP
Trice,Raylyn	Tutor Counselor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	8.50	HIR	TMP
Vierheller,Ellen A	Residence Life Assistant	Res Life & Housing Off	STA	5/11/2015	8/31/2015	10.20	HIR	TMP
Weber,Lauren Noele	Residence Life Assistant	Res Life & Housing Off	STA	5/11/2015	8/31/2015	8.25	HIR	TMP
White,Julie A	Instructor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	22.00	REH	TMP
Wilkes,Dale J	Tutor Counselor AAP	Acad Achieve Programs	STA	6/8/2015	7/24/2015	9.00	HIR	TMP
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/CFO</b>								
Onesti,Todd P	Events Assistant	Performing Arts Hall	STA	6/30/2015	6/30/2016	19.90	REA	TMP
*Smith,Lois Marie	Accountant	Assoc VP & Controller	CP	7/1/2015	12/31/2015	36129.00	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>OFFICE OF ADVANCEMENT</b>								
Harvey,Bradley	Adjunct Professor	Military Science & Ldrshp	FAC		6/30/2015	0.00	TER	TMP
Youngdahl,James D	National Guard Recruiting	Military Science & Ldrshp	STA	7/16/2015	7/15/2016	0.00	REA	TMP
<b>OFFICE OF CAPITAL PLANNING &amp; FACILITIES MANAGEMENT</b>								
Kalmar,Tracy L	Police 911 Telecom PT	University Police Depart	STA	6/13/2015	6/26/2016	14.31	REA	TMP
<b>OFFICE OF INFORMATION TECHNOLOGY SERVICES</b>								
*Edwards,Cathy L	PeopleSoft Fit/Gap Analyst	Info Tech Srvs Off Supp	STA	7/1/2015	8/31/2015	47.50	REA	TMP
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>								
Maffei,Diane Y	Asst Dir Graduate School	Graduate School	STA	5/11/2015	12/31/2015	30.00	HIR	SWV
Zsoldos,David	Research Asst	Off of Research Admin	STA	6/30/2015	8/20/2015	12.00	HIR	SWV
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Aukeman,Keith	Events Assistant	Music	STA	7/1/2015	6/30/2016	16.00	REA	TMP
Barton,Hazel A	Assoc Prof - Summer	Biology	FAC	7/1/2015	7/31/2015	9032.54	REH	TMP
Blackledge,Todd Alan	Professor-Summer	Biology	FAC	6/1/2015	6/30/2015	9429.28	REH	TMP
Blackledge,Todd Alan	Professor-Summer	Biology	FAC	7/6/2015	7/18/2015	4714.64	REH	TMP
Bowers,David J	Adjunct Asst Prof	Chemistry	FAC	9/1/2015	6/30/2017	0.00	REA	TMP
Bowers,David J	Adjunct Asst Prof	Chemistry	FAC	9/1/2016	6/30/2017	0.00	REA	TMP
Bulduam,Alper	Assoc Prof - Summer	Physics	FAC	5/11/2015	5/25/2015	3991.00	REH	TMP
Catlos,John S	Production Asst Costume	Dance, Theatre & Arts	STA	4/20/2015	6/30/2016	10.00	PAY	OTH
Catlos,John S	Production Asst Costume	Dance, Theatre & Arts	STA	7/1/2015	6/30/2016	10.00	REA	TMP
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	5/1/2015	5/31/2015	7504.05	REH	TMP
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	6/1/2015	6/30/2015	1256.08	REH	TMP
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	8/1/2015	8/31/2015	10000.00	REH	TMP
Collard,Michael L.	Asst Prof - Summer	Computer Science	FAC	6/1/2015	7/31/2015	16875.25	REH	TMP
D'Alba,Liliana B	Visiting Asst Prof - Summer	Biology	FAC	6/1/2015	8/31/2015	13333.33	HIR	TMP
Dejbord-Sawan,Parizad T	Assoc Prof - Summer	Modern Languages	FAC	5/18/2015	6/6/2015	5704.47	REH	TMP
Denman,Megan A	Accompanist	Music	CP	5/17/2015	5/17/2015	250.00	REH	1XP
Dill,Janette S	Asst Prof - Summer	Sociology	FAC	7/13/2015	8/10/2015	7647.00	REH	TMP
Dong,Dale Y	Lecturer	Dance, Theatre & Arts	FAC	5/10/2015	5/10/2015	400.00	REH	1XP
Dong,Dale Y	Lecturer	Music	FAC	4/17/2015	4/17/2015	250.00	HIR	1XP
Dudack,Matthew John	Senior Lecturer	Music	FAC	6/8/2015	8/1/2015	6361.00	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	5/18/2015	6/27/2015	190.40	REH	TMP
Finn,Mary Kay	Lecturer	Dance Institute	FAC	6/22/2015	7/4/2015	418.88	REH	TMP
Forcey,Stefan A	Assoc Prof - Summer	Mathematics	FAC	7/1/2015	8/31/2015	11594.92	HIR	TMP
Gargarella,Elisa B	Assoc Prof - Summer	Art	FAC	5/18/2015	6/7/2015	5448.09	REH	TMP
Gargarella,Elisa B	Assoc Prof - Summer	Art	FAC	7/13/2015	8/1/2015	5448.09	REH	TMP
Golovaty,Dmitry	Assoc Prof - Summer	Mathematics	FAC	6/1/2015	7/31/2015	15138.00	REH	TMP
Gordon,Peter	Asst Prof - Summer	Mathematics	FAC	5/1/2015	5/31/2015	710.89	REH	TMP
Henderson-Ross,Jodi A	College Lecturer - Summer	Sociology	FAC	5/24/2015	6/27/2015	4000.00	REH	TMP
Holyoke III,Caleb W	Asst Prof - Summer	Geosciences	FAC	6/1/2015	6/30/2015	5241.08	HIR	TMP
Holyoke III,Caleb W	Asst Prof - Summer	Geosciences	FAC	7/1/2015	7/31/2015	7109.19	REH	TMP
Holyoke III,Caleb W	Asst Prof - Summer	Geosciences	FAC	8/1/2015	8/31/2015	7109.19	REH	TMP
Hunter,Jonathon	Production Asst Technical	Dance, Theatre & Arts	STA	6/23/2015	6/30/2015	10.00	HIR	TMP
James,Stephen T	Events Assistant	Music	STA	7/1/2015	6/30/2016	17.00	REA	TMP
Johnson,Dawn M	Assoc Prof - Summer	Psychology	FAC	6/1/2015	6/29/2015	8890.54	REH	TMP
Jones,Adrienne N	Production Asst, Costume	Dance, Theatre & Arts	STA	4/20/2015		10.50	PAY	OTH
Jones,Adrienne N	Production Asst, Costume	Dance, Theatre & Arts	STA	6/15/2015		10.50	REA	REA
Jones,Adrienne N	Asst to Costume Designer	Dance, Theatre & Arts	STA	7/1/2015	6/30/2016	11.22	REA	TMP
Joseph,Jojo	Adjunct Asst Prof	Chemistry	FAC	9/1/2015	6/30/2017	0.00	REA	TMP
Kaltenthaler,Karl C	Professor-Summer	Political Science	FAC	6/1/2015	8/22/2015	21679.00	REH	TMP
Karriker,Galen S	Assoc Prof - Summer	Music	FAC	8/3/2015	8/22/2015	7427.67	REH	TMP
Kear,Eleanor G	Accompanist	Music	STA	8/31/2015	5/15/2016	27.00	REH	TMP
Keiper,Bonnie J	Senior Instructor	English	FAC	8/25/2014	5/9/2015	2500.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Kohler,Michael Eric	Research Asst	Bliss Institute	STA	5/15/2015	8/15/2015	13.00	HIR	SWV
Kolodziej,Matthew	Professor-Summer	Art	FAC	6/1/2015	8/15/2015	4000.00	REH	TMP
Kreider,Kevin L	Professor-Summer	Mathematics	FAC	5/1/2015	5/31/2015	2153.00	REH	TMP
Kreider,Kevin L	Professor-Summer	Mathematics	FAC	6/1/2015	6/30/2015	10061.00	REH	TMP
Kreider,Kevin L	Professor-Summer	Mathematics	FAC	8/1/2015	8/31/2015	6200.00	REH	TMP
Lavrentyev,Peter J	Professor-Summer	Biology	FAC	5/10/2015	8/22/2015	32815.50	REH	TMP
Lehman,Julie Ann	Accompanist	Dance, Theatre & Arts	STA	7/1/2015	6/30/2016	15.00	REA	TMP
Levant,Ronald F	Professor-Summer	Psychology	FAC	5/18/2015	6/6/2015	972.40	REH	TMP
Li,Kang	Adjunct Lecturer	Modern Languages	FAC	6/1/2015	12/31/2015	0.00	REA	TMP
Liu,Qin	Professor-Summer	Biology	FAC	6/1/2015	6/30/2015	9341.20	REH	TMP
Liu,Qin	Professor-Summer	Biology	FAC	7/20/2015	8/8/2015	7005.90	REH	TMP
Londraville,Richard L	Professor-Summer	Biology	FAC	6/1/2015	7/31/2015	21097.76	REH	TMP
Lytton,Alec S	Lecturer	Dance Institute	FAC	6/15/2015	7/4/2015	1078.36	REH	TMP
Lytton,Kathryn M	Lecturer	Dance Institute	FAC	6/15/2015	7/4/2015	882.92	REH	TMP
Mitchell,Randall J	Professor-Summer	Biology	FAC	7/13/2015	7/18/2015	800.00	REH	TMP
Modarelli,David A	Professor-Summer	Chemistry	FAC	8/1/2015	8/31/2015	11080.11	REH	TMP
Monacelli,Jonathan R	Accompanist	Dance, Theatre & Arts	STA	7/1/2015	6/30/2016	15.00	REA	TMP
Neal,Thomas C	Asst Prof - Summer	Modern Languages	FAC	5/18/2015	6/7/2015	5000.00	REH	TMP
Neal,Thomas C	Asst Prof - Summer	Modern Languages	FAC	6/8/2015	6/30/2015	4054.05	REH	TMP
Neal,Thomas C	Asst Prof - Summer	Modern Languages	FAC	5/18/2015	6/6/2015	4054.05	HIR	TMP
Nguyen,Hung Ngoc	Asst Prof - Summer	Mathematics	FAC	6/1/2015	7/31/2015	10775.84	REH	TMP
Pang,Yi	Professor-Summer	Chemistry	FAC	6/1/2015	6/30/2015	7286.63	REH	TMP
Paruchuri,Sailaja M	Asst Prof - Summer	Chemistry	FAC	6/1/2015	6/30/2015	7914.09	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	1/12/2015	5/17/2015	3367.87	DTA	OTH
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	5/25/2015	6/27/2015	173.05	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	6/15/2015	7/4/2015	978.45	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	5/25/2015	6/27/2015	276.88	REH	TMP
Saliga,Linda Marie	Assoc Prof - Summer	Mathematics	FAC	6/1/2015	7/31/2015	12465.52	REH	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	5/18/2015	6/27/2015	380.80	REH	TMP
Senko,John M	Assoc Prof - Summer	Geosciences	FAC	7/1/2015	7/31/2015	4095.09	REH	TMP
Shawkey,Matthew D	Assoc Prof - Summer	Biology	FAC	6/1/2015	7/31/2015	17427.44	REH	TMP
Shawkey,Matthew D	Assoc Prof - Summer	Biology	FAC	8/3/2015	8/15/2015	4356.86	REH	TMP
Silverman,Laura	Accompanist	Music	CP	5/17/2015	5/17/2015	250.00	REH	1XP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	6/1/2015	6/30/2015	6000.90	REH	TMP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	7/1/2015	7/31/2015	6000.90	REH	TMP
Smith,Adam W	Asst Prof - Summer	Chemistry	FAC	8/1/2015	8/31/2015	6000.90	REH	TMP
Stanley,Jennifer T	Asst Prof - Summer	Psychology	FAC	5/18/2015	8/22/2015	12038.00	HIR	TMP
Strickland,Kendra N	Production Asst, Costume	Dance, Theatre & Arts	STA	4/20/2015		10.50	PAY	OTH
Sutton,Andrew N	Asst Prof - Summer	Computer Science	FAC	6/1/2015	6/30/2015	8216.20	REH	TMP
Szabat,Carol A	Administrative Secretary	English	STA	7/1/2015	6/30/2016	15.72	REA	TMP
Thurman,Kira	Asst Prof - Summer	History	FAC	5/18/2015	7/25/2015	10000.00	HIR	TMP
Wagner,Patrick Allen	Accompanist	Dance, Theatre & Arts	STA	7/1/2015	6/30/2016	15.00	REA	TMP
Walker,Tia L	Visiting Scholar	Chemistry	STA	9/1/2015	6/30/2017	0.00	REA	TMP
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	5/18/2015	6/6/2015	11037.96	REH	TMP
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	6/1/2015	6/30/2015	15122.01	REH	TMP
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	7/1/2015	7/31/2015	15122.01	REH	TMP
Wilson,Gregory	Assoc Prof - Summer	History	FAC	5/18/2015	7/25/2015	5213.00	REH	TMP
Wyszynski,Matthew	Professor-Summer	Modern Languages	FAC	5/18/2015	6/7/2015	6255.42	REH	TMP
Wyszynski,Matthew	Professor-Summer	Modern Languages	FAC	6/8/2015	6/30/2015	2085.14	REH	TMP
Wyzgoski,Faith J	Adjunct Assoc Prof	Chemistry	FAC	7/1/2015	6/30/2016	0.00	REA	TMP
Wyzgoski,Faith J	Adjunct Assoc Prof	Chemistry	FAC	7/1/2016	6/30/2017	0.00	REA	TMP
Yasutake,Deborah M	Accompanist	Music	CP	5/15/2015	5/15/2015	150.00	REH	1XP
Yasutake,Deborah M	Accompanist	Music	CP	5/17/2015	5/17/2015	550.00	REH	1XP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Young,Gerald W	Professor-Summer	Mathematics	FAC	5/1/2015	5/31/2015	11599.53	REH	TMP
Youngs,Wiley J	Distinguished Prof - Summer	Chemistry	FAC	5/18/2015	6/7/2015	2468.05	REH	TMP
Zanetta,Maria A	Professor-Summer	Modern Languages	FAC	6/8/2015	6/30/2015	7117.62	HIR	TMP
Zhang,Wei	Asst Prof - Summer	English	FAC	5/11/2015	8/29/2015	11281.42	REH	TMP
*von Meerwall,Ernst D	Research Professor	Physics	FAC	7/6/2015	7/18/2015	4506.00	REH	TMP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Akhigbe,Aigbe	Professor-Summer	Finance	FAC	6/1/2015	8/8/2015	40542.00	REH	TMP
Alexander,Anthony J	Executive in Residence	CBA Dean's Office	CP	7/1/2015	6/30/2016	0.00	HIR	TMP
Bisco,Jill Marie	Asst Prof - Summer	Finance	FAC	5/1/2015	5/31/2015	8000.00	HIR	TMP
Braga Alves,Marcus V	Assoc Prof - Summer	Finance	FAC	5/1/2015	5/31/2015	8000.00	HIR	TMP
Calderon,Andrienne C	Dir College Admin Srvs	CBA Dean's Office	CP	5/7/2015	5/7/2015	1500.00	REH	1XP
Gabisch,Jason A	Asst Prof - Summer	Marketing	FAC	5/1/2015	5/31/2015	8000.00	REH	TMP
Gradisher,Suzanne M	Asst Prof - Summer	Finance	FAC	6/1/2015	8/8/2015	15282.44	REH	TMP
Hausknecht,Douglas R	Assoc Prof	Marketing	FAC	5/17/2015	5/17/2015	3000.00	REH	1XP
Makarius,Erin	Asst Prof	Management	FAC	5/7/2015	5/7/2015	1500.00	HIR	1XP
Makarius,Erin	Asst Prof	Management	FAC	1/12/2015	5/16/2015	5000.00	HIR	TMP
McCoskey,Melanie G	Assoc Prof - Summer	Accountancy	FAC	5/1/2015	5/31/2015	8000.00	HIR	TMP
Mukherjee,Debmalya	Assoc Prof	Management	FAC	5/7/2015	5/7/2015	1500.00	REH	1XP
Narotzki,Doron	Asst Prof - Summer	Accountancy	FAC	5/1/2015	5/31/2015	8000.00	HIR	TMP
Narotzki,Doron	Asst Prof - Summer	Accountancy	FAC	7/13/2015	8/15/2015	3000.00	REH	TMP
Osyk,Barbara A	Assoc Prof - Summer	Management	FAC	5/18/2015	6/30/2015	5000.00	REH	TMP
Plouffe,Christopher R	Assoc Prof	Marketing	FAC	5/7/2015	5/7/2015	1500.00	REH	1XP
Riley,Brittany	Admin Asst-InstLdrshpAdv	CBA Dean's Office	STA	7/1/2015	6/30/2016	12.23	REA	TMP
Schulte,Sheri B	Visit College Lecturer	Management	FAC	4/10/2015	4/10/2015	250.00	REH	1XP
<b>COLLEGE OF EDUCATION</b>								
Kimble,Lesley Jane	Special Lecturer	Curr & Instr Studies	FAC	6/1/2015	6/27/2015	800.00	REH	TMP
Koskey,Kristin L	Assoc Prof - Summer	Educ Found & Leadership	FAC	5/18/2015	8/15/2015	3629.67	REH	TMP
Lenhart,Lisa A	Professor-Summer	Curr & Instr Studies	FAC	5/18/2015	8/15/2015	17684.59	REH	TMP
Liang,Xin	Professor-Summer	Educ Found & Leadership	FAC	7/1/2015	7/31/2015	9113.28	REH	TMP
Liang,Xin	Professor-Summer	Educ Found & Leadership	FAC	5/18/2015	8/15/2015	8366.11	REH	TMP
Makki,Nidaa	Assoc Prof - Summer	Curr & Instr Studies	FAC	5/18/2015	8/15/2015	6919.99	REH	TMP
Mohammed,Wondimu A	Asst Prof - Summer	Educ Found & Leadership	FAC	5/11/2015	8/29/2015	10000.00	REH	TMP
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	FAC	6/8/2015	7/11/2015	14006.92	REH	TMP
Plaster,Karen B	Clinical Instructor - Summer	Curr & Instr Studies	FAC	5/10/2015	6/7/2015	4326.51	REH	TMP
Plaster,Karen B	Clinical Instructor - Summer	Curr & Instr Studies	FAC	6/7/2015	6/20/2015	1641.00	REH	TMP
Plaster,Karen B	Clinical Instructor - Summer	Curr & Instr Studies	FAC	6/15/2015	6/30/2015	2614.00	HIR	TMP
Smolen,Lynn A	Professor-Summer	Curr & Instr Studies	FAC	5/11/2015	6/30/2015	19028.43	REH	TMP
Vakil,Shernavaz	Professor-Summer	Curr & Instr Studies	FAC	6/1/2015	7/25/2015	15340.34	REH	TMP
<b>COLLEGE OF ENGINEERING</b>								
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	5/18/2015	5/24/2015	2295.35	REH	TMP
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	5/25/2015	6/15/2015	7738.80	REH	TMP
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	6/16/2015	8/29/2015	26651.00	REH	TMP
Arthur,Godwin A	Postdoc Reseach Assoc	Civil Engineering	STA		5/31/2015	1500.00	TER	TMP
Bahrami,Hamid R	Asst Prof - Summer	Electrical & Comp Engr	FAC	6/1/2015	6/30/2015	9295.33	REH	TMP
Braun,Minel J	Distinguished Prof - Summer	Mechanical Engineering	FAC	6/1/2015	7/15/2015	26241.10	REH	TMP
Braun,Minel J	Distinguished Prof - Summer	Mechanical Engineering	FAC	7/16/2015	8/30/2015	39270.00	REH	TMP
Carletta,Joan E	Professor-Summer	Electrical & Comp Engr	FAC	6/1/2015	6/30/2015	5000.00	HIR	TMP
Castaneda-Lopez,Homero	Adjunct Asst Prof	Chemical & Biomol Engr	FAC	5/9/2015	6/30/2015	0.00	REH	TMP
Castaneda-Lopez,Homero	Adjunct Asst Prof	Chemical & Biomol Engr	FAC	7/1/2015	6/30/2016	0.00	REA	TMP
Castaneda-Lopez,Homero	Adjunct Asst Prof	Chemical & Biomol Engr	FAC	7/1/2016	6/30/2017	0.00	REA	TMP
Castaneda-Lopez,Homero	Adjunct Asst Prof	Chemical & Biomol Engr	FAC	7/1/2017	5/20/2018	0.00	REA	TMP
Chase,George G	Professor-Summer	Chemical & Biomol Engr	FAC	5/11/2015	5/17/2015	584.38	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Chase,George G	Professor-Summer	Chemical & Biomol Engr	FAC	7/1/2015	7/10/2015	5151.00	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomol Engr	FAC	5/13/2015	5/14/2015	685.85	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomol Engr	FAC	5/15/2015	5/31/2015	8417.00	REH	TMP
Chase,George G	Professor-Summer	Chemical & Biomol Engr	FAC	6/12/2015	6/26/2015	8041.04	REH	TMP
Cheng,Gang	Asst Prof - Summer	Chemical & Biomol Engr	FAC	6/1/2015	6/30/2015	9020.44	REH	TMP
Cheng,Gang	Asst Prof - Summer	Chemical & Biomol Engr	FAC	7/1/2015	7/31/2015	9020.44	REH	TMP
Choi,Jae-Won	Asst Prof - Summer	Mechanical Engineering	FAC	5/18/2015	8/29/2015	31949.60	REH	TMP
Choi,Seungdeog	Asst Prof - Summer	Electrical & Comp Engr	FAC	6/1/2015	6/30/2015	8756.00	REH	TMP
Choi,Seungdeog	Asst Prof - Summer	Electrical & Comp Engr	FAC	7/1/2015	7/31/2015	6437.00	REH	TMP
*Chung,Benjamin T F	Senior Lecturer	Mechanical Engineering	FAC	7/1/2015	7/31/2015	6000.00	REH	TMP
Cong,Hongbo	Asst Prof - Summer	Chemical & Biomol Engr	FAC	6/1/2015	8/22/2015	25722.99	REH	TMP
De Abreu-Garcia,Jose A	Professor-Summer	Electrical & Comp Engr	FAC	6/1/2015	6/30/2015	15444.44	REH	TMP
De Abreu-Garcia,Jose A	Professor-Summer	Electrical & Comp Engr	FAC	7/1/2015	7/31/2015	15444.45	REH	TMP
Duirk,Stephen Edward	Asst Prof - Summer	Civil Engineering	FAC	6/1/2015	6/30/2015	8325.72	REH	TMP
Frampton Tuesday,Caroline	Special Lecturer	Engineering Dean's Off	FAC	6/8/2015	8/15/2015	1800.00	HIR	TMP
Garafolo,Nicholas G	Asst Prof - Summer	Mechanical Engineering	FAC	5/1/2015	5/31/2015	4680.50	REH	TMP
Garafolo,Nicholas G	Asst Prof - Summer	Mechanical Engineering	FAC	6/1/2015	6/30/2015	9001.95	REH	TMP
Garafolo,Nicholas G	Asst Prof - Summer	Mechanical Engineering	FAC	7/1/2015	7/31/2015	9334.71	REH	TMP
Gupta,Rajeev Kumar	Asst Prof - Summer	Chemical & Biomol Engr	FAC	6/1/2015	6/30/2015	8540.54	HIR	TMP
Gupta,Rajeev Kumar	Asst Prof - Summer	Chemical & Biomol Engr	FAC	8/3/2015	8/29/2015	8540.54	REH	TMP
Huang,Qindan	Asst Prof - Summer	Civil Engineering	FAC	5/1/2015	8/31/2015	24437.00	REH	TMP
Ida,Nathan	Distinguished Prof - Summer	Electrical & Comp Engr	FAC	6/1/2015	6/30/2015	17789.00	REH	TMP
Ju,Lu-Kwang	Distinguished Prof - Summer	Chemical & Biomol Engr	FAC	6/1/2015	6/20/2015	12360.00	HIR	TMP
Lee,Kye-Shin	Asst Prof - Summer	Electrical & Comp Engr	FAC	6/1/2015	6/30/2015	9053.00	REH	TMP
Lee,Kye-Shin	Asst Prof - Summer	Electrical & Comp Engr	FAC	7/1/2015	7/31/2015	5000.00	REH	TMP
Leipzig,Nic D	Asst Prof - Summer	Chemical & Biomol Engr	FAC	6/1/2015	6/30/2015	8880.00	REH	TMP
Lillard,Robert S	Professor-Summer	Chemical & Biomol Engr	FAC	5/1/2015	7/31/2015	38414.34	REH	TMP
Lillard,Robert S	Professor-Summer	Chemical & Biomol Engr	FAC	8/2/2015	8/22/2015	8711.10	REH	TMP
Ling,Chen	Assoc Prof - Summer	Mechanical Engineering	FAC	5/1/2015	5/31/2015	6904.76	HIR	TMP
Liu,Yang	Asst Prof - Summer	Biomedical Engineering	FAC	5/1/2015	6/30/2015	11466.00	HIR	TMP
Madanayake,Habarakada	Asst Prof - Summer	Electrical & Comp Engr	FAC	6/1/2015	6/30/2015	1102.70	REH	TMP
Madanayake,Habarakada	Asst Prof - Summer	Electrical & Comp Engr	FAC	7/1/2015	7/31/2015	8802.16	REH	TMP
Madanayake,Habarakada	Asst Prof - Summer	Electrical & Comp Engr	FAC	8/1/2015	8/31/2015	8802.16	REH	TMP
Monty,Chelsea	Asst Prof - Summer	Chemical & Biomol Engr	FAC	6/1/2015	7/7/2015	12901.12	REH	TMP
Monty,Chelsea	Asst Prof - Summer	Chemical & Biomol Engr	FAC	7/8/2015	7/17/2015	2850.45	REH	TMP
Morscher,Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	6/8/2015	6/11/2015	2047.18	REH	TMP
Morscher,Gregory N	Assoc Prof - Summer	Mechanical Engineering	FAC	6/12/2015	7/8/2015	8700.50	REH	TMP
Newby,Bi-min Zhang	Professor-Summer	Chemical & Biomol Engr	FAC	7/1/2015	7/31/2015	11835.00	REH	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	3/12/2015	3/12/2015	160.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/22/2015	4/22/2015	993.75	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/5/2015	4/5/2015	100.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	4/13/2015	4/13/2015	345.00	REH	1XP
Povitsky,Alex	Assoc Prof - Summer	Mechanical Engineering	FAC	5/11/2015	6/12/2015	12950.95	REH	TMP
Puskas,Judit E	Professor-Summer	Chemical & Biomol Engr	FAC	6/1/2015	6/28/2015	15737.00	REH	TMP
Puskas,Judit E	Professor-Summer	Chemical & Biomol Engr	FAC	6/29/2015	7/31/2015	18454.00	REH	TMP
Quinn,Donald D	Professor-Summer	Mechanical Engineering	FAC	6/1/2015	7/31/2015	19368.00	REH	TMP
Sastry,Shivakumar	Assoc Prof - Summer	Electrical & Comp Engr	FAC	6/8/2015	8/8/2015	23382.00	REH	TMP
Saunders,Marnie M	Assoc Prof - Summer	Biomedical Engineering	FAC	6/1/2015	6/30/2015	11164.30	REH	TMP
Saunders,Marnie M	Assoc Prof - Summer	Biomedical Engineering	FAC	7/1/2015	7/31/2015	12253.50	REH	TMP
Sozer,Yilmaz	Assoc Prof - Summer	Electrical & Comp Engr	FAC	6/1/2015	6/30/2015	3000.00	HIR	TMP
Sozer,Yilmaz	Assoc Prof - Summer	Electrical & Comp Engr	FAC	8/1/2015	8/31/2015	7771.00	REH	TMP
Sozer,Yilmaz	Assoc Prof - Summer	Electrical & Comp Engr	FAC	6/1/2015	7/31/2015	20876.00	HIR	TMP
Srivatsan,Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	8/1/2015	8/31/2015	9500.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Tsukerman,Igor A	Professor-Summer	Electrical & Comp Engr	FAC	6/1/2015	7/31/2015	15768.00	REH	TMP
Tsukerman,Igor A	Professor-Summer	Electrical & Comp Engr	FAC	7/1/2015	7/31/2015	9461.00	REH	TMP
Veillette,Robert J	Assoc Prof - Summer	Electrical & Comp Engr	FAC	6/1/2015	6/30/2015	5000.00	REH	TMP
Wang,Shengyong	Assoc Prof - Summer	Mechanical Engineering	FAC	5/11/2015	8/22/2015	35410.12	REH	TMP
Wong,Shing-Chung Josh	Professor-Summer	Mechanical Engineering	FAC	6/15/2015	7/4/2015	7472.00	REH	TMP
Yun,GunJin	Assoc Prof - Summer	Civil Engineering	FAC	5/18/2015	6/30/2015	13529.92	REH	TMP
Zhang,Ge	Asst Prof - Summer	Biomedical Engineering	FAC	7/1/2015	7/31/2015	9271.66	REH	TMP
Zhe,Jiang John	Professor-Summer	Mechanical Engineering	FAC	5/18/2015	6/17/2015	13722.22	REH	TMP
Zhe,Jiang John	Professor-Summer	Mechanical Engineering	FAC	6/18/2015	7/17/2015	13722.22	REH	TMP
Zheng,Jie	Assoc Prof - Summer	Chemical & Biomol Engr	FAC	6/1/2015	6/30/2015	9908.00	REH	TMP
Zhou,Qixin	Asst Prof - Summer	Chemical & Biomol Engr	FAC	6/1/2015	6/14/2015	8777.77	HIR	TMP
Zhou,Qixin	Asst Prof - Summer	Chemical & Biomol Engr	FAC	6/29/2015	7/12/2015	8777.77	REH	TMP
Zhou,Qixin	Asst Prof - Summer	Chemical & Biomol Engr	FAC	8/3/2015	8/15/2015	8777.77	REH	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Brown,Ann-Marie	Asst Prof - Summer	Nursing	FAC	6/1/2015	8/31/2015	10000.00	HIR	TMP
Draper,Brett A	Asst Athletics Trainer	Sport Science & Well Ed	CP	5/1/2015	5/1/2015	200.00	HIR	1XP
Droddy II,William Guy	Dir Sports Medicine	Sport Science & Well Ed	CP	5/1/2015	5/1/2015	200.00	REH	1XP
Jensen II,Donald M	Assoc Camp Director	Sport Science & Well Ed	STA	6/22/2015	6/22/2015	500.00	HIR	1XP
Juvancic-Heltzel,Judith	Asst Prof - Summer	Sport Science & Well Ed	FAC	5/1/2015	5/31/2015	5377.31	REH	TMP
*Klein,Rita A	Academic Adviser II	Health Professions Dean's Off	CP	7/1/2015	6/30/2016	10000.00	REH	TMP
*Klein,Rita A	Academic Adviser II	Health Professions Dean's Off	CP	7/1/2015	6/30/2016	12000.00	PAY	101
Lake,Mark J	Asst Athletics Trainer	Sport Science & Well Ed	CP	5/1/2015	5/1/2015	200.00	REH	1XP
Leffler,Mark T	Asst Dir Sports Medicine	Sport Science & Well Ed	CP	5/1/2015	5/1/2015	200.00	REH	1XP
Lorman,Janis C	Visiting Instructor	Speech-LangPath&Audio	FAC	4/2/2015	4/2/2015	100.00	REH	1XP
Malcolm,Tedd J	Assistant Lecturer	Sport Science & Well Ed	FAC	5/1/2015	5/1/2015	700.00	HIR	1XP
Measley,Jamie	Asst Athletics Trainer	Sport Science & Well Ed	CP	5/1/2015	5/1/2015	200.00	REH	1XP
Medved,Andrew James	Asst Athletics Trainer	Sport Science & Well Ed	CP	5/1/2015	5/1/2015	200.00	HIR	1XP
Meniru,Maryann O	Visiting Asst Prof	Counseling	FAC	3/21/2015	3/21/2015	2812.50	HIR	1XP
Schober,Heather Lynn	Instructor - Summer	Nursing	FAC	5/1/2015	6/30/2015	2154.03	REH	TMP
*Sederwall,John K	Interpreter	Speech-LangPath&Audio	STA	5/21/2015	5/21/2015	88.20	REH	1XP
*Sederwall,John K	Interpreter	Speech-LangPath&Audio	STA	6/8/2015	6/8/2015	132.20	REH	1XP
Seher,Christin L	Instructor - Summer	Nutrition & Dietetics	FAC	6/1/2015	7/31/2015	3648.65	HIR	TMP
Shanks,Linda C	Assoc Prof - Summer	Nursing	FAC	6/1/2015	8/31/2015	12005.00	REH	TMP
Tusaie,Kathleen	Professor-Summer	Nursing	FAC	5/1/2015	6/30/2015	5565.00	REH	TMP
Visker,Jennifer Noel	Clinical Supervisor	Speech-LangPath&Audio	CP	6/29/2015	8/22/2015	6600.00	REH	TMP
Walters,John R	Asst Athletics Trainer	Sport Science & Well Ed	CP	5/1/2015	5/1/2015	200.00	REH	1XP
Weigold,Ingrid K	Assoc Prof - Summer	Counseling	FAC	6/1/2015	6/6/2015	1373.74	REH	TMP
Weisend,Stacy Jaclyn	Clinical Audiologist PT	Speech-LangPath&Audio	CP	6/24/2015		30000.00	HIR	REG
*Wray,Denise M	Senior Lecturer	Speech-LangPath&Audio	FAC	6/8/2015	7/11/2015	3000.00	REH	TMP
<b>SCHOOL OF LAW</b>								
Barnes,Gail Kristen	Assoc Prof - Summer	Law - Instruction	FAC	6/1/2015	6/30/2015	7500.00	REH	TMP
Baumgartner,Samuel P	Professor-Summer	Law - Instruction	FAC	6/1/2015	6/30/2015	7500.00	REH	TMP
Cravens,Sarah M.R.	Assoc Prof - Summer	Law - Instruction	FAC	6/1/2015	6/30/2015	7500.00	REH	TMP
Dessin,Carolyn L	Professor-Summer	Law - Instruction	FAC	6/1/2015	6/30/2015	7500.00	REH	TMP
Genetin,Bernadette B	Assoc Prof - Summer	Law - Instruction	FAC	6/1/2015	6/30/2015	7500.00	REH	TMP
Morath,Sarah J	Assoc Prof - Summer	Law - Instruction	FAC	6/1/2015	6/30/2015	10000.00	REH	TMP
Newman,Alan	Professor-Summer	Law - Instruction	FAC	6/1/2015	6/30/2015	7500.00	REH	TMP
Nichols,Russel T	Senior Lecturer	Law - Instruction	FAC	7/1/2015	10/31/2015	19412.00	LOA	OTH
Padfield,Stefan	Professor-Summer	Law Dean's Office	FAC	6/1/2015	6/30/2015	7500.00	REH	TMP
Sahl,John P	Professor-Summer	Law - Instruction	FAC	6/1/2015	6/30/2015	7500.00	REH	TMP
Shaver,Elizabeth A	Asst Prof - Summer	Law Dean's Office	FAC	6/1/2015	6/30/2015	10000.00	REH	TMP
Vacca,Ryan Gabriel	Assoc Prof - Summer	Law - Instruction	FAC	6/1/2015	6/30/2015	7500.00	HIR	TMP
Zindle,Paul E	Interim Program Director	Law Dean's Office	STA	7/2/2015	6/30/2016	31.00	REA	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Bader,Nour M	Research Scholar	Polymer Engineering	STA	6/25/2015	7/14/2015	0.00	HIR	TMP
Becker,Matthew L	Professor-Summer	Polymer Science	FAC	5/11/2015	7/20/2015	37984.00	REH	TMP
Cakmak,Mukerrem	Distinguished Prof - Summer	Polymer Engineering	FAC	5/11/2015	7/22/2015	50648.35	REH	TMP
Cavicchi,Kevin A	Assoc Prof - Summer	Polymer Engineering	FAC	6/1/2015	6/29/2015	10747.00	REH	TMP
Chen PhD,Yu-Wen	Visiting Research Scholar	Institute,Polymer Science	STA	7/1/2015	9/30/2015	0.00	HIR	TMP
Cheng,Stephen Z. D.	Professor-Summer	Polymer Science	FAC	6/1/2015	6/15/2015	16000.00	REH	TMP
Chuang,Steven S	Professor-Summer	Polymer Science	FAC	5/11/2015	8/22/2015	75457.19	REH	TMP
Dhinojwala,Ali	Professor-Summer	Polymer Science	FAC	6/1/2015	7/15/2015	29074.68	REH	TMP
Gong,Xiong	Asst Prof - Summer	Polymer Engineering	FAC	5/21/2015	5/29/2015	3386.12	REH	TMP
Gong,Xiong	Asst Prof - Summer	Polymer Engineering	FAC	8/6/2015	8/28/2015	8568.74	REH	TMP
Gong,Xiong	Asst Prof - Summer	Polymer Engineering	FAC	6/1/2015	8/5/2015	23909.70	HIR	TMP
Hamed,Gary R	Professor-Summer	Polymer Science	FAC	5/11/2015	6/30/2015	30450.74	REH	TMP
Heinz,Hendrik	Assoc Prof - Summer	Polymer Engineering	FAC	5/11/2015	6/18/2015	11462.25	REH	TMP
Heinz,Hendrik	Assoc Prof - Summer	Polymer Engineering	FAC	6/9/2015	7/31/2015	21286.75	REH	TMP
Heinz,Hendrik	Assoc Prof - Summer	Polymer Engineering	FAC	8/3/2015	8/15/2015	5458.22	REH	TMP
Holozadah,Abdallah H	Research Scholar	Polymer Engineering	STA	6/30/2015	9/1/2015	0.00	HIR	TMP
Isayev,Avraam I	Distinguished Prof - Summer	Polymer Engineering	FAC	5/11/2015	6/13/2015	22570.80	REH	TMP
Jia,Li	Assoc Prof - Summer	Polymer Science	FAC	5/11/2015	6/5/2015	12085.62	REH	TMP
Jia,Li	Assoc Prof - Summer	Polymer Science	FAC	7/1/2015	8/4/2015	15107.03	REH	TMP
Joy,Abraham	Asst Prof - Summer	Polymer Science	FAC	5/11/2015	6/9/2015	10744.49	REH	TMP
Karim,Alamgir	Professor-Summer	Polymers Dean's Office	FAC	5/11/2015	5/22/2015	11424.91	HIR	TMP
Karim,Alamgir	Professor-Summer	Polymers Dean's Office	FAC	5/25/2015	7/11/2015	39987.21	REH	TMP
Kyu,Thein	Distinguished Prof - Summer	Polymer Engineering	FAC	5/11/2015	6/3/2015	15665.00	REH	TMP
Kyu,Thein	Distinguished Prof - Summer	Polymer Engineering	FAC	7/1/2015	7/31/2015	18797.00	REH	TMP
Landis,William J	Professor-Summer	Polymer Science	FAC	5/11/2015	5/25/2015	10000.00	REH	TMP
Liu,Cheng	Visiting Scholar	Polymer Science	STA	9/21/2015	9/20/2016	0.00	HIR	TMP
Liu,Tianbo	Professor-Summer	Polymer Science	FAC	6/1/2015	7/28/2015	37054.43	REH	TMP
Miao,jiayuan	Visiting Scholar	Institute,Polymer Science	STA	5/18/2015	5/17/2016	0.00	REA	TMP
Miyoshi,Toshikazu	Assoc Prof - Summer	Polymer Science	FAC	5/11/2015	7/2/2015	24380.75	REH	TMP
Musial,Kevin Michael	Research Fabrication Tech	Institute,Polymer Science	STA	5/19/2015	11/16/2015	17.00	HIR	SWV
Nishino,Kenta	Visiting Scientist	Institute,Polymer Science	STA	6/18/2015	9/30/2015	0.00	HIR	TMP
Rich,Mark A	Storekeeper	Polymers Dean's Office	STA	7/1/2015		11.85	DTA	REO
Sahai,Nita	Professor-Summer	Polymer Science	FAC	5/11/2015	6/27/2015	30952.11	REH	TMP
Sancaktar,Erol	Professor-Summer	Polymer Engineering	FAC	5/11/2015	6/25/2015	23983.00	REH	TMP
Sancaktar,Erol	Professor-Summer	Polymer Engineering	FAC	7/1/2015	8/26/2015	29033.54	REH	TMP
Simmons,David S	Asst Prof - Summer	Polymer Engineering	FAC	6/1/2015	6/29/2015	9796.00	REH	TMP
Simmons,David S	Asst Prof - Summer	Polymer Engineering	FAC	7/10/2015	7/31/2015	7380.18	REH	TMP
Simmons,David S	Asst Prof - Summer	Polymer Engineering	FAC	8/17/2015	8/22/2015	2346.82	REH	TMP
Soucek,Mark	Professor-Summer	Polymer Engineering	FAC	5/11/2015	8/1/2015	42527.67	REH	TMP
Tsige,Mesfin	Assoc Prof - Summer	Polymer Science	FAC	5/11/2015	6/22/2015	19680.59	REH	TMP
Vogt,Bryan D	Assoc Prof - Summer	Polymer Engineering	FAC	5/11/2015	7/27/2015	36172.00	REH	TMP
Yin,Xianglin	Coord/Liaison-China MS	Polymer Science	CP		5/29/2015	30000.00	TER	RES
Yin,Xianglin	Coord/Liaison-China MS	Polymers Dean's Office	CP	5/20/2015	5/20/2015	3461.54	HIR	1XP
Zacharia,Nicole	Asst Prof - Summer	Polymer Engineering	FAC	5/11/2015	7/18/2015	25590.43	REH	TMP
Zhu,Yu	Asst Prof - Summer	Polymer Science	FAC	5/11/2015	7/24/2015	26847.82	REH	TMP
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>								
Ager,Brad E	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	3/16/2015	5/2/2015	480.00	REH	TMP
Ahwajee,Edward S	Lecturer	CAST Dean's Off	FAC	3/2/2015	4/25/2015	936.00	REH	TMP
Amonett,Paul C	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	11/10/2014	5/30/2015	2843.00	REH	TMP
Armsey,Richard Scott	Lecturer	CAST Dean's Off	FAC	4/20/2015	4/25/2015	26.00	REH	TMP
Bartel,Michael R	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	3/30/2015	5/23/2015	875.00	REH	TMP
Bechtel,Harvey	Lecturer	CAST Dean's Off	FAC	4/6/2015	4/25/2015	234.00	REH	TMP
Belcher,Marcia C	Professor-Summer	Engineering & Sci Tech	FAC	6/8/2015	8/29/2015	16000.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER 2016**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>								
Black,Timothy M	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	3/30/2015	4/18/2015	1470.00	REH	TMP
Blevins,Gary R	Lecturer	CAST Dean's Off	FAC	2/2/2015	2/7/2015	208.00	REH	TMP
Bobola,Michele M	Lecturer	UA Solutions	FAC	5/24/2015	5/31/2015	455.00	REH	TMP
Bobola,Michele M	Lecturer	UA Solutions	FAC	6/1/2015	6/6/2015	260.00	REH	TMP
Brenneman,Roger M	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	5/11/2015	5/23/2015	630.00	HIR	TMP
Brown,Larry S	Lecturer	CAST Dean's Off	FAC	2/16/2015	4/11/2015	429.00	REH	TMP
Burrourghs,Donald R	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	4/6/2015	4/11/2015	1120.00	REH	TMP
Cern,Matthew J	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	1/12/2015	3/21/2015	126.00	REH	TMP
Cerrone,Kathryn L	Assoc Prof - Summer	Applied Gen & Tech Stud	FAC	6/18/2015	6/18/2015	3000.00	HIR	1XP
Clafin,Matthew T	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	3/30/2015	5/2/2015	1260.00	REH	TMP
Clafin,Matthew T	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	4/27/2015	5/23/2015	860.00	REH	TMP
Coleman,Richard Scott	Lecturer	CAST Dean's Off	FAC	4/20/2015	4/25/2015	208.00	REH	TMP
Compton,Joshua L	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	9/22/2014	9/27/2014	54.00	REH	TMP
Conley,Laura H	Dir UA Adult Focus	UA Adult Focus	CP	5/9/2015	5/9/2015	106.00	HIR	1XP
Cuckler,Daniel E	Lecturer	CAST Dean's Off	FAC	4/6/2015	4/11/2015	416.00	REH	TMP
Cyphert,Brian R	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	4/20/2015	5/23/2015	1080.00	REH	TMP
Dobbins III,Arthur L	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	5/4/2015	5/9/2015	90.00	REH	TMP
Duber,John S	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	5/11/2015	6/6/2015	144.00	HIR	TMP
Fatheree,David	Lecturer	CAST Dean's Off	FAC	4/13/2015	4/18/2015	208.00	REH	TMP
Franklin,Jeffrey A	Lecturer	CAST Dean's Off	FAC	3/23/2015	4/18/2015	780.00	REH	TMP
Gehri,Mark W	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	4/20/2015	5/16/2015	495.00	REH	TMP
George,Glen	Lecturer	CAST Dean's Off	FAC	4/13/2015	4/25/2015	65.00	REH	TMP
Gerber,Todd D	Lecturer	UA Solutions	FAC	5/10/2015	5/30/2015	1200.00	REH	TMP
Groves,Steven B	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	11/3/2014	5/30/2015	4338.00	REH	TMP
Hamilton,Mark Andrew	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	5/26/2014	11/22/2014	144.00	REH	TMP
Hart,Todd C	Lecturer	CAST Dean's Off	FAC	3/30/2015	4/18/2015	832.00	REH	TMP
Herold,Kelly M	Asst to Dean Strat Initiative	CAST Dean's Off	CP	6/30/2015	6/30/2015	1655.00	REH	1XP
Jones,Dwayne Keith	Assoc Prof - Summer	Public Service Tech	FAC	6/8/2015	8/29/2015	16000.00	REH	TMP
Kandray,Daniel E	Assoc Prof - Summer	Engineering & Sci Tech	FAC	6/8/2015	8/29/2015	22000.00	REH	TMP
Lenk,Konrad W	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	4/6/2015	5/9/2015	360.00	REH	TMP
Manes,Scott M	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	4/6/2015	4/26/2015	360.00	HIR	TMP
Manes,Scott M	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	4/27/2015	5/2/2015	210.00	REH	TMP
Mastrandrea,Mario	Lecturer	UA Solutions	FAC	5/17/2015	5/23/2015	600.00	HIR	TMP
Matkowski,Ronald D	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	4/6/2015	4/11/2015	120.00	REH	TMP
Mayer,Kevin A	Lecturer	CAST Dean's Off	FAC	4/6/2015	4/18/2015	156.00	REH	TMP
Mc Curry,Timothy N	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	4/20/2015	4/25/2015	435.00	REH	TMP
McBirney,Matthew D	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	3/30/2015	4/11/2015	600.00	REH	TMP
Morrison,Timothy M	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	3/2/2015	4/4/2015	300.00	REH	TMP
Mullet,Nicole Lynne	Dir Tech Prep	CAST Dean's Off	CP	6/30/2015	6/30/2015	1000.00	REH	1XP
Myers,Mary E	Assoc Prof	CAST Dean's Off	FAC	4/6/2015	4/25/2015	130.00	HIR	TMP
Nice,James D	Lecturer	CAST Dean's Off	FAC	3/30/2015	4/25/2015	247.00	REH	TMP
Nivens,Dann M	Lecturer	CAST Dean's Off	FAC	3/30/2015	4/18/2015	1742.00	REH	TMP
Parsell,Shawn S	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	4/6/2015	4/25/2015	360.00	REH	TMP
Ramlo,Susan E	Professor	Engineering & Sci Tech	FAC	6/29/2015	6/29/2015	1283.04	REH	1XP
Reed,Daniel J	Lecturer	CAST Dean's Off	FAC	3/30/2015	4/25/2015	2067.00	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	4/6/2015	4/26/2015	767.50	REH	TMP
Reedy,Brandon L	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	4/27/2015	5/23/2015	485.00	REH	TMP
Rusov,Joseph L	Lecturer	CAST Dean's Off	FAC	3/16/2015	3/21/2015	52.00	REH	TMP
Saley,Barry M	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	5/11/2015	5/23/2015	350.00	REH	TMP
Schlatter,Patrick W	Lecturer	CAST Dean's Off	FAC	4/27/2015	5/16/2015	624.00	REH	TMP
Schultz,Larry Michael	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	4/13/2015	4/18/2015	315.00	REH	TMP
Smith,David C	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	1/12/2015	5/23/2015	567.00	REH	TMP
Smith,Richard	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	11/3/2014	5/23/2015	5481.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING FALL 2014; SPRING/SUMMER/FALL 2015; SPRING/SUMMER 2016**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>								
Smith,Stanley H	Visiting Asst Prof	CAST Dean's Off	FAC	4/13/2015	4/18/2015	26.00	REH	TMP
Stargell,Graylin	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	4/6/2015	4/11/2015	480.00	REH	TMP
Tackett,Bradley R	Lecturer	CAST Dean's Off	FAC	2/23/2015	2/28/2015	104.00	REH	TMP
Tiller,David E	Lecturer	Trng Ctr,Fire & Haz Mat	FAC	1/19/2015	2/21/2015	120.00	REH	TMP
Tomei,Provie L	Lecturer	CAST Dean's Off	FAC	4/20/2015	4/25/2015	13.00	REH	TMP
Vaughan Jr,Roger	Lecturer	CAST Dean's Off	FAC	4/13/2015	4/25/2015	169.00	REH	TMP
Welch,Cheryl A	Lecturer	UA Solutions	FAC	5/18/2015	5/23/2015	455.00	REH	TMP
Westfall,Clark	Lecturer	CAST Dean's Off	FAC	4/13/2015	4/18/2015	26.00	REH	TMP
Wise,Craig	Assoc Prof	Engineering & Sci Tech	FAC	6/29/2015	6/29/2015	933.00	REH	1XP
Wright,Paul J	Lecturer	CAST Dean's Off	FAC	4/20/2015	4/25/2015	13.00	REH	TMP
<b>WAYNE COLLEGE</b>								
Anderson,Devon P.E.	Tutor WC	DevelopmentalProgs-WC	STA	7/1/2015	6/30/2016	14.75	REA	TMP
Bays,Gary A	Assoc Prof	English-Wayne	FAC	4/11/2015	4/11/2015	250.00	REH	1XP
Crites,Daniel E	Office Assistant	Business Office - Wayne	STA	7/1/2015	6/30/2016	12.23	REA	TMP
Felix,Gay L	Tutor WC	DevelopmentalProgs-WC	STA	7/1/2015	6/30/2016	20.22	REA	TMP
Hauenstein,Robin M	Tutor WC	DevelopmentalProgs-WC	STA	7/1/2015	6/30/2016	16.90	REA	TMP
Lorson,John C	Coord HCHEC	Holmes Cnty Hghr Ed Ctr	CP	4/11/2015	4/11/2015	500.00	REH	1XP
Markley,Linda S	Tutor WC	DevelopmentalProgs-WC	STA	7/1/2015	6/30/2016	15.21	REA	TMP
McBride,Darcy N	Tutor WC	DevelopmentalProgs-WC	STA	7/1/2015	6/30/2016	16.25	REA	TMP
Morgan,Thomas Joseph	Tutor WC	DevelopmentalProgs-WC	STA	7/1/2015	6/30/2016	14.75	REA	TMP
Shaw,Eric M	Tutor WC	DevelopmentalProgs-WC	STA	7/1/2015	6/30/2016	15.91	REA	TMP
Simmons,Pamela K	Tutor WC	DevelopmentalProgs-WC	STA	7/1/2015	6/30/2016	14.94	REA	TMP
Tohill,Mary F	Tutor WC	DevelopmentalProgs-WC	STA	7/1/2015	6/30/2016	20.40	REA	TMP
*Wolf,Laura L	Tutor WC	DevelopmentalProgs-WC	STA	7/1/2015	6/19/2016	14.75	REA	TMP

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>OFFICE OF THE PRESIDENT</b>								
Black,Cameron E	GAA	Office of Athletics	8/31/2015	5/14/2016	324.32	B	REH	TMP
Brughenmke,Zane P	GAI	Office of Athletics	6/1/2015	6/13/2015	160.00	B	REH	1XP
Campbell,Zachary J	GAA	Office of Athletics	8/31/2015	12/19/2015	375.00	B	REH	TMP
Cribby,Kellee	GAA	Office of Athletics		5/31/2015	476.19	B	TER	RES
Dambrot,Alysse M	GAI	Office of Athletics	8/31/2015	5/14/2016	324.32	B	REH	TMP
Davis,Soyriah G	GAA	Office of Athletics	5/17/2015	5/30/2015	324.32	B	REA	TMP
Davis,Soyriah G	GAA	Office of Athletics	8/1/2015	5/31/2016	324.32	B	REH	TMP
Day,Donald	GAA	Office of Athletics		6/9/2015	324.00	B	TER	RES
DiFalco,Michael S	GAI	Office of Athletics	8/31/2015	5/14/2016	324.32	B	REH	TMP
Ekkens,Brett A	GAI	Office of Athletics	5/20/2015	5/13/2016	324.00	B	REH	TMP
Green,Vanessa O	GAI	Office of Athletics	2/23/2015	3/7/2015	470.40	B	HIR	SPL
Gribbin,Kory T	GAA	Office of Athletics	5/18/2015	5/13/2016	324.00	B	HIR	TMP
Hughes,John Roland	GAA	Office of Athletics	6/8/2015	5/13/2016	324.00	B	HIR	TMP
Jordan,Joshua D	GAA	Office of Athletics	7/1/2015	6/30/2016	384.62	B	REH	TMP
Jordan,Joshua D	GAI	Office of Athletics	5/16/2015	5/16/2015	60.00	D	HIR	SPL
Kennedy,Caleb M	GAI	Office of Athletics	2/23/2015	3/7/2015	39.20	B	HIR	SPL
Pannucci,Elizabeth J	GAI	Office of Athletics	4/20/2015	5/3/2015	125.00	B	REH	SPL
Pannucci,Elizabeth J	GAI	Office of Athletics	5/18/2015	5/31/2015	300.00	B	REH	SPL
Pannucci,Elizabeth J	GAI	Office of Athletics	6/1/2015	6/13/2015	600.00	B	REH	SPL
Parker,Juleah M	GAI	Office of Athletics	5/11/2015	5/11/2016	384.62	B	HIR	TMP
Rose,Luke A	GAA	Office of Athletics	5/26/2015	5/26/2016	324.32	B	HIR	TMP
Short,Aaron	GAI	Office of Athletics	5/26/2015	5/26/2016	324.32	B	HIR	TMP
Showers,Parker J	GAI	Office of Athletics	5/20/2015	5/13/2016	324.00	B	REH	TMP
Stern,Paxin R	GAI	Office of Athletics	6/1/2015	6/13/2015	80.00	B	REH	1XP
Suntup,David P	GAA	Office of Athletics	6/22/2015	6/22/2015	150.00	D	REH	1XP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
D'Auria,Francisco N	GAA	International Programs	5/25/2015	5/20/2016	365.00	B	HIR	TMP
Lombardo,Allison K	GAR	Office of Academic Affairs	7/1/2015	6/30/2016	406.15	B	HIR	TMP
Ma,Ningyuan	GAA	International Programs	5/26/2015	5/20/2016	350.00	B	HIR	TMP
McDonald,Erin M	GAR	Office of Academic Affairs	7/1/2015	6/30/2016	406.15	B	HIR	TMP
Olin-Hitt,Jennifer L	GAA	International Programs	5/11/2015	12/18/2015	375.00	B	REH	TMP
Yue,Junliang	GAA	International Programs	5/11/2015	5/14/2016	400.00	B	REH	TMP
Zhao,Haitao	GAA	International Programs	5/11/2015	5/14/2016	370.00	B	REH	TMP
Zhao,Haitao	GAA	International Programs	8/31/2015	5/14/2016	910.54	B	PAY	OTH
<b>DIVISION OF STUDENT SUCCESS</b>								
Bham,Shazdeh Y	GAA	Multicultural Development	5/18/2015	5/14/2016	461.53	B	HIR	TMP
Burns,Stephen R	GAA	Residence Life & Housing Off	7/27/2015	7/27/2016	459.46	B	HIR	TMP
Cox,Jeffrey C	GAA	Residence Life & Housing Off	7/27/2015	7/27/2016	459.46	B	HIR	TMP
Crites,Brandon M	GAR	New Student Orientation	5/13/2015	12/11/2015	650.00	B	REH	TMP
Daltorio,Dina M	GAA	Student Life	7/6/2015	6/30/2016	540.00	B	HIR	TMP
Dever,Lindsey B	GAA	Student Life	7/6/2015	6/30/2016	540.00	B	HIR	TMP
Dykema,Stephanie A	GAA	Student Conduct & Comm Stand	5/11/2015	5/14/2016	471.69	B	HIR	TMP
Gannon Jr,Bryan P	GAR	New Student Orientation	5/13/2015	12/11/2015	650.00	B	REH	TMP
Howard,Jasmine Y	GAA	Multicultural Development	5/11/2015	5/14/2016	459.44	B	REH	TMP
Jackson,Kaitlyn R	GAA	Office of Accessibility	6/29/2015	6/26/2016	595.23	B	REH	TMP
Jefferson,Ursulla M	GAA	Student Life	7/1/2015	6/30/2016	540.00	B	REH	TMP
Lahue,Phillip D	GAA	Multicultural Development	5/18/2015	5/14/2016	461.53	B	HIR	TMP
Loza,Ricardo	GAA	Student Rec & Wellness Svcs	7/1/2015	5/14/2016	525.00	B	REH	TMP
Lueptow,Elizabeth M	GAA	Residence Life & Housing Off	7/27/2015	7/27/2016	459.46	B	HIR	TMP
Morford,Megan S	GAA	Student Life	7/6/2015	6/30/2016	540.00	B	HIR	TMP
Raies,Britney A	GAA	Ctr Acad Advising & Stu Succ	7/1/2015	6/30/2016	555.55	B	HIR	TMP
Rastetter,Ashley	GAA	Student Life	7/1/2015	5/13/2016	540.00	B	REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>DIVISION OF STUDENT SUCCESS (Cont.)</b>								
Rusnak,Mallory M	GAA	Student Life	7/6/2015	5/13/2016	540.00	B	HIR	TMP
Schneider,Kathryn T	GAA	Student Life	7/1/2015	5/13/2016	540.00	B	REH	TMP
Sherard-Redman,Melody J	GAR	UA Adult Focus	5/11/2015	5/14/2016	480.77	B	REH	TMP
Smoot,Bianisha Y	GAA	Counseling & Testing Center	5/18/2015	8/21/2015	648.64	B	HIR	TMP
Vermillion,Megan M	GAA	Student Life	7/6/2015	6/30/2016	540.00	B	HIR	TMP
Washington,Kristen M	GAA	Student Life	7/6/2015	5/13/2016	540.00	B	HIR	TMP
<b>OFFICE OF ADVANCEMENT</b>								
Brubaker,Gabriella J	GAR	Student Financial Aid	7/1/2015	6/30/2016	406.15	B	HIR	TMP
Campbell,Katherine E	GAR	Student Financial Aid	7/1/2015	12/31/2015	406.15	B	HIR	TMP
Folsom,Heather A	GAA	Transfer & Adult Stu Enroll Ct	5/18/2015	8/29/2015	252.00	B	REH	TMP
Gaines,Haley M	GAA	Transfer & Adult Stu Enroll Ct	5/18/2015	5/13/2016	420.00	B	HIR	TMP
Hearn,Samantha A	GAR	Admissions	7/1/2015	12/31/2015	406.15	B	HIR	TMP
Kalbaugh,Megan G	GAR	Admissions	7/1/2015	6/30/2016	406.15	B	HIR	TMP
Rigby,Heather	GAA	Admissions		5/9/2015	420.00	B	TER	RES
Ryan,Joseph J	GAR	Advancement	7/1/2015	6/30/2016	1300.00	B	HIR	TMP
Washington,Kristen M	GAA	Admissions		7/5/2015	420.00	B	TER	RES
<b>OFFICE OF INFORMATION TECHNOLOGY SERVICES</b>								
Smith,Gabor D	GAA	Instructional Services	5/16/2015	8/15/2015	500.00	B	REH	TMP
<b>VICE PRESIDENT FOR RESEARCH &amp; DEAN OF GRADUATE SCHOOL</b>								
Boutros,Esther R	GAA	Graduate School	5/7/2015	5/7/2015	100.00	D	REH	SPL
Brubaker,Gabriella J	GAR	Graduate School	6/8/2015	6/8/2015	102.00	D	HIR	SPL
Campbell,Katherine E	GAR	Graduate School	6/8/2015	6/8/2015	178.00	D	REH	SPL
Hearn,Samantha A	GAR	Graduate School	6/8/2015	6/8/2015	343.00	D	HIR	SPL
Hull,Ebony J	GAR	Graduate School	7/1/2015	6/30/2016	406.15	B	REH	TMP
Kalbaugh,Megan G	GAR	Graduate School	6/8/2015	6/8/2015	152.00	D	HIR	SPL
Lombardo,Allison K	GAR	Graduate School	6/8/2015	6/8/2015	94.00	D	HIR	SPL
McDonald,Erin M	GAA	Graduate School	6/8/2015	6/8/2015	122.00	D	REH	SPL
Noble,Sarah M	GAR	Graduate School	5/11/2015	6/30/2015	406.15	B	HIR	TMP
Noble,Sarah M	GAR	Graduate School	7/1/2015	6/30/2016	406.15	B	REH	TMP
Ogunseye,Moses O	GAI	Technology Transfer, Off of	5/18/2015	8/15/2015	576.92	B	REH	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Abeywickrama,Chathura S	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Agbetor,Ebenezer T	GAT	Economics	8/31/2015	12/19/2015	356.32	B	REH	TMP
Alicea-Serrano,Angela M	GAR	Biology	6/8/2015	7/12/2015	880.00	B	REH	TMP
Alicea-Serrano,Angela M	GAT	Biology	8/31/2015	5/14/2016	786.48	B	REH	TMP
Altmire,Patrick R	GAT	Music	8/31/2015	5/14/2016	189.19	B	REH	TMP
Altmire,Patrick R	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	183.78	B	PAY	OTH
Alto,Kathleen	GAR	Psychology	5/17/2015	7/3/2015	501.42	B	REH	TMP
Amiet,Brittany N	GAI	History	8/31/2015	5/14/2016	594.59	B	REH	TMP
Amir,Juliana R	GAT	English	8/31/2015	5/14/2016	473.24	B	HIR	TMP
Anim,George B	GAT	Statistics	8/31/2015	5/14/2016	612.43	B	REH	TMP
Anyomi,Siegfried K	GAT	Statistics	8/31/2015	5/14/2016	612.43	B	REH	TMP
Aparicio,Vanessa M	GAT	Biology	7/13/2015	8/15/2015	1000.00	B	REH	TMP
Arens,David A	GAT	Statistics	8/31/2015	12/19/2015	612.43	B	REH	TMP
Arfan Sarker,Md. Riyadh	GAT	Economics	8/31/2015	12/19/2015	267.24	B	REH	TMP
Avalos,Jeremy M	GAT	Music	8/31/2015	5/14/2016	189.19	B	REH	TMP
Bair,Elizabeth A	GAI	Biology	8/31/2015	5/14/2016	1054.05	B	REH	TMP
Bair,Elizabeth A	GAT	Biology	6/8/2015	7/12/2015	1000.00	B	REH	TMP
Ball,Jason R	GAT	Statistics	8/31/2015	5/14/2016	612.43	B	REH	TMP
Balog,Brian M	GAR	Biology	5/11/2015	5/14/2016	943.39	B	REH	TMP
Balser,Brittany A	GAI	Biology	8/31/2015	5/14/2016	1054.05	B	REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Balsler,Brittany A	GAT	Biology	7/13/2015	8/16/2015	1000.00	B	REH	TMP
Barabanova,Liudmyla V	GAT	Physics	8/22/2015	5/14/2016	555.21	B	REH	TMP
Barbery,Albert M	GAT	Geosciences	5/11/2015	8/30/2015	756.75	B	REH	TMP
Barbery,Albert M	GAT	Geosciences	8/31/2015	5/14/2016	756.75	B	REH	TMP
Baumann,Hannah J	GAT	Chemistry	6/8/2015	6/30/2015	730.77	B	HIR	TMP
Baumann,Hannah J	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Bayane,El Mehdi	GAI	Geosciences	5/18/2015	8/29/2015	669.13	B	REH	TMP
Bayane,El Mehdi	GAI	Geosciences	8/31/2015	5/14/2016	506.46	B	REH	TMP
Beatman,Thomas R	GAT	Biology	8/31/2015	5/14/2016	1054.05	B	REH	TMP
Bechtel,Abigail A	GAT	English	8/31/2015	5/14/2016	473.24	B	REH	TMP
Bell,Ian A	GAT	Music	8/31/2015	5/14/2016	189.19	B	PAY	OTH
Bhattacharai,Sunil	GAT	Biology	8/31/2015	5/14/2016	1054.05	B	REH	TMP
Blue,Courtney R	GAI	Sociology	8/31/2015	5/14/2016	689.19	B	REH	TMP
Bonezzi,Paul J	GAR	Biology	6/8/2015	8/16/2015	520.00	B	REH	TMP
Bonezzi,Paul J	GAT	Biology	8/31/2015	5/14/2016	1054.05	B	REH	TMP
Brandt,Christopher M	GAT	Mathematics	8/24/2015	12/19/2015	764.70	B	REH	TMP
Breedlove,John G	GAT	Statistics	6/1/2015	6/28/2015	550.00	B	REH	TMP
Breedlove,John G	GAT	Statistics	8/31/2015	12/19/2015	612.43	B	REH	TMP
Brown,Brandi V	GAT	Communication	8/31/2015	5/14/2016	367.57	B	REH	TMP
Brown,Holly E	GAT	English	8/31/2015	5/14/2016	473.24	B	REH	TMP
Brown,Ryan K	GAT	Statistics	8/31/2015	5/14/2016	612.43	B	REH	TMP
Brown,Theron E	GAT	Music	8/31/2015	12/19/2015	189.19	B	REH	TMP
Brown,Treajane' T	GAT	Psychology	7/13/2015	5/14/2016	581.81	B	HIR	TMP
Bullock,Dirk M	GAT	Statistics	8/31/2015	5/14/2016	612.43	B	REH	TMP
Burwick,John E	GAR	Geosciences	5/11/2015	8/28/2015	756.32	B	REH	TMP
Carter,Stephanie R	GAT	Music	8/31/2015	5/14/2016	378.38	B	REH	TMP
Chanawanno,Kullapa	GAT	Chemistry	8/31/2015	6/30/2016	730.77	B	REH	TMP
Chaney,Christopher R	GAT	Biology	6/8/2015	6/21/2015	1000.00	B	REH	TMP
Chaney,Christopher R	GAT	Biology	8/31/2015	5/14/2016	1054.05	B	REH	TMP
Chang,Ting-Wei	GAT	Music	8/31/2015	5/14/2016	189.19	B	REH	TMP
Chen,Jonathan J	GAR	Biology	8/31/2015	1/3/2015	1055.56	B	REH	TMP
Chen,Jonathan J	GAR	Biology	1/4/2016	5/14/2016	1052.63	B	PAY	OTH
Chovan,Leyna K	GAT	Communication	8/31/2015	5/14/2016	367.56	B	REH	TMP
Chulu,Kapambwe	GAT	Statistics	8/31/2015	5/14/2016	612.43	B	REH	TMP
Cojocnean,Ioana G	GAT	Economics	8/31/2015	12/19/2015	356.32	B	REH	TMP
Colwell,Alex M	GAT	Mathematics	5/11/2015	7/17/2015	800.00	B	REH	TMP
Colwell,Alex M	GAT	Mathematics	8/24/2015	5/14/2016	684.21	B	REH	TMP
Comar,William D	GAT	Chemistry	8/31/2015	5/14/2016	730.77	B	REH	TMP
Conklin,Rachel F	GAT	Music	8/31/2015	5/14/2016	189.19	B	REH	TMP
Cool,Lydia R	GAF	Chemistry	8/1/2015	4/25/2016	730.77	B	REH	TMP
Cool,Lydia R	GAR	Chemistry	7/1/2015	7/31/2015	730.77	B	REA	TMP
Cope-Crisford,Maya	GAT	English	8/31/2015	5/14/2016	473.24	B	REH	TMP
Curtis,Maya A	GAI	Dance, Theatre & Arts Admin	8/31/2015	5/14/2016	367.56	B	REH	TMP
Cypher,Alysha D	GAT	Biology	6/8/2015	7/12/2015	1000.00	B	REH	TMP
Cypher,Alysha D	GAT	Biology	8/31/2015	5/14/2016	1054.05	B	REH	TMP
Dahanayake,Rasika S	GAT	Physics	8/22/2015	5/14/2016	555.21	B	REH	TMP
Dalla Piazza,Alex T	GAT	Geosciences	8/31/2015	5/14/2016	756.75	B	REH	TMP
Davis,Ashlee W	GAT	Psychology	8/31/2015	5/14/2016	675.67	B	REH	TMP
Davis,Erik	GAI	Political Science	8/31/2015	5/14/2016	432.43	B	REH	TMP
Debord,Michael A	GAR	Chemistry	8/1/2015	8/15/2015	730.77	B	REH	TMP
Debord,Michael A	GAT	Chemistry	8/16/2015	6/30/2016	730.77	B	REH	TMP
Deeter,Anthony E	GAT	Biology	8/31/2015	5/14/2016	1054.05	B	REH	TMP
Delaney,Adam J	GAT	Geosciences	8/31/2015	5/14/2016	756.75	B	REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Dennis,Darryl S	GAT	Biology	8/31/2015	5/14/2016	786.48	B	REH	TMP
Devi Reddy,Sainath Reddy	GAI	Geosciences	8/31/2015	5/14/2016	506.46	B	REH	TMP
Diarra,Kadiatou	GAI	Public Admin & Urban Studies	8/31/2015	5/14/2016	334.06	B	REH	TMP
Diaz,Candido C	GAR	Biology	6/8/2015	7/12/2015	880.00	B	REH	TMP
Diaz,Candido C	GAT	Biology	8/31/2015	5/14/2016	1054.05	B	REH	TMP
Facemire,Vanessa C	GAR	Psychology	5/18/2015	8/15/2015	337.84	B	REH	TMP
Gerdes,Zachary T	GAR	Psychology	5/17/2015	8/28/2015	426.40	B	REH	TMP
Gilbow,Justin R	GAT	Geosciences	6/15/2015	6/27/2015	4000.00	B	REH	1XP
Grubach,Paul G	GAT	Biology	6/8/2015	7/11/2015	1000.00	B	REH	TMP
Grubaugh,Seth G	GAT	Psychology	7/13/2015	5/14/2016	581.81	B	HIR	TMP
Guarnera,Drew T	GAR	Computer Science	6/1/2015	7/24/2015	779.45	B	REH	TMP
Hall,Elizabeth A	GAR	English	7/13/2015	7/16/2016	473.24	B	HIR	TMP
Hatch,Shaylyn K	GAR	Biology	6/8/2015	6/30/2015	1470.58	B	REH	TMP
Hershey,Olivia Suzanne	GAR	Biology	6/8/2015	8/15/2015	960.00	B	REH	TMP
Hollman,Kimberly D	GAR	Psychology	4/20/2015	5/2/2015	4590.00	B	REH	1XP
Issa,Rania N	GAR	Sociology	6/1/2015	6/13/2015	1000.00	B	REH	1XP
Justyn,Nicholas M	GAT	Biology	7/13/2015	8/15/2015	1000.00	B	REH	TMP
Krasner,Paul	GAT	Geosciences	5/11/2015	8/29/2015	756.75	B	REH	TMP
Lally,Corinne	GAT	Geosciences	5/18/2015	5/30/2015	2651.17	B	REH	1XP
Lesuer,William M	GAI	Sociology	6/29/2015	7/4/2015	450.00	B	REH	1XP
Lewis,Jeremy P	GAI	Dance, Theatre & Arts Admin	6/8/2015	8/28/2015	360.00	B	REH	TMP
Li,Xuan	GAR	Psychology	5/19/2015	8/28/2015	675.67	B	REH	TMP
Lu,Shan	GAR	Biology	5/11/2015	12/12/2015	900.38	B	REH	TMP
Mallory,Donald P	GAT	Chemistry	6/8/2015	6/30/2015	730.77	B	HIR	TMP
Mallory,Donald P	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Markley,Larry	GAT	Physics		5/27/2015	555.21	B	TER	RES
Martin,Michael P	GAR	Political Science	5/10/2015	5/10/2015	2000.00	D	REH	1XP
McCausland,Jeffrey A	GAT	Physics	8/10/2015	8/22/2015	1000.00	B	REH	SPL
McKinnon,John M	GAT	Mathematics	5/11/2015	7/17/2015	800.00	B	REH	TMP
Michael,Nathan P	GAR	Biology	6/1/2015	7/18/2015	1200.00	B	REH	TMP
Michaud,Heather M	GAR	Computer Science	6/1/2015	7/24/2015	779.45	B	REH	TMP
Miller II,Robert B	GAR	Biology	5/18/2015	8/29/2015	880.00	B	REH	TMP
Montanye,Bo R	GAR	Geosciences	5/11/2015	8/29/2015	756.75	B	REH	TMP
Moran,Ryan D	GAT	Statistics	6/1/2015	6/27/2015	550.50	B	REH	TMP
Morris,Daniel L	GAR	Chemistry	5/11/2015	1/9/2016	730.77	B	REH	TMP
Mosley,Amanda K	GAT	Psychology	7/13/2015	5/14/2016	581.81	B	HIR	TMP
Motheral,Mark B	GAT	Statistics	6/1/2015	6/27/2015	550.00	B	REH	TMP
Murray,Natalie A	GAT	Geosciences	5/11/2015	8/29/2015	756.75	B	REH	TMP
Parker,Ceth W	GAR	Biology	6/8/2015	8/15/2015	960.00	B	REH	TMP
Pesta,Racheal E	GAR	Sociology	5/11/2015	6/30/2015	600.00	B	PAY	OTH
Pesta,Racheal E	GAR	Sociology	7/1/2015	7/30/2015	600.00	B	REA	TMP
Poston,Edward J	GAT	Geosciences	5/11/2015	8/29/2015	756.75	B	REH	TMP
Rhoads,Daniel J	GAT	Mathematics	7/1/2015	6/30/2016	725.19	B	REH	TMP
Roberts,Ariel A	GAR	Psychology	5/4/2015	5/16/2015	612.00	B	HIR	1XP
Sanchez Alamina,Arcelia	GAR	Biology	7/1/2015	8/29/2015	362.59	B	REH	TMP
Sands,William A	GAT	Mathematics	6/1/2015	6/27/2015	889.50	B	HIR	TMP
Schwarber,Ian P	GAR	Political Science	5/10/2015	5/10/2015	2000.00	D	REH	1XP
Sharma,Shagun	GAR	Biology	5/18/2015	8/29/2015	880.00	B	REH	TMP
Silva Camargo,Sandra Y	GAR	Biology	7/13/2015	8/28/2015	1142.86	B	REH	TMP
Silva Camargo,Sandra Y	GAT	Biology	6/8/2015	7/12/2015	1000.00	B	REH	TMP
Slezak,Tyler J	GAR	Psychology	5/4/2015	5/16/2015	1287.00	B	REH	SPL
Snyder,Savannah R	GAT	Chemistry	6/8/2015	6/30/2015	730.77	B	HIR	TMP
Snyder,Savannah R	GAT	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Sondereker,Katelyn B	GAR	Biology	6/8/2015	8/15/2015	520.00	B	HIR	TMP
Stalker,Kathryn M	GAT	Mathematics	5/11/2015	7/17/2015	800.00	B	REH	TMP
Stetzik,Lucas A	GAT	Biology	7/1/2015	6/30/2016	763.55	B	REH	TMP
Stiel,Jason A	GAF	Chemistry	7/1/2015	6/30/2016	730.77	B	REH	TMP
Strong,Zachary M	GAT	Geosciences	6/15/2015	6/27/2015	4000.00	B	REH	TMP
Swaminathan,Ganesh	GAR	Biology	5/11/2015	12/13/2015	750.00	B	REH	TMP
Swaminathan,Ganesh	GAR	Biology	12/14/2015	5/14/2016	750.00	B	REH	TMP
Tegland,Alex Christopher	GAR	Biology	6/8/2015	8/15/2015	520.00	B	REH	TMP
Thomas,Scott A	GAT	Biology	6/8/2015	6/20/2015	1000.00	B	REH	TMP
Travaly,Sarah E	GAT	Geosciences	5/18/2015	5/30/2015	2651.17	B	REH	1XP
Turner,Jennifer R	GAT	Psychology	7/13/2015	5/14/2016	581.81	B	HIR	TMP
Tuttle,Matthew A	GAR	Biology	5/18/2015	7/10/2015	1000.00	B	REH	TMP
Wain,Ashley R	GAT	Biology	7/13/2015	8/15/2015	1000.00	B	REH	TMP
Walker,Ruth V	GAT	Psychology	6/8/2015	7/11/2015	880.00	B	REH	TMP
Wehmann,Andrew T	GAR	Art	7/13/2015	7/25/2015	250.00	B	HIR	1XP
Woodward,Lawrence	GAT	Biology	6/8/2015	7/11/2015	1000.00	B	REH	TMP
Zak,Rebecca L	GAT	Geosciences	5/11/2015	5/22/2015	756.75	B	REH	TMP
Zak,Rebecca L	GAT	Geosciences	6/15/2015	8/30/2015	756.75	B	REH	TMP
Zak,Rebecca L	GAT	Geosciences	8/31/2015	5/14/2016	756.75	B	REH	TMP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Adama,Ibrahim	GAI	CBA Dean's Office	8/31/2015	12/19/2015	386.26	B	REH	TMP
Agrawal,Aditya	GAI	Finance	8/31/2015	5/14/2016	334.06	B	REH	TMP
An,Yao	GAI	Management	6/8/2015	8/16/2015	203.94	B	REH	TMP
An,Yao	GAI	Management	8/31/2015	5/14/2016	334.06	B	REH	TMP
Appel,Brant D	GAI	Marketing	8/31/2015	5/14/2016	334.06	B	REH	TMP
Aufdenkampe,Rachael L	GAI	CBA Dean's Office	5/18/2015	6/30/2015	380.30	B	HIR	TMP
Aufdenkampe,Rachael L	GAI	CBA Dean's Office	7/1/2015	6/30/2016	380.30	B	REH	TMP
Ball,Christian T	GAI	CBA Dean's Office	6/1/2015	6/30/2015	380.30	B	HIR	TMP
Ball,Christian T	GAI	CBA Dean's Office	7/1/2015	6/30/2016	380.30	B	REH	TMP
Bartolotta,John M	GAI	Finance	8/31/2015	5/14/2016	334.06	B	REH	TMP
Brewer,Ian J	GAI	Marketing	8/31/2015	5/14/2016	334.06	B	REH	TMP
Buddha,Bhargav Teja	GAI	CBA Dean's Office	5/18/2015	8/15/2015	576.92	B	HIR	TMP
Dandu,Praveen Kumar Reddy	GAI	CBA Dean's Office	5/18/2015	8/15/2015	576.92	B	REH	TMP
Deshmukh,Sweekar P	GAI	CBA Dean's Office	5/18/2015	8/15/2015	576.92	B	HIR	TMP
Floyd,Kristina	GAI	CBA Dean's Office		5/9/2015	380.30	B	TER	RES
Greene,Shannon E	GAI	Finance	8/31/2015	5/14/2016	334.06	B	PAY	OTH
Isaac,Ezechiel	GAI	Accountancy	6/8/2015	8/15/2015	205.79	B	REH	TMP
Kanchi Bhatta,Krishna Murthy	GAI	CBA Dean's Office	6/8/2015	8/27/2015	167.03	B	HIR	TMP
Katikala,Sridhar Babu	GAI	CBA Dean's Office	5/18/2015	8/15/2015	576.92	B	HIR	TMP
Meka,Divya	GAR	CBA Dean's Office	5/11/2015	8/21/2015	680.00	B	HIR	TMP
Nallu,Jagadeesh Reddy	GAI	CBA Dean's Office	5/18/2015	8/15/2015	576.92	B	HIR	TMP
Pabba,Hiran Kumar	GAI	CBA Dean's Office	5/18/2015	8/15/2015	576.92	B	REH	TMP
Pakalapati,Maruti Pradeep	GAI	CBA Dean's Office	5/18/2015	8/15/2015	576.92	B	HIR	TMP
Pasupuleti,Madhuri	GAI	CBA Dean's Office	5/18/2015	8/15/2015	576.92	B	HIR	TMP
Pitchika,Udaya Surya Kumar	GAI	CBA Dean's Office	5/18/2015	8/15/2015	576.92	B	HIR	TMP
Rancour,Olivia R	GAI	CBA Dean's Office	7/1/2015	6/30/2016	380.30	B	REH	TMP
Ranier,Shelby L	GAI	Marketing	7/1/2015	6/30/2016	380.30	B	REH	TMP
Shega,Adam C	GAI	CBA Dean's Office	6/13/2015	6/30/2015	380.30	B	REA	TMP
Shega,Adam C	GAI	CBA Dean's Office	6/13/2015	6/30/2015	526.50	B	PAY	OTH
Shinko,Emily L	GAI	Accountancy	8/31/2015	5/14/2016	334.06	B	REH	TMP
Vadlamani,Kartheek	GAI	CBA Dean's Office	5/18/2015	8/15/2015	576.92	B	HIR	TMP
Vuppala,Vivek	GAI	CBA Dean's Office	5/18/2015	8/15/2015	576.92	B	HIR	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF EDUCATION</b>								
Awad,Ghada Mohammed Rabie	GAT	Curr & Instr Studies	8/31/2015	5/14/2016	584.59	B	REH	TMP
Calderon,Lorin A	GAA	H. K. Barker Ctr for Econ Educ	8/27/2015	8/26/2016	417.56	B	REH	TMP
Chatterjee,Piya	GAT	Curr & Instr Studies	8/31/2015	5/14/2016	584.59	B	REH	TMP
Clapper,Rebecca R	GAA	Educ Found & Leadership	7/6/2015	5/13/2016	540.00	B	REH	TMP
Dang,Yue	GAI	Educ Found & Leadership	8/31/2015	5/14/2016	584.59	B	REH	TMP
Luo,Yin	GAI	Ctr, Child Development	6/1/2015	8/7/2015	425.00	B	REH	TMP
<b>COLLEGE OF ENGINEERING</b>								
Abu Hassan,Yazeed B	GAI	Civil Engineering	8/31/2015	5/14/2016	576.92	B	REH	TMP
Ackerson,Nana Osei B	GAI	Civil Engineering	5/10/2015	7/31/2015	692.60	B	REA	TMP
Ackerson,Nana Osei B	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	B	REH	TMP
Adhikari,Sudip	GAR	Mechanical Engineering	6/15/2015	6/27/2015	2900.00	B	REH	SPL
Ahamed,Sheikh N	GAI	Mechanical Engineering	5/3/2015	6/30/2015	538.00	B	REA	TMP
Ahmadi,Farzad	GAT	Electrical & Computer Engr	8/31/2015	5/14/2016	725.00	B	REH	TMP
Ahmed,Wafaa Hassan Nasir	GAI	Biomedical Engineering	7/1/2015	8/29/2015	576.92	B	REH	TMP
Akula,Sridhar	GAI	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	677.48	B	REH	TMP
Al Khateeb,Osama J	GAT	Electrical & Computer Engr	8/31/2015	6/30/2016	725.00	B	REH	TMP
Al Weshah,Adel W	GAR	Electrical & Computer Engr	7/1/2015	7/31/2015	1000.00	B	REH	TMP
Al Weshah,Adel W	GAT	Electrical & Computer Engr	8/31/2015	6/30/2016	725.00	B	REH	TMP
Alisary,Himani	GAI	Civil Engineering	8/31/2015	12/19/2015	290.00	B	REH	TMP
Alizadeh,Ardalan	GAR	Electrical & Computer Engr	7/27/2015	8/8/2015	2500.00	B	REH	SPL
Amini Khoiy,Keyvan	GAR	Biomedical Engineering	7/1/2015	8/29/2015	576.92	B	REH	TMP
Arafat,Akm	GAT	Electrical & Computer Engr	8/31/2015	5/14/2016	725.00	B	REH	TMP
Arefin,Mir Shahnewaz	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	B	REH	TMP
Arjmandi,Parvin	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	B	REH	TMP
Asiedu,Eric D	GAR	Chemical & Biomolecular Engr	5/20/2015	6/30/2015	653.00	B	REA	TMP
Asiedu,Eric D	GAR	Chemical & Biomolecular Engr	7/1/2015	8/31/2015	653.00	B	REA	TMP
Atefi,Ehsan	GAR	Biomedical Engineering	7/1/2015	8/30/2015	884.61	B	REH	TMP
Badawy,Mohamed O	GAT	Electrical & Computer Engr	8/31/2015	5/14/2016	725.00	B	REH	TMP
Bajaj,Srikanth	GAR	Civil Engineering	6/15/2015	5/14/2016	576.92	B	REH	TMP
Barua,Himel	GAR	Mechanical Engineering	5/18/2015	8/28/2015	730.76	B	REH	TMP
Bokka,Sreevalli	GAR	Chemical & Biomolecular Engr	7/1/2015	8/14/2015	677.48	B	REH	TMP
Bonthu,Sai Sudheer Reddy	GAR	Electrical & Computer Engr	5/9/2015	8/31/2015	692.31	B	REH	TMP
Buser,Lauren N	GAI	Civil Engineering	8/31/2015	5/14/2016	576.92	B	REH	TMP
Buser,Lauren N	GAR	Civil Engineering	5/11/2015	8/30/2015	680.00	B	HIR	TMP
Cao,Bin	GAR	Chemical & Biomolecular Engr	6/29/2015	7/11/2015	2500.00	B	REH	IXP
Carpenter,Jacqueline M	GAT	Biomedical Engineering	7/1/2015	8/29/2015	576.92	B	REH	TMP
Chen,Hong	GAI	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	801.52	B	REH	TMP
Cingoz,Fatih	GAT	Electrical & Computer Engr	8/31/2015	5/14/2016	725.00	B	REH	TMP
Crafton,Elizabeth A	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	B	REH	TMP
Crow,Mallory J	GAI	Civil Engineering	8/31/2015	5/14/2016	692.60	B	REH	TMP
Dai,Xinyan	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	839.69	B	REH	TMP
Dai,Xinyan	GAR	Chemical & Biomolecular Engr	4/11/2015	5/11/2015	533.18	B	REH	SPL
Daneshkhah,Ali Reza	GAI	Civil Engineering	8/31/2015	5/14/2016	576.92	B	REH	TMP
Das,Suma Rani	GAR	Mechanical Engineering	6/15/2015	6/27/2015	1500.00	B	REH	SPL
Davoudi,Masoume	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Dhakar,Pashupati	GAR	Mechanical Engineering	6/15/2015	6/27/2015	2200.00	B	REH	SPL
Ding,Menglong	GAI	Civil Engineering	8/9/2015	8/30/2015	576.92	B	REA	TMP
Ding,Menglong	GAI	Civil Engineering	8/31/2015	5/14/2016	576.92	B	REH	TMP
Dyanati Badabi,Mojtaba	GAR	Civil Engineering	5/10/2015	8/29/2015	812.00	B	REA	TMP
Elsaid,Lubna A	GAR	Electrical & Computer Engr	7/1/2015	6/30/2016	500.00	B	REH	TMP
Emon,Md. Omar Faruk	GAI	Mechanical Engineering	5/12/2015	6/30/2015	600.00	B	PAY	OTH
Emon,Md. Omar Faruk	GAI	Mechanical Engineering	7/1/2015	6/30/2016	600.00	B	REH	TMP
Enayati,Hooman	GAR	Mechanical Engineering	6/15/2015	6/27/2015	1500.00	B	REH	SPL

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Eppelheimer,Maggie	GAR	Biomedical Engineering	5/27/2015	8/23/2015	576.92	B	HIR	TMP
Eppelheimer,Maggie	GAT	Biomedical Engineering	8/24/2015	5/14/2016	576.92	B	REH	TMP
Esquivel,Javier	GAT	Chemical & Biomolecular Engr	6/15/2015	6/30/2016	677.48	B	REH	TMP
Fang,Jia	GAR	Chemical & Biomolecular Engr		5/13/2015	763.36	B	TER	RES
Fouts,Jonathan A	GAR	Civil Engineering	5/10/2015	8/29/2015	576.92	B	REA	TMP
Fox,Elijah D	GAR	Civil Engineering	5/10/2015	8/29/2015	576.92	B	REA	TMP
Gabor,Kelly M	GAR	Mechanical Engineering	6/15/2015	6/27/2015	1500.00	B	REH	SPL
Gao,Zhicheng	GAI	Civil Engineering	6/29/2015	7/10/2015	1692.60	B	PAY	OTH
Gasper,Michael R	GAR	Electrical & Computer Engr	5/11/2015	8/29/2015	576.92	B	REH	TMP
Gautam,Prashanta	GAR	Mechanical Engineering	6/15/2015	6/27/2015	1850.00	B	HIR	SPL
Geng,Yan	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	677.48	B	REH	TMP
George,Estee	GAR	Biomedical Engineering	5/10/2015	6/30/2015	750.00	B	REA	TMP
George,Estee	GAR	Biomedical Engineering	7/1/2015	8/29/2015	750.00	B	REH	TMP
Ghanbari,Elmira	GAI	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Ghaniyari Benis,Saeid	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Ghosh,Arijit	GAR	Electrical & Computer Engr	7/1/2015	8/29/2015	625.00	B	REH	TMP
Gorgani,Aida	GAI	Mechanical Engineering	6/8/2015	8/8/2015	679.20	B	HIR	TMP
Gowda,Sunil	GAI	Civil Engineering	5/11/2015	5/24/2015	692.60	B	LOA	OTH
Granger,Matthew G	GAR	Electrical & Computer Engr	5/11/2015	8/15/2015	594.59	B	REH	1XP
Gummadi,Sai Prudhvi Kumar	GAR	Electrical & Computer Engr	5/11/2015	8/29/2015	576.92	B	REH	TMP
Habouh,Mohamed I	GAI	Civil Engineering	5/10/2015	8/29/2015	1092.60	B	REA	TMP
Ham,Stephanie Lemmo	GAR	Biomedical Engineering	5/11/2015	8/29/2015	961.54	B	REH	TMP
Han,Zipeng	GAI	Mechanical Engineering	5/11/2015	8/14/2015	896.00	B	REH	TMP
Haque,Md Ziaul	GAI	Chemical & Biomolecular Engr	7/1/2015	8/31/2015	720.00	B	REH	TMP
Haque,Moinul S	GAR	Electrical & Computer Engr	5/9/2015	8/29/2015	576.92	B	REH	TMP
Hasan,Iftexhar	GAR	Electrical & Computer Engr	7/1/2015	6/30/2016	692.31	B	REH	TMP
Hashemi,Mohammad	GAR	Mechanical Engineering	7/1/2015	12/18/2015	625.00	B	REH	TMP
Hashemi,Seyyed Amirreza	GAR	Mechanical Engineering	5/11/2015	8/15/2015	625.00	B	REH	TMP
Hayes,Dustin A	GAR	Biomedical Engineering	7/1/2015	8/29/2015	576.92	B	REH	TMP
Hegana,Ashenafi B	GAI	Mechanical Engineering	7/1/2015	12/18/2015	654.00	B	REH	TMP
Hong,Xiangqian	GAR	Biomedical Engineering	5/11/2015	8/29/2015	750.00	B	REH	TMP
Hotz,Carl W	GAI	Civil Engineering	5/10/2015	8/29/2015	576.92	B	REA	TMP
Hotz,Carl W	GAI	Civil Engineering	6/1/2015	7/24/2015	826.92	B	PAY	OTH
Hou,Xiaoning	GAR	Mechanical Engineering	7/1/2015	6/30/2016	700.00	B	REH	TMP
Hu,Jie	GAI	Civil Engineering	5/4/2015	5/16/2015	3600.00	B	REH	SPL
Hu,Rundong	GAT	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Husain,Tausif	GAR	Electrical & Computer Engr	7/1/2015	6/30/2016	692.31	B	REH	TMP
Imani Azad,Ali	GAI	Civil Engineering	7/1/2015	8/29/2015	692.60	B	REA	TMP
Invally,Krutika R	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Islam,Md. Zakirul	GAR	Electrical & Computer Engr	7/6/2015	7/31/2015	500.00	B	HIR	SPL
Islam,S. M. Mahfuzul	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Joshi,Ramila	GAR	Biomedical Engineering	7/1/2015	6/30/2016	750.00	B	REH	TMP
KC,Pawan	GAT	Biomedical Engineering	7/1/2015	8/29/2015	750.00	B	REH	TMP
Karayan,Ahmad I	GAR	Chemical & Biomolecular Engr	5/11/2015	7/31/2015	815.00	B	REH	TMP
Kashfipour,Marjan Alsadat	GAI	Chemical & Biomolecular Engr	7/1/2015	10/31/2015	690.00	B	REH	TMP
Kennedy,Marla J	GAI	Civil Engineering	5/11/2015	8/29/2015	1100.00	B	PAY	OTH
Khalil Arya,Farid	GAI	Civil Engineering	5/10/2015	8/29/2015	800.00	B	REA	TMP
Khan,Md. Mahfujul H	GAR	Mechanical Engineering	5/18/2015	5/30/2015	3000.00	B	HIR	SPL
Khasawneh,Ahmad A	GAI	Mechanical Engineering	7/1/2015	6/30/2016	654.00	B	REH	TMP
Kiani,Behnam	GAI	Civil Engineering	5/10/2015	6/30/2015	692.60	B	REA	TMP
Kiani,Behnam	GAI	Civil Engineering	7/1/2015	8/29/2015	692.60	B	REA	TMP
Kiani,Behnam	GAI	Civil Engineering	7/1/2015	7/10/2015	1692.60	B	PAY	OTH
Kline,Sara E	GAI	Mechanical Engineering	7/1/2015	6/30/2016	654.00	B	REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Kondiseti,Dheeraj	GAI	Civil Engineering	5/11/2015	8/29/2015	576.92	B	PAY	OTH
Kulasekera,Sunera C	GAF	Electrical & Computer Engr	7/27/2015	8/8/2015	2500.00	B	REH	1XP
Le,Anh D	GAR	Electrical & Computer Engr	5/11/2015	8/29/2015	312.50	B	REH	TMP
Lei,Xia	GAT	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	763.36	B	REH	TMP
Li,Junhong	GAR	Civil Engineering	5/4/2015	5/16/2015	3600.00	B	HIR	SPL
Li,Wenchen	GAI	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Li,Ximing	GAR	Chemical & Biomolecular Engr	1/26/2015	2/7/2015	1350.00	B	REH	SPL
Li,Yalong	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Li,Zhao	GAR	Civil Engineering	5/10/2015	6/30/2015	692.60	B	REA	TMP
Li,Zhao	GAR	Civil Engineering	7/1/2015	8/29/2015	692.60	B	REA	TMP
Li,Zhao	GAR	Civil Engineering	7/1/2015	8/29/2015	1692.60	B	PAY	OTH
Lolla,Dinesh	GAT	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Lotfizadehdehkordi,Maziar	GAR	Mechanical Engineering	7/6/2015	5/14/2016	865.38	B	PAY	OTH
Lu,Yanfeng	GAI	Mechanical Engineering	7/1/2015	6/30/2016	654.00	B	REH	TMP
Ma,Chi	GAR	Mechanical Engineering	6/1/2015	8/29/2015	700.00	B	REH	TMP
Mackey,Jonathan A	GAR	Mechanical Engineering	5/18/2015	5/18/2015	2500.00	D	REH	1XP
Mahmodicherati,Sam	GAA	Electrical & Computer Engr	7/1/2015	7/30/2015	1000.00	B	REH	TMP
Mahmoudi,Behzad	GAR	Civil Engineering	5/31/2015	8/29/2015	782.60	B	REA	TMP
Marchetty,Srikanth	GAI	Civil Engineering	5/10/2015	8/29/2015	692.60	B	REA	TMP
Mathis,Allen T	GAR	Mechanical Engineering	7/1/2015	6/30/2016	538.00	B	REH	TMP
Maxwell,Ryan L	GAR	Mechanical Engineering	5/11/2015	6/30/2015	715.00	B	PAY	OTH
Maxwell,Ryan L	GAR	Mechanical Engineering	7/1/2015	12/31/2015	715.00	B	PAY	OTH
McHugh,Garrett R	GAR	Mechanical Engineering	6/1/2015	8/31/2015	610.69	B	HIR	TMP
Miran,Seyedeh Azadeh	GAR	Civil Engineering	8/23/2015	8/29/2015	1153.84	B	REA	TMP
Moasherziad,Mohammad	GAR	Mechanical Engineering	5/11/2015	8/29/2015	898.00	B	REH	TMP
Mohammad,Mostak	GAR	Electrical & Computer Engr	7/1/2015	8/29/2015	576.92	B	REH	TMP
Mohammad,Mostak	GAR	Electrical & Computer Engr	7/6/2015	7/31/2015	500.00	B	HIR	SPL
Mokhtari Shabestari,Mehdi	GAR	Chemical & Biomolecular Engr	7/1/2015	12/12/2015	677.48	B	REH	TMP
Molavi Tabrizi,Amirhossein	GAI	Civil Engineering	7/1/2015	7/1/2015	2500.00	D	HIR	SPL
Moran,Andrew J	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	690.00	B	REH	TMP
Mutyala,Kalyan Chakravarthi	GAR	Civil Engineering	5/10/2015	8/29/2015	692.60	B	REA	TMP
Muñoz Salgado,Diana Rocio	GAI	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	690.00	B	REH	TMP
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	5/11/2015	8/29/2015	750.00	B	REH	TMP
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	7/1/2015	8/29/2015	796.15	B	PAY	OTH
Nagarajan,Vivek Krishna	GAR	Biomedical Engineering	8/10/2015	8/22/2015	2500.00	B	REH	SPL
Nagavalli,Venkata Raja Satya	GAR	Electrical & Computer Engr	5/11/2015	8/21/2015	615.00	B	REH	TMP
Najafi,Zahra	GAR	Biomedical Engineering	5/11/2015	8/29/2015	750.00	B	REH	TMP
Niu,Wei	GAR	Chemical & Biomolecular Engr	7/1/2015	12/31/2015	791.99	B	REH	TMP
Niu,Wei	GAR	Chemical & Biomolecular Engr	6/15/2015	7/11/2015	719.90	B	REH	SPL
Owusu-Danquah,Josiah S	GAR	Civil Engineering	5/11/2015	8/29/2015	700.00	B	PAY	OTH
Pant,Anup D	GAR	Biomedical Engineering	5/11/2015	8/29/2015	826.92	B	REH	TMP
Patil,Pritam S	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Paul,Arindam	GAI	Mechanical Engineering	5/10/2015	6/30/2015	538.00	B	REA	TMP
Pazouki,Elham	GAR	Electrical & Computer Engr		6/5/2015	692.31	B	TER	RES
Pelfrey,Andrew J	GAR	Civil Engineering	5/11/2015	8/29/2015	680.00	B	HIR	TMP
Poudyal,Hari	GAR	Mechanical Engineering	5/15/2015	12/31/2015	538.00	B	HIR	TMP
Presby,Michael J	GAR	Mechanical Engineering	5/18/2015	5/17/2016	692.00	B	HIR	TMP
Pulipati,Sravan Kumar	GAR	Electrical & Computer Engr	5/18/2015	5/31/2015	1146.93	B	REH	1XP
Pulipati,Sravan Kumar	GAR	Electrical & Computer Engr	6/18/2015	8/18/2015	538.46	B	REH	TMP
Qin,Haifeng	GAR	Civil Engineering	5/10/2015	8/29/2015	576.92	B	REA	TMP
Quang,Tri Tien	GAR	Biomedical Engineering	5/11/2015	8/29/2015	750.00	B	REH	TMP
Rajala,Jonathan W	GAI	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	D	REH	TMP
Razavi,Seyed Mostafa	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	677.48	B	REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Saatchi,Alireza	GAR	Civil Engineering	5/10/2015	8/29/2015	576.92	B	REA	TMP
Sadek,Anwar	GAI	Chemical & Biomolecular Engr	5/11/2015	5/10/2016	677.48	B	REH	TMP
Saeidpour Parizy,Ehsan	GAR	Electrical & Computer Engr	5/11/2015	7/4/2015	750.00	B	REH	TMP
Saha,Aparna	GAA	Electrical & Computer Engr	7/1/2015	7/30/2015	1000.00	B	REH	TMP
Sajedi,Siavash	GAI	Civil Engineering	5/10/2015	8/29/2015	763.20	B	REA	TMP
Samineni,Satwik	GAI	Civil Engineering	5/10/2015	7/15/2015	290.00	B	REA	TMP
Sarwar,Mysha S	GAR	Chemical & Biomolecular Engr	6/1/2015	8/9/2015	653.84	B	LOA	OTH
Seeley,Marisa A	GAR	Civil Engineering	5/11/2015	5/14/2016	576.92	B	HIR	TMP
Shahi Thakuri,Pradip	GAR	Biomedical Engineering	7/1/2015	12/31/2015	692.31	B	REH	TMP
Shakeri Hossein Abad,Morteza	GAT	Civil Engineering	7/1/2015	8/29/2015	538.00	B	REA	TMP
Shin,Hyeon Ung	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Singh,Harpal	GAI	Civil Engineering	5/10/2015	8/29/2015	750.00	B	REA	TMP
Sirivolu,Dushyanth	GAR	Mechanical Engineering	6/1/2015	7/31/2015	981.00	B	REH	TMP
Sirivolu,Dushyanth	GAR	Mechanical Engineering	5/18/2015	5/18/2015	2500.00	D	HIR	SPL
Stukel,Jessica	GAI	Biomedical Engineering	5/11/2015	8/29/2015	750.00	B	REH	TMP
Stukel,Jessica	GAR	Biomedical Engineering	8/10/2015	8/22/2015	2500.00	B	REH	SPL
Takaddus,Ahmed Tasnub	GAR	Mechanical Engineering	6/15/2015	6/27/2015	1500.00	B	HIR	SPL
Tao,Hui	GAI	Civil Engineering	5/4/2015	5/16/2015	3600.00	B	REH	SPL
Thomas,Vineet Sunny	GAR	Biomedical Engineering	7/1/2015	8/29/2015	750.00	B	REH	TMP
Toom,Zachary D	GAI	Mechanical Engineering	7/1/2015	8/29/2015	538.00	B	REH	TMP
Uddin,Md. Wasi	GAR	Electrical & Computer Engr	7/1/2015	6/30/2016	692.31	B	REH	TMP
Valencia,Violeta	GAR	Chemical & Biomolecular Engr	3/2/2015	5/9/2015	760.00	B	REH	SPL
Vatani,Morteza	GAR	Mechanical Engineering	7/1/2015	8/8/2015	900.00	B	REH	TMP
Vondeak,Laura K	GAR	Biomedical Engineering	5/11/2015	8/29/2015	750.00	B	REH	TMP
Wang,Hui	GAI	Civil Engineering	5/10/2015	6/30/2015	1192.60	B	REA	TMP
Wang,Hui	GAI	Civil Engineering	7/1/2015	8/29/2015	1192.60	B	REA	TMP
Wang,Hui	GAI	Civil Engineering	7/1/2015	8/29/2015	2192.60	B	PAY	OTH
Wang,Hui	GAI	Civil Engineering	7/1/2015	7/1/2015	2500.00	D	HIR	SPL
Wang,Huifeng	GAR	Chemical & Biomolecular Engr	5/18/2015	5/17/2016	687.02	B	HIR	TMP
Wang,Huifeng	GAR	Chemical & Biomolecular Engr	6/22/2015	7/18/2015	500.00	B	HIR	SPL
Wang,Qing	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Wischt,Rachel J	GAR	Mechanical Engineering	6/1/2015	12/18/2015	727.00	B	REH	TMP
Xu,Qianwen	GAI	Mechanical Engineering	5/18/2015	5/14/2016	865.38	B	REH	TMP
Yang,Xi	GAI	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Young,Paul S	GAR	Chemical & Biomolecular Engr	5/4/2015	5/23/2015	1275.00	B	REH	SPL
Zeng,Zhipeng	GAR	Chemical & Biomolecular Engr	6/15/2015	7/11/2015	375.00	B	HIR	SPL
Zhang,Changlin	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Zhang,Changlin	GAR	Chemical & Biomolecular Engr	7/1/2015	7/1/2015	2500.00	D	REH	SPL
Zhang,Mingzhen	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	801.52	B	REH	TMP
Zhang,Ruixia	GAI	Mechanical Engineering	8/31/2015	6/30/2016	754.00	B	PAY	OTH
Zhang,Ruixia	GAR	Mechanical Engineering	5/18/2015	6/30/2016	700.00	B	HIR	TMP
Zhang,Xu	GAI	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	791.99	B	REH	TMP
Zhou,Jianyu	GAR	Chemical & Biomolecular Engr	7/1/2015	6/30/2016	677.48	B	REH	TMP
Zhu,Xiaoliang	GAI	Mechanical Engineering	7/1/2015	6/30/2016	654.00	B	REH	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Antonucci,Stephen Z	GAI	Counseling	8/31/2015	5/14/2016	292.30	B	REH	TMP
Ballentine,Maria C	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	108.10	B	REH	TMP
Baranauskas,Marissa N	GAT	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	B	REH	TMP
Bell,Rachel	GAT	Counseling	8/31/2015	5/14/2016	584.59	B	HIR	TMP
Bentley,Sonya	GAT	Nursing	8/31/2015	5/14/2016	248.64	B	REH	TMP
Berestetska,Ksenia	GAI	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	B	REH	TMP
Blankenship,David M	GAI	Counseling	8/31/2015	5/14/2016	292.30	B	REH	TMP
Brady,Erin E	GAT	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	437.83	B	REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>								
Buchanan,Charisse	GAA	Nursing	8/31/2015	5/14/2016	627.02	B	REH	TMP
Cargill,Marisa L	GAI	Counseling	8/31/2015	5/14/2016	292.30	B	REH	TMP
Castleman,Jason W	GAI	Sport Science & Wellness Educ	4/20/2015	5/2/2015	200.00	B	REH	SPL
Chappelle,Noelle M	GAI	Counseling	8/31/2015	5/14/2016	292.30	B	REH	TMP
Cordery,Collin R	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	54.05	B	REH	TMP
Cuevas,Brittany N	GAF	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	108.10	B	REH	TMP
Davis,Anthony J	GAT	Sport Science & Wellness Educ	8/31/2015	5/14/2016	417.56	B	REH	TMP
Davis,Anthony J	GAI	Sport Science & Wellness Educ	4/20/2015	5/2/2015	187.50	B	REH	SPL
Dawson,Richard S	GAI	Counseling	8/31/2015	5/14/2016	292.30	B	REH	TMP
Dimitrov,Helga	GAA	Speech-Lang Path & Audiology	8/31/2015	5/14/2016	270.26	B	REH	TMP
Edwards,Larissa-Jayne	GAI	Counseling	8/31/2015	5/14/2016	292.30	B	REH	TMP
Fisher,Ulia	GAI	Counseling	8/31/2015	5/14/2016	292.30	B	REH	TMP
Graves,Jennifer R	GAR	Speech-Lang Path & Audiology	7/1/2015	5/14/2016	255.78	B	HIR	TMP
Green,Vanessa O	GAI	Sport Science & Wellness Educ	4/20/2015	5/2/2015	200.00	B	REH	SPL
Husney,Emily A	GAR	Speech-Lang Path & Audiology	8/31/2015	6/3/2016	300.00	B	HIR	TMP
Jones,Nemara D	GAA	Nursing	6/8/2015	6/30/2015	588.23	B	HIR	TMP
Jones,Nemara D	GAA	Nursing	7/1/2015	8/14/2015	303.03	B	REH	TMP
Kennedy,Caleb M	GAI	Sport Science & Wellness Educ	4/20/2015	5/2/2015	200.00	B	REH	SPL
Krieger,Bryan J	GAT	Nursing	6/15/2015	6/30/2015	416.66	B	HIR	TMP
Krieger,Bryan J	GAT	Nursing	7/1/2015	7/17/2015	384.61	B	REH	TMP
Long,Scott T	GAI	Sport Science & Wellness Educ	4/20/2015	5/2/2015	200.00	B	REH	SPL
McDowell-Burns,Molly J	GAI	Counseling	8/31/2015	5/14/2016	292.30	B	REH	TMP
Mitchell,Heike B	GAI	Counseling	8/31/2015	5/14/2016	292.30	B	REH	TMP
Moga,Alexander J	GAI	Counseling	8/31/2015	5/14/2016	292.30	B	REH	TMP
Molnar,Meredith K	GAT	Nursing	7/1/2015	7/17/2015	769.23	B	REH	TMP
Owenby,Bill E	GAI	Counseling	8/31/2015	5/14/2016	292.30	B	REH	TMP
Pennington,Michael W	GAI	Counseling	8/31/2015	5/14/2016	292.30	B	REH	TMP
Polasky,Samantha N	GAR	Speech-Lang Path & Audiology	6/1/2015	8/22/2015	494.83	B	REH	TMP
Potenzini,Michelle C	GAT	Nursing	7/1/2015	7/17/2015	769.23	B	REH	TMP
Smith,Symphonie D	GAI	Counseling	8/31/2015	5/14/2016	292.30	B	HIR	TMP
Solitario,Brian P	GAT	Sport Science & Wellness Educ	4/20/2015	5/2/2015	187.50	B	REH	SPL
Sulzener,Spenser J	GAT	Nursing	7/1/2015	7/17/2015	384.61	B	REH	TMP
Vaughan,Kellie K	GAR	Speech-Lang Path & Audiology	7/1/2015	5/14/2016	255.78	B	HIR	TMP
Vitek,Megan E	GAI	Counseling	8/31/2015	5/14/2016	292.30	B	REH	TMP
Wood,Mary K	GAT	Nursing	6/15/2015	6/30/2015	333.33	B	HIR	TMP
Wood,Mary K	GAT	Nursing	7/1/2015	7/17/2015	307.69	B	REH	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Alrashed,Maher M	GAR	Polymer Engineering	5/18/2015	5/18/2015	30.00	D	HIR	1XP
Amarpuri,Gaurav	GAR	Polymer Science	5/17/2015	8/29/2015	846.15	B	REH	TMP
Ammar,Ali Makhlof Alwafi	GAR	Polymer Engineering	6/1/2015	8/29/2015	846.15	B	REH	TMP
Anim-Danso,Emmanuel	GAR	Polymer Science	5/11/2015	8/30/2015	846.15	B	REH	TMP
Anim-Danso,Emmanuel	GAR	Polymer Science	8/31/2015	5/14/2016	846.15	B	REH	TMP
Arsano,Iskinder Y	GAR	Polymer Science	6/1/2015	8/30/2015	961.53	B	HIR	TMP
Arsano,Iskinder Y	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	B	REH	TMP
Bakan,Murat	GAR	Polymer Engineering	5/18/2015	8/21/2015	924.00	B	REH	TMP
Bas,Gamze S	GAR	Polymer Engineering	6/1/2015	8/31/2015	846.15	B	HIR	TMP
Bashir,Abdala	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Bass,Garrett F	GAR	Polymer Science	8/31/2015	6/30/2016	961.53	B	REH	TMP
Bhaway,Sarang M	GAR	Polymer Engineering	7/1/2015	6/30/2016	954.19	B	REH	TMP
Cao,Jinwei	GAR	Polymer Engineering	7/1/2015	8/29/2015	846.15	B	REH	TMP
Chen,Jiahui	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Chen,Ying	GAR	Polymer Engineering	7/1/2015	8/29/2015	846.15	B	REH	TMP
Chen,Yu-Ming	GAR	Polymer Science	9/1/2015	12/31/2015	961.53	B	REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Chu, Yang	GAR	Polymer Science	6/1/2015	12/31/2015	800.00	B	REH	TMP
Dalvi, Siddhesh N	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Debnath, Dibyendu	GAR	Polymer Science	5/11/2015	8/29/2015	846.15	B	REH	TMP
Defante, Adrian P	GAR	Polymer Science	6/1/2015	8/29/2015	846.16	B	REH	TMP
Deng, Guodong	GAR	Polymer Engineering	7/1/2015	6/30/2016	954.19	B	REH	TMP
Dilla, Rodger A	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Endres, Kevin J	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Feng, Xueyan	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Freedman, Abegle	GAR	Polymer Science	5/11/2015	7/31/2015	846.15	B	REH	TMP
Freedman, Abegle	GAR	Polymer Science	8/1/2015	8/29/2015	846.15	B	REH	TMP
Fu, Guopeng	GAR	Polymer Engineering	7/1/2015	8/29/2015	846.15	B	REH	TMP
Ghosh, Monoj	GAR	Polymer Engineering	6/1/2015	8/29/2015	846.15	B	REH	TMP
Ghosh, Monoj	GAR	Polymer Engineering	5/18/2015	5/18/2015	240.00	D	HIR	SPL
Gissingner, Jacob R	GAR	Polymer Engineering	6/1/2015	7/31/2015	846.15	B	REH	TMP
Goldmeier, Max S	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Gonzalez Bustacara, Laura N	GAR	Polymer Science	5/9/2015	7/11/2015	846.15	B	REH	TMP
Gorse, Diane	GAF	Polymer Science		5/12/2015	961.53	B	TER	RES
Gu, Senlong	GAR	Polymer Engineering	7/1/2015	12/31/2015	846.15	B	REH	TMP
Gu, Senlong	GAR	Polymer Engineering	5/18/2015	5/18/2015	30.00	D	HIR	SPL
Guzman Cardozo, Gustavo A	GAR	Polymer Engineering	7/1/2015	12/31/2015	846.15	B	REH	TMP
He, Qiming	GAR	Polymer Science	5/11/2015	8/28/2015	846.15	B	REH	TMP
He, Ruixuan	GAR	Polymer Engineering	7/1/2015	8/29/2015	846.15	B	REH	TMP
He, Tianda	GAR	Polymer Science	7/1/2015	12/31/2015	846.15	B	REH	TMP
He, Zhouying	GAR	Polymer Engineering	7/1/2015	7/31/2015	846.15	B	REH	TMP
Hill, Jacob A	GAR	Polymer Science	5/11/2015	8/28/2015	846.15	B	REH	TMP
Hong, Youlee	GAR	Polymer Science	4/20/2015	5/2/2015	6600.00	B	HIR	SPL
Huang, Chongwen	GAR	Polymer Engineering	7/1/2015	6/30/2016	846.15	B	REH	TMP
Huang, Mingjun	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Hung, Jui-Hsiang	GAR	Polymer Engineering	7/1/2015	8/29/2015	846.15	B	REH	TMP
Jain, Tanmay P	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Jamil, Tariq	GAR	Polymer Engineering	7/1/2015	8/29/2015	370.00	B	REH	TMP
Janardhanan, Subadhra	GAR	Polymer Engineering	7/1/2015	10/31/2015	700.00	B	REH	TMP
Jiang, Fanhui	GAR	Polymer Engineering	7/1/2015	9/4/2015	769.23	B	REH	TMP
Jin, Hailiang	GAR	Polymer Science	5/18/2015	8/22/2015	846.15	B	HIR	TMP
Joo, Minjung	GAR	Polymer Engineering		5/17/2015	846.15	B	TER	RES
Kaur, Sukhmanjot	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Kim, Sung Jun	GAR	Polymer Engineering	7/1/2015	11/25/2015	846.15	B	REH	TMP
Kim, Sung Jun	GAR	Polymer Engineering	11/26/2015	12/30/2015	846.15	B	REA	TMP
Kim, Sung Jun	GAR	Polymer Engineering	5/18/2015	5/18/2015	90.00	D	HIR	SPL
Kleinfehn, Alex P	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Lee, Je Hoon	GAR	Polymer Engineering	7/1/2015	6/30/2016	846.15	B	REH	TMP
Lee, Jeongwoo	GAR	Polymer Engineering	7/1/2015	6/30/2016	954.19	B	REH	TMP
Li, Shan	GAR	Polymer Science	6/1/2015	5/10/2016	846.15	B	REH	TMP
Li, Xiaoxiao	GAR	Polymer Science	5/9/2015	8/31/2015	846.15	B	REH	TMP
Li, Zhen	GAR	Polymer Science	5/11/2015	8/29/2015	846.16	B	REH	TMP
Liang, Tian	GAR	Polymer Engineering	5/15/2015	5/15/2015	450.00	D	HIR	SPL
Lin, Panpan	GAR	Polymer Science	5/9/2015	8/31/2015	846.15	B	REH	TMP
Lin, Zhiwei	GAR	Polymer Science	7/1/2015	7/9/2015	846.15	B	REH	TMP
Lin, Zhiwei	GAR	Polymer Science	7/9/2015	8/29/2015	846.15	B	REH	TMP
Liu, Chang	GAR	Polymer Engineering	7/1/2015	6/30/2016	846.15	B	REH	TMP
Liu, Gengxin	GAR	Polymer Science	5/9/2015	7/31/2015	846.15	B	REH	TMP
Liu, Hao	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Liu, Jianning	GAR	Polymer Science	6/1/2015	12/31/2015	962.00	B	HIR	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

**GRADUATE ASSISTANTS**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Liu, Jiawei	GAR	Polymer Science	5/11/2015	5/30/2015	846.15	B	REH	TMP
Liu, Jiawei	GAR	Polymer Science	6/29/2015	8/29/2015	846.15	B	REH	TMP
Liu, Kewei	GAR	Polymer Science	7/1/2015	12/31/2015	846.15	B	REH	TMP
Liu, Suqi	GAR	Polymer Science	7/1/2015	8/30/2015	846.15	B	REH	TMP
Liu, Suqi	GAR	Polymer Science	8/31/2015	2/28/2017	846.15	B	REH	TMP
Liu, Xiaoran	GAR	Polymer Science	7/6/2015	12/12/2015	961.53	B	HIR	TMP
Lopez Gonzalez, Cesar	GAR	Polymer Science	5/11/2015	8/15/2015	846.15	B	REH	TMP
Luo, Jiancheng	GAR	Polymer Science	7/6/2015	12/12/2015	961.53	B	HIR	TMP
Luo, Yuanyuan	GAR	Polymer Science	6/1/2015	8/14/2015	961.53	B	HIR	TMP
Luong, Derek	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Mangalara, Jayachandra Hari	GAR	Polymer Engineering	7/1/2015	8/29/2015	846.15	B	REH	TMP
McClanahan, Eric R	GAR	Polymer Engineering	6/16/2015	6/16/2015	75.00	D	REH	SPL
Meenakshisundaram, Venkatesh	GAR	Polymer Engineering	7/1/2015	8/29/2015	846.15	B	REH	TMP
Mehta, Brinda Mayank	GAR	Polymer Science	5/11/2015	8/15/2015	846.15	B	REH	TMP
Merling, Weston L	GAR	Polymer Engineering	7/1/2015	8/29/2015	846.15	B	REH	TMP
Modi, Arvind	GAR	Polymer Engineering	7/1/2015	12/30/2015	846.15	B	REH	TMP
Ni, Bo	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Niknezhad, Sepideh	GAR	Polymer Engineering	5/1/2015	8/29/2015	846.15	B	REH	TMP
Nyarko, Alex	GAR	Polymer Science	6/1/2015	8/29/2015	846.15	B	REH	TMP
Qiang, Zhe	GAR	Polymer Engineering	7/1/2015	6/30/2016	954.19	B	REH	TMP
Rajgarhia, Stuti S	GAR	Polymer Engineering	5/18/2015	5/18/2015	330.00	D	HIR	SPL
Ramezani-Dakheel, Hadi	GAR	Polymer Engineering		5/9/2015	1341.00	B	TER	RES
Rastogi, Alankar	GAR	Polymer Science	6/1/2015	8/29/2015	846.15	B	REH	TMP
Raut, Prasad S	GAR	Polymer Engineering	5/18/2015	5/18/2015	195.00	D	HIR	SPL
Rendon Piedrahita, Camilo	GAR	Polymer Engineering	7/1/2015	8/29/2015	846.15	B	REH	TMP
Salata, Ryan R	GAR	Polymer Engineering	7/1/2015	8/29/2015	846.15	B	REH	TMP
Samant, Saumil P	GAR	Polymer Engineering	7/1/2015	8/29/2015	846.15	B	REH	TMP
Sathe, Pushkar S	GAR	Polymer Science	5/10/2015	8/14/2015	846.15	B	REH	TMP
Scherger, Carolyn	GAR	Polymer Science	5/11/2015	8/29/2015	846.15	B	REH	TMP
Shan, Wenpeng	GAR	Polymer Science	6/15/2015	6/27/2015	300.00	B	REH	SPL
Shan, Wenpeng	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Shinko, Andrew P	GAR	Polymer Engineering	5/18/2015	5/18/2015	210.00	D	REH	1XP
Singla, Saranshu	GAR	Polymer Science	6/1/2015	8/29/2015	846.15	B	REH	TMP
Sobani, Masoud	GAR	Polymer Engineering	7/1/2015	8/29/2015	846.15	B	REH	TMP
Su, Zebin	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Sun, Liang	GAR	Polymer Science	5/11/2015	8/28/2015	846.15	B	REH	TMP
Sun, Yan	GAR	Polymer Engineering		5/17/2015	846.15	B	TER	RES
Tiwari, Ankit	GAR	Polymer Engineering	7/1/2015	8/31/2015	846.15	B	REH	TMP
Wang, Kai	GAR	Polymer Engineering	7/1/2015	5/13/2016	846.15	B	REH	TMP
Weinheimer, Emily	GAR	Polymer Engineering	7/1/2015	8/30/2015	846.15	B	REH	TMP
Weinheimer, Emily	GAR	Polymer Engineering	8/31/2015	5/14/2016	846.15	B	REH	TMP
Wiener, Clinton G	GAR	Polymer Engineering	7/1/2015	6/30/2016	954.19	B	REH	TMP
Willett, Erik A	GAR	Polymer Science	5/11/2015	7/3/2015	865.38	B	REH	TMP
Willett, Erik A	GAR	Polymer Science	7/13/2015	8/29/2015	865.38	B	REH	TMP
Wright, Colin	GAR	Polymer Science	7/1/2015	6/30/2016	961.53	B	REH	TMP
Xia, Yanfeng	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Xiong, Pa N	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Xu, Tong	GAR	Polymer Engineering		5/10/2015	846.15	B	TER	RES
Xu, Ying	GAR	Polymer Science		5/31/2015	846.15	B	TER	RES
Yan, Xuesong	GAR	Polymer Science	5/11/2015	6/26/2015	961.54	B	HIR	TMP
Yang, Feipeng	GAR	Polymer Science	5/11/2015	12/29/2015	846.15	B	REH	TMP
Yang, Kun	GAR	Polymer Science	5/11/2015	12/31/2015	846.15	B	REH	TMP
Yao, Xuesi	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANTS

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Ye,Changhuai	GAR	Polymer Engineering	7/1/2015	6/30/2016	954.19	B	REH	TMP
Yi,Chao	GAR	Polymer Engineering	7/1/2015	5/13/2016	846.15	B	REH	TMP
Yin,Wenbin	GAR	Polymer Science	5/11/2015	8/29/2015	846.15	B	REH	TMP
Yu, Jiayi	GAR	Polymer Science	7/1/2015	12/31/2015	846.15	B	REH	TMP
Yu, Jie	GAR	Polymer Science	5/11/2015	8/29/2015	846.15	B	REH	TMP
Yuan, Shichen	GAR	Polymer Science	5/11/2015	12/31/2015	846.16	B	REH	TMP
Zander, Zachary K	GAR	Polymer Science	7/1/2015	5/10/2016	846.15	B	REH	TMP
Zhai, Yuxin	GAR	Polymer Science	5/11/2015	8/29/2015	846.15	B	REH	TMP
Zhang, Baofang	GAR	Polymer Science	5/11/2015	12/31/2015	990.00	B	REH	TMP
Zhang, Fan	GAR	Polymer Science	5/11/2015	8/28/2015	846.15	B	REH	TMP
Zhang, Huan	GAR	Polymer Engineering	7/1/2015	6/30/2016	846.15	B	REH	TMP
Zhang, Huan	GAR	Polymer Engineering	5/18/2015	5/18/2015	150.00	D	HIR	SPL
Zhang, Long	GAR	Polymer Science	5/11/2015	8/29/2015	846.15	B	REH	TMP
Zhang, Ren	GAR	Polymer Engineering	7/1/2015	8/29/2015	846.15	B	REH	TMP
Zhang, Shuailin	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	REH
Zhang, Shuo	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Zhang, Wei	GAR	Polymer Science	7/1/2015	8/29/2015	846.15	B	REH	TMP
Zhang, Xiao	GAR	Polymer Engineering	7/1/2015	6/30/2016	634.60	B	REH	TMP
Zhang, Yu	GAR	Polymer Science	6/1/2015	8/29/2015	846.15	B	REH	TMP
Zhang, Yuanzhong	GAR	Polymer Engineering	7/1/2015	6/30/2016	846.15	B	REH	TMP
Zhao, Yihong	GAR	Polymer Science	5/11/2015	6/26/2015	961.54	B	HIR	TMP
Zhao, Zhiyang	GAR	Polymer Engineering	7/1/2015	5/31/2016	846.15	B	REH	TMP
Zhao, Zhiyang	GAR	Polymer Engineering	6/16/2015	6/16/2015	30.00	D	REH	SPL
Zhong, Jing	GAR	Polymer Engineering	5/11/2015	12/19/2015	956.25	B	REH	TMP
Zhong, Jing	GAR	Polymer Engineering	6/16/2015	6/16/2015	30.00	D	REH	1XP
Zhou, Jinjun	GAR	Polymer Science	6/1/2015	8/14/2015	846.15	B	REH	TMP
Zhou, Yang	GAR	Polymer Science	5/11/2015	8/28/2015	846.15	B	REH	TMP
Zhu, He	GAR	Polymer Science	5/17/2015	8/29/2015	846.16	B	REH	TMP
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>								
Booker, Tonya K	GAR	UA Adult Focus	5/11/2015	5/14/2016	480.77	B	REH	TMP
Karim, Mohammad S	GAA	Coll of Appl Sci & Tech Dean's	6/29/2015	5/14/2016	432.67	B	HIR	TMP
Kim, Soyeong	GAA	Coll of Appl Sci & Tech Dean's	6/8/2015	5/14/2016	432.67	B	HIR	TMP
Syed, Sara N	GAA	Coll of Appl Sci & Tech Dean's	7/13/2015	5/16/2016	400.00	B	HIR	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

**THE UNIVERSITY OF AKRON**

In accordance with rule 3359-25-06, the following recommendations for Classified Staff  
Classification changes are noted as follows:

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
119	44122	Benefits Administrator	Non-exempt		11/2/14
118	48641	Supv Costume Shop	Non-exempt	X	6/17/15

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

GRADE	JOB CODE	JOB TITLE	FLSA	REMOVE	EFFECTIVE
121	23711	Assoc Law Librarian-Ref Srvs	Exempt		6/3/15
120	24363	Mgr Dev & Alumni Relations-CPSPE	Exempt		6/8/15
125	24530	Dir Presidential Communication	Exempt		7/1/15
126	24558	Secretary BOT	Exempt		7/1/14
119	27310	Asst Dir Stu Fin Aid Pell Grant	Exempt	X	6/29/15
122	27410	Sr Bus Systems Analyst-Registrar	Exempt	X	6/29/15
118	27746	Coord Employer Relations	Exempt	X	2/17/15
120	27757	Coord Adv Srv & Ext Camp Otrch	Exempt		6/1/15
122	28114	Dir Assess & Accred	Exempt	X	6/15/15
122	28132	Asst Dir CELECE	Exempt		6/3/15
124	28134	Dir Medina County Univ Center	Exempt		6/17/15
888	28141	Dir Outreach	Exempt	X	6/17/15
119	28151	Asst to Dean Dev-WC	Exempt	X	6/16/15
120	28160	Asst Dir Bus Opns & Fac	Exempt	X	6/16/15
124	28165	Comdt Corp Cadets & Dir Leadership	Exempt		6/1/15
122	28309	Dir Co-Op Educ Engr & Place	Exempt		6/18/12
120	28345	Coord Stu Research Opportunities	Exempt		6/15/15
126	28417	Exec Dir NCERCAMP	Exempt		5/1/15
119	28420	Sr Laboratory Technician	Exempt		6/17/15
119	28507	Supv Animal Facility	Non-exempt		11/2/14
122	28531	Mgr Labs & Shops - CPSPE	Exempt		6/4/15
120	28532	Asst Mgr Polymer Testing	Exempt		6/19/15
119	28609	Asst Mgr Dance Institute	Non-exempt		6/17/15
122	28707	Mgr Training & Testing-CPSPE	Exempt		6/8/15
118	28732	Law Admissions Recruiter	Exempt	X	6/17/15
119	28737	Asst Dir Upward Bound Programs	Exempt		6/17/15
120	28752	Asst Manager Polymer Training	Exempt		6/20/15
118	28795	Coord Doctoral Students-CPSPE	Exempt		3/19/15
123	28807	Dir Pre-Award Research Admin	Exempt		8/1/12
125	28809	Dir Research & Sponsored Prog	Exempt	X	6/17/15
126	28811	Assoc VP Research	Exempt		11/2/14
999	29113	VP Strategic Partnership/Chief of Staff	Exempt	X	5/20/15
999	29116	Founding Dir CELECE	Exempt		6/3/15
999	29120	Coord Stu Org Fin Spec-Temp	Exempt	X	2/17/15
999	29121	Exec Dir Ctr Data Sci & IT	Exempt		6/3/15
999	29212	Asst Speed Strength & Cond Coach	Exempt		11/2/14
999	29286	Spec Asst to Interim Athl Dir	Exempt		6/1/15
999	29292	Dir Strength & Conditioning	Exempt		11/2/14

999	29514	Research Fellow	Exempt	X	5/20/15
999	29549	Dist Chair Applied Politics	Exempt		7/6/15
999	29560	Instrumentation Scientist	Exempt		10/24/12
999	29580	Research Fabrication Tech	Non-exempt		5/12/15
999	29638	Stu Un Events & Scheduling Spec	Non-exempt	X	5/27/15
999	29748	HIEI Facilities Coord	Exempt		12/1/08
999	29754	ARI-AHEC Center Dir	Exempt		6/21/10
99	29756	Active Transportation Coord	Non-exempt		7/9/15
999	29763	Interim Dir ELI	Exempt		6/18/12
999	29769	Interim Assoc Dean	Exempt		7/1/12
999	29782	Spec Lect Early College High School	Exempt		1/8/14
999	29790	Grant Coord Early Coll Prog	Exempt		7/1/15
999	29839	Asst Dir Graduate School	Non-exempt		5/11/15
999	29848	Asst to CIO Strat Initiatives	Exempt	X	7/2/15
999	29852	Asst to the Dean Student Life	Exempt	X	5/27/15
999	29855	Validation Site Coordinator	Non-exempt		3/3/08
120	29862	Dir CE CLE & Spec Proj Ext Prog	Exempt	X	5/26/15
999	29870	Entrepreneur in Residence	Exempt		8/23/10
999	29888	Museum Specialist HH	Non-exempt		2/1/13
999	29893	Adjunct Accountant-UARF	Exempt		7/1/13
999	29931	Accounting Assistant	Non-exempt	X	5/27/15
999	29935	Data Collector	Non-exempt	X	5/27/15
999	29940	Sales/Mktg/Events Asst PAH	Non-exempt	X	5/27/15
999	29941	Sales/Mktg/Events Asst Sr PAH	Non-exempt	X	5/27/15
999	29945	Studio Assistant	Non-exempt	X	5/27/15
999	29947	Marketing Associate	Non-exempt	X	5/27/15
999	29955	Grant Project Consultant	Non-exempt		1/1/14
999	29956	Psychologist – Temp	Non-exempt		2/9/15
999	29965	Library Clerk	Non-exempt	X	5/27/15
999	29971	Technical Specialist WC	Non-exempt	X	5/27/15
999	29972	Computer Technician WC	Non-exempt	X	5/27/15
999	29983	Academic Encourager	Non-exempt		8/20/13
999	29995	Coord Comp Tech-Ohio Reads	Exempt	X	5/27/15
999	29996	Computer Web Specialist	Exempt	X	5/27/15
999	29997	Computer Spec-Reading First	Exempt	X	5/27/15
999	29999	Web Services Mgr-Oho Reads	Exempt	X	5/27/15
220	T23132	Sr Network Engineer	Exempt		9/1/12
221	T23314	Sr Database Administrator	Exempt		11/1/10
224	T23502	Asst Dir Network Services	Exempt		6/18/12
224	T23503	Dir Inter & Srv Sys Srvs	Exempt		2/1/11
218	T23509	Telecom Network Admin Voice	Exempt		1/1/13
221	T23814	Coord Distance Education	Exempt	X	5/27/15
221	T23905	Assessment Research Assoc	Exempt	X	5/27/15

## Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 2**

**QUARTERLY INVESTMENT REPORT  
FOR JULY 2014-JUNE 2015**



**The University of Akron  
Investment Report  
For the period July 1, 2014 through June 30, 2015**

---

SUMMARY

---

*Operating Funds*

The Operating Funds posted an overall twelve-month rate of return (ROR) of 1.0 percent. Investments yielded income (e.g. dividends, unrealized activity) resulting in \$3.4 million for the twelve months ended June 30, 2015.

PFM manages the Short- and Intermediate-Term Fixed Income Investments as well as a Cash & Equivalents portfolio. PFM's ROR, net of fees, aggregated 0.9 percent; the investments yielded income (e.g. dividends, unrealized activity) resulting in \$1.6 million [\$127.1 million average quarterly balance].

The Long-Term investments managed by Legacy achieved a ROR of 1.8 percent; the investments yielded income (e.g. dividends, unrealized activity) resulting in \$1.8 million [\$47.8 million average quarterly balance].

The \$4.5 million in realized income exceeded year-to-date budget of \$3.2 million by \$1.3 million.

*Endowments*

The Endowments posted a blended ROR of (6.6) percent, or (\$3.4) million, for the twelve months ended June 30, 2015.

The Pooled Endowments managed by Cambridge achieved an overall ROR of (3.5) percent, or (\$3.0) million [\$58.2 million average quarterly balance], while the blended return of the Separately Invested Endowments posted an overall ROR of (6.3) percent, or (\$0.4) million [\$6.8 million average quarterly balance].

Of Cambridge's portfolio, iShares S&P500 ETF achieved the highest twelve month ROR at 7.3 percent [\$3.9 million balance at June 30], while the Van Eck Gold Fund achieved the lowest ROR at (33.9) percent [\$1 million balance at June 30].

The Separately Invested Endowments were invested in accord with donor stipulations. The highest ROR for the twelve months ended June 30 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 6.8 percent on market value of \$2.0 million at June 30. The lowest ROR for the twelve months ended June 30 was the Constitutional Law endowment, invested at Key Bank, at (6.3) percent on market value of \$1.1 million at June 30.

**THE UNIVERSITY OF AKRON**  
**OPERATING Funds Investment Report**  
**For the Fiscal Year Ended June 30, 2015**

Exhibit 1

**Investment Income for the Fiscal Year Ended June 30, 2015**

- Over Budget
- Under Budget

	Twelve Months			Over/ (Under)
	Actual	Budget	Variance \$	
Interest and Dividends less Fees	\$ 4,535,363	\$ 3,209,000	\$ 1,326,363	●
Unrealized Market Change	\$ (1,053,124)			
<b>Total Investment Income</b>	<b>\$ 3,482,239</b>			

Investment income is the sum of interest and dividends less fees, plus any realized and unrealized gains/(losses). The change in unrealized gains/(losses) is only posted at year end.

Exhibit 2

**Net Rates of Return for the Period Ended June 30, 2015**

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

Portfolio/Advisor	Market Value (Excl. Accrual)	Net Rates of Return		
		Quarter ROR/Benchmark	One Year ROR/Benchmark	Two Year ROR/Benchmark
Cash and Cash Equivalents / PFM & JPMC Merrill Lynch 3 Month Treasury Index	\$ 23,740,742	0.04% ● 0.01%	0.14% ● 0.02%	0.11% ● 0.04%
Short-Term Fixed Income / PFM Merrill Lynch 1-3 Year Treasury/Agency Index	46,790,301	0.07% ● 0.15%	0.88% ● 0.89%	1.07% ● 0.83%
Intermediate-Term Fixed Income / PFM Merrill Lynch 1-10 Year Treasury/Agency Index	52,154,689	-0.50% ● -0.44%	1.78% ● 1.91%	2.29% ● 1.77%
Long-Term / Legacy Policy Balanced Index	48,762,030	0.91% ● -0.13%	1.80% ● 2.34%	NA
<b>Total Operating Funds</b>	<b>\$ 171,447,762</b>	<b>0.09%</b>	<b>0.97%</b>	<b>2.58%</b>

The Cash and Cash Equivalents portfolio funds all liquidity needs; fixed-income assets and the Long-Term Portfolio serve to generate investment income.

The returns on the fixed income portfolios were generally better than or very close to their respective Merrill Lynch benchmarks but still negligible given the current interest rate environment.

Rates of return for operating funds are presented as un-annualized.

Exhibit 3

**Operating Funds Policy Compliance: Asset Allocation**

- Compliance
- Noncompliance

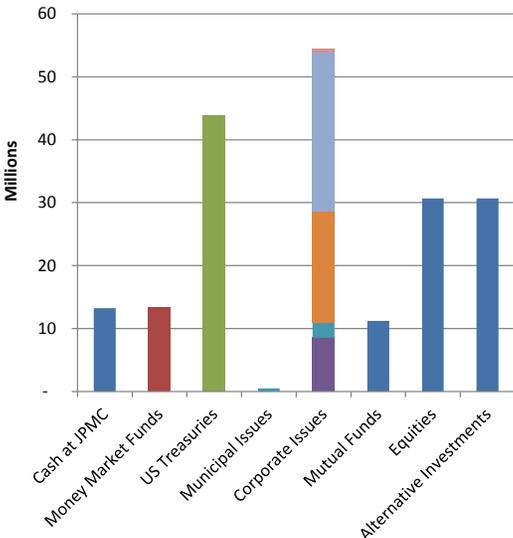
	Policy Guidelines		Current Allocation	Compliance Indicator
	Range	Target		
Cash and Cash Equivalents	10-80%	25.0%	13.8%	●
Short-Term Fixed Income	20-65%	25.0%	27.3%	●
Intermediate-Term Fixed Income	0-45%	35.0%	30.5%	●
Long-Term	0-35%	15.0%	28.4%	●

Exhibit 4

**State Compliance: Portfolio Composition and Credit Quality**

Section 3345.05 of the Ohio Revised Code states:

A stipulation that investment of at least 25% of the average amount of the investment portfolio over the course of the previous fiscal year be invested in securities of the U.S. Government or its agencies or instrumentalities, the treasurer of state's pooled investment program, obligations of the State or any political subdivision of the State, certificates of deposit of any national bank located in the State, written repurchase agreements with any eligible Ohio financial institution that is a member of the federal reserve system or federal home loan bank, money market funds [MMFs], or bankers acceptances maturing in 270 days or less which are eligible for purchase by the federal reserve system, as a reserve.



**Ohio Revised Code §3345.05 Compliance**

	Market Value	Actual Allocation	Compliance Indicator
Cash, MMFs, US Treas, Comm Paper, Muni Issues:	\$ 70,866,560	41%	●

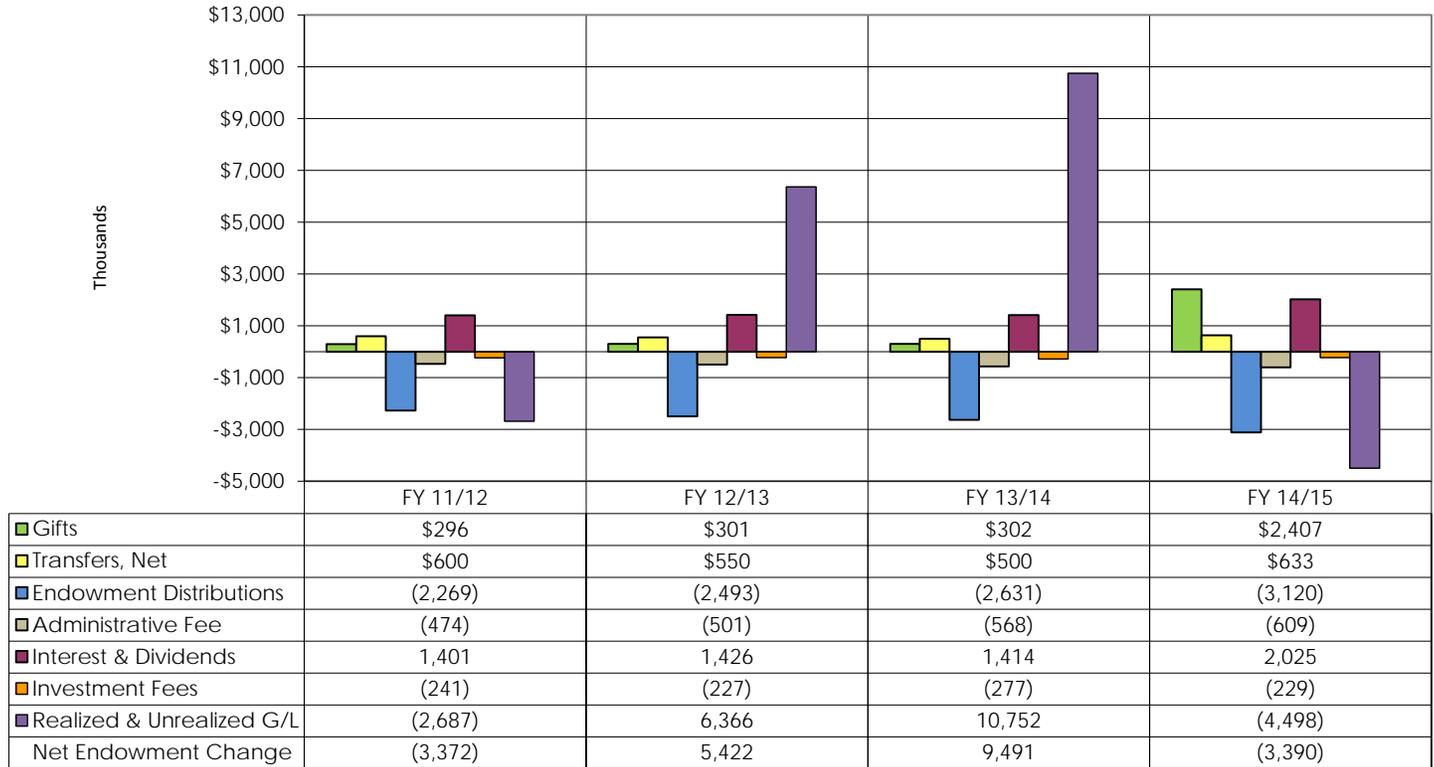
	Cash and Cash Equivalents	Short-Term Fixed Income	Intermediate-Term Fixed Income	Long-Term
Cash at JPMC	\$ 13,222,684			
Money Market Funds	10,518,058	\$ 121,162	\$ 24,991	\$ 2,619,417
U.S. Treasuries		22,226,894	21,632,359	
Municipal Issues		500,995		
Corporate Issues		23,941,250	30,497,339	
Mutual Funds-Fixed				11,183,313
Equities				30,685,981
Alternative Invest.				4,273,319
<b>Total Operating Funds</b>	<b>\$ 23,740,742</b>	<b>\$ 46,790,301</b>	<b>\$ 52,154,689</b>	<b>\$ 48,762,030</b>

Note: The money Market Funds are held at PFM

THE UNIVERSITY OF AKRON  
 ENDOWMENT Funds Investment Report  
 For the Fiscal Year Ended June 30, 2015

Exhibit 1

The University of Akron  
 Components of and Net Change - Total Endowments  
 Fiscal Years Ended 2012 - 2015



The four categories that comprise the Market Value changes from period to period are as follows:  
**Gifts & Transfers, Net, Endowment Distributions, Administrative Fee, and Investment Income.**  
 Select categories are discussed below.

**Gifts & Transfers, Net**

Most Gifts & Transfers to the University have been given in support of existing University endowments.

**Endowment Distributions**

Distributions made from the endowments based on spending policy, which is 5% of a 3-year moving average.

**Administrative Fee**

A 1% fee is assessed by the University to all pooled endowments. The proceeds of this fee help to fund the Scholarship for Excellence.

**Investment Fees**

Represents known advisor, manager, and custodial fees. The fees do not represent all investment costs as some fees are imbedded within investments, net of returns, and are not readily determinable.

**THE UNIVERSITY OF AKRON**  
**ENDOWMENT Funds Investment Report**  
**For the Fiscal Year Ended June 30, 2015**

Exhibit 2

**Net Rates of Return for the Periods Ended June 30, 2015 by Portfolio Composite**

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Net Rates of Return									
	Pooled Market Value	Six Months ROR/Benchmark		Twelve Months ROR/Benchmark		Annualized Trailing 3 Years ROR/Benchmark		Annualized Since Inception ROR/Benchmark		
<b>POOLED Portfolio Composite</b>	\$ 58,863,730	1.0%	<span style="color: yellow;">●</span>	-3.5%	<span style="color: red;">●</span>	10.2%	<span style="color: green;">●</span>	6.1%	<span style="color: yellow;">●</span>	
<i>Policy Balanced Index</i>		1.9%		-0.5%		9.5%		6.6%		
<i>Note: Cambridge's performance is imbedded within the 3 year and since inception returns.</i>										

Exhibit 3

**Net Rates of Return for the Periods Ended June 30, 2015 by Investment Manager**

- Above Benchmark
- 0-100 Basis Pts Below Benchmark
- >100 Basis Pts Below Benchmark

	Net Rates of Return									
	Market Value (Excl. Accrual)	Six Months ROR/Benchmark		Twelve Months ROR/Benchmark		Annualized Trailing 3 Years ROR/Benchmark		Annualized Since Inception ROR/Benchmark		

The rates of return are reported net of all fees including advisory, custodial, and management fees.

**POOLED ENDOWMENTS**

**U.S. Public Equity**

Oak Associates (Growth)	\$ 5,392,794	1.8%	<span style="color: red;">●</span>	7.1%	<span style="color: red;">●</span>	16.4%	<span style="color: red;">●</span>	6.9%	<span style="color: red;">●</span>
<i>Russell 1000 Growth Index</i>		4.0%		10.6%		18.0%		8.7%	
FPA Crescent Fund	4,798,553	0.0%	<span style="color: red;">●</span>	1.5%	<span style="color: red;">●</span>	NA	○	4.8%	<span style="color: red;">●</span>
iShares S&P 500 ETF	3,876,672	1.2%	<span style="color: yellow;">●</span>	7.3%	<span style="color: yellow;">●</span>	NA	○	11.3%	<span style="color: green;">●</span>
<i>S&amp;P 500 Index</i>		1.2%		7.4%		NA		11.1%	
Gardner Russo & Gardner	3,579,087	1.9%	<span style="color: red;">●</span>	1.8%	<span style="color: yellow;">●</span>	NA	○	2.8%	<span style="color: red;">●</span>
<i>S&amp;P 50060%/MSCI EAFE Index 40%</i>		3.0%		2.7%		NA		5.8%	

**Non-U.S. Public Equity**

Vanguard FTSE Developed ETF	2,768,601	6.5%	<span style="color: green;">●</span>	-4.2%	<span style="color: yellow;">●</span>	NA	○	2.5%	<span style="color: green;">●</span>
<i>First Eagle Overseas Fund</i>	4,051,333	6.4%	<span style="color: green;">●</span>	-1.6%	<span style="color: green;">●</span>	NA	○	2.5%	<span style="color: green;">●</span>
<i>MSCI EAFE Index</i>		5.5%		-4.2%		NA		2.0%	
Tweedy Browne Global Value	3,616,944	1.5%	<span style="color: red;">●</span>	-1.6%	<span style="color: red;">●</span>	NA	○	2.8%	<span style="color: red;">●</span>
<i>MSCI EAFE Index (Hedged)</i>		8.5%		11.2%		NA		12.7%	

**Emerging Markets Equity**

Vanguard FTSE EM ETF	2,702,986	3.4%	<span style="color: yellow;">●</span>	-2.6%	<span style="color: yellow;">●</span>	NA	○	8.8%	<span style="color: green;">●</span>
<i>FTSE All-World Emerging</i>		3.8%		-2.2%		NA		6.9%	
DFA Emerging Markets Fund	2,862,243	1.5%	<span style="color: red;">●</span>	-9.1%	<span style="color: red;">●</span>	NA	○	3.0%	<span style="color: red;">●</span>
<i>MSCI Emerging Markets Index</i>		2.9%		-5.1%		NA		5.6%	

**Absolute Return**

GMO Benchmark-Free	5,918,001	NA	○	NA	○	NA	○	-1.4%	<span style="color: red;">●</span>
Standard Life GARS	3,005,381	NA	○	NA	○	NA	○	0.2%	<span style="color: red;">●</span>
AQR Managed Futures	2,837,545	NA	○	NA	○	NA	○	-5.4%	<span style="color: red;">●</span>
<i>HFRI FOF Conservative Index</i>		NA		NA		NA		2.1%	

**Real Assets**

RS Global Natural Resources	2,835,767	-2.6%	<span style="color: green;">●</span>	-31.8%	<span style="color: red;">●</span>	NA	○	-22.6%	<span style="color: red;">●</span>
<i>S&amp;P Global Natural Resources Index</i>		-2.8%		-18.1%		NA		-7.9%	
Van Eck Gold Fund	1,049,625	-4.4%	<span style="color: yellow;">●</span>	-33.9%	<span style="color: red;">●</span>	NA	○	-26.3%	<span style="color: green;">●</span>
<i>NYSE Arca Gold Miners Index</i>		-4.1%		-32.8%		NA		-28.8%	
PIMCO EM Bond Fund	7,366	NA	○	NA	○	NA	○	NA	○
Franklin EM Debt Opportunities	1,591,703	NA	○	NA	○	NA	○	-0.3%	<span style="color: green;">●</span>
<i>JPM GBI-EM Global Diversified</i>		NA		NA		NA		-3.7%	

**Bonds & Cash**

First Merit Bank	1,669,300	0.5%	<span style="color: green;">●</span>	2.5%	<span style="color: green;">●</span>	1.4%	<span style="color: yellow;">●</span>	2.7%	<span style="color: yellow;">●</span>
iShares Total U.S. Bond ETF	4,706,367	-0.3%	<span style="color: yellow;">●</span>	1.8%	<span style="color: yellow;">●</span>	NA	○	2.9%	<span style="color: yellow;">●</span>
<i>Barclays Aggregate Bond Index</i>		-0.1%		1.9%		1.8%		2.9%	
Liquidity Account & Investment Cash	1,593,463	NA		NA		NA		NA	
BOT Cash	1,558	NA		NA		NA		NA	

**SEPARATELY INVESTED ENDOWMENTS**

Oelschlagel Leadership Award	\$ 1,984,410	5.5%	<span style="color: green;">●</span>	6.8%	<span style="color: yellow;">●</span>	NA	○	NA	○
<i>S&amp;P 500 Index</i>		1.2%		7.4%		NA		NA	
Seiberling Chair in Constitutional Law	1,106,419	-6.1%	<span style="color: red;">●</span>	-6.3%	<span style="color: red;">●</span>	NA	○	NA	○
<i>Barclays Aggregate Bond Index</i>		-0.1%		1.9%		NA		NA	
ORSP	2,556,832	-1.8%		-1.12%		NA		NA	
Timken	801,040	NA		NA		NA		NA	
Life Insurance Policy	605	NA		NA		NA		NA	

**THE UNIVERSITY OF AKRON**  
**ENDOWMENT Funds Investment Report**  
**For the Fiscal Year Ended June 30, 2015**

**Pooled Endowments Policy Compliance : Asset Allocation**

**Exhibit 4**

- Compliance
- Noncompliance

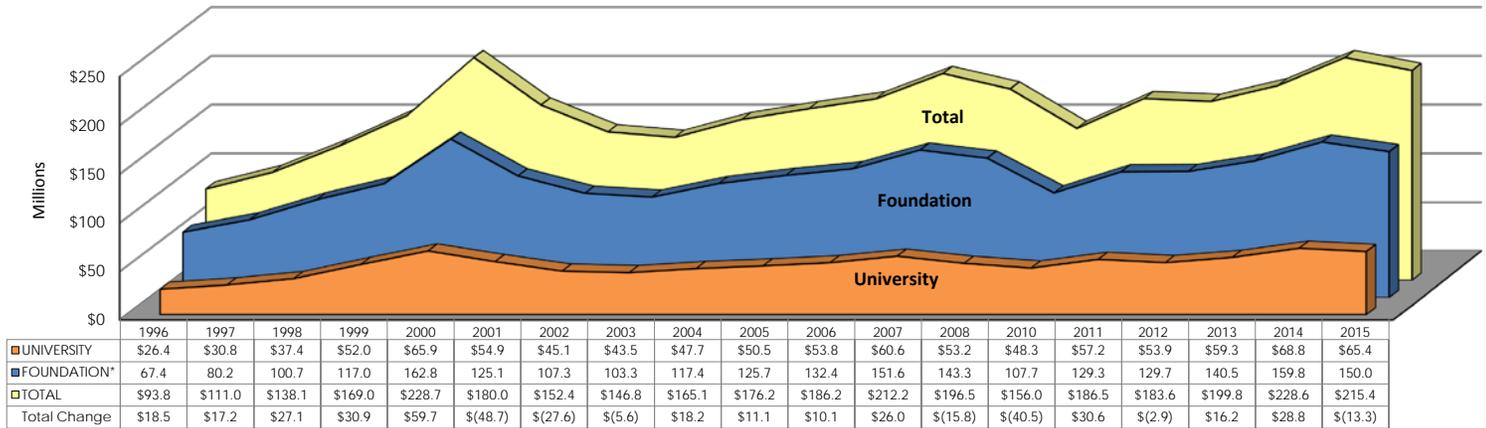
	Policy Guidelines		Actual Allocation	Compliance Indicator
	Range	Target		
Global Equity	40-80%	60%	57.2%	●
U.S. Equity	15-50%		15.7%	
Non-U.S. Equity	15-50%		17.7%	
Emerging Markets Equity	0-20%		9.5%	
Global Equity	0-15%		14.2%	
Absolute Return	0-25%	15%	20.0%	●
Real Assets *	10-25%	12%	9.3%	●
Bonds & Cash	10-25%	13%	13.5%	●

The new investment policy by Cambridge Associates establishes four broad asset class groups: Global Equity, Absolute Return, Real Assets, and Bonds & Cash. The sub-categories within the broad groups suggest allowable ranges but not specific targets providing flexibility for the portfolio's allocation to change as conditions change.

\* Prior to Cambridge, the University did not have any allocation to Real Assets.

**The University of Akron and Foundation**  
**Endowments Balances**  
**At June 30, 1996 - 2015**

**Exhibit 5**



\*6.30.15 Foundation value is preliminary due to the timing of this report

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Acceptance of the Quarterly Investment Report for July 1, 2014 through June 30, 2015

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on August 12, 2015, accepting the Quarterly Investment Report for July 1, 2014 through June 30, 2015, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

August 12, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 3**

**GIFTS**

**FOR JULY 2014-JUNE 2015**

**REPORT TO THE UNIVERSITY OF AKRON  
BOARD OF TRUSTEES**

Department of Development  
August 12, 2015

The University of Akron recorded total giving of \$46,499,091 for July 2014-June 2015. That total compares to \$44,733,444 for July 2013-June 2014 (an increase of 4 percent) and a year-to-date average of \$46,092,910 for the previous five years (an increase of 1 percent). During July 2014-June 2015, 23,243 gifts were received, as compared with 22,930 for the same period in the previous fiscal year (an increase of 1 percent).

**Comparable Year-to-Date Totals for June 2015**

Fiscal Year	2009-2010	2010-2011	2011-2012	2012-2013	2013-2014	2014-2015
Total Giving	\$40,878,212	\$46,719,616	\$52,804,561	\$45,328,715	\$44,733,444	\$46,499,091
Total Gifts	21,911	21,121	21,907	22,673	22,930	23,243

*Note: Totals reflected in this report include only in-hand gifts; pledges are not included.*

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Acceptance of Gift Income Report for July 1, 2014 through June 30, 2015

BE IT RESOLVED, that the recommendation of the Finance & Administration Committee on August 12, 2015, pertaining to acceptance of the Gift Income Report for July 1, 2014 through June 30, 2015, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

August 12, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 4**

**AKRON ENGINEERING RESEARCH CENTER  
LABORATORY AND OFFICE BUILD OUT**



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO 

FROM: Ted Curtis, AIA, NCARB  
 Vice President, Capital Planning and Facilities Management

DATE: July 28, 2015

SUBJECT: Akron Engineering Research Center Laboratory and Office Build Out  
 Project No. 150018

Bids for the above referenced project were solicited in July, 2015. The bids for construction were received/opened by our Purchasing Department on July 27, 2015. This project is locally funded and consists of building empty spaces for new research labs and offices for the College of Engineering and NCERCAMP (National Center for Education and Research on Corrosion and Materials Performance).

We recommend the award of construction contract(s) to the following contractor(s):

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Feghali Brothers, LLC Canfield, Ohio	General	\$398,600.00
Cline Mechanical, Inc. Barberton, Ohio	HVAC & Controls	\$660,090.00
D & A Plumbing & Heating Uniontown, Ohio	Plumbing	\$205,344.00
S. A. Comunale, Inc. Barberton, Ohio	Fire Suppression	\$17,445.00
Lake Erie Electric, Inc. Tallmadge, Ohio	Electrical	\$399,225.00
Stonecreek Interior Systems, LLC Lewis Center, Ohio	Lab Equipment	\$316,300.00
	<b>TOTAL</b>	<b>\$1,997,004.00</b>

Total budget vs. recommendation:

<b>Budget</b>	<b>Recommended Award</b>	<b>Difference from Budget</b>	<b>% Diff. From Budget</b>
\$2,469,000.00	\$1,997,004.00	-\$471,996.00	-19.12%

The budget for this project is as follows:

**BUDGET:**

<u>Total Budget</u>	\$3,200,000.00	<u>Total Actual</u>	\$3,200,000.00
Design Fee	\$270,154.00	Design Fee	\$270,154.00
Construction Bid A	\$81,000.00	Construction Bid A	\$81,000.00
Construction Bid B	\$2,469,000.00	Construction Bid B	\$1,997,004.00
FF&E	\$75,000.00	FF&E	\$75,000.00
Contingency	\$266,596.00	Contingency	\$737,257.00
Local Adm Fee	\$38,250.00	Local Adm Fee	\$39,585.00

**FUNDING SOURCE:**

Local Funds	\$3,200,000.00
-------------	----------------

The Department of Capital Planning and Facilities Management has reviewed the proposals and determined that an award, as shown above, best meets the State of Ohio's qualifications and the University's requirements. The results of bidding process for this project, compiled by the Purchasing Department, are attached.

If you concur, this recommendation will be submitted on August 12, 2015 to the Finance and Administration Committee for its consideration.





**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Akron Engineering Research Center Laboratory and Office Build Out  
Recommendation for Approval of Construction Contracts

BE IT RESOLVED, that the recommendation presented by the Finance & Administration Committee on August 12, 2015, pertaining to the award of Akron Engineering Research Center laboratory and office build out construction contracts to the following companies, be approved.

<b>Low Bidder</b>	<b>Trades</b>	<b>Low Bid</b>
Feghali Brothers, LLC Canfield, Ohio	General	\$398,600.00
Cline Mechanical, Inc. Barberton, Ohio	HVAC & Controls	\$660,090.00
D & A Plumbing & Heating Uniontown, Ohio	Plumbing	\$205,344.00
S. A. Comunale, Inc. Barberton, Ohio	Fire Suppression	\$17,445.00
Lake Erie Electric, Inc. Tallmadge, Ohio	Electrical	\$399,225.00
Stonecreek Interior Systems, LLC Lewis Center, Ohio	Lab Equipment	\$316,300.00
	<b>TOTAL</b>	<b>\$1,997,004.00</b>

---

Paul A. Herold, Secretary  
Board of Trustees

August 12, 2015

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 6**

**PURCHASES \$25,000 TO \$500,000  
FOR MAY–JUNE 2015**

**THE UNIVERSITY OF AKRON**  
**CONTRACTS BETWEEN \$25,000 AND \$500,000**  
**May 2015 (Informational Report)**

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

<b>SOURCE</b>	<b>VENDOR NAME</b>	<b>PO NO.</b>	<b>AMOUNT</b>	<b>COMMENTS</b>
<b>General Funds</b>	American Drum Co.	86802	\$ 38,560	Walter Light Hand Made Drums
	Audio Visual Innovations Inc.	87041	26,178	HD Equipment Upgrades at Leigh Hall and Wayne Campus
	Cincinnati Bell Technology Solutions Inc.	87003	49,482	A10 Load Balancer
	Cisco WebEx LLC	86891	77,616	Renewal of Cisco WebEx Conference Calling Solution
	Cosmed USA Inc.	86947	46,772	Air Displacement Plethysmography Body Composition System
	Dabney, David Owen	86903	55,280	Consulting Services-FY16 Budget Preparation
	Dell Higher Education	*Pcard	35,000	30 Computer for UA Lakewood Center
	Dell Higher Education	*Pcard	25,421	14 Computers and 27 Monitors for Bierce Library
	E Technologies Inc.	86917	40,046	Eaton UPS Battery Replacement, Labor and 3-Year Warranty
	Fisher Scientific	86908	37,966	High Performance Liquid Chromatography System
	Measurement Science Enterprise Inc.	86971	75,840	2D Laser System
	Midwest Band & Front Line Accessories C	86854	27,060	325 Marching Band Raincoats, Garment Bags and Plums
	Ohio State University	86941	54,582	Service Renewal Internet Conductivity
	Paladin Protective Systems Inc.	87091	52,183	12 Audio Visual Systems with Audio
	Plain Dealer	86840	29,000	Digital, Search Engine and Print Advertising
Stanbury Uniforms Inc.	86825	158,779	325 Marching Band Uniforms	
	<b>Subtotal</b>	<b>\$</b>	<b>829,764</b>	
<b>Auxiliary Funds</b>	Columbaro, Norina	86944	\$ 33,000	UA Business Solutions Performance for Life Consulting
		<b>Subtotal</b>	<b>\$</b>	<b>33,000</b>
<b>Grant/Restricted Funds</b>	Center Ice Sports Complex Inc.	B1575440	\$ 32,271	Blanket PO for Ice Time for Ice Hockey Club 2014/2015 Season
	Education Advisory Board Company	86452	34,500	Continuing and Online Education Forum
	Environments 4 Business LLC	86996	26,350	Furniture Renovations for Auburn Science Research Lab
	Exxact Corporation	86723	202,074	Quantum XTXR5 Computer Cluster
	LawRoom	86816	27,742	Student Training Library w/bonus license
	Polymer Processing Society	86925	40,000	Establishment of Early Career Award/Seed Money Return
	SAFE Inc.	86895	40,000	Consulting Services for Engineering Research & Development
		<b>Subtotal</b>	<b>\$</b>	<b>402,936</b>
	<b>Grand Total</b>	<b>\$</b>	<b>1,265,701</b>	

**THE UNIVERSITY OF AKRON**  
**CONTRACTS BETWEEN \$25,000 AND \$500,000**  
**June 2015 (Informational Report)**

The following contracts, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees; this list is submitted for the Board's information.

<b>SOURCE</b>	<b>VENDOR NAME</b>	<b>PO NO.</b>	<b>AMOUNT</b>	<b>COMMENTS</b>
<b>General Funds</b>	Ansys Inc.	87137	\$ 28,500	ANSYS Annual License Renewal
	EdgeRock Technologies LLC	87142	25,520	Consulting Services for PeopleSoft Human Capital Management Version 9.2
	Lexicon Branding Inc.	86823	26,394	Branding and Position Consulting Services
	Naples Beach Hotel	*Pcard	19,850	Law School Patent Experts Conference
	Quadterm LLC	87309	33,300	Consulting Services-PeopleSoft Upgrade
	Rich & Assoc. Inc.	87248	75,400	Specialized Database Administrator Consulting Services
		<b>Subtotal</b>	<b>\$ 208,964</b>	
<b>Auxiliary Funds</b>	Agilent Technologies Inc.	87279	\$ 39,637	NMR Service Agreement
	Blackboard Inc.	87159	143,783	Renewal of Blackboard Transaction System Software License Replacement Dell blade chassis for the Computer Center; two replacement blades-
	Dell Higher Education	*Pcard	41,616	one for the Computer Center and one for the Lorain campus.
	Oracle America Inc.	87258	25,667	Software Maintenance for Micros Systems
		<b>Subtotal</b>	<b>\$ 250,702</b>	
<b>Grant/Restricted Funds</b>	Bassak Brothers Inc.	87347	\$ 38,690	AERC Chiller Replacement
	eS Architecture and Development Inc.	86639	39,850	Architectural Services Wayne Roof Wing A and Library Renovation
	Matrix 301 Ltd.	87095	30,000	Consulting Services for Offsite Development of TL Service
	Naples Beach Hotel	*Pcard	54,200	Law School Patent Experts Conference
	Scheeser Buckley Mayfield LLC	86997	27,000	Engineering Services Fire Alarm Replacement Phase 5
	Synergy LLC	87179	81,000	Mechanical AEC Laboratory & Office Build Out Lab Exhaust Fan
	TA Instruments-Waters LLC	87331	73,405	Dynamic Mechanical Analyzer
	TC Architects Inc.	87271	29,500	Architectural Services Wayne Door and Window Replacement
	URS Corporation	87161	115,909	Architectural Services ASEC College of Engineering Career Center
		<b>Subtotal</b>	<b>\$ 489,554</b>	
		<b>Grand Total</b>	<b>\$ 949,220</b>	

# **FINANCE & ADMINISTRATION COMMITTEE**

**TAB 7**

**ADVANCEMENT**



## DIVISION OF ADVANCEMENT REPORT

Enrollment Management

Development

Alumni and Government Relations

UA Foundation

University Communications and Marketing

Athletics External Relations

**Larry Burns**

VICE PRESIDENT OF ADVANCEMENT

DIVISION OF ADVANCEMENT

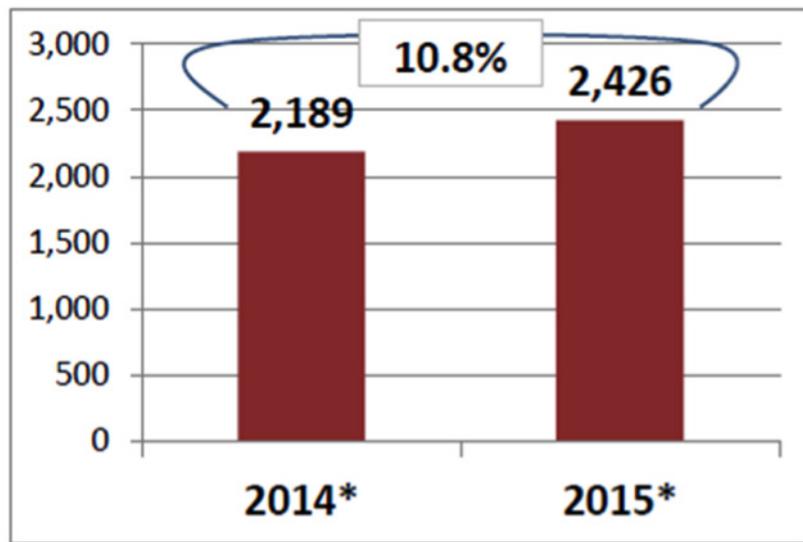
# ENROLLMENT MANAGEMENT

## Graduate enrollment for fall

We are engaged in significant changes to improve Graduate Admissions and Financial Aid:

- Eliminated backlog of admission offers to master's candidates from -221 in April to +51 in July.
- Conversion process now in place to migrate from ineffective application lacking reports to new online program, which includes a CRM.
- Initiated the process to update 20-year-old admission criteria.
- Conducted a preliminary review by outside consultants to improve graduate admission and financial aid.
- Submitted an RFP to engage in restructure of admissions and financial aid.
- Creating new viewbook, print materials and social media, and we are updating the website.
- Initiated admitted student outreach by requesting college outreach to invite them to receive advising and register for fall.
- Compiled "Programs of Distinction" documents for each program to be used in marketing/messaging.
- Created new admission and program reports, now available to campus colleagues via SharePoint.
- Meetings with colleges to discuss new centralized approach for master's and select doctoral programs (audiology and doctor of nursing practice)
- Increased fall enrollment, as follows:

### MASTER'S AND Ph.D. HEADCOUNT



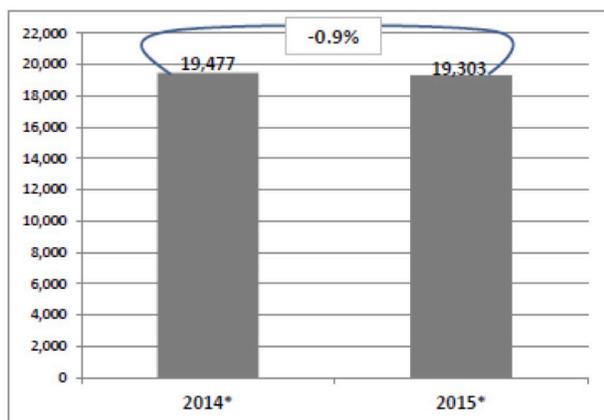
Source: Institutional Research. Comparative data 7-14-14 and 7-20-15 (six weeks before first day of classes).

# Undergraduate enrollment for fall

We have achieved the following:

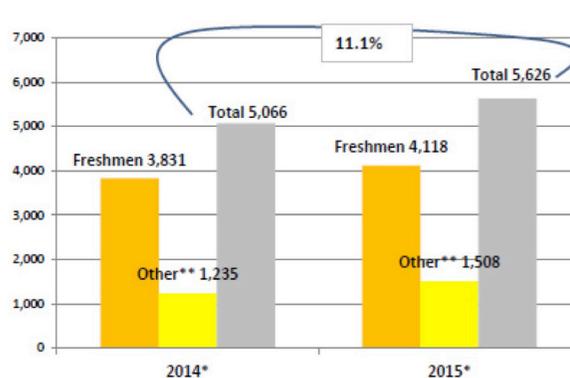
- Expanded undergraduate recruitment outreach inside and outside Ohio resulting in record-breaking 21,000 applications (up from 18,700 in fall 2014; up from 13,500 in fall 2013).
- Increased fall 2015 entering honors enrollment, which stands at 609 as of July 22, 2015, compared to 581 as of July 23, 2014. This is following a record-breaking fall 2014 entering class that exceed the prior year by more than 200 additional honors students.
- Increased daily information sessions visits 25% compared to last year.
- Maintained average ACT/GPA.
- Increased entering freshman class enrollment compared to last year (see tables below).

Total Undergraduate Headcount



Source: Institutional Research  
\* Comparative Data: 7.21.14 and 7.27.15

New Admits – HEADCOUNT



Source: Institutional Research  
\* Comparative Data: 7.28.14 & 7.27.15

## Honors College

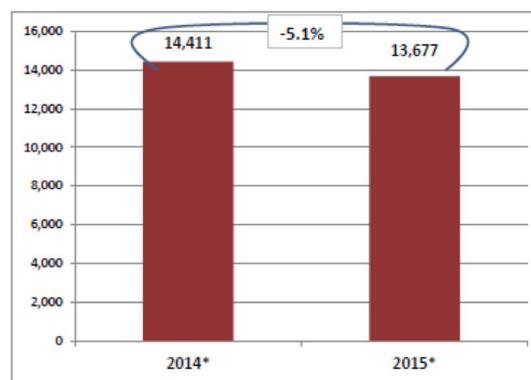
Despite growth in entering, enrolled freshmen, ACT and GPA are holding strong in the official cohort as well as for Honors College, as follows:

ENROLLED: Official Entering Cohort: 1 <sup>st</sup> Time, Full-time Freshman, Akron campus, Bachelor degree seeking	Fall 2013 (7.22.13)	Fall 2014 (7.23.14)	Fall 2015 (7.22.15)
Avg. GPA	3.33	3.39	3.39
Avg. ACT	23.28	23.22	23.02
# in Cohort	2,617	2,878	3,221

ENROLLED: Honors College	Fall 2013 (n/a)	Fall 2014 (7.30.14)	Fall 2015 (7.29.15)
Avg GPA	Not reported (final = 3.97)	3.95 (final = 3.92)	3.95
Avg. ACT	Not reported (final = 29.2)	28.88 (final = 28.9)	28.44
# in Cohort	Not reported (final = 354)	580 (final = 578)	635

Continuing Students – HEADCOUNT



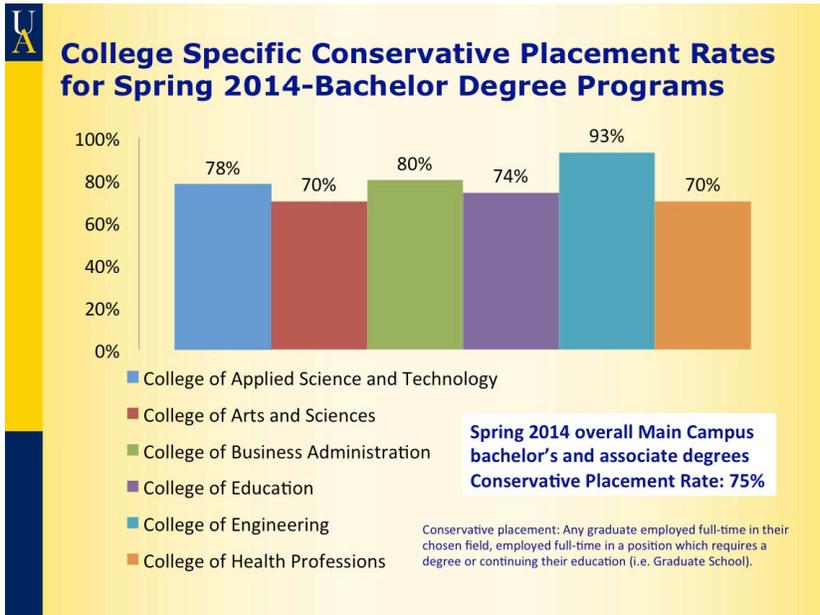
Source: Institutional Research  
\* Comparative Data: 7.21.14 and 7.27.15  
(5 weeks prior to 1<sup>st</sup> day of classes)

# Taking measure of career outcomes

We recently evaluated the career outcomes of spring 2014 graduates who earned a bachelor's degree.

**RIGHT:** UA achieved a 75% conservative placement rate based on 99% knowledge rate of our May 2014 Main Campus bachelor's and associate degree graduates.

“Conservative placement” is defined as including those employed full time in chosen field or in a position that requires (1) a degree or (2) continuing their education such as in graduate, law or medical school.



**UA Goals and Career Outcomes: Spring 2014 Graduates-Bachelor's Degrees**

UA Goals	
Relevant Learning	Placement
70% by 2016 ✓	75% by 2016 ✓
75% by 2020 ✓	80% by 2020

Career Outcomes	
Based upon Graduation Survey Response/Knowledge Rate of 99%	
Relevant Learning Experience	78%
Placement (conservatively placed)	75%
Average Starting Salary WITHOUT Relevant Learning	\$41,629
Average Starting Salary WITH Relevant Learning	\$47,617

**Conservative Placement Data Included:** Any graduate employed full time in their chosen field, employed full time in a position which requires a degree, or continuing their education (i.e. Graduate School).

**Relevant Learning Data Included:** Internships, co-ops, practicums, assistantships, student teaching, undergraduate research, field experiences, clinicals, volunteer work related to major, and study abroad.

**LEFT:** UA achieved a 78% Relevant Learning Experience rate for May 2014 graduates.

“Relevant learning” includes participation in: co-op, internship, assistantship, practicum, student teaching, undergraduate research, field experience, clinical, volunteer work related to major, and study abroad.

# Student financial aid

Achievements for the Office of Student Financial Aid:

- Increased freshman FAFSA packaging counts by nearly 1,000 due to Financial Literacy campaign and targeted messaging coordinated through Royall.
- Increased enrollment of scholarship recipients by 200 over this time last year while preserving net tuition revenue.
- Welcomed Director of Student Financial Aid **Jennifer Harpham** (right) from Tidewater Community College in Virginia. (She

replaces **Michelle Ellis**, who retired.)

Jennifer and her team at Tidewater supported the enrollment of more than 40,000 students. Jennifer has 24 years of financial aid experience, including the successful integration of an automated financial aid processing system among Virginia's public community colleges at the request of the Commonwealth of Virginia Board of Regents. We look forward to continued enhancements with Jennifer's leadership.



DIVISION OF ADVANCEMENT

# DEVELOPMENT, ALUMNI & GOVERNMENT RELATIONS, AND UA FOUNDATION

## Sampling of major gifts to the University



Beatrice Knapp McDowell, second from right.

### FOR SCHOOL OF LAW

We received \$2 million – the largest single gift ever to the School of Law – thanks to a bequest from the estate of **Beatrice Knapp McDowell**. The gift, earmarked for the C. Blake McDowell Law Center renovation, is one of many to UA by three generations of the McDowell family. Past support has funded distinguished professorships in law, scholarships for law students, general support for the School of Law, and dance and athletics.

### FOR CBA

We successfully increased – and broadened – support to UA from the Lehner Family Foundation with a \$50,000 gift toward the Student Success Center building campaign in the College of Business Administration. Over the last decade, the foundation has contributed nearly \$450,000 to the University, primarily for capital campaigns and scholarships for engineering students.

Scholarship Challenge. The money will fund scholarships for students enrolled in the School of Nutrition and Dietetics.

### CORPORATE AND NONPROFIT SUPPORT

Our efforts to sell the value of a UA sponsorship continue to be positive, with businesses and nonprofits giving gifts to fund programs that make a difference in the community – and build the UA brand. Walmart has committed \$50,000 (up \$10,000 from 2015) to the 2016 Black Male Summit, and area hospital systems continue to support Cameos of Caring, a hallmark program designed to honor nurses and raise funds for



### FOR NUTRITION AND DIETETICS

We worked with alumna **Marlene Toot** (above, far right, with scholarship recipient) and her husband, **Joseph** (above left), to secure a \$40,000 gift toward the PNC Bank

nursing scholarships. To date, Akron General Health System and Summa Health System each have contributed \$15,000, and University Hospitals has committed \$10,000 – its first-ever gift to the program.

## Recognition of donors

We proudly bestowed upon **William and Karen Feth** (right) the designation of Honorary Alumni, recognizing the couple's generous support of seniors in the College of

Engineering. With the distinction, the Feths officially join a growing family of more than 100 Honorary Alumni at UA.



# Engaging campus and community



## BLUE AND GOLD DAY

It was Blue and Gold Day at Sanctuary Software Studio on July 15 (above), as we hosted lunch for employees at the Fairlawn-based business. Co-founders **Mike Terry** and **Stacey Simonton** are both UA alumni – and look to UA first when hiring. In fact, 14 of their 23 employees are UA graduates.



## BETTER TOGETHER!

After consulting with the National Alumni Board, we merged the Business, Education, Engineering, and Nursing alumni boards into the Roo Crew (above), our more than 1,600-member volunteer group. As

Roo Crew members, former board members will have more volunteer, service, and social opportunities. We look forward to engaging more alumni and friends than ever before with the merger.



## SENIOR WEEK

We engaged more than 120 graduating seniors and alumni during the most recent Senior Week – a tradition that takes place the last week of each semester. To celebrate new graduates and their accomplishments, we host activities throughout the week, including Grad-Cap Decorating; Never-Seen-Before Tours; Career Center programs such as resume reviews and mock interviews; service projects; and a happy hour with alumni. The Spring Senior Week in May wrapped up at the Thirsty Dog Brewing Company (above).



## COMMENCEMENT SPEAKERS WILL BE ALUMNI

For the first time in more than 15 years, alumni will speak at commencement. On August 15, Ohio Lt. Governor **Mary Taylor**, who earned a bachelor's degree in accounting in 1990 and a master's degree in taxation in 1998, will address the morning graduates; and Ohio State Representative **Nick Celebrezze**, who serves as the assistant house democratic leader and graduated with a BA in political science in 2000, will serve as the afternoon speaker.

## THE ROCK, UNCOVERED

We posted a story on Facebook about one of UA's most well-known traditions, The Rock, going "au naturel," and it reached an audience of nearly 79,000!

A campus landmark for nearly 80 years, The Rock got its first coat of paint around 1960. Now, 55 years and 3,500 cans of spray paint later, four inches of paint were removed by the Geosciences Club, exposing an engraved "1880." Interested alumni – and others – are receiving a piece of the layered paint, along with a short history of The Rock. The Facebook post spurred the sharing of numerous memories and pictures by alumni who had taken part in a rock painting over the years. In all, the FB post received more than 2,000 likes, 500 comments, and 521 shares.



## Government relations



### SUMMER SOCIAL

We held an Ohio Summer Social in Washington, D.C. (above) and met with the offices of Representatives Renacci, Fudge, Ryan, and Joyce, as well as Senators Portman and Brown, to brief them on UA's polytechnic designation and new initiatives and programs. Our event drew about 250 people, including four congressional representatives and many staffers and sponsors.

### ALUMNI EVENT IN COLUMBUS

Together with the Bliss Institute, we held an Alumni Bash in Columbus on July 9 (right). Approximately 100 guests attended, including staffers from the Ohio General Assembly, alumni, and friends – many of whom are involved in state government.

### Larry Burns and John Green

addressed the group, providing information about new programs and initiatives, and we raffled off several items, including football tickets. What's more, Zippy traveled with us and was instrumental in recruiting new Roo Crew members.



## Connecting via social media

**Facebook:** University of Akron Alumni, 11,960 likes

**Twitter:** @uakronalumni, 1,036 followers

**LinkedIn:** The University of Akron Alumni Association, 11,840 members

DIVISION OF ADVANCEMENT

UNIVERSITY COMMUNICATIONS AND MARKETING

In support of the new polytechnic designation

MARKETING

We created a brand-identity system for the designation, including recruitment publications, stationery, business cards and PowerPoint templates. A memo to campus explained the system, linking to [www.uakron.edu/im/resources](http://www.uakron.edu/im/resources).

We applied to the U.S. Patent and Trademark Office and received trademark protection for “The University of Akron Ohio’s Polytechnic University” logo and language.

GRAPHIC DESIGN

The west side of Bierce Library now displays a banner created in-house (right, with the library staff), stating that UA’s polytechnic positioning unites “the arts and humanities with science & technology.”



MEDIA RELATIONS

We supported writers and producers who published and produced more than a dozen stories about the new designation, including **President Scarborough’s** appearance on the hourlong WCPN-FM program, The

Sound of Ideas; national stories in Inside Higher Ed and University Business; and a favorable editorial in the Akron Beacon Journal.

WEB & VIDEO

A comprehensive site explaining the polytechnic positioning and what it means is at [www.uakron.edu/polytechnic](http://www.uakron.edu/polytechnic).

The site includes 17 videos produced in-house prior to the president’s announcement at the City Club of Cleveland, clarifying the polytechnic designation, and highlighting the strategic importance of such a move, with contributions from faculty, students, community leaders and others.

Raising the University’s profile

MEDIA RELATIONS

Media facilitation was provided in connection with the announcement of the three-year program to fund growth and address budget issues. This story was covered by virtually every local and regional news outlet—radio and TV stations, newspapers and online—and generated national stories as well. Follow-up questions were answered and media interviews arranged.

We persuaded members of the news



media to interview expert faculty members about such national news topics as the recent U.S. Supreme Court decisions and the Charleston shootings.

VIDEO

We produced the latest in a series of videos highlighting one of our successful alumni, **Bridget Linton**, as part of the Honors Leadership Summits through the College of Business Administration.

# Marketing to prospective students

## EMAIL MARKETING

We're beginning to assist with the recruitment of the class to arrive in August 2016. More than 133,000 high school juniors and seniors received e-invitations to attend a Summer Visit Day on July 24 or Aug. 14.

We invited more than 8,000 prospective transfer students to apply by Aug. 1.

## SOCIAL MEDIA

Prospective students and their parents who attended the June

Visit Day were encouraged to take photos of campus landmarks and share them using the hashtag #UakronVisit (right). The hashtag makes it easy for social media users to find posts from others who took pictures and posted comments about their visits to campus.

In advance of each visit day, we plan and carry out a comprehensive social media campaign, encouraging reservations.

## WEB

Many who attended June's Visit Day



registered on the Admissions site, which carries complete information on all the ways prospective students can visit campus, including virtually. The virtual tour is at [www.uakron.edu/tour](http://www.uakron.edu/tour).

# #ZipsALLin for the Cavs



## MARKETING

UA partnered with the Cavaliers for the pivotal Game 6 of the NBA Finals at Quicken Loans Arena.

More than 20,500 fans arrived to discover a Cavs T-shirt on their seats (above), each emblazoned on the back with "The University of Akron, Ohio's Polytechnic University."

## SOCIAL MEDIA

The Cavs tweeted about the shirts and the UA sponsorship to 872,000

followers (right), giving high visibility across the region to the University and its new polytechnic designation.

Likewise, the University's social media channels encouraged followers to support the Cavs through

posts to Twitter, Facebook and Instagram, all tagged with #ZipsALLin, allowing the followers to easily find like-minded posts.

## VIDEO AND GRAPHIC DESIGN

We produced a video that played on the LED ribbon boards that ring the arena. The video promoted the University's polytechnic designation and also stated "We're all Zippinesses," playing off of a Cavs slogan honoring **LeBron James**.





## Introducing the Corps of Cadets

### MEDIA RELATIONS

We coordinated a media briefing, and pitched the news to reporters, yielding two Cleveland.com stories, along with coverage in the Akron Beacon Journal and Crain's Cleveland Business, and an appearance by President Scarborough on WAKR-AM's Jasen Sokol Show.

### GRAPHIC DESIGN

We procured and supervised an illustrator to mock

up the Corps of Cadets uniforms for use in media releases and media briefing (above).

### WEB

As of mid-July, more than 25 students have expressed interest in the cadets through the website. A dedicated page supporting the program is being developed. Video will be part of the package.

## Achievements and activities of note

### MARKETING

Billboards promoting UA's discounted general-education courses (GenEd Core) appear in Akron and Canton (right).

### MEDIA RELATIONS

More than a month after the GenEd Core initiative was announced, a second round of news coverage was produced. Media outreach focused on the chancellor's approval of the program. The Akron Beacon Journal, Cleveland.com, WHLO-AM, WJW-TV and others covered the story.

Associated Press coverage of the forensic archaeology field school, an example of experiential learning, generated 33 "hits" nationwide.

### PUBLICATIONS

We designed, printed and mailed postcards to promote the GenEd core courses to more than 21,000 prospective and current students.

### WEB

More than 90 percent of the site's web pages are now mobile-friendly, meaning the content automatically configures to display properly on all devices.

DIVISION OF ADVANCEMENT

# ATHLETICS EXTERNAL RELATIONS

## Presidents Cup presented by FirstEnergy

We created, hosted and collaborated with Kent State University and Youngstown State University on the inaugural Presidents Cup presented by FirstEnergy at Lake Forest Country Club on July 27.



The Ryder Cup style golf outing was the first fundraising collaboration for the three institutions, held to raise money for scholarships at each university. The event was well received by the full field of 72 golfers and over 200 dinner guests. **Vinny Gupta**, chairman of the Ohio Board of Regents was so impressed and inspired by the event he invited **George Van Horne**, senior associate athletics director; **Kristi Reece**, director of executive events; and the President's Cup Committee to share their collaboration story with the Ohio Board of Regents in August.



## #Barber4Bowerman

We created an extensive social media campaign for junior pole vaulter **Shawn Barber**, one of three finalists for the Bowerman Award, which is presented by the United States Track and Field and Cross Country Coaches Association as the highest individual accolade that can be bestowed on a collegiate track and field student-athlete. Voting runs through Aug 11.

Barber's selection marks the first time a student-athlete from the University and the Mid-American Conference has been named as a finalist for the Bowerman Award. We are collaborating with numerous local and national organizations in the social media campaign to help Shawn win the award.



## Arena renovation campaign

We are in the process of negotiations for the first major gift to the Arena Renovation Campaign.

Working with the donor, Capital Planning and the Office of Advancement to begin the first phase of the arena renovation with a transformation to the exterior lighting of the building and the first stages of improving the fan experience inside the arena.

The donor is working on the logistics of a corporate gift-in-kind from their company and a personal gift to the project.



---

## Football home opener with fireworks

We are well on our way to having a great home opener in football against Pitt on Sept. 12.

We are working with the Advancement Team and the Career Center to have a Career Kickoff event before the football game, during which local and national business will be on hand to recruit prospective employees from the University student body and the community at-large.

Several large groups from Pitt to Goodyear have finalized their tickets for the game and many more are



in process. We are in the planning stages to hold the first post-game fireworks show in InfoCision Stadium's history as part of improving our family-friendly gameday atmosphere.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 8**

### **CAPITAL PROJECTS**



OHIO'S  
POLYTECHNIC  
UNIVERSITY

**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Dr. Mike Sherman, Sr. V.P. & Provost & COO

FROM: Dr. Ted Curtis, AIA, NCARB   
Vice President, Capital Planning and Facilities Management

DATE: July 20, 2015

SUBJECT: Capital Planning and Facilities Management Board Report

The report contains the following sections:

**I. PROJECTS FOR APPROVAL**

A. Akron Engineering Research Center Laboratory and Office Build Out

**II. INFORMATION ITEMS**

- A. Status of Projects and Planning Issues
- B. Projects Below \$500,000.00 – For Information Only
- C. State Capital Request Prioritization (2015-2020)
- D. Status of Selected Projects
- E. Change Order Report
- F. Summary of Contingency Funds

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Administrative Services Building Fire Sprinkler System Replacement	UAK130015		Replacement of fire sprinkler mains and heads in all areas of the Administrative Services Building. <u>Construction Schedule: 08/2015 - 11/2015.</u>		<i>Release of funds underway at the State.</i>
Administrative Services Building Phase III	UAK07007		Exterior masonry.		<i>Contractor bankruptcy resolved. Closeout complete.</i>
Akron Engineering Research Center Laboratory and Office Renovations	150018		Build out labs and office space for NCERCAMP (National Center for Education and Research on Corrosion and Materials Performance) and Engineering. <u>Construction Schedule: 08/2015 - 03/2016.</u>		<i>Bids due 07/27/15.</i>
ASEC College of Engineering Career Center	150016		Renovate space adjacent to auditorium in atrium to enhance cooperative education program.		URS-AECOM selected for design services. Design in progress.
ASEC Exterior Façade and Lower Roof Replacement	UAK150004		Restore deteriorating masonry façades and remove/replace past service roof membranes at lower roof. <u>Construction Schedule: 07/2015 - 11/2015.</u>		<i>Anticipated construction start 07/20/15.</i>

- SASAKI**
-  Project pending recommendation of Campus Guide Plan Update.
  -  Project delayed or over budget.
  -  Project in budget and on schedule
  -  Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
ASEC Northwest Stair Tower Repairs	140009		Structural repairs on concrete and masonry. Glaze existing window openings; install new door at grade level. Repaint all painted surfaces. Install local heating and ventilation system. Replace electrical fixtures including exit lights.		Closeout complete.
Boiler #2 Replacement	UAK150006		Demolition of existing boiler; installation of standby/temporary boiler; removal of temporary boiler; installation of permanent boiler (Simoneau). <u>Construction schedule: 09/2014 through 09/2015.</u>		New boiler in place. Piping and instrumentation in progress for new boiler. Expected start-up 08/2015.
Buchtel Field Tennis Facility - Phase I	130028		Relocate tennis courts from Lee Jackson Field to Buchtel Field.		Closeout in progress.
Campus Guide Plan Update	110025		Update to the Campus Development Guide Plan completed by Sasaki Associates in 1999 for the future development of campus.		Update presented June 2012 meeting.
Center for the History of Psychology Renovation Phase II	150003		Renovation of the first and second floors of the Roadway Building. <u>Construction schedule: 07/2015 through 05/2016.</u>		Abatement complete. Construction in progress.

- Project pending recommendation of Campus Guide Plan Update.
- Project delayed or over budget.
- Project in budget and on schedule
- Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Chilled Water System Cooling Tower #1 and #3 Improvements	UAK130012		Phase I: Cooling Tower #1 Rebuild (new fill, hot water basins, cold water basins & miscellaneous parts, coating, etc.) Phase II: Piping replacements for Cooling Towers #1 & #3.		Phase I - Work complete 09/2013. Phase II - In design.
Exchange Street Zee's Grill Renovation	140021		Project involves adding new dining area to the current Zee's Grille by taking over and connecting to the adjacent University owned tenant space and constructing new patron restrooms.		Project cancelled.
Fire Alarm Replacement Phase 5	UAK130007		Replace antiquated fire alarm system in Center for Child Development, Olson Research Center and Ocasek Natatorium.		Design in progress.
General Lab Renovation	UAK150011		Cosmetic repair / upgrades to laboratories with performance contracting coordination.		Request for Proposals underway.
General Purpose Classroom Technology and Furniture Upgrade Phase II	130033		Replace tablet arm chairs with tables and chairs.		Programming underway.

-  Project pending recommendation of Campus Guide Plan Update.
-  Project delayed or over budget.
-  Project in budget and on schedule
-  Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Goodyear Polymer Science Visualization Center	150020		Build an enclosed visualization center on the first floor lobby of Goodyear Polymer. <u>Construction Schedule: 06/2015 - 08/2015.</u>		Construction 85% complete.
James A. Rhodes Arena Feasibility Study	110028		Study for improved sight lines, revisions to seating configuration, improved concessions, novelty and ticketing as well as exterior lighting.		Internal concept in progress.
JAR 26 Hydrotherapy Console	140014		Permanent and more efficient hot and cold whirlpool baths for rehabilitation of athletes.		Closeout in progress.
Law School Renovation	UAK100008		Complete renovation of the Law School. <u>Construction Schedule: 12/2015 - 07/2017.</u>		Braun & Steidl selected for professional design services. Design in progress.
Lee Jackson Practice Field Artificial Turf Replacement	150003		Replacement of existing artificial turf.		Closeout complete.

- SASAKI**
- Project pending recommendation of Campus Guide Plan Update.
  - Project delayed or over budget.
  - Project in budget and on schedule
  - Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Research Lab Renovations	UAK140011		Renovate Auburn Science and Engineering Center and Olson Research Center for new research programs. <u>Schedule: 03/2015 through 11/2015.</u>		Auburn construction in progress. Olson construction in progress. <i>Vivarium construction in progress.</i> <i>Construction 40% complete.</i>
Student Union Career Center	130036		Renovations to 106, 140A and 307.		Closeout in progress. Signage changes remain in Student Union, Simmons Hall and Schrank Hall South. To be bid.
Title V Boiler Compliance	UAK130004		To meet Environment Protection Agency standards, new low NOx burners and related modifications need to be added to each of the three High Temp Hot Water boilers in UA's main plant.		<i>Closeout complete.</i>
Water-Energy Conservation Performance Contract	130030		Approximately \$60 million in campus wide mechanical, electrical, & plumbing improvements and associated energy savings. <u>Construction schedule: Fall 2013 through Fall 2016.</u>		<i>Construction 76% complete.</i>
Wayne College Boiler Replacement	UAK150007		Replacement of "D" and "F" wing gas fired boilers and associated piping. <u>Construction Schedule: 03/2015 through 07/2015.</u>		<i>Construction 90% complete.</i> <i>Punch list items underway.</i>

- SASAKI** Project pending recommendation of Campus Guide Plan Update.
- Project delayed or over budget.
  - Project in budget and on schedule
  - Project substantially complete.

PROJECT NAME	PROJECT NUMBER	IMAGE	DESCRIPTION	STATUS	
Wayne Roof Wing A and Library Renovation	UAK150009		Renovate / Repair Roof.		<i>Design in progress.</i>
Wayne Door and Window Replacement	UAK150010		Replace select windows (approximately 100) and bring main entrance up to current ADA standards which will include automatic operators and access card readers.		<i>Design in progress.</i>
Wolf Ledges Engineering Building (The University of Akron Engineering Research Center)	UAK100002		New research building.		<i>Closeout complete.</i>
Zook Hall Renovation	UAK120015		Total renovation of Zook Hall. Selected areas of Central Hower to be used as swing space. <u>Schedule: 06/2014 through 04/2016.</u>		Phase 1A, 1B & 1C (Central Hower) - Closeout underway. Phase 2A (Zook Hall) - Abatement and Demolition Closeout underway. Phase 2B (Zook Hall) - Construction in progress. Phase 2C (Zook Hall) - FF&E bids received 05/22/15. <i>Release of funds underway.</i> <i>Overall construction 60% complete.</i>

- SASAKI** Project pending recommendation of Campus Guide Plan Update.
- Project delayed or over budget.
  - Project in budget and on schedule
  - Project substantially complete.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 8**

### **CAPITAL PROJECTS**

**PROJECTS BELOW \$500,000.00 FOR INFORMATION ONLY – AUGUST 12, 2015****1. ASB Fire Sprinkler System Replacement (Re-Bid)**

- Bids on 07/01/2015
- Construction Budget \$100,000 (state funds)
  - Description: Replacement of piping mains and sprinkler heads in basement, 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> floors.

Low Bidder	Trades	Low Bid
R M Riggle Enterprises Berea, Ohio	Mechanical (Fire Protection)	\$94,900

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$100,000.00	\$94,900.00	-\$5,100.00	- 5.10%

**2. Akron Engineering Research Center Laboratory and Office Build Out – Lab Exhaust Fan Project No. 150018**

- Bids on 06/02/2015
- Construction Budget \$75,000 (local funds)
  - Description: Purchase and install final lab exhaust fan to support upcoming lab & office buildout project.

Low Bidder	Trades	Low Bid
Synergy, LLC Akron, Ohio	Mechanical	\$81,000

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$75,000.00	\$81,000.00	+\$6,000.00	+8.0%

3. Goodyear Polymer Science Visualization Center Project 150020

- Bids on 06/04/2015
- Construction Budget \$114,759 (local funds)
  - Description: Build an enclosed 3D visualization center on the first floor lobby of Goodyear Polymer.

Low Bidder	Trades	Low Bid
Apollo Building and Design Company Wadsworth, Ohio	General	\$46,000
Bassak Bros., Inc. Akron, Ohio	Mechanical/Fire Suppression	\$26,800
Speelman Electric, Inc. Tallmadge, Ohio	Electrical/Fire	\$34,500

Construction Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$114,759.00	\$107,300.00	-\$7,459.00	-6.50%

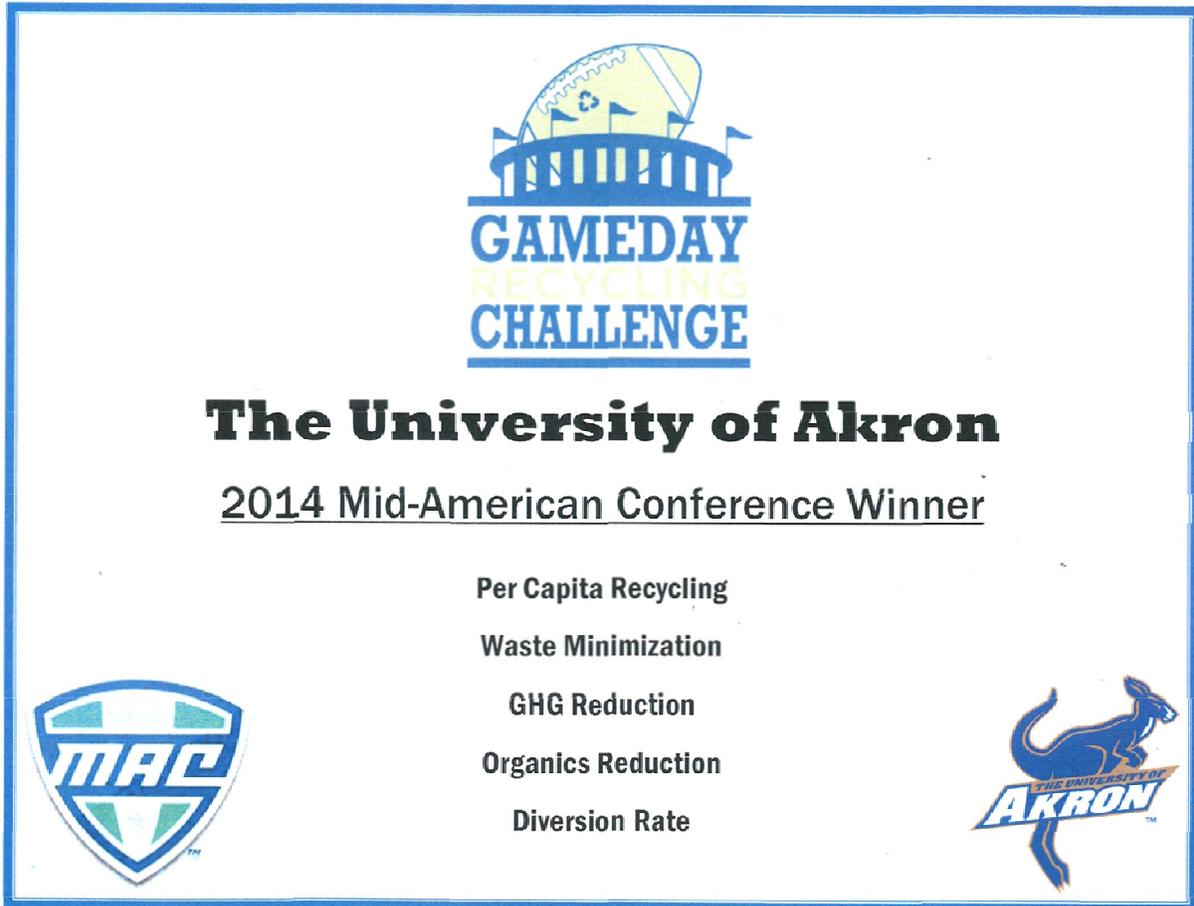
4. Zook Hall Renovation Phase 2C FF&E Project No UAK120015

- Bids on 05/20/2015
- Construction Budget \$750,000 (state funds)
  - Description: This bid event is for furnishings; which includes furnishings for classrooms, offices, conference rooms and shared public spaces.

Low Bidder	Low Bid
APG Office Furnishings Akron, Ohio	\$300,596.40
W.B. Mason Company, Inc. Cleveland, Ohio	\$127,478.48
Contract Source Broadview Hts., Ohio	\$169,652.78
ASAP/Ohio Desk Akron, Ohio	\$130,051.57
<b>TOTAL</b>	<b>\$727,779.23</b>

FF&E Budget	Recommended Award	Difference from Budget	% Diff. From Budget
\$750,000.00	\$727,779.23	-\$22,220.77	-2.96%

5. Gameday Recycling Challenge The University of Akron 2014 Mid-American Conference Winner
- This was presented to Andrew Henry, Manager Recycling, Grounds & Special Services during a recognition ceremony at an evening reception highlighting The University of Akron being the 2014 Mid-American conference winner for the five initiatives listed.



## 6. University Sustainability

### SOLAR PANEL PROJECT - \$2.5M — Construction complete 04/2014

- Largest roof mounted array of any Higher Education facility in Ohio at 650KW.
- Offsets nearly \$50,000 per year in carbon based electricity.
- Offsets cost that otherwise go to Ohio Edison for 20 years.
- The array represents UA's commitment to green, renewable power, engineering and polymer technologies.
- The project was financed with no UA money.
- Generates student's interests and School of Engineering.

### PERFORMANCE CONTRACTING - \$60M – Construction start 2013 – Project completion 75% summer 2015 – Project completed fall 2016

- Will reduce our natural gas consumption 30% - 30% of \$2.4M = \$800,000/year.
- Will reduce electrical consumption by 25% - 25% of \$8M = \$2M/year.
- \$1.6M (natural gas) + \$1.2M (electric) + \$400,000 (water savings) **totals \$3.2M per year savings.**
- These energy reductions allowed UA to meet Ohio HB251 while reducing our future energy expenses.
  - HB251 required a minimum of 20% energy reduction while no provisions for cost control, however our PC (Performance Contract) does indeed engage cost control.
- Removal of over \$700,000 of code violations in Goodyear Polymer building.
- Upgraded \$22M in lab hoods, labs and equipment.
- Helped reduce unfunded deferred maintenance.
- This along with newer buildings has reduced our deferred maintenance from \$383M to \$308M or 19% reduction or \$75M.
- Provided new lighting for:
  - JAR Arena
  - Field House
  - All parking decks
  - All walkways
  - All parking lots
  - Offices and classrooms
- Payback is approximately 14 years and includes 75% funded with energy savings (\$3M) and 25% funded by cost avoidance (\$1M) = **\$4M/year.**

### AKRON ENERGY AUDIT – spring of 2014

- Ralph Morrone served as liaison between the City, Akron General Medical Center, Akron Children's and Akron Energy. This was highly endorsed by Bill Considine and the Mayor.

## The University of Akron

### Capital Projects 2015-2020

Main Campus	State Funding	Local/Other Funding	Total
<b>First Biennium Projects 2015-2016</b>			
Electrical Infrastructure - Loops	\$ 2,500,000	\$ -	\$ 2,500,000
Auburn Science and Engineering Center Exterior Façade and Lower Roofs Replacement	\$ 3,300,000	\$ -	\$ 3,300,000
Research Lab Renovations	\$ 2,500,000	\$ -	\$ 2,500,000
General Lab Renovations	\$ 4,000,000	\$ -	\$ 4,000,000
Central Hower Infrastructure	\$ 1,200,000	\$ -	\$ 1,200,000
Law School Renovation	\$ 5,000,000	\$ 15,000,000	\$ 20,000,000
EJ Thomas Hall Renovation	\$ 1,000,000	\$ -	\$ 1,000,000
Sub-Total First Biennium	<b>\$ 19,500,000</b>	<b>\$ 15,000,000</b>	<b>\$ 34,500,000</b>
<b>Second Biennium Projects 2017-2018</b>			
Buchtel Commons Underground Infrastructure (Mech)	\$ 2,500,000	\$ -	\$ 2,500,000
UA Engineering Research Center Build Out	\$ 2,300,000	\$ -	\$ 2,300,000
EJ Thomas Hall Renovation	\$ 2,000,000	\$ -	\$ 2,000,000
Polsky Building Exterior Restoration	\$ 1,200,000	\$ -	\$ 1,200,000
Crouse Hall Rehabilitation	\$ 16,000,000	\$ -	\$ 16,000,000
Auburn Science and Engineering Center Co-op, Recruiting and Machine Shop Renovations	\$ 1,250,000	\$ -	\$ 1,250,000
Bierce Library Façade Expansion	\$ 2,000,000	\$ -	\$ 2,000,000
Sub-Total Second Biennium	<b>\$ 27,250,000</b>	<b>\$ -</b>	<b>\$ 27,250,000</b>
<b>Third Biennium Projects 2019-2020</b>			
Ayer Hall Rehabilitation	\$ 20,000,000	\$ -	\$ 20,000,000
Buchtel Commons Restoration	\$ 2,500,000	\$ -	\$ 2,500,000
Sub-Total Third Biennium	<b>\$ 22,500,000</b>	<b>\$ -</b>	<b>\$ 22,500,000</b>
<b>Wayne Campus</b>			
<b>First Biennium Projects 2015-2016</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total First Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
<b>Second Biennium Projects 2017-2018</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Second Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
<b>Third Biennium Projects 2019-2020</b>			
Basic Renovations	\$ 800,000	\$ -	\$ 800,000
Sub-Total Third Biennium	<b>\$ 800,000</b>	<b>\$ -</b>	<b>\$ 800,000</b>
<b>Total (Capital Projects)</b>	<b>\$ 71,650,000</b>	<b>\$ 15,000,000</b>	<b>\$ 86,650,000</b>

Capital Planning and Facilities Management July 3, 2014

**STATUS OF SELECTED PROJECTS**

- Pages 1-2     Boiler #2 Replacement**
- Page 3         Goodyear Polymer Science Visualization Center**
- Page 4         Lee Jackson Practice Field Artificial Turf Replacement**
- Page 5         Olson Hall Green Roof**
- Pages 6-7     Research Lab Renovations – Olson 314**
- Page 8         Water-Energy Conservation Performance Contract**

**Boiler #2 Replacement**



**Boiler #2 Replacement**



**Boiler #2 Replacement**



**Goodyear Polymer Science Visualization Center**



**Goodyear Polymer Science Visualization Center**



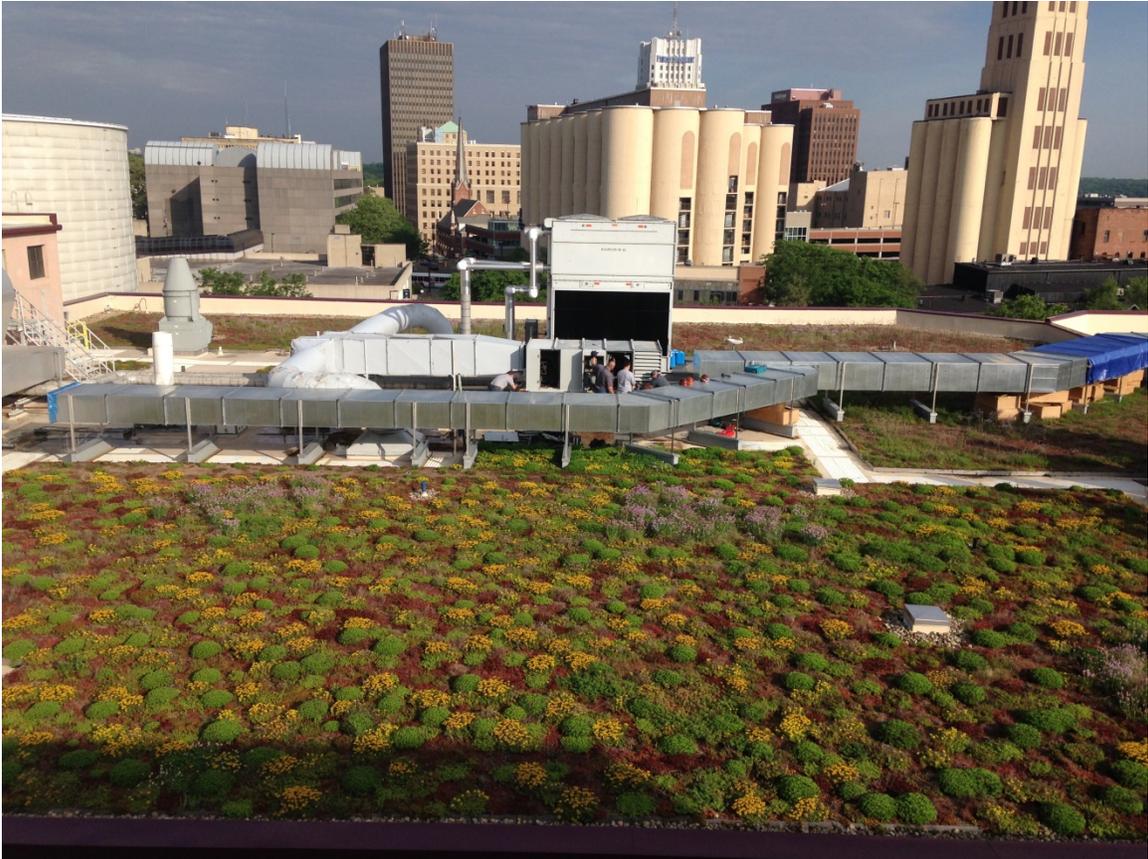
**Lee Jackson Practice Field Artificial Turf Replacement**



**Lee Jackson Practice Field Artificial Turf Replacement**



**Olson Hall Green Roof**



**Olson Hall Green Roof**



**Research Lab Renovations – Olson 314**



**Research Lab Renovations – Olson 314**



**Research Lab Renovations – Olson 314**



**Research Lab Renovations – Olson 314**



**Water-Energy Conservation Performance Contract**



**Water-Energy Conservation Performance Contract**



**CHANGE ORDER REPORT AS OF JULY 20, 2015**

The following change orders were processed subsequent to the last meeting of the Board of Trustees:

RESEARCH LAB RENOVATIONS (PROJECT# UAK140011)**Feghali Brothers, LLC**

005-01	Removal of 970 square feet of asbestos containing VCT and credit for non-abatement of doors	1,055.23
--------	---	----------

**Imperial Mechanical, Inc.**

006-02	Upgrade DI system for Lab 314 to include reverse osmosis	1,109.86
007-02	Support existing vent line	459.20
		<hr/>
		<b>2,624.29</b>

Summary of Contingency Funds for Projects listed on the Board of Trustees Report  
as of July 20, 2015

PROJECT NUMBER	PROJECT NAME	ORIGINAL BUDGET	ACTUAL BUDGET	STATE FUNDS	LOCAL FUNDS	BOND FUNDS	DESIGN FEE	REIMBUR-SABLES	CM FEE	SAO FEE/ LOCAL AD FEE	% FOR ART	CONSTRUCTION CONTRACTS	STILL TO BE BID/ OTHER USES	FF&E	BUDGETED CONTINGENCY	CONTINGENCY USED TO DATE CHANGE ORDERS	CONTINGENCY USED TO DATE MISC CHARGES	REMAINING CONTINGENCY	% CONTINGENCY USED TO DATE	% PROJECT COMPLETION
UAK130015	Administrative Services Building Fire Sprinkler System Replacement	\$ 110,000	\$ 110,000	\$ 110,000	\$ -	\$ -	\$ 6,643	\$ -	\$ -	\$ 1,424	\$ -	\$ 94,900	\$ -	\$ -	\$ 7,033	\$ -	\$ -	\$ 7,033	0.00%	0.00%
UAK07007	Administrative Services Building Phase III	\$ 1,344,536	\$ 1,344,536	\$ 1,344,536	\$ -	\$ -	\$ 108,950	\$ 9,125	\$ -	\$ 20,879	\$ -	\$ 1,038,060	\$ -	\$ -	\$ 167,522	\$ 160,970	\$ -	\$ 6,552	96.09%	100.00%
150018	Akron Engineering Research Center Laboratory and Office Renovations	\$ 2,690,000	\$ 3,200,000	\$ -	\$ 3,200,000	\$ -	\$ 251,904	\$ 18,250	\$ -	\$ 39,585	\$ -	\$ 2,078,004	\$ -	\$ 75,000	\$ 737,257	\$ -	\$ -	\$ 737,257	0.00%	0.00%
150016	ASEC College of Engineering Career Center	\$ 1,300,000	\$ 1,300,000	\$ -	\$ 1,300,000	\$ -	\$ 98,094	\$ 17,815	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK130004	ASEC Exterior Façade and Lower Roof Replacement	\$ 3,300,000	\$ 3,300,000	\$ 3,300,000	\$ -	\$ -	\$ 227,800	\$ 30,000	\$ -	\$ 41,250	\$ -	\$ 2,246,160	\$ 503,840	\$ -	\$ 250,950	\$ -	\$ -	\$ 250,950	0.00%	0.00%
140009	ASEC Northwest Stair Tower Repairs	\$ 190,000	\$ 120,000	\$ -	\$ 120,000	\$ -	\$ 14,600	\$ 3,000	\$ -	\$ -	\$ -	\$ 101,037	\$ -	\$ -	\$ 1,363	\$ -	\$ -	\$ 1,363	0.00%	100.00%
UAK150006	Boiler #2 Replacement	\$ 1,200,000	\$ 1,274,755	\$ 743,140	\$ 531,615	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 743,140	\$ 100,000	\$ -	\$ 431,615	\$ -	\$ 422,957	\$ 8,658	97.99%	99.90%
130028	Buchtel Field Tennis Facility - Phase I	\$ 1,000,000	\$ 1,056,500	\$ -	\$ 56,500	\$ 1,000,000	\$ 64,000	\$ 10,000	\$ -	\$ -	\$ -	\$ 819,127	\$ -	\$ -	\$ 163,373	\$ 98,234	\$ 44,194	\$ 20,945	87.18%	99.90%
110025	Campus Guide Plan Update	\$ 660,800	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ 600,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
150003	Center for the History of Psychology Renovation Phase II	\$ 2,500,000	\$ 2,761,250	\$ -	\$ 2,761,250	\$ -	\$ 234,715	\$ 28,000	\$ -	\$ 40,000	\$ -	\$ 2,113,030	\$ -	\$ -	\$ 345,505	\$ -	\$ -	\$ 345,505	0.00%	0.00%
UAK130012	Chilled Water System Cooling Tower #1 and #3 Improvements Ph II	\$ 207,050	\$ 207,050	\$ 207,050	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK130007	Fire Alarm Replacement Phase V	\$ 237,000	\$ 237,000	\$ 237,000	\$ -	\$ -	\$ 19,500	\$ 7,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK150011	General Lab Renovations	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
130033	General Purpose Classroom Technology and Furniture Upgrade Ph II	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
150020	Goodyear Polymer Science Visualization Center	\$ 159,500	\$ 159,500	\$ -	\$ 159,500	\$ -	\$ 12,000	\$ 2,000	\$ -	\$ 2,279	\$ -	\$ 139,335	\$ -	\$ -	\$ 3,887	\$ -	\$ -	\$ 3,887	0.00%	85.00%
110028	James A. Rhodes Arena Feasibility Study	\$ 50,000	\$ 57,335	\$ -	\$ 57,335	\$ -	\$ 48,000	\$ 9,019	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 316	\$ -	\$ 316	\$ 0	99.94%	99.90%
140014	JAR 26 Hydrotherapy Console	\$ 106,673	\$ 106,673	\$ -	\$ 106,673	\$ -	\$ 5,400	\$ 2,000	\$ -	\$ -	\$ -	\$ 48,492	\$ -	\$ 51,663	\$ (881)	\$ -	\$ -	\$ (881)	0.00%	99.90%
100008	Law School Renovation	\$ 20,000,000	\$ 21,000,000	\$ 7,415,000	\$ 13,585,000	\$ -	\$ 772,850	\$ 189,050	\$ 146,532	\$ -	\$ 50,000	\$ -	\$ 70,977	\$ -	\$ -	\$ -	\$ 1,638	\$ 56,976	2.79%	100.00%
150003	Lee Jackson Practice Field Turf Replacement	\$ 400,000	\$ 359,893	\$ -	\$ 359,893	\$ -	\$ -	\$ -	\$ -	\$ 4,477	\$ -	\$ 296,802	\$ -	\$ -	\$ 58,614	\$ -	\$ -	\$ -	\$ -	\$ -
UAK140011	Research Lab Renovations	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	\$ -	\$ -	\$ 147,763	\$ -	\$ -	\$ 29,973	\$ -	\$ 1,998,178	\$ -	\$ 26,350	\$ 297,736	\$ (10,074)	\$ -	\$ 307,810	-3.38%	40.00%
130036	Student Union Career Center	\$ 450,000	\$ 450,000	\$ -	\$ 450,000	\$ -	\$ 13,300	\$ 1,448	\$ -	\$ -	\$ -	\$ 143,782	\$ 220,000	\$ -	\$ 71,470	\$ -	\$ 69,054	\$ 2,415	96.62%	99.90%
UAK130004	Title V Boiler Compliance	\$ 750,000	\$ 1,250,000	\$ 1,250,000	\$ -	\$ -	\$ 55,250	\$ 1,957	\$ -	\$ 15,968	\$ -	\$ 1,064,508	\$ -	\$ -	\$ 112,317	\$ 105,960	\$ -	\$ 6,358	94.34%	100.00%
130030	Water Energy Conservation Performance Contract	\$ 58,982,756	\$ 60,144,581	\$ 1,000,000	\$ 161,825	\$ 58,982,756	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	76.00%
UAK150007	Wayne College Boiler Replacement	\$ 160,000	\$ 160,000	\$ 160,000	\$ -	\$ -	\$ 14,000	\$ -	\$ -	\$ 1,769	\$ -	\$ 117,902	\$ -	\$ -	\$ 26,329	\$ -	\$ -	\$ 26,329	0.00%	90.00%
UAK150009	Wayne Roof Wing A and Library Renovation	\$ 460,000	\$ 460,000	\$ 460,000	\$ -	\$ -	\$ 33,300	\$ 6,550	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK150010	Wayne Door and Window Replacement	\$ 318,000	\$ 318,000	\$ 318,000	\$ -	\$ -	\$ 24,500	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
UAK100002	Wolf Ledges Engineering Building	\$ 4,000,000	\$ 14,227,700	\$ 294,211	\$ 7,777,014	\$ 6,156,474	\$ 919,248	\$ 657,635	\$ 278,811	\$ -	\$ -	\$ 5,819,404	\$ -	\$ 363,315	\$ 6,189,286	\$ 6,015,122	\$ 173,990	\$ 174	100.00%	100.00%
UAK120015	Zook Hall Renovation	\$ 18,150,000	\$ 15,783,393	\$ 13,585,000	\$ -	\$ 2,198,393	\$ 1,017,151	\$ 1,321,030	\$ 413,341	\$ 161,234	\$ 160,000	\$ 10,748,951	\$ -	\$ 853,469	\$ 1,108,217	\$ 211,837	\$ 52,337	\$ 844,042	23.84%	60.00%
Grand Total		\$ 125,226,315	\$ 136,488,166	\$ 36,923,937	\$ 31,226,605	\$ 68,337,624	\$ 4,688,967	\$ 2,319,379	\$ 838,684	\$ 358,837	\$ 210,000	\$ 29,610,811	\$ 894,817	\$ 1,369,797	\$ 9,971,909	\$ 6,582,049	\$ 764,486	\$ 2,625,374	40.91%	75.03%



**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 1**

**TENTATIVE GRADUATION LIST AND  
STATISTICS FOR SUMMER 2015**

**Please note that this summary may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.**

Doctor of Philosophy		14	
	<b>Buchtel College of Arts and Sciences</b>		<b>14</b>
Doctor of Philosophy		21	
	<b>College of Engineering</b>		<b>21</b>
Doctor of Philosophy		4	
	<b>College of Education</b>		<b>4</b>
Doctor of Philosophy		6	
	<b>College of Polymer Science and Polymer Engineering</b>		<b>6</b>
Doctor of Audiology		10	
Doctor of Nursing Practice		6	
Doctor of Philosophy		4	
	<b>College of Health Professions</b>		<b>20</b>
<b>Doctoral Degree Candidates</b>			<b>65</b>
Master of Applied Politics		10	
Master of Arts		40	
Master of Fine Arts in Creative Writing		1	
Master of Music		13	
Master of Public Administration		7	
Master of Science		47	
	<b>Buchtel College of Arts and Sciences</b>		<b>118</b>
Master of Science in Chemical Engineering		4	
Master of Science in Civil Engineering		10	
Master of Science in Electrical Engineering		8	
Master of Science in Engineering		2	
Master of Science in Mechanical Engineering		11	
	<b>College of Engineering</b>		<b>35</b>
Master of Arts in Education		35	
Master of Science in Curriculum and Instruction		3	
Master of Science in Education		7	
	<b>College of Education</b>		<b>45</b>
Master of Business Administration		28	
Master of Science in Accountancy		5	
Master of Science in Management		7	
Master of Taxation		5	
	<b>College of Business Administration</b>		<b>45</b>
Master of Science		3	
Master of Science in Polymer Engineering		10	
	<b>College of Polymer Science and Polymer Engineering</b>		<b>13</b>
Master of Arts in Education		13	
Master of Arts in Speech - Language Pathology		20	
Master of Science in Education		24	
Master of Science in Nursing		35	
Master of Science in Nutrition and Dietetics		1	
Master of Social Work		1	

<b>College of Health Professions</b>	<b>94</b>
<b>Masters Degree Candidates</b>	
	<b>350</b>
Bachelor of Arts	94
Bachelor of Arts in Business and Organizational Communication	3
Bachelor of Arts in Family and Child Development	13
Bachelor of Arts in Interdisciplinary Anthropology	1
Bachelor of Arts in Interdisciplinary Studies	3
Bachelor of Arts in Interior Design	1
Bachelor of Arts in Interpersonal and Public Communication	1
Bachelor of Arts in Mass Media - Communication	3
Bachelor of Fine Arts	4
Bachelor of Music	4
Bachelor of Science	47
Bachelor of Science in Computer Science	5
Bachelor of Science in Political Science/Criminal Justice	15
<b>Buchtel College of Arts and Sciences</b>	<b>194</b>
Bachelor of Science in Biomedical Engineering	2
Bachelor of Science in Chemical Engineering	1
Bachelor of Science in Civil Engineering	1
Bachelor of Science in Corrosion Engineering	1
Bachelor of Science in Electrical Engineering	6
Bachelor of Science in Mechanical Engineering	3
<b>College of Engineering</b>	<b>14</b>
Bachelor of Arts in Education	2
Bachelor of Science in Education	1
Bachelor of Science in Teaching and Training Technical Professionals	4
<b>College of Education</b>	<b>7</b>
Bachelor of Business Administration	32
Bachelor of Science in Accounting	23
<b>College of Business Administration</b>	<b>55</b>
Bachelor of Arts	6
Bachelor of Arts in Child Life Specialist	5
Bachelor of Arts in Speech - Language Pathology and Audiology	6
Bachelor of Arts/Social Work	13
Bachelor of Science in Athletic Training	1
Bachelor of Science in Education	49
Bachelor of Science in Food and Environmental Nutrition	2
Bachelor of Science in Nursing	47
Bachelor of Science in Respiratory Therapy Technology	1
<b>College of Health Professions</b>	<b>130</b>
Bachelor of Science in Computer Information Systems	11
Bachelor of Science in Electronic Engineering Technology	3
Bachelor of Science in Emergency Management and Homeland Security	5
Bachelor of Science in Organizational Supervision	61
Bachelor of Science in Surveying and Mapping	2
<b>College of Applied Science and Technology</b>	<b>82</b>

---

<b>Baccalaureate Degree Candidates</b>	<b>482</b>
Associate of Applied Science in Community Services Technology	2
Associate of Applied Science in Medical Assisting Technology	12
Associate of Applied Science in Surgical Technology	13
<b>College of Health Professions</b>	<b>27</b>
Associate of Applied Business in Business Management Technology	6
Associate of Applied Business in Computer Information Systems	8
Associate of Applied Business in Hospitality Management	3
Associate of Applied Science in Community Services Technology	6
Associate of Applied Science in Construction Engineering Technology	6
Associate of Applied Science in Criminal Justice Technology	17
Associate of Applied Science in Early Childhood Development	4
Associate of Applied Science in Electronic Engineering Technology	2
Associate of Applied Science in Emergency Medical Services Technology	4
Associate of Applied Science in Fire Protection Technology	2
Associate of Applied Science in Land Surveying	1
Associate of Applied Science in Manufacturing Engineering Technology	1
Associate of Applied Science in Mechanical Engineering Technology	3
Associate of Applied Science in Paralegal Studies	2
Associate of Arts	42
Associate of Science	8
Associate of Technical Study	3
<b>College of Applied Science and Technology</b>	<b>118</b>
Associate of Applied Business in Business Management Technology	3
Associate of Applied Science in Paraprofessional Education	1
Associate of Arts	4
Associate of Science	4
<b>Wayne College</b>	<b>12</b>
<b>Associate Degree Candidates</b>	<b>157</b>

**1,054 Total Degrees**

Term	Undergraduate		Graduate		Law		Total Degrees
	Associate	Baccalaureate	Master's	Doctoral	Master's	Doctoral	
Total Degrees Awarded through Spring 2010							<b>149,654</b>
Summer 2010	149	481	357	46			1,033
Fall 2010	147	796	255	19	2	21	1,240
Spring 2011	271	1,569	551	30	2	95	2,518
<b>Academic Year 2010-2011</b>	<b>567</b>	<b>2,846</b>	<b>1,163</b>	<b>95</b>	<b>4</b>	<b>116</b>	<b>4,791</b>
Summer 2011	128	485	330	39			982
Fall 2011	113	785	251	29	0	14	1,192
Spring 2012	319	1,577	557	38	3	125	2,619
<b>Academic Year 2011-2012</b>	<b>560</b>	<b>2,847</b>	<b>1,138</b>	<b>106</b>	<b>3</b>	<b>139</b>	<b>4,793</b>
Summer 2012	141	475	314	43			973
Fall 2012	197	888	233	28	2	36	1,384
Spring 2013	389	1,631	562	39	7	130	2,758
<b>Academic Year 2012-2013</b>	<b>727</b>	<b>2,994</b>	<b>1,109</b>	<b>110</b>	<b>9</b>	<b>166</b>	<b>5,115</b>
Summer 2013	265	490	300	53			1,108
Fall 2013	186	829	254	47	2	28	1,346
Spring 2014	383	1,712	603	26	12	98	2,834
<b>Academic Year 2013-2014</b>	<b>834</b>	<b>3,031</b>	<b>1,157</b>	<b>126</b>	<b>14</b>	<b>126</b>	<b>5,288</b>
Summer 2014	123	468	270	53			914
Fall 2014	216	842	245	36	3	32	1,374
Spring 2015	388	1,818	586	42	5	110	2,949
<b>Academic Year 2014-2015</b>	<b>727</b>	<b>3,128</b>	<b>1,101</b>	<b>131</b>	<b>8</b>	<b>142</b>	<b>5,237</b>
Total Degrees Awarded through Fall 2014							<b>174,878</b>

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Proposed Degree Recipients for Summer 2015

BE IT RESOLVED, that the recommendation presented by the Academic Issues & Student Success Committee on August 12, 2015, pertaining to the Proposed List of Degree Recipients for The University of Akron Summer Commencement 2015, contingent upon candidates' fulfillment of requirements, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

August 12, 2015

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 1**

**TENTATIVE GRADUATION LIST AND  
STATISTICS FOR SUMMER 2015**

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer**

---

Following are the names of prospective degree candidates who have applied by Wednesday, July 29, 2015. This list may include degree candidates who will not complete academic degree requirements and/or reconcile all financial obligations to The University of Akron.

In the event of extenuating circumstances where a student applies late or has been inadvertently omitted from this list, authority is hereby granted to the Senior Vice President and Provost to cause such student to be added to this list upon the recommendation of the respective faculty, appropriate dean and/or graduate dean.

---

**Doctoral Degree Candidates**

**Buchtel College of Arts and Sciences**

**Doctor of Philosophy**

Ahlam A. Alalwiat  
Alissa M. Banyasz  
Peter B. Barr  
Justin S. Brantner  
Caroline M. Davis  
Michael L. Hill  
Nicholas A. Johnson  
Nicole L. Johnson- Quay  
Andrew F. Lam  
Kasey D. Lansberry  
Hope M. Moore  
Michael C. Steiner  
Patrick O. Wagers  
Ashley R. Wain

**College of Engineering**

**Doctor of Philosophy**

Felix C. Blebo  
Mustafa U. Culcuoglu  
William A. Holik  
Ahmad I. Karayan  
Farid Khalil Arya  
Cong Li  
Babak Lotfizadehdehkordi  
Alexander R. Maistros  
Mehdi Maleki Pirbazari

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Gabriel M. Manzo  
Ali Moradkhany  
Zahra Najafi  
Nilanka T. Rajapaksha  
Soroosh Soltani Dashtbozorg  
Brandon A. Stakleff  
Aaron J. Stenta  
Morteza Vatani  
Hui Wang  
Ayako Yajima  
Yanfei Zhao  
Wenda Zhou

**College of Education**

**Doctor of Philosophy**

Jennifer L. Bozeka  
Gail E. Evanchan  
Jennifer L. Groman  
Lance D. Nelson

**College of Polymer Science and Polymer Engineering**

**Doctor of Philosophy**

Murat Bakan  
Zhouying He  
Gengxin Liu  
William K. Storms  
Pattarasai Tangvijitsakul  
Paula Watt

**College of Health Professions**

**Doctor of Audiology**

Teresa R. Budny  
Kristen A. Edwards  
Allie J. Heckman  
Emily J. Huff  
Jessica D. Lemley  
Sarah E. Lundstrom  
Emily Pajevic  
Lisa M. Reedy  
Lauren E. Rollo  
Kristen M. Santelmann

**Doctor of Nursing Practice**

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Ashley J. Austin  
Karen A. Federspiel  
Alishea Gay  
Heather L. Krichbaum  
Denise G. Myricks  
Marilyn S. Nibling

**Doctor of Philosophy**

Michael C. Cadaret  
Jilan Hatamleh  
James R. Pontau  
Elizabeth J. Russell

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Masters Degree Candidates

Buchtel College of Arts and Sciences

Master of Applied Politics

Travis J. Boll  
Kelsie N. Carson  
Rachel L. Jackson  
Marilyn S. Johnson  
Sarah M. Kufta  
Audrey O. Nyarko  
Lee R. Potts  
Erin J. Rodabaugh  
Ian P. Schwarber  
Anthony D. Stratis

Master of Arts

Kathleen Alto  
Emmanuel Anim-Koranteng  
Amy Baird  
Thomas B. Barefoot  
Miranda L. Barnes  
Nathaniel J. Bassett  
Abigail M. Brickler  
Abbie N. Caudill  
Taylor L. Ceroni  
Keren P. Childers  
Elizabeth B. Doss  
Daileas A. Duclo  
Ryan J. Fahey  
Christina A. Feiner  
Christin N. Gambill  
Zachary W. Green  
Carol A. Ivins  
Heather M. Kindel  
Anne E. Knight  
Adam W. Krutko  
Britney A. Kurtz  
Jonas D. Lawrence  
Michael M. Leider  
Christopher A. Madaj  
Patrick R. McElroy  
Megan T. Nolan  
Maria L. Pappa  
Anjni I. Patel  
Amelia M. Richards  
Ariel A. Roberts  
Sabina Samipour

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Sarah E. Sanders  
Rebecca A. Schlesinger  
Melanie J. Slabaugh  
Tyler J. Slezak  
Vanessa Smaletz  
Fellicia Smith  
Zhaobang Song  
Emily N. Tara  
Jae Warren D. Tyler

**Master of Fine Arts in Creative Writing**

Damien M. Thomas

**Master of Music**

Lisa A. Carbone  
Patrick A. Curry  
Colin M. Dees  
Willow F. DiGiacomo  
Rachel A. Hamlin  
Adam C. Keeler  
Phillip C. Larroque  
Dhvanit R. Poduval  
Megan E. Poletti  
Rene A. Roblee  
Christopher D. Ruzin  
Eryn E. Stark  
Isaac D. Winland

**Master of Public Administration**

Megan A. Allen  
Baffour Asare-Bediako  
Micklos Blake  
Jenna S. Bucklew  
Anita A. Johnson  
Adam G. Stilgenbauer  
Mary B. Williams

**Master of Science**

Heather R. Adams  
Adithya Addanki  
Rachel R. Aldrich  
Liudmyla V. Barabanova  
Oussama Ben Said  
Christopher J. Biro  
Nikhil Preeth Birra  
John E. Burwick

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer**

Santhosh Cholleti  
Rafael R. Cordero  
Rasika S. Dahanayake  
Yi Diao  
Priyanka Dubasi  
Divya Gadiraju  
Sukesh Reddy Gangumalla  
Chun Gao  
Drew T. Guarnera  
Seyyed Amirreza Hashemi  
Jessica R. Ickes  
Sarath Chandra Reddy Jala  
Kavya Jinna  
Maryam Kohram  
Andrew M. Leitholf  
Anila Mada  
Karyna Mezentseva  
Heather M. Michaud  
Stephanie Mitchell  
Anil Kumar Nallamasu  
Frank C. Obiaya  
Joseph Oduro Appiah  
Naga Venkata Prudhvi Raju Pathapati  
Mahesh Babu Ravella  
Daniel J. Rhoads  
Rachel M. Richards  
Deekshith Sandesari  
Pallavi Saxena  
Charles A. Spurr  
Kavya Reddy Suram  
Pavan Kumar Suryapalli  
Amirhessam Tahmassebi  
Amit Kumar Thatavarti  
Pallavi Thirumal  
Huiqing Wang  
Nan Wang  
Sajeevi S. Withanage  
Michael E. Wransky  
Hang Zhu

**College of Engineering**

**Master of Science in Chemical Engineering**

Sreevalli Bokka  
Javier Esquivel  
Md Ziaul Haque  
Jacob Kohl

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

**Master of Science in Civil Engineering**

Mir Shahnewaz Arefin  
Mohamed I. Habouh  
Hosanna J. Le  
Anthony M. Lelli  
Edward J. Machek  
Robert K. McCann  
Greeshma Reddy Reddipalli  
Morteza M. Shakeri Hossein Abad  
Ibrahem M. Shatnawi  
Shaghayegh Sorouri

**Master of Science in Electrical Engineering**

Sai Sudheer Reddy Bonthu  
Filmon A. Habtemariam  
Marcus A. Horning  
Bo Liu  
Sk. Nabil Nowak  
Hao Wang  
Randeel W. Wimalagunaratne  
Guanglei Zhang

**Master of Science in Engineering**

Natalie Fountas-Davis  
Rijo J. Thozhal

**Master of Science in Mechanical Engineering**

Nawaf R. Alanazi  
Steven M. Bryan  
Revanth Kumar Reddy Gandhari  
Seyyed Amirreza Hashemi  
Guang Ji  
Zahi M. Kakish  
Ahmad A. Khasawneh  
Mingxian Ma  
Nicholas T. Schoepner  
Yuxuan Wang  
Vishal Bhimrao Zade

**College of Education**

**Master of Arts in Education**

Mona H. Albaijan  
Sami A. Alharbi  
Suliman S. Al Musaiter

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer**

Nawaf H. Alqabbaa  
Rehab A. Babaeer  
William C. Bever  
Lenna J. Black  
Krista M. Bowden  
Tyler G. Bryan  
Franklin A. Burton  
Jaclyn R. Cain  
Jessica M. Capps  
Carri L. Davis  
Kelly C. DiCato  
Kelly Dine  
Bryan C. Ehrlinspiel  
Annaliese L. Fedorchak  
Sarah M. Flohr  
Lashawna M. Grimes  
Lenora A. Gunnoe  
Deborah J. Holliday  
Erin N. Johnson  
Christopher G. Kuzas  
Michelle L. Leever  
Meagan E. Litsinger  
Deborah Monroy  
Emily B. Parker  
Justin E. Plas  
Corey R. Pound  
Kara A. Putnam  
Amanda L. Pyzik  
Cory L. Reinhart  
Diane B. Richardson  
Brian K. Ritter  
Jessica Simpson

**Master of Science in Curriculum and Instruction**

Chasity K. Llamas  
David T. Pluck  
Amanda A. Rasor

**Master of Science in Education**

Avis Brown  
Michael Z. Csepe  
Jennifer M. Mattes  
Thomas D. McKinnon  
Perry D. Owens  
Jenna N. Repp  
Alex Stevanov

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

**College of Business Administration**

**Master of Business Administration**

Stephanie J. Bencin  
Michael J. Callahan  
James M. Cornell  
Morgan K. Cornell  
Mckenna E. Cozad  
Thomas V. Czerny  
Giovanni G. Gaglio  
Omid Ghaemi  
Mana N. Ghorayeb  
Renee S. Glemza  
Stephen M. Horne II  
Xin Jin  
Sri Satya Teja Kakarla  
Christina L. Kershner  
Ibrahim H. Khalil  
R Daniel Knapp  
Bonnie S. Larke  
Andreea F. Leabu  
Yejin Lee  
Jaime A. Miller  
Justin R. Miller  
Lisa A. Miller  
Janaya M. Narvaez  
Antonio J. Pedrozo  
Stephen E. Scapicchio-Rupchak  
Matthew J. Steiner  
Asha Sussha Kumar  
Sirintira Tangvijitsakul

**Master of Science in Accountancy**

Ling Liu  
Fred Nguve  
Michael D. Rogers  
Longlong Wang  
Olzhas Yestekov

**Master of Science in Management**

Lokesh Balireddy  
Snigdha Ginna  
Jyotsna Gundla  
Michael J. Medzi  
Ashwanth Kumar Velugandula  
Keerti Sagar Vemuri  
Krishna Priya Yalavarthi

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

**Master of Taxation**

Patrick N. Abrams  
Amy L. Ciccotelli  
Lei Feng  
Christopher R. Hunt  
Logan C. McCarty

**College of Polymer Science and Polymer Engineering**

**Master of Science**

Laura N. Gonzalez Bustacara  
Yiwen Wang  
Xiaowen Zhu

**Master of Science in Polymer Engineering**

Yupeng Hu  
Jingyu Li  
Jialin Qiu  
Liyang Shen  
Junyan Wang  
Jiawei Wu  
Lihua Xu  
Chi Zhang  
Linkun Zhang  
Weijie Zhong

**College of Health Professions**

**Master of Arts in Speech - Language Pathology**

Rebekah L. Ashbrook  
Lauren E. Bailey  
Andrea E. Bell  
Nicole M. Bird  
Alicia M. Buren  
Elizabeth A. Case  
Kelly A. Cooley  
Erin E. Corl  
Kate E. Dargan  
Heather Feinstein  
Sara J. Gillette  
Kristen A. Haupt  
Jennifer A. Klemme  
Elyse C. Mastriana  
Alyson E. Remley  
Nicole M. Sauer  
Monica L. Spatny

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Kathleen D. Suter  
Katie Yu  
Katherine A. Zimmer

**Master of Arts in Education**

Shane Bakovich  
Jaclyn J. Fejes  
Kyle B. Keckley  
Mark A. Loomis  
Kayla M. Maroney  
Rachel N. Mergo  
Lauren M. Morgan  
Kelly M. Nubbie  
Annette L. Schnurr  
Abigail A. Thompson  
Christina L. Watson  
Susan M. White  
Amanda A. Wince

**Master of Science in Nutrition and Dietetics**

Melina Roy

**Master of Science in Education**

Alison M. Alemagno  
Rachel Bell  
David J. Burke  
Soyriah G. Davis  
Jonathan M. Ehlinger  
Troy A. Gilmer  
Shaun M. Hoversten  
Kyle D. Joseph  
Brittany D. Kilgore  
Sina J. King  
Andrew H. Loue  
Erika N. Lounsbury  
Tonya M. Merlitti  
Trisha M. Milford  
Mary-Austin Modic  
Ryan D. Nehlen  
Amber L. Nelson  
Krista L. Overmire  
Tyshaun L. Peoples  
Gretchen N. Souers  
Paxin R. Stern  
Colleen E. Vincent  
Michelle L. Yuhaniak  
Meredith A. Zaffrann

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

**Master of Science in Nursing**

Melissa M. Beck  
Colin M. Bell  
Michelle C. Bloedel  
Rupinder K. Brar  
Amy M. Bresnahan  
Antonio D. Carriero  
Raisa Dyachuk  
Kristen L. Ebbeskotte  
Christine E. Garra  
Shane Garst  
Amanda G. Gillis  
James E. Guzan  
Jennifer L. Jacoby  
Dennis J. Maio  
Shawna M. Martin  
Jamie L. Miller  
Joseph T. Mueller  
Rachel L. Nicodemo  
Rochelle O'Connor  
Nick Pacione  
Kelli A. Papania  
Adam D. Patterson  
Alison K. Pierre  
Lindsey R. Poling  
Louis D. Richendollar  
Angelica Rizzo  
Tina M. Rubino  
Katherine L. Sima  
Cristina S. Sirca  
Robert A. Stragisher  
Jesse B. Stroud  
Emma C. Veld  
Michelle S. Wilhelm Gasser  
Kimberly M. Williams  
Robert E. Woolf

**Master of Social Work**

Hanaa A. Shayaa

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Baccalaureate Degree Candidates

Buchtel College of Arts and Sciences

Bachelor of Arts

Tevyn K. Andrews  
Chantel Alexis J. Arrighi  
Lauren M. Balint  
Jimmal C. Ball  
Mary M. Baranack  
Shristy Bhogal  
Camden Blumenschein  
Lowell T. Boyd  
Max A. Brady  
Jordan E. Brian  
Meghen R. Broman  
Ross R. Burdge  
Vincent B. Cangelosi  
Stuart M. Collingwood  
Conrad V. Company  
Christian A. Davenport  
Madison A. Defranco  
David D. Delgado  
Sonal Dhand  
Rachel L. Dodson  
Kaela R. Dorsch  
Kathryn L. Drake  
Colin M. Dunphy  
Allison J. Egeland  
Melissa C. Elbert  
Steven M. Ellsworth  
Michael B. Fenstermaker  
Seamus M. Finucane  
Chelsea A. Formanik  
Robert M. Forrest  
Anthony W. Gantt  
Benjamin Genet  
William A. Habeck  
Ryan P. Hagerty  
Megan E. Haines  
Kristen A. Hendricks  
Frances A. Herip  
James D. Herold  
Torian C. Hoover  
Ben J. Hubbard  
Jwayyed S. Jwayyed  
Amanda M. Kelly  
Samantha L. Kunkel  
Akua A. Kusi-Amankwaah

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer**

Christopher D. Lavy  
Darcie E. Lemons  
Joshua A. Lightner  
Elyse M. Lombardi  
Hayley M. Loughney  
Katie M. Lusk  
Danielle M. McGarvey  
Jaehla M. Meacham  
Charles W. Miller  
Frank M. Monachino  
Ryan D. Montgomery  
Ellen M. Morscher  
Megan M. Mosti  
Kimberly D. Munch  
Tara M. Murray  
Rachel E. Neugebauer  
Corinne Nguyen  
Srdjana Ninkovic  
Scott M. Nixon  
Chelsea R. O'Connor  
Jason M. O'Connor  
Shakera J. Owens  
Yasmine J. Paez  
Terrance L. Phillis  
Erica A. Piper  
Devin L. Ray  
Kyle E. Reese  
Victoria J. Reiter  
Rachel N. Richard  
Austin D. Robertson  
Ethan W. Roose  
Katherine L. Schultz  
Aaron M. Shaum  
Tyler B. Shirkey  
Aleksandar Srbljan  
Paige K. Stevenson  
Theodist L. Terrell  
Charlotte L. Transue  
Benjamin A. Troyer  
Seth S. Troyer  
Joshua P. Vojtush  
Ryan D. Vrabec  
Caylee N. Watkins  
Montoyia M. Weir  
Denise L. Weybrecht  
Ryan A. Wiggins  
Chenaire L. Williams  
XiFan Wu  
Christine S. Wurtz  
Elizabeth A. Zumbach

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

**Bachelor of Arts in Business and Organizational  
Communication**

Colleen D. Firlotte  
Thomas R. Rager  
Frank A. Zahler

**Bachelor of Arts in Family and Child Development**

Aisha M. Childers  
Dawn M. Greathouse  
Jermeka L. Jackson  
Katelyn R. Kauffman  
Ebony N. Kelly  
Tiffany R. Kotopka  
Mohnay E. Reese  
Tara J. Ross  
Sarah L. Shreffler  
Heather L. Stark  
Cherelle R. Watson  
Tanisha S. Williams  
Ja'Nae T. Young

**Bachelor of Arts in Interdisciplinary Anthropology**

Kate A. Lewis

**Bachelor of Arts in Interdisciplinary Studies**

D'laina J. Ball  
Diamelys Serrano  
Thomas A. Smith

**Bachelor of Arts in Interior Design**

Victoria M. Cull

**Bachelor of Arts in Interpersonal and Public  
Communication**

Wendi N. Watkins

**Bachelor of Arts in Mass Media - Communication**

Dustin R. Dickens  
Eric W. Smith  
Rasheed Smith

**Bachelor of Fine Arts**

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Paul D. Ferrer  
Jordan E. Friedrich  
Darren A. Maurer  
Erica A. Piper

**Bachelor of Music**

Matthew D. Garrett  
Tyler S. Mashek  
Jonathan R. Monacelli  
James J. Parsons

**Bachelor of Science**

Ziad L. Akel  
Sultan Altawil  
Derek A. Arnold  
Palvir K. Baadh  
Andrew C. Baek  
Devin M. Baith  
Ronald L. Borne  
Evan G. Burgei  
Jhoanne E. Cana  
Alyssa Carvalho  
Alexandra G. Davis  
Michael J. Dohar  
Ariana M. Ellis  
Daniel J. Giorgio  
Soha M. Gouilos  
Danial Hayek  
Lillian B. Hetson  
Zachary E. Hier  
Huda J. Khanzada  
Christine F. Komar  
Marissa M. Li  
Sarah E. Loeser  
Tabatha A. Long  
David S. Lowry  
Luis Henrique M. Magalhaes  
Nikhil Makkar  
Natalie B. Maloy  
Deepa Manda  
Anthony P. Manudhane  
Neil K. Mehta  
Kelli M. Morisak  
Danielle L. Muhlbach  
Rachel E. Neugebauer  
Amanda M. Palecek  
Shyam Patnaik  
Ryan W. Pearce

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Sairekha Ravichandran  
Alexandra M. Richards  
Andrew S. Russell  
Kristin N. Sanchez  
Mohammad-Saad M. Siddiqui  
Ganeshraj M. Sivaram  
Lindsay M. Smith  
Clinton J. Taubert  
Nicholas D. Walther  
Lindsay A. Wasik  
Michelle Yoo

**Bachelor of Science in Political Science/Criminal Justice**

Brittany L. Badovick  
Therany A. Dunnigan  
Ginger D. Escudero  
Erin E. Fagan  
Paul M. Hesson  
Adam M. Jasionowski  
Ashley N. King  
Augustus E. Lenhard  
Jessica R. Long  
Matthew J. Morel  
Marina Pelemis  
Kiah R. Salmons  
Edward C. Simmons  
Donald E. Steplight  
Alexander G. Zubek

**Bachelor of Science in Computer Science**

Rodolpho M. Andrade  
Dustin J. Ashley  
Duncan A. Campbell  
Alexander A. Nemeth  
Waid W. Wrege

**College of Engineering**

**Bachelor of Science in Biomedical Engineering**

Justin M. Dewitt  
Abigail E. Miller

**Bachelor of Science in Chemical Engineering**

Gregory M. Harris

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

**Bachelor of Science in Civil Engineering**

Chibuike Anozie

**Bachelor of Science in Corrosion Engineering**

Donald R. Shump

**Bachelor of Science in Electrical Engineering**

Mohammed Z. Alnemer

Ryan H. Bieder

Kyle C. Crider

Ayman A. Mezayen

Chris Mithiri

Michael F. Redle

**Bachelor of Science in Mechanical Engineering**

Erika Elizalde

Valentine N. Enow

Krishna K. Subba

**College of Education**

**Bachelor of Arts in Education**

Nicholas A. Leemaster

William J. Lollini

**Bachelor of Science in Education**

Rebecca J. Davis

**Bachelor of Science in Teaching and Training Technical Professionals**

Rebecca M. Brown

Jessica R. Dovel

Vicki L. Patterson

Cheryl B. Russell

**College of Business Administration**

**Bachelor of Business Administration**

Hasham A. Alkabsh

William A. Antunez

Daniel D. Auwerter

J Michael J. Bell

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer**

Melinda C. Black  
Kwame O. Boakye  
Jovana Bogunovic  
Jessica M. Cook  
Nicholas A. D'Abate  
Andrew D. Deneher  
Kevin J. Dockrill  
Nasir J. Feerasta  
Derek M. Hill  
Gregory W. Hyde  
Adam J. Lajeunesse  
Gregory J. Landis  
Frank A. Laury  
Ethan H. Lee  
Richard T. Lorenzen  
Raymond J. Maskow  
Nicholas J. Muffet  
Rena R. Pele  
Sirawan Permpoolchokkana  
Samantha M. Rakusan  
Darwin J. Smith  
John E. Smith  
Cameron J. Spiros  
Kayla Stein  
Andrew D. Sullivan  
Kathryn E. Walker  
Christopher M. Wechta  
Antony K. Wu

**Bachelor of Science in Accounting**

Erica J. Andrews  
Kassandra R. Barnes  
Thomas I. Boggs  
Tyler R. Bragg  
Isaac C. Brillhart  
Paul F. Frantisak  
Drew J. Hammond  
Cameron Kirkland  
Zachary A. Koopman  
Amber M. Lichtle  
Wenpeng Lin  
Garrett I. Livengood  
Jeremy A. Mika  
Kealey R. Moore  
Annie Pang  
Edward D. Pattin  
Steven D. Perona  
Steve Petrak  
Alyssa J. Pursley

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Yuvraj Sharma  
Michael D. Socko  
Keith A. Vanke  
Katie L. Wojciechowski

**College of Health Professions**

**Bachelor of Arts**

Hannah K. Colatruglio  
Gabrielle M. Jeffries  
Hannah M. Plybon  
Courtney R. Reitz  
Alexandria L. Toothman  
Geena C. Whitney

**Bachelor of Arts in Child Life Specialist**

Clarissa R. Cheung  
Rachel L. Connelly  
Lindsey E. Fiala  
Katie E. Fleck  
Linley J. Sarver

**Bachelor of Arts in Speech - Language Pathology and  
Audiology**

Kristen M. Anaszewicz  
Katie M. Constantine  
Emma D. Gallo  
Anna E. Tomayko  
Ronnie J. Wiltrout  
Lauren D. Wray

**Bachelor of Arts/Social Work**

Brooke L. Bryan  
Oneida A. Clay  
Tasha N. Collins  
Jessica K. MacClellan  
Kelly Moore  
Bobbi J. Niedenthal  
Aisha S. Primm  
Troy J. Sidner  
Jessica L. Stough  
Randall C. Tonelli  
Karlie K. Wardlaw  
Doris J. Williams  
Maria Zsoldos

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

**Bachelor of Science in Food and Environmental Nutrition**

Jill M. Arnold  
Ariel M. Meslovich

**Bachelor of Science in Respiratory Therapy Technology**

James A. Zverloff

**Bachelor of Science in Athletic Training**

Jonah M. Spoerndle

**Bachelor of Science in Education**

Anthony M. Ange  
Kiersten S. Benford  
Joseph D. Bir  
Jonmichael T. Cheung  
Jawon D. Chisholm  
Justin R. Cooper  
Isaiah N. Dang  
Mary E. Delich  
Maria D. Eidam  
Haley E. Erne  
Jessica M. Evans  
Nyles M. Evans  
Joshua J. Foltz  
Dakota Hoffman  
Ryan C. Howe  
Haley A. Hunnewell  
Adedeji A. Ibitayo  
Brandan L. Johnson  
Zachary A. King  
Sarah A. Kirchner  
Mariah M. Klenovich  
Katelyn M. Kluever  
Brendan J. Leister  
Timothy J. Marsek  
Alexander L. Martin  
Michael T. Pappas  
Joseph M. Parker  
Ray M. Penn  
Andrew M. Phillips  
Midori Sato  
Michael J. Sesto  
Nicholas M. Sferra  
Jon S. Shelby  
Monica C. Simmons  
Travis A. Springer

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Shauniece L. Steele  
Joshua J. Stillwell  
Charles M. Swearingen  
Rachael H. Thut  
Erika L. Urbanic  
Emily J. Waples  
Jillian A. Whited  
Deaver S. Williamson  
Alex J. Wilson  
Stevie M. Wilson  
Daniel J. Wypasek  
Michael J. Yambor  
Jessica R. Young  
Brian Zeleznik

**Bachelor of Science in Nursing**

Ashley D. Anderson  
Rachel N. Backer  
Jessica L. Bailey  
Robert J. Baker  
Kimberly Cherry  
Ryan C. Chinrock  
Paige L. Dabernig  
Tara L. Davis  
Erin N. Dean  
Leah C. Ellis-Jones  
Nila T. Ellison  
Millicent Fiagbedzi  
Sarah E. Flanders  
Meghan E. French  
Catherine G. Genet  
Alecia J. Goulet  
Brittany H. Haverlick  
Denise D. Hecht-Hewit  
Taryn N. Jeffers  
Ryan A. Juhola  
Hannah Kankam  
Julie A. Kloepfel  
Natalie A. Lauck  
Yaling Li  
Kristen L. Lowther  
Rebecca A. MacGregor  
Allisa S. Martin  
Olivia F. Mash  
Brooke N. Miller  
Lauren G. Novak  
Nicole A. Ostberg  
Kathleen R. Root  
Katelyn M. Schirra

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Jared T. Schlabach  
David N. Shaffer  
Brett A. Slagle  
Shawna L. Smithberger  
Jennifer E. Strauss  
Abigail A. Sustar  
Jennifer A. Syms  
Catherine D. Tavares  
Amy L. Vidika  
Malorie A. Wendolowski  
Jamie L. Weyand  
Deborah F. Wigton  
Amber Wurgler  
Jamie E. Zemrock

**College of Applied Science and Technology**

**Bachelor of Science in Computer Information Systems**

Mustafa Y. Abdi  
Jeanine A. Ali  
Hosam A. Alsanawi  
Nicholas B. Bordo  
Benjamin A. Borkowski  
Brian L. Crow  
Dustin J. House  
Mark A. Johnson  
Chris Kuhn  
Tristan J. Smith  
Susan Vue

**Bachelor of Science in Electronic Engineering Technology**

Lan D. Le  
Patrick T. Mason  
Majed A. Mesbah

**Bachelor of Science in Emergency Management and Homeland Security**

Paul J. Kidder  
Peter C. Mauric  
Nicole M. Moore  
Franklin D. Puz  
Douglas E. Wood

**Bachelor of Science in Organizational Supervision**

Emily E. Abosch  
Derrek J. Allis

**The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer**

Hamdoon H. Al Shaidhani  
Daniel J. Bartley  
Gerald L. Baughman  
Lindsey N. Begue  
Courtney L. Brown  
Aaron M. Burnette  
Lemay N. Butler  
Patrick E. Cercek  
Dana R. Counts  
Judy A. Di Pietro  
Connor W. Duhaime  
Edward C. Eizember  
Elizabeth A. Estep  
Shanna M. Fulton  
Bradley C. Gaines  
Keith M. Gregory  
Sandra K. Gump  
Takia D. Joyce  
Stephen G. Kroska  
Christopher Kubilus  
Lisa J. Lash  
Kalle J. Linn  
Andrew H. Luse  
Robert R. Martin  
John R. May  
Maureen C. McCoy  
Lucas W. Metzger  
Gina A. Mineo  
Devonte M. Morgan  
Mackenzie D. Muster  
Robert M. Novicki  
Nmesoma O. Okafor  
Hilary J. Ommert  
Caitlin M. Peck  
Tyler J. Price  
Brian M. Raines  
Elizabeth M. Ramey  
Dan W. Reiss  
Kathleen M. Rex  
Gamal D. Saxton  
Jessica R. Schneider  
Jessica L. Sestito  
Amber S. Shavers  
Cody A. Sherrill  
Zach A. Sillman  
Maddie E. Singleton  
Andrew R. Smith  
Anthony R. Smith  
Kyle R. Spence  
Melissa L. Steward

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Melissa A. Sturdivant  
Anthony J. Suzuki  
Dawn P. Tussel  
Anna M. Washington  
Tad C. Weaver  
Sydney M. Weeks  
Amanda G. West  
Donte B. Williams  
Sean J. Zelasko

**Bachelor of Science in Surveying and Mapping**

David B. Long  
David P. Loomis

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Associate Degree Candidates

College of Health Professions

Associate of Applied Science in Community Services  
Technology

Charles H. Lewis  
Dale R. Nye

Associate of Applied Science in Medical Assisting  
Technology

Jamie L. Griggs  
Dominick P. Liviola  
Kristina L. McNair  
Elizabeth M. Merillat  
Cynthia Nixon  
Caitlin M. Peck  
Brandi M. Prior  
Amanda M. Ross  
Kathryn G. Rufener  
Diamond N. Suttles  
Jessica Uhelsky  
Karen L. Winston

Associate of Applied Science in Surgical Technology

Alyse M. Bowling  
Samantha K. Calder  
Connor J. Chronowski  
Erin A. Eggert  
Bobby J. Ellis  
Shyla R. Ellis  
Shelby J. Giblin  
Kimber L. Kinnen  
Alina L. Leos  
Samantha M. O'Brien  
Alicia M. Paxton  
Anthony F. Sherman  
Kristen A. Tucker

College of Applied Science and Technology

Associate of Applied Business in Business Management  
Technology

Kylene A. Allen  
Christine A. Board  
Jamaal A. Haines

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Kyla J. Mussey  
Amber M. Schwebke  
Anthony J. Suzuki

**Associate of Applied Business in Computer Information Systems**

Justin R. Bell  
Domonick A. Dixson  
Jeremy M. Heaton  
Deante E. Jones  
David J. Keyser  
Chad L. Peck  
Cameron S. Singer  
Brian M. Steiner

**Associate of Applied Business in Hospitality Management**

Maria R. Madden  
Taylor J. Marley  
Michael J. Petro

**Associate of Applied Science in Community Services Technology**

Cherrelle L. Allen  
Tanzel C. Ayers  
Tyrel A. Horsley  
William E. Mc Cormick  
Carla A. Payne  
Raymond Vincent

**Associate of Applied Science in Construction Engineering Technology**

Cole M. Fleming  
Tyler P. Kirchner  
Maxwell L. Schuster  
Dave M. Stith  
Kevin A. Strauser  
Zachary J. Williams

**Associate of Applied Science in Criminal Justice Technology**

Laura J. Asbury  
Jessica A. Davis  
Christopher J. Dent  
Brittney M. Hilliard  
Steven M. Hooten

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Benee T. Langford  
Matthew R. Ley  
Jeff A. Loren  
Nathan A. Nunnari  
Sheri T. Osborne  
Erik J. Peltz  
Michael J. Rain  
Bilal Rasul  
Jessica R. Schneider  
Justin L. Taylor  
David M. Vawter  
Duane A. Wimbush

**Associate of Applied Science in Early Childhood  
Development**

Myriah J. Austin  
Alexander T. Hagenbaugh  
Monika J. Hale  
EFern I. Simmons

**Associate of Applied Science in Electronic Engineering  
Technology**

Rachal D. Mendoza  
Majed A. Mesbah

**Associate of Applied Science in Emergency Medical  
Services Technology**

Timothy W. Brunenmeister  
Gregory J. Gannon  
Keith W. Metropulos  
Stacy A. Williams

**Associate of Applied Science in Fire Protection  
Technology**

Brandon Z. Anter  
Thomas P. Gadosik

**Associate of Applied Science in Land Surveying**

John P. Long

**Associate of Applied Science in Manufacturing  
Engineering Technology**

Ajay D. Patel

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

**Associate of Applied Science in Mechanical Engineering  
Technology**

John C. Davis  
Matthew B. Gal  
Alexander M. Sturm

**Associate of Applied Science in Paralegal Studies**

Dominique M. Cappabianca  
Adrianna M. Prinzo

**Associate of Arts**

Matthew V. Adolph  
J' Mario J. Allen  
Tevyn K. Andrews  
Gerald L. Baughman  
Shcarra T. Benn  
Amita J. Birkett  
Courtney L. Brown  
De'Andre C. Brown  
Taye E. Davis  
Tess N. Dickerson  
Vincent M. Eritano  
Dinathe A. Ettner  
Samuel K. Geer  
Taylor J. Greenspan  
Benjamin J. Grimaldi  
Sylvia R. Jones  
Takia D. Joyce  
Nicholas R. Kaiser  
Stephen G. Kroska  
Richard S. Marko  
Maureen C. McCoy  
Teresa M. Mechler  
Lucas W. Metzger  
Christy M. Motley  
Jenna E. Myers  
Shelley K. Norman  
Garret D. Patrick  
Clarysa L. Philpot  
Justin M. Sheeter  
Anthony R. Smith  
Rasheed Smith  
Brian M. Steiner  
Melissa A. Sturdivant  
Ted P. Talevski  
Alexandria L. Toothman  
Jerry V. Totts

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Brett A. Trepczyk  
Anna M. Washington  
Candice D. Williams  
Tyler Williams  
Jessay G. Wilson  
Scharmaine S. Wright

**Associate of Science**

Armani C. Butler  
Samuel K. Geer  
Brian A. Haverkamp  
Mackenzie C. Langan  
Andrew H. Luse  
Zachary Pappert  
Jacob M. Semonin  
Ashley Stockley

**Associate of Technical Study**

Samuel J. Draper  
Bethany J. Lewis  
Dennis M. Parham

**Wayne College**

**Associate of Applied Business in Business Management  
Technology**

Tara R. Dalrymple  
Amber J. Haney  
Henry Schoolcraft

**Associate of Applied Science in Paraprofessional  
Education**

Tammy S. Hamilton

**Associate of Arts**

Sarah E. Davis  
Cierra Good  
Christopher Kubilus  
Christina L. Saxer

**Associate of Science**

Matthew Davis  
Joshua D. Lewis  
April E. Schar

The University of Akron  
Office of the University Registrar  
Prospective Degree Candidates for 2015 Summer

Joshua W. Wise

1,054 Total Degrees

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 2**

**CURRICULAR CHANGES**

The Academic Issues & Student Success Committee will be asked to consider the following curricular changes at its meeting on August 12, 2015:

**New Graduate Program Proposal:**

The School of Law proposes a new Master of Studies in Law (MSL). The Master of Studies in Law degree program is designed for the student that is not interested in a three-year doctor (JD) degree. The proposed degree will focus on basic features and operation of the American Legal System.

**Change to Graduate Certificate Proposal:**

The School of Law proposes to extend offering the already existing Certificate in Intellectual Property Law to non-lawyers, and other American Bar Association approved law school graduates. This certificate is comprised of 12 credit hours. A Certificate in Intellectual Property Law enables more students to develop an expertise in this growing field.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on August 12, 2015 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Establish a new graduate-level degree: Master of Studies in Law, in the School of Law
- Extend offering a graduate certificate, the Certificate in Intellectual Property, to non-lawyers, graduates of The University of Akron School of Law, and graduates of other ABA accredited law programs

---

Paul A. Herold, Secretary  
Board of Trustees

August 12, 2015

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 2**

**CURRICULAR CHANGES**

## **PETITION FOR APPROVAL OF MASTER OF STUDIES IN LAW**

To: Mike Sherman, Provost & Rex Ramsier, Vice Provost

From: Matt Wilson, Dean, School of Law

Date: May 22, 2015

### **INTRODUCTION**

On May 7, 2015, The University of Akron School of Law faculty unanimously approved a proposal to institute a graduate level Master of Studies in Law (MSL) degree. This new degree program is designed as non-professional degree intended to educate individuals who are not interested in an three-year professional *juris doctor* (JD) degree about the law, legal methods, and legal institutions. It resembles programs already in place at various law schools around the state, region, and country including The Ohio State University, Cleveland State University, The University of Dayton, and the University of Pittsburgh.

The law impacts every facet of society. In fact, many regularly apply laws and regulations in their workplace or commonly interact with legal professionals. It is anticipated that the MSP will appeal to patent agents, engineers, and scientists desiring to acquire knowledge about intellectual property law. Public servants (government officials, court employees, law enforcement officers, etc.), paralegals, bank employees, human resource specialists, health care professionals, entrepreneurs, and others could benefit from studying the law. These individuals would have the opportunity to pursue legal studies in specialty areas such as health law, business law, human resources, estate planning, real estate, alternative dispute resolution, and international business. The flexibility of the MSP would also enable students to craft a degree with courses of their choice.

### **OUTLINE OF THE DEGREE PROGRAM**

The fundamental requirements and curriculum of the MSL degree program will be as follows:

**Admissions Criteria:** The law school will evaluate applications for the MSL program based on an applicant's ability to perform graduate level work and to participate in law school classes in a manner that will not interfere with the ability of the law school to operate in compliance with the ABA Standards. The goal underlying the admissions criteria is enhancement of the classroom and our program of legal education. More specifically, in evaluating an application for admission, the Admissions Committee will consider undergraduate work, extracurricular activities, employment experience, and other achievements. The LSAT will not be required.

MSL degree candidates will be required to submit the following materials to apply for the program:

- (1) Transcripts for all undergraduate and graduate work (must show completion of Bachelor's Degree (*i.e.*, BA, BS, or foreign equivalent))
- (2) Resume
- (3) Personal Statement describing interest in the program and aptitude to succeed at a graduate level
- (4) Two letters of recommendation
- (5) If not a native English speaker, satisfactory demonstration of English fluency

**Matriculation Date:** Fall semester or spring semester.

**Credit hours:** 26 credit hours. These can be taken on a full-time or part-time basis.

**Required courses:** MSL students will be integrated in with JD students in all courses except for the online Introduction to the American Legal System course.

- (1) ***Introduction to the American Legal System*** (2 credits). This would be a new course focused on introducing non-lawyers to the basic features and operation of the American legal system. Although this course has not been offered to date, it has been designed for delivery in an online format. This requirement may be waived at the discretion of the Dean or his/her designee depending on the background of the student.
- (2) At least one course from the following list of ***core law courses*** (the student must fulfill this requirement during his/her first semester of studies):
  - Torts
  - Contracts
  - Property
  - Criminal Law
  - Civil Procedure I or II
  - Introduction to Intellectual Property Law (traditional or executive format)
- (3) ***Elective Courses:*** The remaining credit hours will be composed of electives chosen by the student based on an established "track" of courses in a particular subject area, or an individualized course of study created in consultation with the student's advisor. Subject areas of potential study included administrative and regulatory law, alternative dispute resolution, business law, constitutional law, criminal law, employment and human resources law, entrepreneurship, estate planning, family law, finance law, health law, intellectual property law, international law, local government law, tax, and others. MSL students may enroll in all first-year and upper-division courses at the law school to satisfy the elective requirement.
- (4) ***Optional Thesis:*** Students would be permitted, but not required, to pursue an independent study course with a faculty as part of the electives.

- (5) ***Non-Law Electives***: Students would be permitted to take up to 9 of their elective credit hours in graduate-level coursework in other departments of the University outside of the law school so long as these relate to their study of law.

**Grading**: Students in the MSL degree will adhere to the same examination, research paper, or other course requirements as other students. However, their performance in the course will be judged based on the “graduate student” grading norms applicable at the University generally (i.e., they will NOT be graded on the normal law school grading curve).

**Graduation requirements**: 3.0 cumulative GPA for graduation.

**Cost**: The tuition rate for this program will be set by the Board of Trustees. To attract students, we suggest that a modified tuition rate be utilized. Possibly, we could use the graduate school tuition rate as opposed to the law school professional tuition rates.

**Subsequent Legal Studies**: No coursework completed in the MSL program may be counted toward a future JD degree based on restrictions imposed by the American Bar Association. Completion of the MSL degree will not qualify students to sit for any state bar examination.

**Transferring from JD to MSL Degree Program**: Candidates for a *juris doctor* degree at The University of Akron School of Law who decide not to complete their JD degree, may apply up to 12 credits of coursework from the JD degree into the MSL program. Such students would be excused from taking the Introduction to the Law course and therefore could transfer in 12 credits of prior work and complete their MSL degree with only 14 credit hours of additional coursework. Similarly, non-JD students who are pursuing the Certificate in Intellectual Property Law for Non-Lawyers (we are concurrently submitting a petition for approval of such certificate) would be able to transfer in up to 12 credits of work toward that Certificate to the MSL degree (e.g., a patent agent who starts in the non-JD IP Certificate program in January 2016 could transfer all those credits to MSL degree program once the program receives final approval from the Board of Regents).

#### **ADVANTAGES OF THE PROGRAM**

The creation of an MSL degree gives the law school flexibility in providing legal education to students who are not necessarily interested in pursuing a full 3-year *juris doctor* degree, but who are interested in learning more about the law. It will further expand the reach of the legal education arm of the University and contribute to the financial strength of the law school. Because the MSL program folds MSL students into our existing curriculum, there will be minimal additional costs. Every tuition dollar increases the net revenue of the University. Further, our competitor schools already have similar programs in place. This program will help us become even more competitive in the marketplace and meet several aspects of our strategic plan.

Because the MSL students will be integrated into existing courses, we do not anticipate the need to hire any additional full-time faculty. Professor Huhn has developed an Introduction to American Law course for purposes of this degree. Although he retired this semester, we could either rehire him for this purpose or have one of our existing faculty members teaching this course. The current law school faculty will teach all other courses. From an administrative standpoint, the current administration together with existing faculty committees will be able to monitor the progress of the program and address any issues. The administration and faculty members in each specialty area will help advise students about course selection.

In approving this proposal, the law faculty looked at concerns that adding non-lawyers into the classroom dynamic could adversely affect the quality of the classroom discussion or result in a decrease in the amount of substantive material covered. A related concern was that adding non-lawyers to the classroom might exacerbate the pedagogical challenge of having to teach to multiple levels of ability in a course. While these concerns were appreciated, the faculty is confident that the potential pedagogical benefits of having a more diverse classroom outweigh any concerns. MSL students will most likely be mid-career professionals who will bring a depth of real world experience to the classroom. This will enrich classroom discussions and also serve as a counterbalance to any unfamiliarity with the law that such students might have. By requiring MSL students to take the new Introduction to the American Legal System course and one core law school course in their first semester, these students should be able to perform well in courses primarily aimed at training JD candidates.

Finally, the MSL program will facilitate the legal training of a greater segment of society. Because the law touches all segments of society, the MSL degree will increase access to legal education.

#### **REQUESTED ACTION**

The Master of Studies in Law degree will assist the law school and University in terms of revenue, reputation, and quality. Accordingly, it is requested that the Office of Academic Affairs approve this proposal for a Master of Studies in Law degree and forward it along to the Board of Trustees for additional approval.

**PETITION FOR APPROVAL OF  
CERTIFICATES IN INTELLECTUAL PROPERTY  
(for Non-Lawyers and Law Graduates)**

To: Mike Sherman, Provost & Rex Ramsier, Vice Provost  
From: Matt Wilson, Dean, School of Law  
Date: May 22, 2015

**INTRODUCTION**

Currently, the law school offers a certificate program for our *juris doctor* (JD) students. This program requires the completion of our Fundamentals of Intellectual Property Course, one of three core IP courses (Patent Law, Copyright Law, or Trademark Law), nine (9) additional credit hours designated as part of our IP law curriculum, and a substantive paper on an intellectual property related topic.

On March 12, 2015, The University of Akron School of Law faculty unanimously approved a proposal to extend Certificates in Intellectual Property Law to two additional groups. The law school would like to offer a Certificate in Intellectual Property Law for (i) non-lawyers, and (ii) graduates of Akron Law and any other American Bar Association (ABA) approved law school (Post-JD IP Certificate). The law school is governed by ABA standards that require that programs and offerings outside of our core *juris doctor* degree program will not interfere with our ability to operate in compliance with the ABA standards or inhibit us from carrying out our program of legal education. We believe that these certificate programs will not contravene these requirements. As such, we seek approval from the Office of Academic Affairs to extend our current Certificate in Intellectual Property to the above two groups. Because these are certificate programs composed of existing courses, we believe that approval from the Board of Trustees and Board of Regents is unnecessary.

**CERTIFICATE IN INTELLECTUAL PROPERTY FOR NON-LAWYERS**

The law school faculty have developed and recently approved a Master of Studies in Law (MSL) degree geared towards non-lawyers interested in taking 26 credits of law courses. The law school will seek approval for this new degree in short order. For non-lawyers with an interest in intellectual property law (e.g. engineers, patent agents, etc.), the MSL should provide an avenue to enriched knowledge and enhanced qualification. However, some non-lawyers may prefer to pursue a certificate focused in intellectual property courses composed of 12 credits. Others may commence an MSL degree, but find that life circumstances prevent them from completing the entire MSL degree. The existence of a certificate will provide prospective students with the assurance that they can at least obtain a certification, even if they cannot complete the entire MSL degree.

The law school would like to commence offering the certificate as early as the fall 2015 semester. The basics of the IP law certificate program for non-lawyers will be as follows:

**Admissions Criteria:** The law school will evaluate applications for the certificate program based on an applicant's ability to perform graduate level work and evaluation that the inclusion of such applicant will not interfere with the ability of the law school to operate in compliance with the ABA Standards. The goal underlying the admissions criteria is enhancement of the classroom and our program of legal education. More specifically, in evaluating an application for admission, the Admissions Committee will consider undergraduate work, extracurricular activities, employment experience, and other achievements. The LSAT will not be required. Non-JD IP certificate candidates will be required to submit the following materials to apply for the program:

- (1) Transcripts for all undergraduate and graduate work (must show completion of Bachelor's Degree (*i.e.*, BA, BS, or foreign equivalent))
- (2) Resume
- (3) Personal Statement describing interest in the certificate program and aptitude to succeed at a graduate level
- (4) Two letters of recommendation
- (5) If not a native English speaker, satisfactory demonstration of English fluency

**Courses:** Any intellectual property course offered by the law school may count towards completion of the credit hour requirements for the degree. These courses may be geared towards JD students, JD/LLM students, or Executive LLM students.

**Matriculation Date:** Fall semester or spring semester

**Credit hours:** 12 credit hours (Unless waived by the IP Center Director, the certificate student will need to take the 3 credit hour Fundamentals of Intellectual Property Law course, either in a traditional or executive format, as part of the 12 credit requirement.)

**Grading:** Students in the non-JD IP Certificate will adhere to the same examination, research paper, or other course requirements as other students. However, their performance in the course will be judged based on the "graduate student" grading norms applicable at the University generally (*i.e.*, they will NOT be graded on the normal law school grading curve).

**Relation with Master Courses:** Courses taken toward this non-JD Certificate would fully transfer toward any future MSL degree program. Conversely, courses taken towards the MSL degree program could be credited toward a non-JD IP Certificate.

### **CERTIFICATE IN INTELLECTUAL PROPERTY FOR LAWYERS**

In February 2013, the law school approved the creation of post-JD certificate programs in Intellectual Property, Health Law, and Litigation. However, the faculty conditioned its approval by providing that such certificate programs could only

commence after the faculty approved the implementation details. On March 12, 2015, details of the Post-JD IP Certificate were presented to the faculty and the Certificate was unanimously approved.

To the extent that a student with a *juris doctor* degree desires to take additional courses in the field of intellectual property, it is much more likely that such student will pursue our 24-credit LL.M. degree in Intellectual Property Law. Not only can said students acquire a master degree, but the student will be eligible for federal financial aid. In limited instances though, a lawyer may wish to take only select specialized courses in the field of intellectual property based on work requirements or personalized interests. Making a 12 credit Post-JD IP Certificate available could be attractive to legal practitioners. Additionally, if a student were to enroll in our 24-credit LL.M. degree program, but subsequently finds herself unable to complete the full program, we could award an IP certificate upon the completion of 12 credits of study.

The post-JD IP Certificate would operate as follows. It would not follow the same criteria and requirements of the current JD-level Certificate in IP.

**Admissions Criteria:** Any student with a law degree from The University of Akron or any other ABA-accredited institution is eligible for admission into this program. This certificate program would have the same admission standards as our LL.M. in IP Law Program.

**Courses:** Any intellectual property course offered by the law school may count towards completion of the credit hour requirements for the degree. These courses may be geared towards JD students, JD/LLM students, or Executive LLM students.

**Matriculation Date:** Fall semester or spring semester.

**Credit Hours:** Once any post-JD Certificate student has completed 12 credit hours of post-JD course work in either traditional or executive format LL.M. courses with an aggregate cumulative GPA of 3.0, the student can request acknowledgement of her completion of the Certificate in IP Law. Akron Law graduates who did not receive a JD Certificate in IP would be able to count up to 6 credit hours of IP coursework taken as a JD toward a Post-JD Certificate in IP Law.

**Grading:** Students in the post-JD IP Certificate program will adhere to the same examination, research paper, or other course requirements as other students.

**Relation with Master Courses:** It is anticipated that post-JD IP Certificate students will request a certificate only at a point in their studies where they have determined it is unlikely that they will complete the full LL.M degree requirements. Nevertheless, a student requesting a certificate would still be allowed to subsequently complete the requirements for, and be awarded, an LL.M degree, provided they are able to complete these requirements within the relevant time limitations.

## **BENEFITS TO AKRON LAW**

Akron Law will benefit from extending its Certificate in Intellectual Property Law to non-lawyers and lawyers. Among others, these benefits include the following:

- (i) Enabling students to develop an expertise in an increasingly important area, develop new connections, and experience the world of intellectual property law;
- (ii) Provide non-lawyers who are not interested in a 3-year *juris doctor* degree access to important and relevant information about intellectual property law.
- (iii) Attract additional tuition dollars from non-lawyers and graduates from Akron Law and other ABA-accredited law schools;
- (iv) Become even more competitive in the marketplace and meet several aspects of our strategic plan;
- (v) Increase student numbers and diversity of background/experience in the classroom.
- (vi) Help further our reputation as a center of intellectual property expertise.

## **REQUESTED ACTION**

Akron Law is simultaneously faced with enormous tasks and potential in the current legal education environment. President Scarborough has challenged us to find new opportunities for the law school in terms of revenue, reputation, and quality. It is requested that the Office of Academic Affairs approve this proposal for extension of our Certificate of Intellectual Property Law to these two additional groups.

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 3**

**MOVE OF EARLY CHILDHOOD DEVELOPMENT  
PROGRAM**

The Academic Issues & Student Success Committee will be asked to consider the following program move at its meeting on August 12, 2015:

**Move of the Early Childhood Development Program to the Buchtel College of Arts and Sciences**

The mission of the Early Childhood Development Program is better aligned with the Buchtel College of Arts and Sciences than with College of Applied Science and Technology. The faculty of both colleges, the Academic Policies Committee, the Faculty Senate, the provost and the president all support the move of the Early Childhood Development Program to the Buchtel College of Arts and Sciences.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Proposed Move of the Early Childhood Development Program to the Buchtel College of Arts and Sciences School of Family and Consumer Sciences

WHEREAS, The mission of the Early Childhood Development Program aligns well with the mission of the Buchtel College of Arts and Sciences (BCAS) School of Family and Consumer Sciences; and

WHEREAS, The faculty of the Early Childhood Development Program has voted to move as an academic unit to the BCAS School of Family and Consumer Sciences; and

WHEREAS, The faculty of the College of Applied Science and Technology has voted to approve the move; and

WHEREAS, The faculty of the BCAS School of Family and Consumer Sciences has voted to accept the move and has made the necessary changes to their college bylaws and retention, tenure and promotion criteria and procedures; and

WHEREAS, The Faculty Senate recommended that the Early Childhood Development Program be moved as a unit to the BCAS School of Family and Consumer Sciences effective August 12, 2015; and

WHEREAS, The president and the provost concur; and

WHEREAS, The Academic Issues & Student Success Committee recommended that the Board of Trustees approve the move of the Early Childhood Development Program to the BCAS School of Family and Consumer Sciences; Now, therefore,

BE IT RESOLVED, That the Early Childhood Development Program will move as a unit to the Buchtel College of Arts and Sciences School of Family and Consumer Sciences, effective August 12, 2015.

---

Paul A. Herold, Secretary  
Board of Trustees

August 12, 2015

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 4**

**INFORMATION TECHNOLOGY**



To: Nathan J. Mortimer, VP for Finance & Administration/CFO  
Cc: W. Michael Sherman, Sr. Vice President, Provost & COO  
From: Godfrey Ovwigho, Chief Information Officer  
Subject: ITS Informational Report for the Board of Trustees  
Date: July 20, 2015

**Information Technology Services Report for the Board of Trustees  
August 2015**  
*(Report prepared July 20, 2015)*

**RFP for PeopleSoft Managed Services:** PeopleSoft managed services will help UA by providing a number of cost-savings/avoidance and operational benefits. For example, managed services will provide better responsiveness to patches to the infrastructure, provide better business continuity safeguards with no service disruption at peak times, and alleviate costs associated with staff training, to name just a few. Responses to the RFP are due on July 31, 2015.

**The University of Akron PeopleSoft HCM 9.2 Upgrade:** This upgrade to Human Resources and Payroll continues with a projected date of mid-August for completion. Formal user acceptance testing has begun and is scheduled to continue until August 2015. The result of this testing will determine whether the upgrade is completed in August or is delayed until October.

**Lorain County Community College PeopleSoft Upgrade:** UA provides database and system support for Lorain's PeopleSoft environment. Work continues on an upgrade of Lorain's PeopleSoft Portal to the V9.1 R3 version. The go-live for this is scheduled for late summer. Lorain is also beginning an upgrade of its PeopleSoft HCM system to the 9.2 release. A go-live date for this is not yet scheduled, but the upgrade will be completed before calendar year end.

**Student Degree Audit Replacement:** During fall 2015, the Registrar's office plans to run the new PeopleSoft Academic Advising functionality in parallel with the current software for degree verification. This project, which migrates existing functionality into the core PeopleSoft software, continues on track for a planned go-live in January 2016.

**Distributed Antenna System:** Designed to improve cellular coverage on campus, the project is on schedule to be operational in September 2015. Implementation of cables and hardware will be completed August 2015. The system will be operational on a building-by-building schedule during the month of August.

**Online Marketing and Fund Raising:** Blackbaud's Luminare hosted product is in the final stages of setup and testing. Go-live for the system is planned for August 2015.

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 5**

**STUDENT SUCCESS**



The University of Akron

## Division of Student Success

### Overview

The Division of Student Success (SS) supports the Akron Experience by engaging students in educational, academic support programming and activities to meet the developmental needs of students throughout their college experience. The division's strategic priorities for FY15 include improving student satisfaction with the Akron Experience, increasing retention and graduation, and developing an effective organizational structure to deliver sustainable results. SS offers a broad range of services, co-curricular activities, programs, and events that are consistent with the University of Akron strategic priorities. SS is comprised of the following 17 departments:

- Akron Experience
- Center for Academic Advising and Student Success
- Choose Ohio First
- Counseling and Testing Center
- Developmental Programs
- New Student Orientation
- Office of Accessibility
- Office of Multi-Cultural Development
- Office of Student Academic Support Services
- Off-Campus Student Services
- Registrar
- Residence Life and Housing
- Student Health Services
- Student Conduct and Community Standards
- Student Life
- Student Recreation and Wellness
- Student Services Center

<b>2014-15 Actual Expenditures</b>	
General Fund	\$8,898,407
Auxiliary	\$32,768,128
Grant Dollars	\$1,925,834
Other	<u>\$1,118,637</u>
<b>Total</b>	<b><u>\$44,711,006</u></b>

<b>Employees 2015</b>	
Full time	229
Part time	<u>42</u>
<b>Total Employees</b>	<b>271</b>

<b>Student Employees 2015</b>	
Graduate Assistants	24
Student Assistants	<u>427</u>
<b>Total Student Employees</b>	<b>451</b>



The University of Akron

Division of Student Success

**The University of Akron  
Division of Student Success  
Report to the Board of Trustees  
August 2015**

**Significant Highlights and Accomplishments**

**Executive Summary**

This report provides an overview of significant highlights and accomplishments of the 17 departments in the Division of Student Success that took place in the 2014-15 academic year.

Each of the division's departments work diligently throughout the year to support students' Akron Experience and provide educational and academic support services and activities to meet the developmental needs of students. Division staff assist with retention efforts throughout the year and strive to assist students' persistence toward graduation. The division focuses on providing positive interactions through the many student-centered activities; state-of-the-art facilities; leading-edge technology; assessment- and data-driven programs and services; and extensive collaborative efforts with colleagues across campus.

This report highlights the Academic Gateway units and the Student and Campus Life units of the division.

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**APPENDIX 5**

**STUDENT SUCCESS**



The University of Akron

Division of Student Success

**The University of Akron  
Division of Student Success  
Report to the Board of Trustees  
August 2015**

**Significant Highlights and Accomplishments**

**ACADEMIC GATEWAY HIGHLIGHTS**

- *Counseling and Testing Center (CTC)*
  - CTC is the only university counseling center in Northeast Ohio to have all of its services and major function areas assessed and accredited by the International Association of Counseling Services, the National College Testing Association, and the American Psychological Association. Additionally, the University has maintained its Jed Campus status, which indicates successful mental health services, for the second and final year of the current program.
- *Office of Student Academic Success - Tutoring*

UA continues to be one of the leaders of the Ohio eTutoring Collaborative (online tutoring), providing synchronous tutors in mathematics, biology, chemistry, and writing. In fall 2014 the Office of Student Academic Success served 1,194 students in 5,670 contact hours.
- *Office of Accessibility(OA)*

The Office of Accessibility saw a 15.8 percent increase in active students. OA has revamped and developed new ways to keep in touch with students related to programs, including Disabilities Awareness Week, resulting in the creation of an office Twitter page, @AccessibilityUA. Its Peer Assistance for Support and Success (PASS) program was also revamped.
- *Emergent Advising*

Emergent Advising saw a 10 percent increase in first-time, full-time, fall-to-fall retention.
- *Choose Ohio First (COF)*

The COF program saw a 90 percent retention rate, with an 81 percent six-year graduation rate.
- *College-Ready Advising*

A total of 87 percent of the freshman class was seen for the freshman transition advising appointment by the end of the end of October (start of freshman spring registration).
- *Student Services Center (SSC)*

The SSC saw a 27.36 percent increase in student contacts from July 2014 – May 2015.

- *Help A Zip (HAZ)*  
Referrals to HAZ (academic, financial, personal intervention concerns) increased by 33 percent in 2014-2015. Additionally, 61 percent of students referred through HAZ were retained from fall 2014 to spring 2015.
- *Parents and Family Association*  
Over 200 family members were present for the “Soctoberfest” event, and over 230 family members were hosted during the Parent Winter Weekend.
- *Learning Communities*  
For fall 2014, the University offered over 30 academic Learning communities with 615 student participants.
- *Office of Multicultural Development (OMD)*  
The fall 2014 to fall 2015 retention rate of mentees was 2.8 percent higher than the overall fall 2014 to fall 2015 retention rate of University FTF (full-time freshman). The disaggregated (race/ethnicity and gender) data also illustrates that UA mentees are persisting at higher rates. Additionally, OMD hosted the University’s inaugural Multicultural Convocation ceremony with 62 graduates participating and over 350 guests attending.
- *Office of Multicultural Development- Peer Mentoring*  
Peer Mentoring served 44.4 percent of UA’s Hispanic/Latino FTF population, 38.7 percent of UA’s Black/African American FTF population, and 29.2 percent of UA’s Two or More Races FTF population. Each mentee received 3.6 face-to-face meetings with a mentor during the academic year (not including email/phone outreach).
- *Student Initiatives*  
Post-secondary Enrollment Options Program (PSEOP)  
Enrollment increased 11 percent in fall 2014 as compared to fall 2013; 13 additional students were enrolled full time through the Seniors to Sophomores Partnership with Akron Public Schools. PSEOP graduates totaled 462 in 2014, and 386 applied as new freshmen (83 percent).

The Akron Experience: University 101 course sections increased from 33 in fall 2013 to 76 in fall 2014 (130 percent increase). Effective fall 2014, the course became a mandatory requirement for all preparatory and emergent students, and is strongly encouraged for college-ready students. The percentage of A’s awarded in the class was the highest in the past five years (57.6 percent in fall 2014 compared to 55.9 percent in fall 2013), and the percentage of Fs in the class were lowest in the past five years (12.3 percent in fall 2014 compared to 15.6 percent in fall 2013).

UA has administered the MAP-Works transition survey since 2010 as a means to identify potential risk indicators for first-year students. In fall 2014, UA achieved a 79.6 percent completion rate for the Fall Transition Survey, which was the highest rate since implementation of the program. This high completion rate can be attributed to the fact that most college-ready and emergent students in the Division of Student Success were enrolled in a section of The Akron Experience: University 101, and completion of the MAP-Works transition survey was connected to an assignment in the class.

## STUDENT AND CAMPUS LIFE HIGHLIGHTS

- *Dean of Students*

Managed 105 referrals made to Deputy Title IX Coordinator for Students representing a more than 500 percent increase in referrals from the previous year. This resulted in a new online reporting form, revised sexual misconduct reporting protocols, and an increased presence and visibility of awareness and prevention programs on campus.

The Think About It online sexual abuse and substance training program was successfully launched in fall 2014 and disseminated to new students resulting in 3,667 students completing the course.

- *Off-Campus Student Services (OCSS)*

In collaboration with the UA Police and Block By Block, the Off-Campus Patrol provided approximately 8,700 escorts from August 2014 through May 2015, and provided 1,600 people with hospitality assistance.

The Community Policing Fusion group, a committee of the Safety Consortium chaired by OCSS and UAPD, provided coordination efforts to address the education of students in being good party hosts as well as presenting four on-campus "Party Safe" education events with 448 students, participating in multiple door-to-door campaigns and social media monitoring.

OCSS also collaborated with the Vice President Student Success Office to coordinate quarterly luncheons during the fall and spring semesters with major off-campus property owners near the University.

- *Residence Life and Housing (RLH)*

Co-curricular Programs and Activities provided 130 activities with a total attendance of 34,195 (6 percent increase compared to last year).

RLH was recognized nationally by three different organizations:

- 2015 Association for the Promotion of Campus Activities (APCA) National Organization of the Year Award presented to Sigma Lambda Honorary
- Two National of the Month Awards through the National Association of College and University Residence Hall (NACURH); and
- UA was one of five national nominees for the 2015 National Best Campus Program Award from Campus Activities Magazine. This nomination reflected the efforts of the Zips Programming Network and Residence Hall Programming Board/Residence Hall Council. The other nominees were the University of Central Florida, Colorado School of Mines, Stanford University, and Southern New Hampshire University. This is the second-consecutive year that Akron has been nominated. Previously, UA received this award in 2012, 2010, 2006, 2003, and 2000.

- *Student Health Services (SHS)*

SHS provided experiential learning opportunities in collaboration with the College of Health Professions in the facility to 37 students. In addition, SHS managed several multidisciplinary partnerships with both on- and off-campus constituents including International Programs,

Counseling and Testing Center/Office of Accessibility/Portage Path Behavioral Health, UA's Emergency Operations Group, SART, Medina-Summit County Rape Crisis Center, UAPD, UA's University Council Health and Wellness Committee, Ohio College Health Association, Summit County Health District, Planned Parenthood, and the community AIDS Network for STD and HIV testing.

- *Student Life (SL)*

SL celebrated its ten-year anniversary.

SL offered a total of 382 programs with a total of 45,681 students participating. Areas of emphasis included: leadership, civic engagement, social, educational and arts/cultural. Programming highlights included: Springfest, LIFE Awards, Late Night in the Union series, Alcohol Awareness Week, movie series every weekend, Hunger and Homeless Awareness Week, Make a Difference Day, Homecoming, Alternative Spring Break trips, UA Pride Days, Diversity Week, Black History Month, Women's History Month, Super Service Saturdays, E.D.G. E. Leadership Conference and much, much more.

ZPN along with Residence Hall Programming Board was named as one of the top-five programming boards by Campus Activities Magazine.

Fraternity & Sorority Life programs received national recognition:

- In February 2015, the three governing councils for the fraternity and sorority community were recognized for excellence at the Association for Fraternity Leadership and Values (AFLV) Central Conference. The Council qualified as one of two Councils in the running for the overall excellence award; for which they were a very close runner-up. This is the second time the Panhellenic Council has been a runner-up since it began applying for the awards in 2011.
- In its second year of applying, the Interfraternity Council (IFC) applied to seven of the eight award categories, which was a significant increase from its previous application in 2012 to only the council management category.
- For the first time, the National Pan-Hellenic Council (NPHC) received Excellence in Council Management. In addition, the NPHC was awarded with the 2015 Craig Little Breakthrough Award, which includes a \$200 scholarship given to first-time applicants who have achieved high standards of excellence.
- UA's Panhellenic Council was recognized by the National Panhellenic Conference (NPC) as one of 32 universities for high-performing council management and leadership in the areas of recruitment, organization structure, communication with NPC, self-governing through following judicial procedures, programming, academic success and Panhellenic impact and relations with the greater community. UA was recognized as one of 21 councils receiving the Achievement Award for meeting six of the seven criteria. There are over 660 college Panhellenic Councils nationwide.

- *Student Recreation and Wellness Services (SRWS)*

The SRWS was the recipient of the Gold NASPA Award in the category of Athletics, Recreation, Physical Fitness, Non-Varsity Sports for the Outdoor Adventure Adaptive Paddle sport program, with 450,056 in total attendance and 377,325 student access to SRWS facilities (a 1 percent increase in both categories).

The SRWS 17<sup>th</sup> in the Nation according to University Prime Time online. CollegeRanking.net ranked The University of Akron pools as 12<sup>th</sup> on their list of Top 30 Best College Pools.

The SRWS landing page received 18,759 visits (8 percent increase over FY13) and 440,892 page views overall for the SRWS site during the FY15 reporting period. The index page is rated 19<sup>th</sup> (up one place from FY14) for uakron.edu out of 90,000+ possible entrance pages on the uakron.edu domain.

The SRWS celebrated its ten-year anniversary.

- *Student Conduct and Community Standards (SCCS)*

SCCS received a total of 581 student referrals from our community, representing roughly a 4.3 percent increase over the last reporting year. Below is a breakdown of the type of referrals received this year:

- **Eighty-one students were referred for an informal resolution**, an increase of 14 referrals (21 percent increase) over last year.
- **Five hundred students were referred for formal resolution**, an increase of 10 referrals (2 percent increase) over last year.

SCCS conducted roughly 100 student, faculty, and staff presentations and/or trainings and interacted with roughly 4,396 students, faculty, and staff through educational programming. As compared to the last reporting year, four additional programs were offered this year but overall attendance remained roughly the same.

SCCS also partnered with OCCS and the UAPD to educate students, faculty, and staff about our respective roles and outcomes in situations involving students regarding alcohol consumption, responsible decision making, and drinking and driving.



Office of General Counsel

DATE: July 28, 2015

TO: Dr. William M. (Mike) Sherman  
Senior Vice President and Provost and Chief Operating Officer

FROM: M. Celeste Cook   
Associate Vice President and Deputy General Counsel

RE: **Summary of Rules Committee Agenda Items for the  
August 12, 2015 Meeting of the Board of Trustees**

The Rules Committee will be asked to consider revisions to the following Rules at its meeting on August 3, 2015:

1. O.A.C. 3359-60-06.2 Graduate student standards

The Student Policy Committee of the Graduate Council recommend that requirements related to international students as outlined in the rule be revised for the following reasons:

- 1) English proficiency can be demonstrated in a number of ways beyond those listed in the current rule;
- 2) To bring the rule in line with current practices for measuring English language proficiency, which are supported by the academic departments/schools; and
- 3) To make the rule consistent with the Graduate Bulletin.

The Graduate Council has voted to approve the recommendation. Faculty Senate approved the recommended changes at its meeting on May 4, 2015.

2. O.A.C. 3359-1-02 Officers of the board and their duties

The proposed revisions to the rule authorize the Assistant Secretary, in addition to the Secretary, to perform functions necessary to support the operations of the Board. The proposed modification will add redundancy and flexibility to the performance of these duties and responsibilities.

3. O.A.C. 3359-1-04.1 Open meetings

The proposed revisions to the rule authorize the Assistant Secretary, in addition to the Secretary, to administer the duties and responsibilities prescribed by the rule to comply with Ohio's Open Meetings law.

4. O.A.C. 3359-7-01 Office of the vice president and general counsel

The proposed revisions to the rule pertaining to the duties of the vice president and general counsel authorize when the vice president and general counsel is also appointed as Assistant Secretary of the Board of Trustees, to administer those functions and duties prescribed for that officer outlined in the bylaws of the board.

5. O.A.C. 3359-20-03.10 Guidelines for initial appointment, reappointment, tenure, and promotion of full-time faculty in the school of law

The proposed revisions to the rule authorize the Assistant Secretary, in addition to the Secretary, to sign a certificate or letter of appointment for tenured or tenure-track or non-tenure track law school faculty on behalf and in the name of the University and the Board by the Chairperson of the Board and/or the President of the University, and perform other duties related to the processing of certificates of appointment. The proposed modifications will add redundancy and flexibility to the performance of those duties and responsibilities.

6. O.A.C. 3359-22-01 Contract professional information

The proposed revisions to the rule authorize the Assistant Secretary, in addition to the Secretary, to sign certificates or letters of appointment for contract professionals. The proposed modifications will add redundancy and flexibility to the performance of this duty and responsibility.

### 3359-60-06.2 Graduate student standards.

#### (A) International students.

- (1) ~~An international student is normally admitted only in the fall, and all credentials should be received by the graduate school by the first of April. Inasmuch as the university of Akron, as a state institution, has an obligation to the residents of Ohio, only the best-qualified international applicants can be admitted. An international student seeking admission should not plan to leave the home country until notice of admission has been received from the graduate school.~~
- (2) An international student should access the online graduate application through the graduate school website and submit the required application fee. An official transcript and degree from all institutions and universities attended must be submitted. Original records in languages other than English must be accompanied by exact English translations and certified by the school, U.S. consulate, or other legal certifying authority.
- (3) An international student should submit to the graduate school the declaration and certification of finances, an original statement from the bank showing availability of sufficient funds to cover the cost of the first year of study, and a copy of the passport. The graduate school will prepare the certificate of eligibility (I-20A/B or DS-2019) upon receipt of adequate financial support, copy of the passport, and admission to the university.
- (4) International applicants, United States citizens, and permanent residents whose native language is not English must submit evidence that they have a sufficient level of English to undertake graduate studies at the university of Akron. After submitting acceptable academic credentials and proof of English proficiency, applicants who are fully admitted may enroll in graduate course work and be eligible for university of Akron funded assistantships, fellowships, or scholarships. Prospective teaching assistants must achieve a passing score on the UADEPT (the "University of Akron Developed English Proficiency Test"), or a 23 or greater on the speaking component of the internet-based TOEFL (the "Test of English as a Foreign Language").
- (5) Applicants to graduate programs can demonstrate their English proficiency in one of the following ways:
  - (a) A minimum score of 550 on the paper-based TOEFL, 213 on the computer-based TOEFL, or 79 or higher on the internet-based TOEFL. (The following departments require a higher standard of proficiency: English and history require a TOEFL of 580/237/92; and biomedical engineering requires a TOEFL of 590/243/96.) Scores more than two years old will not be accepted; or
  - (b) A minimum score of 6.5 on the IELTS (the "International English Language Testing System"), which is managed by the British Council. Scores more than two years old will not be accepted; or

- (c) Successful completion of a full course of study in the advanced level of ELI (the "English Language Institute") at the university of Akron. ELI is an intensive (twenty hours a week) program in English for academic purposes. The advanced level course of study is offered every fall, spring, and summer according to the university's academic calendar; or
  - (d) Successful completion of twenty-four credit hours of upper-level undergraduate or eighteen credit hours of graduate coursework at a United States university or college in which English is the primary language of instruction. Successful completion is defined as maintaining a 3.0 cumulative grade point average in full-time, continuous studies. Applicants must submit original transcripts of their coursework; or
  - (e) Successful completion of an undergraduate or graduate program at a university outside the United States in which English is the language of administration and instruction. English must be used for all administrative functions and for all areas of instruction (with the exception of foreign language courses) including course lectures, materials, discussions, readings, and writing assignments. Applicants must submit an original official document from the undergraduate or graduate institution certifying that all of the administrative functions and instruction are conducted in English. The document must be signed by an officer of the institution and carry an official seal. The dean of the graduate school at the university of Akron will review the submitted documentation and inform the applicant if he or she has satisfied the English requirement. The decision will be final.
- (2) ~~Applicants from countries other than the United States in which English is not the major language in daily life are required to demonstrate high-level competence in the use of the English language, including reading, writing, speaking and listening, prior to admission. This competence can best be established by achieving a score of at least five hundred fifty on the TOEFL (the "Test of English as a Foreign Language"). The TOEFL is administered by "Educational Testing Service, Box 899, Princeton, NJ 08540 USA." Applicants should make arrangements to take the test as soon as study at the university of Akron is anticipated and should request ETS to forward the official test score directly to the "Graduate School, The University of Akron, Akron, OH 44325." The official score should be received in the graduate school by the first of June for fall admission. Unofficial copies of the TOEFL cannot be accepted. If the TOEFL is not available, the applicant should contact the international student adviser at the university of Akron for other arrangements. Personal letters certifying English competence are not acceptable as substitutes for test scores.~~

- ~~(3) The completion of an English placement test after admittance will also be required. Based on the results of this test, a student may be required to take an English language course for credit.~~
  - ~~(4) An international student, coming to the university of Akron in good standing from an accredited American college or university, may have the English proficiency requirement waived upon written request.~~
- (B) Non-accredited American school graduates. A student holding a baccalaureate degree from a non-accredited American college or university, if otherwise qualified, is required to complete at least ten semester credits of postbaccalaureate work at a 3.00 level before being considered for admission to the graduate school. The accreditation status of the school at the time of the student's graduation shall apply. A student should consult with the department head in the major field to develop a postbaccalaureate program.
- (C) Grades.
- (1) A student admitted to graduate study under any status at the university of Akron is expected to maintain a minimum 3.00 average (4.00 = "A") at all times. A grade-point average of 3.00 or better is required for graduation. Any student whose average falls below 3.00 is no longer in good standing in the graduate school and considered on probation. No more than six semester credits of "C" grades may be counted toward the degree. In computing cumulative averages, "D" grades are treated as "F" grades. The dean of graduate studies and research, with the approval of the department head, may dismiss anyone who fails to make satisfactory progress toward declared goals or who accumulates six semester credits of "C+" or below. The accumulation of six semester credits of "F" will result in mandatory dismissal. A student dismissed from the graduate school for academic reasons may not be readmitted for one calendar year, and then only if evidence for expecting improved performance is submitted and found acceptable.

(2) Official academic records are maintained with a grade-point system as follows:

Grade	Quality Points
"A"	4.0
"A-"	3.7
"B+"	3.3
"B"	3.0
"B-"	2.7
"C+"	2.3
"C"	2.0
"C-"	1.7
"D+"	0.0
"D"	0.0
"D-"	0.0
"F"	0.0

(3) The following grades may also appear on the term grade reports or on the official academic record. There are no grade points associated with these grades.

- (a) "I" - Incomplete: Indicates that the student has done passing work in the course but that some part of the work is, for good and acceptable reason, not complete at the end of the term. Failure to make up the omitted work satisfactorily by the end of the following term, not including summer sessions, converts the "I" to an "F". When the work is satisfactorily completed within the allotted time, the "I" is converted to whatever grade the student has earned. (Note: If instructors wish to extend the "I" grade beyond the following term for which the student is registered, prior to the end of the term they must notify the office of the registrar in writing of the extension and indicate the date of its termination. It is the responsibility of the student to make arrangements to make up the incomplete work. The faculty member should submit the new grade to the office of the registrar in writing.)
- (b) "IP" - In progress: Indicates that the student has not completed the scheduled coursework during the term because the nature of the course does not permit completion within a single term, such as work toward a thesis.
- (c) "PI" - Permanent incomplete: Indicates that the student's instructor and the instructor's dean have for special reason authorized the change of an incomplete ("I") to a permanent incomplete ("PI").
- (d) "W" - Withdraw: Indicates that the student registered for the course but withdrew officially sometime after the second week of the term.

- (e) "NGR" - No grade reported: Indicates that, at the time grades were processed for the present issue of the record, no grade had been reported by the instructor.
  - (f) "INV" - Invalid: Indicates the grade reported by the instructor for the course was improperly noted and thus unacceptable for proper processing.
- (4) Any student whose grade-point average falls below 3.00 is no longer in good standing in the graduate school and will be placed on probation. In consultation with the college or department, as appropriate, the dean of the graduate school will dismiss full-time students who do not return to good academic standing within two consecutive semesters (excluding summers) and part-time students who do not return to good academic standing within the attempting of fifteen additional credits.

For the purpose of administration of the full-time and part-time provisions of this policy, full-time and part-time status are determined by the semester in which the student goes on probation. Full-time enrollment constitutes nine or more graduate hours; part-time is less than nine graduate hours.

The dean of the graduate school, with the approval of the relevant department head may also dismiss anyone who fails to make satisfactory progress toward declared goals or who accumulates six semester credits of "C+" or below. The accumulation of six semester credits of "F" will result in mandatory dismissal.

A student dismissed from the graduate school for academic reasons may not be readmitted for one calendar year, and then only if evidence for expecting satisfactory performance is submitted and found acceptable.

- (D) Repeating courses. Any graduate course may be repeated once for credit. However, the degree requirements shall be increased by the credit hour value of each course repeated. The hours and grades of both the original and the repeated section shall be used in computing the grade-point average. Required courses in which a "D" or "F" was received must be repeated.
- (E) Transfer students. A graduate student matriculated in the graduate school of another college or university who wishes to transfer to the university of Akron to continue graduate education must be in good standing at the other school.
- (F) Course load. A full load of coursework at the graduate level is nine to fifteen semester credits including audit.
- (G) Registration. The responsibility for being properly registered lies with the student, who should consult with the assigned adviser in preparing a program of courses and/or research. A schedule of courses, hours, class location and registration procedures is obtainable from the registrar.
- (H) Entrance qualifying examinations. The use of examinations to determine admissibility to enter a graduate program or eligibility to continue in one is the prerogative of the

departments offering graduate programs. The department has the right to select the examination and minimum acceptable level of performance. Information and procedure may be obtained from the head of the appropriate department.

- (I) ~~Commencement. A student earning a graduate degree is expected to participate in the commencement exercise.~~

Effective: 02/01/15

Certification:

Paul A. Herold    ~~Fed A. Mallo~~  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: Prior to 11/04/77, 08/30/79, 01/30/81, 12/31/86, 05/22/91, 05/09/14, 02/01/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Revisions to University Rule 3359-60-06.2  
Graduate student standards

BE IT RESOLVED, that the recommendation presented by the Rules Committee on June 10, 2015, to revise Rule 3359-60-06.2 pertaining to requirements related to international graduate students, as approved by Faculty Senate at its meeting on May 4, 2015, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

August 12, 2015

**3359-1-02 Officers of the board and their duties.**

(A) Officers.

The officers of the board shall be a chairperson and two vice chairpersons, who shall be members of the board, a secretary of the board, and an assistant secretary who need not be members of the board. The nominating committee shall meet annually in May, so that its report and recommendations may be voted upon at the board's regular meeting in June annually. The officers shall be elected at the board's regular meeting in June and shall take office at the first regular meeting of the board in each fiscal year beginning the first of July and shall serve until their successors are elected.

(B) Duties of officers.

The duties of the officers of the board shall be as follows:

(1) Chairperson.

- (a) The chairperson shall preside at all meetings of the board and shall decide all questions of order. It shall be the chairperson's duty to see that the bylaws of the board are complied with; that the duties of the executive officers of the university, as prescribed in the regulations of the board, are followed; and that the resolutions and documents of the board are properly executed. The chairperson shall be an ex-officio member of all committees of the board.
- (b) The chairperson shall, for and on behalf of the university and the board, sign instruments, contracts, minutes, resolutions, diplomas, and other documents authorized by the board, or authorize the president of the university or the secretary to so act in the chairperson's behalf.
- (c) The chairperson shall perform such other duties as these bylaws shall hereinafter prescribe or as may be, from time to time, delegated to the chairperson by the board.

(2) Vice chairpersons.

During the absence of the chairperson, a vice chairperson designated by the chairperson shall be invested with the powers and discharge the duties of the chairperson. Should the chairperson fail or be unable to make a designation, the vice chairperson with the most seniority as vice chairperson shall act as chairperson during the chairperson's absence or incapacitation. Should both vice chairpersons have equal seniority as vice chairpersons, the vice chairperson with the most seniority as a board member shall act as chairperson.

(3) Secretary and Assistant Secretary.

- (a) The secretary and assistant secretary, as ~~an officer~~ officers of the board, shall be the ~~eustodian~~ custodians of the seal of the university of Akron, of all

records, books, deeds, contracts, documents and papers of the board. The secretary or assistant secretary shall attest by signing all instruments, contracts, diplomas, certificates, and other documents executed on behalf and in the name of the university and the board by the chairperson of the board and/or the president of the university, and shall have contract authority with respect to the execution of contracts as authorized by the board of trustees or as provided in the rules of the board of trustees.

- (b) The secretary and assistant secretary shall attend all meetings of the board and committees of the board and shall keep accurate and complete records of minutes of said meetings in a manner consistent with the requirements of Ohio law respecting the records of public meetings. In implementing this requirement with respect to regular or special meetings of the board, such meetings shall be mechanically recorded and thereafter reduced to writing with the aid and benefit of such recordings. The written minutes shall be submitted for formal approval by the board of trustees to ensure that such minutes are accurate and complete in memorializing the proceedings, decisions, and actions of the board in such meetings. Upon approval of the minutes by the board of trustees, the mechanical recordings shall no longer be required to be kept.

Minutes of the meetings of committees of the board shall also be mechanically recorded, but inasmuch as committees of the board are not authorized to act on behalf of the board of trustees, such mechanical recordings shall constitute the complete record of minutes of said meetings, without the necessity of being reduced to writing or otherwise require formal approval by the respective committee. However, in the event such committee meeting minutes are reduced to writing, then such minutes shall constitute the complete record of minutes of said committee meeting without the necessity of retention of the mechanical recording of such meeting. Such recordings shall be kept according to the applicable records retention schedule. The secretary or assistant secretary shall, prior to consideration by the board of approval of the record of any meeting, transmit by mail or deliver to each member a copy of the written record of the regular or special meeting and shall give notice to the members of the board and to the president of the university of all meetings of the board, both regular or special; and, when requested by the chairperson of any committee of the board, shall give notice of the meeting of such committee to the members thereof.

- (c) When elected thereto by the board, the secretary and assistant secretary may, if

not a member of the board, occupy an administrative position in the university, in addition to being an officer of the board. Otherwise, the secretary and assistant secretary, when elected thereto by the board, shall be made an unclassified contract professional employee of the university and shall hold office and be employed thereafter at the sole discretion of the board, and pursuant to terms and conditions established by the board. The secretary and assistant secretary shall report directly to the board through the chairperson of the board, and shall work in close cooperation and coordination with the president. This reporting arrangement shall not preclude the right of trustees and the secretary and assistant secretary to communicate directly with the other at any time on all matters the board, individual trustees, or chairperson shall require.

- (d) The secretary and assistant secretary, ~~with the assistance of the assistant secretary~~, shall provide for a system of filing university rules in compliance with Chapter 111. of the Revised Code. The secretary and assistant secretary shall only file those rules properly promulgated by the board of trustees and the faculty senate, in accordance with the bylaws and regulations of the board of trustees. The secretary and assistant secretary, at the direction of the vice president and general counsel, shall be authorized to make such changes to university rules as are necessary to comply with the requirements of law, rule filing requirements by the secretary of state or other legislative agency, provide for consistency in related rules, and avoid duplication and unintended consequences of grammatical or other stylistic provisions in the rules.
- (e) The secretary or assistant secretary shall receive and respond to routine correspondence, inquiries, and requests to the board of trustees, with the copies thereof to the chairperson. The secretary or assistant secretary shall receive all transmittals to the members of the board of trustees and shall be responsible for providing copies of same to individual board members. Proposals from faculty and staff, either as a group or as individuals, shall be referred to the president pursuant to paragraph (B) of rule 3359-1-05 of the Administrative Code, with a copy thereof to the chairperson. Requests to address the board or any committee of the board shall not normally be considered unless submitted in writing to the secretary or assistant secretary at least two weeks prior to any regularly scheduled meeting. Such requests shall include information requested by the secretary, including, but not limited to, the purpose of the request and a summary of the topic to be addressed. The chairperson of the board, in consultation with the chairperson of any committee of the board, as appropriate, shall, for and on behalf of the board

or committee, determine if and when the matter should be scheduled upon the agenda of the board or committee of the board. In the event the chairperson determines not to schedule the matter on the agenda of the board or committee of the board, the chairperson shall direct the secretary or assistant secretary to provide notice of such request to members of the board for their information.

- (f) The secretary or assistant secretary shall confer with each member of the board of trustees concerning the procedure each trustee prefers regarding receipt of anonymous transmittals. Individual trustees may direct the secretary or assistant secretary in writing to retain their copies of anonymous transmittals for reference in the board office. Otherwise, the secretary or assistant secretary shall forward such transmittals by regular mail or personal delivery. Such transmittals shall not be delivered by facsimile copy.

~~(4) Assistant secretary.~~

- ~~(g a) When elected thereto by the board, the assistant secretary shall also be made an unclassified contract professional employee of the university and shall hold office and be employed thereafter at the sole discretion of the board, and pursuant to the terms and conditions established by the board. The assistant secretary shall report to the chairperson of the board of trustees on those matters assigned by the chairperson or board of trustees, and to the secretary on those matters and duties prescribed within the responsibility of the secretary. The assistant secretary shall work in close cooperation and coordination with both the president and the secretary of the board. The assistant secretary shall assist the secretary in the execution of duties outlined in these rules for the secretary, and shall substitute in the secretary's absence. This reporting arrangement shall not preclude the right of trustees and the assistant secretary to communicate directly with the other at any time.~~
- (h b) The responsibilities of the secretary and assistant secretary shall be assigned by the chairperson of the board and shall include, but not be limited to, the daily management of the board office and operations, direct oversight of board communications, coordination of trustee development and strategic planning initiatives as directed by the chairperson of the board or committee chairs, serve as board liaison in connection with major university initiatives and with campus, community, governmental, or other constituencies as directed by the chairperson of the board.
- (i e) The assistant secretary ~~shall attend all meetings of the board and committees of the board and~~ shall assist members of the board as they may request in carrying out their fiduciary duties to the board.

Effective: 01/31/2015

Certification: \_\_\_\_\_  
Paul A. Herold    ~~Fed A. Mallo~~  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 11/04/77, 02/16/87, 11/20/89, 07/20/90,  
09/30/93, 12/23/95, 08/09/96, 09/28/97,  
11/24/01, 12/02/04, 06/25/07, 05/23/10,  
04/11/11, 10/06/11, 01/31/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Revisions to University Rule 3359-1-02  
Officers of the board and their duties

BE IT RESOLVED, that the recommendation presented by the Rules Committee on August 12, 2015, to revise Rule 3359-1-02 to authorize the Assistant Secretary, in addition to the Secretary, to perform various functions necessary to support the operations of the Board, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

August 12, 2015

**3359-1-04.1 Open meetings.**

- (A) The board of trustees shall comply with all provisions of the Ohio open meeting law set forth in section 121.22 of the Revised Code.
- (B) The chair of the board of trustees of the university of Akron shall, at a regular springtime meeting of the board, announce the time, date and place for the regularly scheduled meetings of the board of trustees for the succeeding fiscal year, commencing July first and lasting twelve months, and shall, at each scheduled meeting of the board, announce the time, date and place of the next scheduled meeting of the board.
- (C) The secretary or assistant secretary of the board of trustees shall place on file in the university library and post in the board office and on the board's website the schedule of regular meetings as announced by the chair of the board.
- (D) A representative of the media may request notification of regularly scheduled meetings for the year beginning July first and ending June thirtieth by submitting to the secretary or assistant secretary of the board a sufficient number of self-addressed, stamped envelopes in which to mail such notices or by submitting an email address or fax machine phone number.
- (E) Any person desiring notification of regularly scheduled meetings of the board of trustees may receive same (for twelve months) by depositing with the secretary or assistant secretary of the board a sufficient number of self-addressed, stamped envelopes in which to mail such notification or by submitting an email address or fax machine phone number.
- (F) In the event of any change in the calendar of regularly scheduled meetings of the board of trustees during the year commencing July first and ending June thirtieth, the chair and the secretary or assistant secretary of the board shall provide notice of such change no later than one week prior to the next regularly scheduled meeting.
- (G) The secretary or assistant secretary of the board of trustees shall, upon receipt of notice from chair of the board of trustees, members of the board of trustees or the president of the university, of the scheduling of a special meeting of the board of trustees or of a meeting of a committee where five or more members of the board are expected to attend, but in no event later than twenty-four hours prior to the commencement of the meeting, notify representatives of the media and all other persons who have so requested of the date, time, place and stated purpose of the meeting using self-addressed, stamped envelopes, email addresses or fax machine phone numbers provided by the aforementioned representatives or other persons. In

the event of an emergency situation where twenty-four hour notification is not possible, the secretary or assistant secretary shall verbally notify such media representatives by telephone call to the local telephone number specified by such media representatives and shall record the fact of such notice in the minutes of the meeting.

(H) Persons desiring notice of any regular or special meeting of the board of trustees at which specific subject matters designated by the person desiring notice are included in the agenda of the meeting, may request such notice in writing to the secretary or assistant secretary of the board, including with the request a sufficient supply of self-addressed, stamped envelopes for mailing the notice or an email address or fax machine phone number.

(I) The secretary or assistant secretary of the board may rely on the assistance of any member of the university staff, and any such notice is complete if given by such staff member in the manner provided herein.

Effective: 02/01/2015

Certification: Paul A. Herold      ~~Ted A. Mallo~~  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359

Prior Effective Dates: Prior to 11/04/77, 12/26/13, 02/01/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Revisions to University Rule 3359-1-04.1  
Open meetings

BE IT RESOLVED, that the recommendation presented by the Rules Committee on August 12, 2015, to revise Rule 3359-1-04.1 to authorize the Assistant Secretary, in addition to the Secretary, to administer the duties and responsibilities prescribed by this rule to comply with Ohio's Open Meetings Law, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

August 12, 2015

**3359-7-01 Office of the vice president and general counsel.**

(A) Vice president and general counsel.

- (1) Pursuant to sections 109.02 and 3345.15 of the Revised Code, the attorney general is the chief legal officer for the university of Akron and the legal representation of the university remains within the direction and control of the attorney general pursuant to agreement between the attorney general and the board of trustees of the university. The attorney general has ultimate responsibility for rendering legal services to the university and for the selection of counsel to provide representation for the university. The vice president and general counsel shall be appointed by the board of trustees subject to the prior approval of the attorney general.

The vice president and general counsel shall hold office at the discretion of both the attorney general and the university board of trustees. Either the attorney general or the board of trustees may request the person in this position to cease serving in this position, and the person shall thereupon cease to serve. The associate vice president and deputy general counsel, and other associates or assistants thereto shall be appointed by the board with the prior written approval of the attorney general upon recommendation of the vice president and general counsel, and shall hold office at the discretion of both the attorney general and the board of trustees. Either the attorney general or the board of trustees may request the persons in these positions to cease serving in such positions, and the persons shall thereupon cease to serve.

The vice president and general counsel shall report directly to the president and shall work in close cooperation and coordination with the president, president's cabinet, and other university officers and administrators. The vice president and general counsel and associate vice president and general counsel, and other associates and assistant general counsels shall be appointed as assistant attorneys general. It is specifically understood that the nature of legal services are of such a personal and fiduciary nature that the attorney general is the sole judge of the adequacy of the legal services rendered pursuant to all appointments of attorneys as assistant attorneys general. All rights and conditions of employment pertaining to unclassified contract professional university employees shall apply to attorneys appointed assistant attorneys general except as provided otherwise in this rule.

Notwithstanding the direct reporting relation between the vice president and general counsel to the president, it shall be the duty and responsibility of the vice president and general counsel to coordinate with and keep the senior vice president and provost informed in advance on all matters, initiatives, or decisions within their area of responsibility that involve academic matters, or that have a reasonable expectation of involving or affecting the academic programs, activities, or directions of the university.

- (2) The vice president and general counsel shall serve as the chief legal advisor to the president, board of trustees, and university officers and administrators; and, shall be responsible to the president and the board for the direction and supervision of all legal matters of the university, including the provision of legal counsel, advice, and services in all matters pertaining to the practice of law on behalf of the university of Akron. The vice president and general counsel shall be assisted by the associate vice presidents and deputy general counsel and such associates and assistants as approved by the board of trustees and the attorney general. All attorneys practicing law on behalf of the university shall report to the vice president and general counsel. No attorney employed by the university of Akron shall be authorized to practice law on behalf of the university of Akron except those appointed assistant attorneys general and reporting to the general counsel.
- (3) Specific duties of the vice president and general counsel shall include responsibility for management of the office of general counsel and supervision of the legal staff, and directing and monitoring within the university, all legal matters on behalf of the university of Akron, including for example:
- (a) Litigation matters, such as representing or overseeing the representation of the institution, and when appropriate, its officers, administration and employees in judicial and administrative proceedings, and in negotiations with other state or federal entities;
  - (b) Review, advise, and assist with legal documents, contracts, policies, procedures, practices, actions, or any matter having legal significance to the management and operation of the university of Akron, and including but not limited to providing legal counsel and guidance to institutional officers and upper management on all legal matters relevant to a large public institution, such as employment law, and polices, procedures, rules and regulations pertaining to students;
  - (c) Legal review of judicial decisions, legislative or governmental regulatory developments, and recommended compliance procedures or strategies;
  - (d) Review, advise, and assist with property acquisitions, leases, labor relations, and personnel matters, insurance matters, intellectual property issues, including patent, trademark, and copyright matters;
  - (e) Advise and assist with compliance reviews by governmental agencies, higher education regulatory agencies and internal compliance and management audits;
  - (f) Assist the president and other administrative officers to identify and implement programs and strategies that will provide comprehensive and preventative legal guidance to the university of Akron, including anticipation of legal

issues and development of legal strategies and solutions in situations involving political, public relations, or financial risk or significance to the institution, its governing authority or management;

- (g) Obtain authorization from the attorney general when required by law for the settlement of claims or lawsuits; and obtain authorization from the attorney general prior to the commencement of any legal action;
  - (h) Maintains professional growth and development through professional affiliations, seminars and workshops to keep abreast of current developments in college and university law and related areas;
  - (i) Provides training and education to the campus community on various legal issues through meetings, memorandums, and the general provision of legal advice and counsel.
- (4) The vice president and general counsel shall be responsible for the safekeeping of all deeds, leases, mortgages, contracts, and like papers or instruments of value except for those instruments required to be kept by another institutional officer. The vice president and general counsel shall, on behalf of the university, be authorized to execute all contracts and legal documents, including without limitation, settlement documents approved by the attorney general of Ohio, routine settlements and releases pertaining to litigation or threatened litigation, including worker's compensation and unemployment compensation matters, collection matters, labor contracts, intellectual property documents, bond documents and supporting opinions, etc.
- (5) The vice president and general counsel, associate vice president and deputy general counsel, and associates or assistants thereto shall maintain the professional qualifications for appointment as assistant attorneys general of the state of Ohio, including compliance with the Ohio supreme court rules for the government of the bar and the Ohio code of professional responsibility; and shall provide general legal counsel and advice in accord with the professional standards established by the Ohio attorney general, and American bar association to the extent such are not in conflict with the state of Ohio supreme court code of professional responsibility or rules for the government of the bar. Any attorneys employed by the university to practice law on behalf of the university must have their appointments approved in advance by the attorney general, and the attorney general shall appoint such attorneys as assistants attorneys general, with appropriate limitations or conditions of appointment as may be deemed necessary by either the attorney general or the vice president and general counsel.
- (6) The vice president and general counsel shall coordinate the provision of legal counsel, advice, and services for the university of Akron with the Ohio attorney general, special counsel appointed by the Ohio attorney general, and provide

appropriate liaison with the bench, bar, and law enforcement authorities. The vice president and general counsel shall work closely with the chief of the education section within the office of the Ohio attorney general and shall keep the chief of the section informed of all significant pending legal matters involving the university. The vice president and general counsel shall serve as liaison with the office of the Ohio inspector general. The vice president and general counsel shall serve as the liaison person regarding legal matters with affiliated organizations, such as the university of Akron foundation.

(7) As legal counsel to the board of trustees, the vice president and general counsel shall report to the chairman of the board and shall provide reports to the board of trustees as required by the board, and shall:

- (a) Attend and provide legal counsel at meetings of the board and its committees;
- (b) Assist in preparation of agendas for board meetings, review documents presented to the board which may have legal implications, and review all minutes of board meetings prior to their submission for adoption;
- (c) Provide litigation and transactional legal risk analysis to the board and its committees;
- (d) Conduct inquiries and provide such other services as directed by the board, committees of the board, chairman or officers of the board;
- (e) Work closely with the president to ensure good board and campus relations and flow of information;
- (f) Maintain total confidentiality in regard to all board business and materials, as required by the code of professional responsibility;
- (g) When appointed as secretary or assistant secretary of the board of trustees, administer those functions and duties prescribed for the secretary or assistant secretary of the board of trustees as outlined in the bylaws of the board.

(B) Associate vice president and deputy general counsel.

With prior approval and at the direction of or during any absence by the vice president and general counsel, the associate vice president and deputy general counsel shall fulfill the duties of the vice president and general counsel.

(C) Assistant and associate general counsel.

The vice president and general counsel and the associate vice president and deputy general counsel shall be assisted by such assistant or associate general counsel as shall be appointed by the board, and each shall hold office at the discretion of the board,

and shall be under the supervision and direction of the vice president and general counsel.

(D) Amendments.

This rule shall not be altered, amended, repealed or otherwise modified without the concurrence of the then current Ohio attorney general.

Effective: 01/31/2015

Certification: \_\_\_\_\_  
Paul A. Herold ~~Ted A. Malle~~  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359  
Prior Effective Dates: 10/21/89, 07/20/90, 05/22/91, 09/21/95,  
08/09/96, 04/28/97, 11/24/01, 01/31/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Revisions to University Rule 3359-7-01  
Office of the vice president and general counsel

BE IT RESOLVED, that the recommendation presented by the Rules Committee on August 12, 2015, to revise Rule 3359-7-01 pertaining to the duties of the vice president and general counsel, authorizing when the vice president and general counsel is also appointed as Assistant Secretary of the Board of Trustees, to administer those functions and duties prescribed for that officer outlined in the bylaws of the board, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

August 12, 2015

**3359-20-03.10 Guidelines for initial appointment, reappointment, tenure, and promotion of full-time faculty in the school of law.**

(A) Categories of full-time faculty.

The full-time faculty of the university of Akron school of law comprises all school of law employees who have been appointed as full-time faculty by the board of trustees. The following constitute the categories of full-time faculty of the university of Akron school of law and the responsibilities of those within each category:

(1) Tenured and tenure-track law school faculty.

- (a) The tenured and tenure-track faculty of the law school is composed of all full-time law school faculty who have been awarded indefinite tenure or are eligible to be awarded indefinite tenure. Such faculty hold the rank of professor, associate professor, or assistant professor or the title of distinguished professor.
- (b) Members of the tenured or tenure-track law school faculty generally have a full range of responsibilities, including teaching, research, scholarship and other creative professional work, and service to the unit, the university and the public.

(2) Non-tenure-track law school faculty (NTTLS faculty).

- (a) The non-tenure-track law school faculty comprises all clinical professors of law and professors of legal writing. Such faculty hold the title of clinical professor of law, associate clinical professor of law, assistant clinical professor of law, professor of legal writing, associate professor of legal writing, or assistant professor of legal writing. The expectation for NTTLS faculty positions is that the positions will continue as long as the university identifies the need for them, and that if the university's needs or goals change, such positions may be modified or eliminated.
- (b) Members of the non-tenure-track law school faculty generally have a full range of responsibilities, including teaching, research, scholarship and other creative professional work, and service to the unit, the university and the public, to the extent determined appropriate by the law school.

(B) Nature of appointment of full-time school of law faculty.

Without limiting the authority of the board as conferred and defined by law to act in such matters upon its own motion, the following principles and rules shall govern the appointment and position status of school of law faculty:

- (1) University school of law faculty shall be appointed by the board upon recommendation of the president of the university. The appointment shall normally be for an initial period of one year, but the board may make the initial period longer than one year in appropriate circumstances, as determined by the

board.

- (2) Unless the university has awarded tenure or a fixed-term contract, all appointments of full-time faculty are on an annual, temporary, or probationary basis, renewable each academic year at the discretion of the university.
  - (3) Non-tenure-track law school faculty shall be subject to annual reappointment and shall receive annual notices of reappointment if their continued service is desired, except that the board may grant longer appointments for such faculty as set out in paragraphs (B)(4) and (B)(5) of this rule.
  - (4) The board may grant fixed-term appointments longer than one year to NTTLS faculty. During the term of such appointments, these appointments may be terminated only for just cause related to the performance of the incumbent or for programmatic or economic reasons related to the characteristics of the position. Except as set out in paragraph (B)(5) below, these appointments create no expectation of reappointment, and the board may decline to reappoint an incumbent in its sole discretion.
  - (5) The board may grant fixed-term appointments as set out in paragraph (B)(4) of this rule above with a presumption that the incumbent will be reappointed unless the incumbent's performance does not support reappointment or unless the position is terminated for programmatic or economic reasons. Such appointments do not constitute tenure and do not establish any of the rights or protections of tenure beyond the rights or protections described in these paragraphs (B)(4) and (B)(5) of this rule.
  - (6) Upon appointment, every faculty member receives from the secretary or assistant secretary of the board of trustees a certificate or letter of appointment as tenured or tenure-track or non-tenure track law school faculty stating the rank or designation appropriate to the faculty member's status, annual salary or periodic salary if part-time, and length of appointment.
  - (7) Academic year and vacations. The academic year begins on the first day of classes in the fall semester and continues through spring semester commencement. Full-time law school faculty members on an academic year contract shall be expected to be on duty during fall and spring semesters, continuing through the date that grades are due, and shall be entitled to all academic vacations during that period, but shall not earn or accrue any other vacation credits. Full-time law school faculty and designated others with academic rank serving on a twelve-month contract shall have twenty-two days of vacation to be accrued and used in accordance with the vacation policy in rule 3359-11-03 of the Administrative Code.
- (C) Procedures for initial appointment of school of law faculty.
- (1) The dean shall submit a request for a faculty position to the provost. This request shall include: a strategic rationale for the position; its relationship to the goals

and direction that the university is pursuing; a description of the duties and responsibilities of the position; and a suggested makeup of the search committee membership with a rationale that takes into account the areas of academic expertise of the suggested committee members with respect to the areas upon which the search is concentrated.

- (2) The provost (or designee) may seek further information or clarification from the dean. Approval of a position request may include modifications to the request, including the addition of committee members. If the provost gives his/her approval, the search committee shall be formed.
- (3) The search committee shall develop a search plan in conformity with legal requirements and university and school of law guidelines.
  - (a) The offices of the provost and human resources shall approve the plan or recommend changes as deemed appropriate. If changes to the search plan are recommended, representatives from these offices will communicate and discuss the changes with the search committee chair.
  - (b) The search committee shall execute the approved plan in conformity with legal requirements and university and school of law guidelines.
- (4) Approval of candidates.
  - (a) The process of initial appointment is defined as a deliberative process. Therefore, those eligible who do not participate in or attend the deliberations are not permitted to vote. The law school's guidelines may allow for absentee ballots in extenuating circumstances for persons who have been participants in the deliberations.
  - (b) After the completion of the interview process, the school of law faculty shall select by secret ballot candidates to recommend for appointment. A simple majority vote is required. The faculty should recommend more than one candidate in priority order.
  - (c) The search committee will generate a recommendation to the dean relaying the votes and ranking by the faculty as well as supporting evidence such as lists of perceived strengths and weaknesses of each candidate. In cases of appointment at advanced rank with or without tenure, the supporting evidence shall indicate how the candidates meet the rank/tenure criteria and reflect an additional positive vote by those in the school eligible to vote on said rank/tenure.
  - (d) The dean shall make a separate recommendation with regard to which candidates to recommend for appointment/rank/tenure, and both recommendations shall be forwarded to the provost by the dean.
  - (e) If the provost approves making offers to any of the candidates recommended for appointment, that information shall be transmitted to the dean.

Otherwise, the search will either be reopened, or declared failed, by the provost. If approval to make an offer to a candidate is granted, the candidate may be contacted by the dean and offered employment at the university pending approval of the board. The provost's approval of, and countersignature on, all letters of offer are required.

- (f) The appointment of faculty members is subject to the approval of the board. No officer, dean, committee, or other such entity shall have the authority to employ, set the compensation or other terms of employment except the board. All offers of employment shall be subject to this condition.

(D) Reappointment and tenure.

- (1) All full-time law school faculty are subject to annual reappointment following their initial appointment until any grant of tenure or long-term appointment, except that in their first year of service they shall not be reviewed for reappointment.
- (2) Tenure-track faculty may receive indefinite tenure, according to the following provisions:
  - (a) Faculty on the tenure track may be granted indefinite tenure. That is, they may be appointed for an indefinite term without the necessity of reappointment each year. A faculty member on the tenure-track may be granted tenure not later than the end of the twelfth full semester of active service on the tenure track at the university subject to the conditions outlined in this rule.
    - (i) If tenure is granted, it shall be effective either at the beginning of the academic year of service after which the candidate was recommended for tenure, or as specified in the certificate of appointment issued by the board.
    - (ii) If at the end of six years (twelve semesters) in a tenure-track position, indefinite tenure has not been received, notice shall be given that employment terminates at the end of the seventh year of service.
  - (b) Full-time appointment for two semesters shall equal one year of active service. Summer sessions or leaves without compensation granted for one-half or more of any semester may not be counted toward the probationary period for tenure. Leaves for professional development count toward the probationary period for tenure.
  - (c) A candidate's application for indefinite tenure shall normally be initiated during the tenth full semester of active service. For faculty starting at the beginning of the fall semester, the application will be made at the beginning of their eleventh semester.
  - (d) In cases where there are clearly extenuating circumstances, the probationary period may be extended by one year provided that the request is initiated by

the candidate, recommended by the dean, and approved by the provost.

- (e) Faculty must have U. S. citizenship or permanent residency to receive tenure. The university shall in good faith endeavor to petition for such status for those individuals who need it, and to extend the probationary period for those tenure candidates whose applications for permanent residency have not yet been approved.
  - (f) Early tenure may be granted before the sixth year, contingent upon the candidate's successful completion of the following criteria:
    - (i) The candidate shall have completed at least two years of active service at the university before application for early tenure can be made.
    - (ii) The candidate must at least meet the minimum school of law criteria for tenure.
    - (iii) The school of law tenure committee shall vote to determine if the candidate may apply for early tenure. The decision of the tenure committee is final and cannot be appealed.
  - (g) A candidate may apply for early tenure only once. Should early tenure be denied, the candidate shall be awarded reappointment for the next academic year, and shall complete the time remaining in the standard probationary period before making reapplication for tenure.
  - (h) In exceptional circumstances, the board may grant indefinite tenure upon initial appointment to scholars who are nationally or internationally recognized and only upon the affirmative recommendation of the tenure committee and dean, the provost and the president.
  - (i) Faculty who hold the rank of assistant professor may be awarded tenure only if they are granted promotion to associate professor at the same time.
  - (j) Faculty who hold the rank of associate professor without tenure may seek and be awarded tenure without promotion.
- (3) Notification of appointment, reappointment, tenure, and promotion of faculty shall occur as follows:
- (a) The board usually acts upon recommendations for appointment, reappointment, promotion, and the granting of indefinite tenure at its April meeting.
  - (b) Recommendations for appointment, reappointment, promotion, and the granting of indefinite tenure may be considered at other board meetings as appropriate.
  - (c) The appointment, reappointment, tenure, and promotion of faculty are subject to the approval of the board. No officer, dean, committee, or other such

entity shall have the authority to employ, set the compensation or other terms of employment except the board. All offers of employment shall be subject to this condition.

- (i) Following the board's approval, the secretary or assistant secretary of the board shall send a certificate of appointment detailing the agreement reached between the faculty member and the university. It shall include an endorsement of acceptance that the faculty member shall sign and return to the secretary or assistant secretary of the board within the time period stipulated.
- (ii) In the event a faculty member adds or deletes terms to the certificate of appointment, or fails to sign or return the endorsement, the secretary or assistant secretary of the board shall submit the issue to the board at their next regular meeting for consideration of rescinding the certificate of appointment.

(E) General considerations.

- (1) The criteria to be considered for reappointment, tenure and promotion include but are not limited to:
  - (a) Quality of teaching.
    - (i) Effective instruction as evidenced by student and peer evaluations and by documented participation in assessment of learning outcomes. Quantitative data from university approved student evaluations of teaching are required.
    - (ii) Effective advising, as appropriate.
    - (iii) Appropriate curricular development.
    - (iv) Participation in activities related to accreditation.
  - (2) Quality of research and scholarly activity.
    - (a) Scholarship and/or creative activity as appropriate to the school of law including activities in the discipline and in the scholarship of teaching and learning.
      - (i) Publications.
      - (ii) Presentations, scholarly and creative.
      - (iii) Grant funding and/or development activity.
    - (b) Professional development.

- (c) Professional recognition.
- (3) Quality of service.
  - (a) To professional organizations, including leadership positions.
  - (b) To the university.
  - (c) To the college and/or department.
  - (d) Discipline related service to the community.
- (4) Professional conduct as defined in written standards including but not limited to the following:
  - (a) Sexual harassment policy of the university.
  - (b) Conflict of interest, conflict of commitment, scholarly misconduct, and ethical conduct policy of the university.
  - (c) Affirmative action policy of the university.
  - (d) Alcohol policy of the university.
  - (e) Drug-free workplace policy of the university.
  - (f) Adherence to the "Statement on Professional Ethics" as published by the American association of university professors.
  - (g) Other professional ethics policies as approved by the American association of university professors committee on professional ethics published by the American association of university professors.
  - (h) Disseminated codes of conduct and ethics as defined by relevant professional disciplines.
  - (i) Professional responsibilities as set out in university rules.
- (F) The law school shall develop individual criteria for reappointment, tenure, and promotion.
  - (1) The school of law guidelines shall be available in the office of the dean and the office of the provost.
  - (2) The guidelines shall comply with the applicable provisions of this rule.
  - (3) The guidelines shall enumerate the specific materials that are to be included in the candidate's reappointment, tenure, long-term appointment, and promotion file.
  - (4) The school of law guidelines shall enumerate clear and specific minimum criteria that a candidate must meet to be recommended for reappointment, tenure, long-

term appointment, or promotion. Such criteria may include both quantitative and/or qualitative criteria relevant to the school of law.

- (5) The school of law may permit promotion to associate professor before tenure. If so, the school of law guidelines shall enumerate clear and specific minimum criteria that a candidate must meet to be recommended for such a promotion. However, such a promotion to associate professor does not guarantee a subsequent recommendation for tenure.
  - (6) The school of law guidelines shall enumerate clear and specific minimum criteria that clearly distinguish the requirements of the professor rank from those for obtaining tenure.
  - (7) In case of conflict, the applicable provisions of this rule supersede school of law guidelines.
- (G) Approval of guidelines. Guidelines shall be approved before they can be applied to faculty members.
- (1) The guidelines prepared by the school of law must be formally approved by at least two-thirds of its tenure track faculty.
  - (2) The school of law dean and the provost shall also formally approve the guidelines before they become effective.
  - (3) The guidelines shall include a process to review and, if necessary, revise them.
- (H) Candidate files shall include at least:
- (1) A current vita;
  - (2) Narrative statement by the candidate addressing the meeting of university-wide and school of law criteria;
  - (3) A table of contents of materials included in the reappointment, tenure, and promotion (RTP) file, which shall be amended to reflect any additions or deletions to the RTP file;
  - (4) All previous reappointment, tenure, long-term appointment, and promotion recommendations;
  - (5) Quantitative evidence of work performance, including results of formal teaching evaluations, as well as additional materials required by school of law guidelines (such as peer evaluations of teaching or letters of support);
- If required by school of law guidelines, qualitative evidence of work performance, which may include, for example, peer evaluation of teaching, written student evaluation comments (along with the rationale for the material included), letters of support for the candidate (along with provenance of such letters), etc., shall also be included;

- (6) Evidence of professional activity;
  - (7) Evidence of service;
  - (8) External review letters for tenure and promotion files.
- (I) RTP committees must have a quorum present in order to conduct business. For this purpose, a quorum is defined as two-thirds of the eligible members. In the case where there are fewer than six eligible members, a quorum is defined to be at least three members. The faculty of the school of law shall formulate procedures to add committee members from outside the school of law if there are fewer than three eligible faculty in the school of law to form the committee. These procedures shall be included in the RTP guidelines of the school of law.
- (J) The processes of RTP are deliberative. Eligible committee members who do not participate in or attend the deliberations shall not be permitted to vote.
- (1) To be eligible to vote, a member shall review candidate-submitted materials and shall attend all committee meetings in which the candidate is discussed. Exceptions are as follows:
- (a) The committee may, by a majority vote of members present, permit a member who has not attended all meetings, but who has otherwise substantially met the participation standards of the school of law, to vote on the candidate. The reason for the exception shall be included in the committee recommendation.
  - (b) The school of law guidelines may allow for absentee ballots in extenuating circumstances for persons who are otherwise eligible to vote. The committee may determine eligibility for an absentee ballot by a majority vote of members present and voting. Extenuating circumstances include death in the immediate family, serious illness, and inability to attend due to events beyond one's control. The nature of the extenuating circumstances and the vote shall be included in the committee recommendation.
- (2) For the purposes of RTP for the faculty member, a simple majority vote in the affirmative, at the minimum, is necessary for adoption. School of law guidelines may specify additional requirements for a minimum affirmative vote beyond a simple majority. When there is a tie vote, the motion is rejected. While it is the duty of every member who has an opinion on a question to participate in these important deliberations, to arrive at an informed opinion, and to express it by his or her vote, he or she cannot be compelled to do so. He or she may prefer to abstain from voting, fully realizing that the effect is the same as if he or she voted on the prevailing side. Abstentions are not counted in the number of votes cast and are considered blank ballots. However, they are included in the report. For example, a vote of three positive, one negative and seven abstentions represents a seventy-five percent positive vote and would be reported: three positive, one negative, seven abstentions.

(K) For purposes of any reappointment, tenure, long-term appointment, or promotion matter, all university employees shall comply with the university's conflict of interest policy and voluntarily remove themselves from any discussion, voting, or participation of any kind when the candidate is:

- (1) A member of that faculty member's immediate family (e.g. spouse, son, daughter, or other family member residing in that family member's household).
- (2) A member of that faculty member's extended family (e.g. siblings, parents, grandparents, cousins, uncles, aunts, or other next of kin).
- (3) Any other person where there would exist the appearance of conflict of interest as defined by university rules.

(L) "Robert's Rules of Order," in the most recent edition, shall be accepted as the authority on all questions of parliamentary procedure.

(M) Calendar of events.

- (1) Timeline.

Date(s)	Action Required
By March 15	School of law dean holds organizational meetings to elect chairs of the RTP committees
By April 1	School of law dean sends letters of notification to candidates
By April 15	Candidates send letters of intent to school of law dean - for tenure and promotion applications, the letters of intent shall be accompanied by materials for external reviewers and a list of at least three potential external reviewers submitted by the candidates
Friday of spring semester finals week	Materials sent to external reviewers
Friday of week two of fall semester	Candidates send files to committees; external reviewer letters due
Friday of week twelve of fall semester	Committees send recommendations to candidate and school of law dean
Friday of week sixteen of the fall semester	Dean forwards negative recommendations to candidates and the provost, with copy to appropriate committee chairs
Friday of week two of spring semester	Dean forwards positive recommendations to candidates and the provost, with copy to appropriate committee chairs
Friday of week nine of spring semester	Provost forwards negative recommendations to candidates, with copy to dean and relevant committee chairs

First Wednesday in April, usually	Provost forwards positive recommendations to the President and the board, with copy to dean and relevant committee chairs
Fourth Wednesday in April, usually	Board votes on recommendations

- (2) In the event that the deadline for completion of a step cannot be met, a request for extension and supporting rationale shall be forwarded to the committee chair, school of law dean, or provost, as appropriate, prior to said deadline. The request and rationale shall be included in the candidate's file.
- (a) The committee chair, dean, or provost shall accept or reject the request for extension within one week of its receipt. Rationale for the decision shall be included in the candidate's file.
- (b) Extension of the deadline at any level does not automatically extend future deadlines.
- (N) RTP procedures.
- (1) Candidates who are applying for reappointment, tenure, long-term appointment, or promotion to associate professor shall be evaluated under the school of law criteria in effect at the official date of appointment to the candidate's current position. If the criteria have been revised since the date of the initial appointment, the candidate shall have the option to choose the original or amended criteria under which he/she shall be reviewed. Once a choice is made, the candidate may not reverse his/her decision. However, the candidate may choose each time criteria are revised and are approved by the provost. It is the responsibility of the candidate to inform the committee in the letter of intent of the criteria set the candidate has elected to be used.
- (2) Candidates who are applying for promotion to professor shall be evaluated under the school of law criteria in effect either at the time of the candidate's last official promotion or the school of law criteria in effect five years prior to the candidate's application, whichever is more recent.
- (3) Composition of RTP committees: All tenured faculty of the school of law who have completed at least one year of service at the university, including those whose tenure has been approved by the board but whose tenure has not yet become effective, are eligible to serve on reappointment and tenure committees. Only those tenured and with rank above that of the candidate may serve on promotion committees. Distinguished professors are eligible to serve on all RTP committees.
- (4) A chairperson, or co-chairs if the committee chooses, shall be elected at the organizational meeting and shall serve for one year. If co-chairs are elected, the duties of the chair shall be divided between the co-chairs. In the remainder of this section, the term "committee chair" refers to the chair or co-chairs.
- (5) Committee members shall be responsible for the maintenance of minutes and the

documentation of the committee proceedings.

(6) Persons within the college who are required to provide a separate recommendation for a specific candidate (e.g. school of law dean or his/her designees) cannot be a member of that candidate's committee, but may, at the committee's request, attend for informational purposes.

(7) All committee members must review the file and participate in deliberations on each candidate in order to be eligible to vote.

(O) Duties and responsibilities of the RTP committee.

(1) The RTP committees shall review the qualifications of any faculty member of the school of law who has requested reappointment, tenure and/or promotion and shall make recommendations to the school of law dean regarding the granting or denial of the request.

(2) The recommendations shall include documentation of the committee's procedures, a report of the vote, and an explanation of the application of the criteria as established in this rule and the school of law guidelines.

(3) The recommendation letter shall be reviewed and approved by the committee before dissemination. Minority reports are not permitted.

(P) Duties and responsibilities of the dean.

(1) The dean shall evaluate all previous recommendations and materials from the candidate's RTP file to formulate his/her own recommendation.

(2) If the dean's recommendation differs from that of the RTP committee, the dean shall discuss his/her recommendation with the RTP committee.

(3) If procedural error or inadequate consideration is identified at any level, the dean shall act to correct the problem.

(Q) Process for RTP of tenure track faculty members.

(1) The dean shall call an organizational meeting to elect appropriate committee chairs and send out notifications to candidates per the timelines above.

(2) Faculty in their first year of service shall not be reviewed for reappointment.

(3) Eligible candidates shall submit to the dean a letter of intent to apply for reappointment, tenure and/or promotion per the timelines above. Those applying for tenure and/or promotion shall also submit external review materials and a list of at least three potential reviewers with the letter of intent. These individuals shall have no perceived conflict of interest, as defined by university rules.

(4) The candidate may withdraw his/her application at any time by submitting a letter to the dean. The dean shall inform all committee members involved in the candidate's RTP review up to that point in time that the application has been

withdrawn, and shall retrieve the candidate's file and return it to him/her. External review letters shall be sealed and kept by the school of law dean, and may be used within two years as part of a subsequent application if the candidate and the RTP committee agree.

- (5) Each candidate eligible for reappointment, tenure and/or promotion shall submit his/her RTP file to the appropriate committee chair per the timelines above.
  - (a) The committee chair shall notify the candidate, all committee members, and the dean of the location and availability of the candidate's file.
  - (b) The committee chair shall notify the candidate, all committee members, and the dean of any additions to the RTP file. The table of contents shall be amended to reflect any additions.
  - (c) With the exception of the recommendation letters which are a result of the deliberative process, only the candidate can make additions and/or deletions to the file. Deletions shall be limited to materials submitted by the candidate. The candidate shall amend the table of contents to reflect any additions and/or deletions.
  - (d) To maintain a quality standard relative to comparable law programs, review of scholarly publications and/or creative activities, external to the university, is required for tenure and/or promotion.
    - (i) The school of law shall develop instructions for the external reviewer including the materials and bases by which the materials shall be assessed. These instructions will be included in the RTP guidelines of the school.
    - (ii) A pool of potential reviewers sufficient to guarantee three letters of external review shall be created. The candidate, the RTP committee, and/or the dean may provide names of potential reviewers. The candidate shall be apprised of the full list of names considered by the committee.
      - (a) It is expected that reviewers will ordinarily be from academic institutions and;
        - (i) Shall be at or above the requested rank of the candidate;
        - (ii) Shall be from institutions that are comparable in the discipline.
      - (b) Reviewers with expertise appropriate to address the candidate's meeting of the school of law criteria may be from other reputable external organizations relevant to the discipline, for example, from industry, business, or government.
      - (c) Reviewers shall not be current or former students of the candidate, shall not be a current or former employee of the university, and shall

not have any perceived conflict of interest, as defined by university rules.

- (iii) The committee, with the approval of the dean, shall select the initial set of reviewers to be solicited, at least one-third of which shall be from the candidate's list.
- (iv) If the initial set of reviewers does not yield a sufficient number of responses, the committee shall select subsequent sets of reviewers as needed. These sets may or may not include reviewers from the candidate's list. The committee may consult with the candidate to select these additional reviewers, if it so desires. The dean must approve each subsequent set before the committee may contact the potential reviewers.
- (v) Once a set of reviewers has been approved, the committee chair shall contact the reviewers to request review letters bearing the reviewer's affiliation and signature; this contact may include offers of honoraria. These reviews shall not be questionnaires or surveys, but in the form of letters.
- (vi) At least three reviews shall be required. The file shall not be considered complete and shall not go forward until three letters of external review have been included. If three reviews have not been received by Wednesday of week eleven of the fall semester, the dean may permit the file to go forward if compelling circumstances, documented by the committee chair, justify the absence of any of the external reviews.
- (vii) The committee shall include copies of the text of all requested and received external reviews in the candidate's file.
  - (a) The identity of the external reviewers and the review letters shall be deemed by the university and the candidate as confidential to the extent permitted by law. No letters of recommendation submitted by university personnel as part of the candidate's RTP process shall identify the names or affiliations of the external reviewers. In addition, any quotations from external review letters used in any university recommendation letter shall be carefully chosen or redacted so as to not identify the names or affiliations of the external reviewers.
  - (b) The reviewer shall be apprised that the review may be subject to disclosure under such circumstances including but not limited to subpoena, validly issued court order, or public records request.
- (e) The candidate shall provide all materials relevant to external review as determined by the school of law guidelines to the chair of the tenure and/or promotion committee per the timelines above.

- (6) The RTP committee chair shall convene all meetings, other than the organizational meeting referred to in the timelines above, and preside at these meetings.
  - (7) The RTP committee chair shall invite the candidate to meet with the committee before the recommendation is made.
  - (8) The RTP committee chair shall inform the candidate in writing of the committee's recommendation per the timelines above. Reappointment letters shall include a statement of how the candidate can enhance performance toward meeting the goal of tenure and promotion.
  - (9) The RTP committee chair shall transmit copies of the committee's recommendations and the candidate's RTP file to the school of law dean per the timelines above.
  - (10) The dean shall transmit his/her recommendation to the provost along with the candidate's RTP file per the timelines above with a copy to the candidate, and the relevant committee chair.
  - (11) The provost shall transmit his/her recommendation to the candidate per the timelines above with a copy to the dean and chair of the committee involved in the candidate's review process. The RTP file shall then be returned to the dean, where external review letters shall be removed and stored as part of the candidate's permanent personnel record before the RTP file is returned to the candidate.
  - (12) The provost shall transmit his/her positive recommendations to the president. If the president concurs, these recommendations are forwarded to the board for consideration, usually at the April board meeting.
- (R) In all cases, the candidate may appeal an adverse decision from the RTP committee, the dean, or the senior vice president and provost to the university faculty rights and responsibilities committee.
- (1) During any appeal process, the candidate may appeal only once to the university faculty rights and responsibilities committee. For example, should the candidate appeal the decision of the dean to the university faculty rights and responsibilities committee, he/she cannot then appeal the decision of the senior vice president and provost.
  - (2) The university faculty rights and responsibilities committee shall follow its own procedures found in rule 3359-20-03.6 of the Administrative Code.
  - (3) Within two weeks of its final action, the university faculty rights and responsibilities committee shall forward any findings and recommendations to the administrative officer issuing the adverse recommendation under appeal with copies to the candidate.
  - (4) The president of the university is the candidate's last point of institutional appeal

and shall inform all parties of his/her decision within thirty days from receipt of any appeal.

- (5) In the case of a violation of the procedures, it is not intended that appointment, reappointment, promotion or tenure be awarded by default.

(S) Distinguished professor.

- (1) The title of distinguished professor shall be awarded only to one already at the rank of professor at the university for five or more years. The title of distinguished professor is an honor recognizing a career that demonstrates substantial professional accomplishments.
- (a) The school of law shall develop criteria for distinguished professor including those expressed below in this section. Such criteria cannot be implemented without approval by both the dean and the provost.
- (b) The nominee shall excel in teaching in the school of law at a level significantly beyond the current expectations for the rank of professor.
- (c) The nominee shall excel in scholarly activity (pedagogical or discipline specific) in the school of law at a level significantly beyond the current expectations for the rank of professor.
- (d) The nominee shall have made sufficient contributions to the discipline to be nationally recognized.
- (2) Nominations for distinguished professor shall be made by tenured or tenure-track members in the school of law. The nomination shall be submitted to the tenured faculty of the school for review and recommendation.
- (a) Upon receiving a nomination the dean call a meeting of the tenured members, excluding the nominee, to form the school of law distinguished professor review committee. The committee shall consist of all tenured professors. If there are not at least three tenured professors then tenure-track faculty shall be added to the committee in order of seniority (years of service at the school of law) until there are three committee members. If there are several tenure track faculty with equal seniority whose addition to the committee would raise the membership above three, then names shall be chosen by lot to add to the committee so that the total membership does not exceed three. The committee shall elect a chair from among its members.
- (b) The committee shall review the nomination and submit its recommendation - positive or negative to the dean, with a copy to the nominee. A simple majority of those voting is required for a positive recommendation.
- (c) The nominee shall have the right to submit clarifications to the letters, to be included in the application. If the nominee wishes, his/her nomination can be withdrawn at this stage.

(3) The nominee shall provide his/her file to this committee, which shall include:

- (a) Current vita;
- (b) Narrative statement of qualifications;
- (c) Supporting documentation which may include letters of support solicited by the nominee;
- (d) A proposed list of external reviewers, with at least six entries;
- (e) School of law criteria for distinguished professor;
- (f) Letters of recommendation by the dean shall include a summary of how the candidate meets the criteria for the title of distinguished professor;
- (g) External letters of recommendation:

The committee shall request at least six external letters of recommendation from a list of external nationally recognized individuals in their discipline, including at least two from the nominee's list. The dean may add other references if they so wish.

- (i) The list shall include the credentials of the potential reviewers and his/her relationship to the candidate. The list will include all names provided by the nominee as well as any that the school of law tenured faculty and dean provide.
- (ii) Letters of request shall include:
  - (a) School of law criteria for the title of distinguished professor;
  - (b) Request that the reviewer address the context of the candidate's work as it relates to the discipline;
  - (c) Candidate's vita and narrative statement;
  - (d) Due date.

(4) Procedures of the school of law distinguished professor recommendation committee shall be determined by the committee and shall include the following:

- (a) The committee shall consider each candidate individually;
- (b) Following discussion and deliberation of the individual candidate, the committee shall vote;
- (c) If a two-thirds majority of the review committee votes favorably, it shall forward the recommendation to the provost. Otherwise, the file is returned to the nominee with a statement indicating the rationale for the rejection;
- (d) The committee shall forward its positive recommendations to the provost by

April first.

- (5) Procedures of the school of law distinguished professor recommendation committee may include, but are not limited to the following:
- (a) The committee may interview the dean;
  - (b) The committee may interview the candidate;
  - (c) The provost shall forward each recommendation, with his/her recommendation, to the president. If the president approves, the recommendation is forwarded to the board for consideration at the next board meeting. Once approved by the board, the title becomes effective at the beginning of the following fall semester;
  - (d) The successful candidate(s) shall be recognized by the university community at an appropriate public event.
- (6) A compensatory award shall be added to the successful nominee's base salary.

Effective: 01/31/2015

Certification: Paul A. Herold     ~~Ted A. Malle~~  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359

Rule Amplifies: 3359.01

Prior Effective Dates: 10/22/10, 01/31/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Revisions to University Rule 3359-20-03.10  
Guidelines for initial appointment, reappointment, tenure, and promotion  
of full-time faculty in the school of law

BE IT RESOLVED, that the recommendation presented by the Rules Committee on August 12, 2015, to revise Rule 3359-20-03.10 authorizing the Assistant Secretary, in addition to the Secretary, to sign a certificate or letter of appointment for tenured or tenure-track or non-tenure track law school faculty on behalf and in the name of the University and the Board by the Chairperson of the Board and/or the President of the University, and perform other duties related to processing certificates of appointment, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

August 12, 2015

**3359-22-01 Contract professional information.**

- (A) Contract professionals. Contract professionals are full-time or part-time non-teaching professional personnel of the university to whom the board of trustees, on the recommendation of the administration, grants recognition and benefits. Contract professionals may be appointed as instructional professional staff if their responsibilities involve instructional or academic support functions or administrative professional staff if their responsibilities are business/administrative in nature. Any contract professional originally appointed to this category prior to July 1, 1986 shall be designated as a member of the general faculty as long as the person continues in such positions. Contract professionals do not hold regular faculty rank (e.g., instructor, assistant professor, associate professor, professor). The minimum requirement for this employment category is a baccalaureate degree.
- (B) Appointments.
- (1) The president recommends to the board all contract professional appointments. Contract professionals are generally appointed under contracts which have a beginning date, but do not generally include a specific end date. Contract professionals are not eligible for indefinite tenure.
  - (2) Upon appointment, each contract professional receives from the secretary or assistant secretary of the board a certificate or letter of appointment, stating the annual salary or periodic salary if part-time, and, only if applicable, the length or end date of appointment.
- (C) Separation from employment without cause. The procedure to be followed in the separation from employment of contract professionals without cause shall be as follows:
- (1) If a contract professional, other than contract professionals in the department of athletics classified as "coach," is to be separated from employment without cause, the immediate supervisor shall notify said contract professional in writing not later than:
    - (a) Three months prior to the date of separation during the contract professional's initial two years of continuous employment with the university of Akron, or
    - (b) Six months prior to the date of separation in the event the contract professional has served more than two years of continuous employment with the university of Akron.
  - (c) If a contract professional in the department of athletics classified as "coach" is to be separated from employment without cause, the immediate supervisor shall notify said contract professional in writing not later than three months prior to the date of separation. For the purposes of this rule, "coach" will include those

contract professionals classified as a coach and contract professionals positions that are directly related to an athletic team as determined by the director of athletics. For coaches who are currently employed pursuant to a one-year contract, this rule will not apply until their current contract term expires.

- (d) Contract professionals, including coaches, who have individual employment agreements are not affected by these provisions.
- (2) If the contract professional believes that the separation from employment without cause constitutes a deprivation of a "liberty interest" or a "property interest" protected by the due process clause of the United States Constitution, the contract professional shall be afforded a hearing. In the event the contract professional believes the separation from employment without cause constitutes a deprivation of a "liberty interest," the contract professional shall be provided a name-clearing hearing before the board of trustees. In the event the contract professional believes the separation from employment without cause constitutes a deprivation of a "property interest," the contract professional shall be provided a hearing before the president of the university or the president's designee, provided the contract professional shall submit to the president a request for a hearing in writing within ten days after the contract professional's notification of separation. Upon the president's receipt of such request, the contract professional shall be notified of the date, time, and procedures for the hearing. Any further action by the contract professional to initiate the name-clearing hearing must be in accordance with the contract professional grievance procedure.
- (D) Termination of appointment for cause. The appointment of a contract professional may be terminated for cause at any time upon the recommendation of the president and approval by the board of trustees.

Prior to the president's recommendation to the board of trustees, the contract professional shall be advised by the immediate supervisor or appropriate administrative officer in writing of the supervisor's (or administrative officer's) decision to recommend to the president the contract professional's dismissal for cause not less than thirty days prior to the effective date of such dismissal, except in case of conduct involving moral turpitude or public safety. The contract professional may have a hearing on the reason for termination before the president, provided the contract professional shall submit to the president a request for a hearing in writing within ten days after the contract professional's notification of termination. Upon the president's receipt of such request, the contract professional shall be notified of the date, time, and procedures for the hearing.

In the case of conduct involving moral turpitude or public safety, the contract professional shall be immediately placed on administrative leave with pay, pending the president's recommendation and action by the board of trustees.

Whether or not the president upholds or denies the recommendation of the immediate supervisor or appropriate administrative officer to recommend termination, the contract professional shall be afforded the right to a name-clearing hearing. Any action by the contract professional to initiate the name-clearing hearing shall be in accordance with the contract professional grievance procedure.

For purposes of this rule, "days" shall include only regular business days, Monday through Friday, during which the university is open for business, and shall not include holidays.

- (E) Resignation. A contract professional who proposes to resign from the university of Akron should give sufficient notice to obviate serious embarrassment and difficulty to the university in filling the position. The length of time may vary with the circumstances of the particular situation, but a contract professional should give at least four months' notice.
- (F) Vacation. Contract professionals on annual appointment are entitled to one hundred seventy-six hours of vacation at a time approved by the president or the president's designee (see rule 3359-11-03 of the Administrative Code).
- (G) Leave of absence. Leaves of absence without compensation may be granted by the board upon recommendation of the president. Leaves of absence without compensation for the purpose of career development will be considered on an individual basis, considering the value of the experience to the individual and to the institution and the capabilities of the individual's department to manage the individual's responsibilities during the absence.
- (H) Retirement.
  - (1) Contract professionals shall not be involuntarily retired from the university based on age except in the following cases:
    - (a) Those employees who qualify as executive or high policy-making employees, as defined by law, shall continue to be involuntarily retired at age sixty-five.
    - (b) Law enforcement officers and fire fighters shall be involuntarily retired not later than age sixty-five or at an earlier date, in the event an individual's physical and mental fitness contraindicates the ability and competency to perform the requirements of the job.
  - (2) Any contract professional who proposes to retire from the university of Akron should give notice early enough to avoid serious interruption to the university operation, the length of time necessarily varying from the circumstances of the contract professional's particular case, but the minimum time should be four months before termination of employment.

Effective: 02/01/2015

Certification:

Paul A. Herold    ~~Ted A. Mallo~~  
Secretary  
Board of Trustees

Promulgated Under: 111.15

Statutory Authority: 3359.01

Rule Amplifies: 3359.01

Prior Effective Dates: 12/22/89, 07/20/90, 05/13/98, 12/21/01, 12/28/01,  
05/28/05, 12/26/10, 10/01/12, 05/09/14, 02/01/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Revisions to University Rule 3359-22-01  
Contract professional information

BE IT RESOLVED, that the recommendation presented by the Rules Committee on August 12, 2015, to revise Rule 3359-22-01 authorizing the Assistant Secretary, in addition to the Secretary, to sign certificates or letters of appointment for contract professionals, be approved.

---

Paul A. Herold, Secretary  
Board of Trustees

August 12, 2015



**Consent Agenda  
The University of Akron Board of Trustees  
Meeting of August 12, 2015**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for June 10, June 18 and July 8, 2015	None	Board of Trustees
2	Quarterly Investment Report for July 2014 through June 2015	Finance & Admin.	2
3	Cumulative Gift Income Report for July 2014 through June 2015	Finance & Admin.	3
4	Akron Engineering Research Center Laboratory and Office Build Out	Finance & Admin.	4
5	Tentative Graduation List and Statistics for Summer 2015	Academic Issues & Student Success	1
6	Proposed Curricular Changes	Academic Issues & Student Success	2
7	Proposed Move of the Early Childhood Development Program	Academic Issues & Student Success	3
8	Revisions to University Rule 3359-60-06.2, Graduate student standards	Rules	1
9	Revisions to University Rule 3359-1-02, Officers of the board and their duties	Rules	2
10	Revisions to University Rule 3359-1-04.1, Open meetings	Rules	3
11	Revisions to University Rule 3359-7-01, Office of the vice president and general counsel	Rules	4
12	Revisions to University Rule 3359-20-03.10, Guidelines for initial appointment, reappointment, tenure, and promotion of full-time faculty in the school of law	Rules	5
13	Revisions to University Rule 3359-22-01, Contract professional information	Rules	6

**1**

Appreciation to Garrett E. Dowd

**2**

Presiding:

Chair  
Jonathan T. Pavloff

August 12, 2015

**3**

**4**

**5**

**6**

**7**

**8**

**9**

**10**

**11**

**12**

**New Business**

**THE UNIVERSITY OF AKRON**

**RESOLUTION 8- -15**

Appreciation to Garrett E. Dowd

WHEREAS, Mr. Garrett E. Dowd, a Silver Lake native and graduate of Walsh Jesuit High School, was appointed to the Board of Trustees of The University of Akron by Governor John Kasich in November 2013; and

WHEREAS, He has served the Board and the University ably in a variety of roles, including membership on the Audit & Compliance and Rules committees (2013-2014), the Finance & Administration and Strategic Issues committees (2014-2015), and the Academic Issues & Student Success Committee (2013-2015), and he participated in the full spectrum of Board responsibilities, including being active in the search for the University's 16<sup>th</sup> President; and

WHEREAS, In addition to representing the student body effectively on the Board, Mr. Dowd has balanced a full load of classes, multiple co-curricular activities, and volunteering for the Center for Families and Children, Cleveland Food Bank, C.O.R.E. and Make a Difference Day, among others; and

WHEREAS, Mr. Dowd gained valuable applied experience in his mechanical engineering major by interning for Kaczmar Architects Inc. and Rosetta in Cleveland, completing a study abroad program at Xavier Institute of Management and Entrepreneurship in Bangalore, India, and working as a design engineer on a prototype personal electronic vehicle at Power Plaza in Seoul, South Korea; and

WHEREAS, He graduated with a bachelor's degree in May 2015 after achieving Dean's List recognition every semester and earning membership in Omicron Delta Kappa Honor Society; and

WHEREAS, His term as a member of the Board of Trustees expired on July 1, 2015; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees of The University of Akron expresses its sincere appreciation to Mr. Garrett E. Dowd for fulfilling his duties as a Student Trustee and wishes him well for the future.

---

Paul A. Herold, Secretary  
Board of Trustees

August 12, 2015